

COUNCIL OF THE COUNTY OF MAUI

BUDGET AND FINANCE COMMITTEE

June 25, 2013

**Committee
Report No.** _____

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on June 12, 2013, makes reference to County Communication 13-172, from Council Chair Gladys C. Baisa, transmitting a proposed bill entitled "A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF THE LEGISLATIVE BRANCH".

The purpose of the proposed bill is to revise Section 2.08.060, Maui County Code, as it pertains to the salaries of employees within the legislative branch, effective July 1, 2013.

Your Committee notes the proposed bill does not apply to the Office of the County Clerk.

The Director of Council Services informed your Committee the proposed bill will provide for a 4 per cent salary increase to employees of the legislative branch. He said the 4 per cent salary increase is similar to the increases ratified by employees represented by the United Public Workers and Hawaii Government Employees Association.

The Director noted the increases will not apply to the Legislative Attorney and Supervising Legislative Analyst positions because the pay schedules for these employees are related to the pay schedules for positions in the Department of the Prosecuting Attorney and the Department of the Corporation Counsel, which have not yet been submitted to the Council. The Director said he anticipates these pay schedules will be submitted sometime during Fiscal Year 2014.

Your Committee notes the pay schedules of legislative branch employees have historically been comparable to civil service employees, with certain adjustments to offset the lack of civil service protections and non-cash benefits enjoyed by civil service employees. Legislative branch employees are employed at the will of the Council, and do not have return rights or access to intra-department or inter-department employment opportunities.

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Your Committee voted 8-0 to recommend adoption of the proposed bill and filing of the communication. Committee Chair White, Vice-Chair Hokama, and members Baisa, Carroll, Cochran, Couch, Crivello, and Guzman voted "aye". Committee member Victorino was excused.

Your Budget and Finance Committee RECOMMENDS the following:

1. That Bill _____ (2013), attached hereto, entitled "A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF THE LEGISLATIVE BRANCH", be PASSED ON FIRST READING and be ORDERED TO PRINT; and
2. That County Communication 13-172 be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.



MIKE WHITE, Chair

ORDINANCE NO. _____

BILL NO. _____ (2013)

A BILL FOR AN ORDINANCE RELATING TO SALARIES OF
EMPLOYEES OF THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08:060, Maui County Code, is amended by amending subsection B to read as follows:

“B. The following pay ranges are established:

1. The annual salary for the director of council services shall be equal to the lower of the salaries for the corporation counsel or the prosecuting attorney, as determined by the salary commission.

2. The salaries or other compensation of council executive assistants shall be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but shall not exceed one hundred fifty percent of the minimum wage.

4. The pay schedule for all other positions shall be as follows.

Pay Ranges
Annual Rates in Dollars

[Effective October 1, 2008

Steps	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	41,040	32,424	39,480	37,968	41,040	40,548	53,352	72,444	57,708
B	42,684	33,756	41,040	39,480	42,684	45,576	59,064	76,248	60,024
C	44,412	35,064	42,684	41,040	44,412	51,312	64,776	80,052	62,424
D	46,176	36,516	44,412	42,684	46,176	57,708	70,488	83,856	64,920
E	48,048	37,968	46,176	44,412	48,048	62,424	76,200	87,660	67,488
F	49,932	39,480	48,048	46,176	49,932	64,920	81,924	91,464	70,224
G	51,936	41,040	49,932	48,048	51,936	67,488	87,636	95,268	73,044
H	54,012	42,684	51,936	49,932	54,012	70,224	93,348	99,072	75,960
I	56,172	44,412	54,012	51,936	56,172	73,044	99,060	102,876	78,984
J	58,440	46,176	56,172	54,012	58,440	75,960	104,772	106,680	82,128
K	60,744	48,048	58,440	56,172	60,744	78,984			85,428
L	63,204	49,932	60,744	58,440	63,204				

Effective July 1, 2010

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	41,040	37,452	37,968	41,040	40,548	53,352	72,444	57,708
B	42,684	40,548	39,480	42,684	45,576	59,064	76,248	60,024
C	44,412	43,824	41,040	44,412	51,312	64,776	80,052	62,424
D	46,176	47,412	42,684	46,176	57,708	70,488	83,856	64,920
E	48,048	51,312	44,412	48,048	62,424	76,200	87,660	67,488
F	49,932	53,352	46,176	49,932	64,920	81,924	91,464	70,224
G	51,936	55,500	48,048	51,936	67,488	87,636	95,268	73,044
H	54,012	57,708	49,932	54,012	70,224	93,348	99,072	75,960
I	56,172	60,024	51,936	56,172	73,044	99,060	102,876	78,984
J	58,440	62,424	54,012	58,440	75,960	104,772	106,680	82,128
K	60,744	64,920	56,172	60,744	78,984			85,428
L	63,204		58,440	63,204				

Effective July 1, 2013

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	42,682	38,950	39,487	42,682	42,170	53,352	72,444	60,016
B	44,391	42,170	41,059	44,391	47,399	59,064	76,248	62,425
C	46,188	45,577	42,682	46,188	53,364	64,776	80,052	64,921
D	48,023	49,308	44,391	48,023	60,016	70,488	83,856	67,517
E	49,970	53,364	46,188	49,970	64,921	76,200	87,660	70,188
F	51,929	55,486	48,023	51,929	67,517	81,924	91,464	73,033
G	54,013	57,720	49,970	54,013	70,188	87,636	95,268	75,966
H	56,172	60,016	51,929	56,172	73,033	93,348	99,072	78,998
I	58,419	62,425	54,013	58,419	75,966	99,060	102,876	82,143
J	60,778	64,921	56,172	60,778	78,998	104,772	106,680	85,413
K	63,174	67,517	58,419	63,174	82,143			88,845
L	65,732		60,778	65,732				

Effective July 1, 2014

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	44,389	40,508	41,066	44,389	43,857	53,352	72,444	62,417
B	46,167	43,857	42,701	46,167	49,295	59,064	76,248	64,922
C	48,036	47,400	44,389	48,036	55,499	64,776	80,052	67,518
D	49,944	51,280	46,167	49,944	62,417	70,488	83,856	70,218
E	51,969	55,499	48,036	51,969	67,518	76,200	87,660	72,996
F	54,006	57,705	49,944	54,006	70,218	81,924	91,464	75,954
G	56,174	60,029	51,969	56,174	72,996	87,636	95,268	79,005
H	58,419	62,417	54,006	58,419	75,954	93,348	99,072	82,158
I	60,756	64,922	56,174	60,756	79,005	99,060	102,876	85,429
J	63,209	67,518	58,419	63,209	82,158	104,772	106,680	88,830
K	65,701	70,218	60,756	65,701	85,429			92,399
L	68,361		63,209	68,361				

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This ordinance shall be effective July 1, 2013.

APPROVED AS TO FORM AND LEGALITY:



JEFFREY UEOKA
Department of the Corporation Counsel
County of Maui

paf:mmy:13-166b