

**COUNCIL OF THE COUNTY OF MAUI**  
**BUDGET AND FINANCE COMMITTEE**

June 25, 2013

**Committee**  
**Report No.** \_\_\_\_\_

Honorable Chair and Members  
of the County Council  
County of Maui  
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on June 12, 2013, makes reference to the following:

1. County Communication 13-167, from the Mayor, transmitting a proposed resolution entitled "APPROVING COST ITEMS FOR BARGAINING UNIT 1, NON-SUPERVISORY, BLUE COLLAR EMPLOYEES".

The purpose of the proposed resolution is to approve the cost items for Bargaining Unit ("BU") 1, Non-supervisory, Blue Collar employees represented by the United Public Workers union, for Fiscal Years 2014, 2015, 2016, and 2017.

2. County Communication 13-168, from the Mayor, transmitting a proposed resolution entitled "APPROVING COST ITEMS FOR UNIT 2, SUPERVISORY BLUE COLLAR EMPLOYEES, UNIT 3, NON-SUPERVISORY WHITE COLLAR EMPLOYEES, AND UNIT 4, SUPERVISORY WHITE COLLAR EMPLOYEES".

The purpose of the proposed resolution is to approve the cost items for BU 2, Supervisory Blue Collar employees; BU 3, Non-supervisory, White Collar employees; and BU 4, Supervisory White Collar employees, all of whom are represented by the Hawaii Government Employees Association, for Fiscal Years 2014 and 2015.

3. County Communication 13-169, from the Mayor, transmitting a proposed resolution entitled "APPROVING COST ITEMS FOR NON-SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 3, AND SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 4".

The purpose of the proposed resolution is to approve the cost items for Non-supervisory White Collar employees excluded from BU 3, and

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Supervisory White Collar employees excluded from BU 4, all of whom are represented by the Hawaii Government Employees Association, for Fiscal Years 2014 and 2015.

Your Committee notes pursuant to Section 89-10, Hawaii Revised Statutes, cost items are subject to appropriation by the legislative branch. In the County of Maui, the executive branch is the employer and Council is the legislative branch. Section 89-10, Hawaii Revised Statutes, requires the employer to notify the legislative branch of all cost items within ten days of the date on which an agreement is ratified by its employees. Further, if the State legislature or the legislative bodies of any county rejects any of the cost items submitted, all cost items shall be returned to the employers and employee representatives for further bargaining.

Your Committee notes the county communications that transmitted each proposed resolution included a "Summary of Cost Items". The summaries outline the additional costs required in categories such as salaries, health benefit premiums, and standby pay (BU 1 only).

The Director of Personnel Services informed your Committee the total additional cost for the agreements reached with the various bargaining units for Fiscal Year 2014 are as follows: BU 1, \$957,324; supervisory blue collar employees of BU 2, \$134,904; non-supervisory white collar employees of BU 3, \$1,337,826; supervisory employees of BU 4, \$101,204; non-supervisory white collar employees excluded from BU 3, \$133,084; and supervisory white collar employees excluded from BU 4, \$15,290.

Your Committee expressed frustration with the current process of approving cost items. Your Committee noted while the legislative branch has the authority to approve or reject any cost item proposal, it has no part in negotiating any increases to employee contracts and determining whether they are sustainable by the County's taxpayer base.

Your Committee voted 7-0 to recommend adoption of the revised proposed resolutions and filing of the communications. Committee Chair White, Vice-Chair Hokama, and members Baisa, Cochran, Couch, Crivello, and Guzman voted "aye". Committee members Carroll and Victorino were excused.

Your Committee is in receipt of revised proposed resolutions incorporating nonsubstantive revisions.

