

COUNCIL OF THE COUNTY OF MAUI

# GOVERNMENT RELATIONS COMMITTEE

December 14, 2004

Committee  
Report No.

04-224

Honorable Chair and Members  
of the County Council  
County of Maui  
Wailuku, Maui, Hawaii

Chair and Members:

Your Government Relations Committee, having met on December 1, 2004, makes reference to County Communication No. 04-284, from the Council Chair, transmitting a draft bill entitled, "A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO SALARIES OF PERSONNEL IN THE OFFICE OF COUNCIL SERVICES AND OTHER COUNCIL STAFF".

The purpose of the draft bill is to adjust the salaries of personnel in the Office of Council Services (OCS) and other Council staff.

At its meeting, your Committee met with the Director of Council Services and a Deputy Corporation Counsel.

There was no public testimony.

Your Committee received an overview of the proposed salary adjustments from the Director of Council Services. The Director of Council Services explained that the salary ranges for non-attorney positions are being adjusted because of collective bargaining increases effective January 2, 2005. Although these positions are excluded from collective bargaining, the salary ranges are based on the ranges negotiated for collective bargaining positions. Attorney salaries are being adjusted because similar adjustments are proposed for attorneys in the Department of the Corporation Counsel and the Department of the Prosecuting Attorney based upon the recommendations for salary adjustments for the Corporation Counsel and the Prosecuting Attorney. The Director of Council Services suggested that a revision be made to the effective date of the draft bill in order to ensure it would be applied retroactively if enacted after January 2, 2005.

Your Committee discussed whether the non-attorney employees received a salary adjustment in the current fiscal year. The Director of Council Services noted that collective bargaining employees received a pay increase through a

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step movement as of the beginning of the current fiscal year, but the office's non-attorney employees did not because the office's step movements proceed on a different schedule. He noted that the attorney positions did receive a salary adjustment in July 2004.

Your Committee voted to revise the draft bill to provide that it shall apply retroactively, if necessary.

Your Committee voted to recommend passage of the draft bill, as revised, and filing of the communication.

Your Committee is in receipt of a proposed bill, incorporating your Committee's revision.

Your Government Relations Committee RECOMMENDS the following:

1. That Bill No. \_\_\_\_\_(2004), attached hereto, entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO SALARIES OF PERSONNEL IN THE OFFICE OF COUNCIL SERVICES AND OTHER COUNCIL STAFF" be PASSED ON FIRST READING and be ORDERED TO PRINT; and
2. That County Communication No. 04-284 be FILED.

Adoption of this report is respectfully requested.

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**DAIN P. KANE** **Chair**

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**MICHAEL J. MOLINA** **Member**

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**G. RIKI HOKAMA** **Vice-Chair**

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**CHARMAINE TAVARES** **Member**

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**DANNY A. MATEO** **Member**