

COUNCIL OF THE COUNTY OF MAUI
BUDGET AND FINANCE COMMITTEE

December 20, 2013

Committee
Report No. _____

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on November 12, 2013, and December 3, 2013, makes reference to the following:

1. County Communication 13-336, from the Mayor, transmitting a proposed resolution entitled "APPROVING COST ITEMS FOR UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES".

The purpose of the proposed resolution is to approve cost items for the professional and scientific employees included in Bargaining Unit ("BU") 13, represented by the Hawaii Government Employees Association ("HGEA"), for Fiscal Years 2014, 2015, 2016, and 2017.

2. County Communication 13-337, from the Mayor, transmitting a proposed resolution entitled "APPROVING COST ITEMS FOR PROFESSIONAL AND SCIENTIFIC EMPLOYEES EXCLUDED FROM BARGAINING UNIT 13".

The purpose of the proposed resolution is to approve cost items for the professional and scientific employees excluded from BU 13, represented by the HGEA, for Fiscal Years 2014, 2015, 2016, and 2017.

At the request of the Chair of your Committee, the Department of the Corporation Counsel transmitted the following:

1. A revised proposed resolution entitled "APPROVING COST ITEMS FOR BARGAINING UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES", approved as to form and legality, incorporating nonsubstantive revisions.

COUNCIL OF THE COUNTY OF MAUI
BUDGET AND FINANCE COMMITTEE

Page 2

Committee
Report No. _____

2. A revised proposed resolution entitled "APPROVING COST ITEMS FOR PROFESSIONAL AND SCIENTIFIC EMPLOYEES EXCLUDED FROM BARGAINING UNIT 13", approved as to form and legality, incorporating corrections to the "Summary of Cost Items" and nonsubstantive revisions.

Your Committee notes pursuant to Section 89-10, Hawaii Revised Statutes, cost items are subject to appropriation by the legislative branch. In the County of Maui, the executive branch is the employer and the Council is the legislative branch. Section 89-10, Hawaii Revised Statutes, requires the employer to notify the legislative branch of all cost items within ten days of the date on which an agreement is ratified by its employees. Further, if the State legislature or the legislative bodies of any county rejects any of the cost items submitted, all cost items shall be returned to the employers and employee representatives for further bargaining.

Your Committee further notes the county communications that transmitted each proposed resolution includes a "Summary of Cost Items". The summaries outline the additional costs required in categories such as salaries and health benefit premiums. The total additional cost for the agreements for Fiscal Year 2014 for professional and scientific employees included in BU 13 is \$801,810, and those excluded from BU 13 is \$398,251.

The Director of Personnel Services informed your Committee the HGEA BU 13 membership ratified its proposed four-year contract, retroactive to July 1, 2013. The ratification will impact approximately 300 County of Maui professional and scientific employees.

Your Committee voted 8-0 to recommend adoption of the proposed resolutions and filing of the communications. Committee Chair White and members Baisa, Carroll, Cochran, Couch, Crivello, Guzman, and Victorino voted "aye". Committee Vice-Chair Hokama was excused.

Your Budget and Finance Committee RECOMMENDS the following:

1. That Resolution _____, as revised herein and attached hereto, entitled "APPROVING COST ITEMS FOR BARGAINING UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES", be ADOPTED;

COUNCIL OF THE COUNTY OF MAUI
BUDGET AND FINANCE COMMITTEE

Page 3

Committee
Report No. _____

2. That Resolution _____, as revised herein and attached hereto, entitled "APPROVING COST ITEMS FOR PROFESSIONAL AND SCIENTIFIC EMPLOYEES EXCLUDED FROM BARGAINING UNIT 13", be ADOPTED;
3. That County Communication 13-336 be FILED; and
4. That County Communication 13-337 be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.



MIKE WHITE, Chair

bf:cr:13006ac:mmy

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES

WHEREAS, the Mayor, by correspondence dated October 21, 2013, to the Honorable Gladys Baisa, Chair, and Members of the Maui County Council, submitted cost items pursuant to the October 14, 2013, notice of ratification of the collective bargaining agreement, for the professional and scientific employees included within Bargaining Unit 13, which is represented by the Hawaii Government Employees Association, AFSCME Local 152 AFL-CIO; and

WHEREAS, pursuant to Chapter 89, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

WHEREAS, a Summary of Cost Items is attached hereto, and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services and the Director of Finance.

