

COUNCIL OF THE COUNTY OF MAUI  
**BUDGET AND FINANCE COMMITTEE**

June 1, 2001

**Committee**  
**Report No.** 01-91

Honorable Chair and Members  
of the County Council  
County of Maui  
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on May 15, 2001, makes reference to County Communication No. 01-45, from the Mayor, transmitting the following:

1. A proposed resolution entitled "APPROVING COST ITEMS FOR UNIT 11, FIRE FIGHTERS".

The purpose of the proposed resolution is to approve the cost items and adjustments for the four-year contract covering Bargaining Unit 11, Fire Fighters, awarded by arbitration decision dated January 3, 2001 (described below).

2. SUMMARY OF COST ITEMS FY 2000 - FY 2003.

This document provides a summary of the additional cost of \$940,449 for Fiscal Year 2002 and \$1,803,666 for Fiscal Year 2003, for a total cost of \$2,744,115. The additional costs are for wages, including fringe-benefit costs representing expenses that automatically increase when base salaries increase (e.g., FICA, Medicare, Unemployment Compensation, Employees' Retirement System contribution, and Workers' Compensation) and meals.

3. IMPASSE ARBITRATION PROCEEDINGS DECISION AND AWARD OF THE ARBITRATION PANEL regarding Interest Arbitration Case NO. I-11-85, Bargaining Unit 11.

This document is a copy of the arbitration decision dated January 3, 2001, regarding Bargaining Unit 11.

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Your Committee notes that County Communication No. 01-45 was transmitted in accordance with the Hawaii Revised Statutes (HRS) Section 89-11, which requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

By electronic mail dated April 17, 2001, Elvin Kamoku, Chairperson, Hawaii Fire Fighters Association, requested approval to provide funding for the arbitration award for collective bargaining cost items for Unit 11, Fire Fighters.

At its meeting, your Committee met with the Director of Personnel Services, the Budget Director, and a Deputy Corporation Counsel.

The Director of Personnel Services provided your Committee with an overview of the arbitration award summarized above. In addition, the Budget Director informed your Committee that the salary adjustments were included in the Mayor's Fiscal Year 2002 Budget Proposal.

After a brief discussion, your Committee voted to recommend adoption of the proposed resolution and filing of the communication.

Your Budget and Finance Committee **RECOMMENDS** the following:

1. That Resolution No. \_\_\_\_\_, attached hereto, entitled "APPROVING COST ITEMS FOR UNIT 11, FIRE FIGHTERS" be ADOPTED; and
2. That County Communication No. 01-45 be FILED.

Adoption of this report is respectfully requested.

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