COUNCIL OF THE COUNTY OF MAUI  
**BUDGET AND FINANCE COMMITTEE**

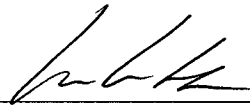
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Your Budget and Finance Committee RECOMMENDS the following:

1. That Resolution \_\_\_\_\_, as revised herein and attached hereto, entitled "APPROVING COST ITEMS FOR BARGAINING UNIT 1, NON-SUPERVISORY, BLUE COLLAR EMPLOYEES", be ADOPTED;
2. That Resolution \_\_\_\_\_, as revised herein and attached hereto, entitled "APPROVING COST ITEMS FOR UNIT 2, SUPERVISORY BLUE COLLAR EMPLOYEES, UNIT 3, NON-SUPERVISORY WHITE COLLAR EMPLOYEES, AND UNIT 4, SUPERVISORY WHITE COLLAR EMPLOYEES", be ADOPTED;
3. That Resolution \_\_\_\_\_, as revised herein and attached hereto, entitled "APPROVING COST ITEMS FOR NON-SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 3, AND SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 4", be ADOPTED; and
4. That County Communications 13-167, 13-168, and 13-169 be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.



\_\_\_\_\_  
MIKE WHITE, Chair

# Resolution

No. \_\_\_\_\_

APPROVING COST ITEMS FOR BARGAINING UNIT 1,  
NON-SUPERVISORY, BLUE COLLAR EMPLOYEES

WHEREAS, the Mayor, through County Communication No. 13-167, which is hereby incorporated herein by reference, has submitted cost items pursuant to the April 26, 2013 notice of ratification, by Non-Supervisory, Blue Collar Employees included within Bargaining Unit 1, which is represented by the United Public Workers; and

WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; now, therefore,

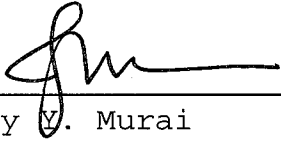
BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in the above-referenced County Communication; and

**Resolution No. \_\_\_\_\_**

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY:



*for*

\_\_\_\_\_  
Gary V. Murai  
Deputy Corporation Counsel  
County of Maui

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# Resolution

No. \_\_\_\_\_

APPROVING COST ITEMS FOR UNIT 2, SUPERVISORY BLUE COLLAR EMPLOYEES, UNIT 3, NON-SUPERVISORY WHITE COLLAR EMPLOYEES, AND UNIT 4, SUPERVISORY WHITE COLLAR EMPLOYEES

WHEREAS, the Mayor, through County Communication No. 13-168, which is hereby incorporated herein by reference, has submitted cost items for Supervisory Blue Collar Employees included within Bargaining Unit 2, Non-Supervisory White Collar Employees included within Bargaining Unit 3, and Supervisory White Collar Employees included within Bargaining Unit 4, pursuant to the May 3, 2013, notice of ratification of the collective bargaining agreements; and

WHEREAS, pursuant to Chapter 89, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; now, therefore,

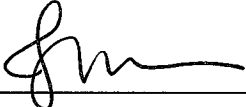
BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in the above-referenced County Communication; and

**Resolution No. \_\_\_\_\_**

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY:



*for*

\_\_\_\_\_  
GARY Y. MURAI  
Deputy Corporation Counsel  
County of Maui

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# Resolution

No. \_\_\_\_\_

APPROVING COST ITEMS FOR NON-SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 3, AND SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 4


WHEREAS, the Mayor, through County Communication No. 13-169, which is hereby incorporated herein by reference, has submitted cost items for Non-Supervisory White Collar Employees excluded from Bargaining Unit 3, and Supervisory White Collar Employees excluded from Bargaining Unit 4, pursuant to Section 89C-5, Hawaii Revised Statutes; and

WHEREAS, pursuant to Chapter 89C, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve the cost items as specified in the above-referenced County Communication; and
2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services and the Director of Finance.

APPROVED AS TO  
FORM AND LEGALITY:

*for*   
\_\_\_\_\_  
GARY V. MURAI  
Deputy Corporation Counsel  
County of Maui