

CIVIL SERVICE COMMISSION
COUNTY OF MAUI
200 South High Street
Wailuku, Hawaii 96793

OFFICE OF THE
COUNTY CLERK

2014 JUL 31 AM 7:58

RECEIVED

PUBLIC NOTICE OF MEETING

<u>COMMISSIONERS:</u> Arnold K. Wunder (Pukalani) Chair Blake T. Takayama (Makawao) Vice-Chair Jon Santos (Haiku) Alice L. Lee (Wailuku) Yarrow L. Flower (Makawao)	Pursuant to Chapter 92, Hawaii Revised Statutes, NOTICE IS HEREBY GIVEN by the Civil Service Commission of the County of Maui, State of Hawaii, of its regular meeting and executive meeting scheduled for: DATE: August 6, 2014 TIME: 9:00 a.m. PLACE: Department of Personnel Services Conference Room 629 Kalana O Maui (County Building) 200 South High Street Wailuku, Hawaii 96793
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AGENDA ITEMS ARE SUBJECT TO CANCELLATION. For a confirmation of the meeting date and time, please contact commission staff at the Department of Personnel Services.

ORAL OR WRITTEN TESTIMONY on any agenda item will be accepted prior to the discussion of each agenda item. If written testimony is submitted at the meeting, eight copies are requested.

INDIVIDUALS PLANNING TO ATTEND THE MEETING who have special needs or require an accommodation that would assist in their successful participation in the meeting, *i.e.*, large print, taped materials, sign language interpreter, accessible parking, etc. should call the Department of Personnel Services at least two working days in advance.

DOCUMENTS ON FILE WITH THE COMMISSION, which may include correspondence relating to the agenda items below, may be inspected prior to the meeting date. Photocopies may be ordered, subject to charges imposed by law (Maui County Code, Section 2.64.010). Contact the Department of Personnel Services to make arrangements for inspection or photocopying of documents.

AGENDA

1. CALL TO ORDER
2. PUBLIC TESTIMONY
3. APPROVAL OF MINUTES – DECEMBER 4, 2013 MEETING

4. OLD BUSINESS:

A. Salary Commission issues

- (1) Salary Commission met March 14, 2014; next meeting changed from July 11, 2014 to August 8, 2014.

5. CORRESPONDENCES RECEIVED:

A. Letter dated June 18, 2014 from Ms. Connie Parris, Clerk III, to the Civil Service Commission, regarding Appeal of Current Compensation Plan (Pricing) and Classification Plan for County of Maui Clerks.

- (1) Commission letter dated July 23, 2014 acknowledging receipt and confirming commission secretary's phone call on July 2, 2014 that Ms. Parris' letter will be placed on the August 6th meeting agenda.

B. Letter dated June 18, 2014 from Karin Phaneuf, Administrative Officer, Department of Public Works, to the Civil Service Commission, regarding the Current EEO/Affirmative Action Plan for the County of Maui.

- (1) Letter dated July 2, 2014 from Karin Phaneuf to the Civil Service Commission clarifying that her concerns are of her own opinion, not necessarily of her department or the administration.
- (2) Letter dated July 2, 2014 from Karin Phaneuf to the Civil Service Commission clarifying that her concerns re the Affirmative Action Plan since 2008 or 2009 were tied to the work she has done over the past year with a committee of clerks employed by Maui County and that her statement re the wages for male entry-level workers at the County of Maui having risen significantly over the years while wages for entry-level female workers have not, are her own opinion.
- (3) Commission letter dated July 23, 2014 acknowledging receipt and confirming commission secretary's phone call on July 2, 2014 that Ms. Phaneuf's letters will be placed on the August 6th meeting agenda.

6. DIRECTOR'S MONTHLY REPORT:

A. Update on collective bargaining negotiations.

- (1) Bargaining Units 2, 3, 4 & 14.

7. SCHEDULE NEXT MEETING DATE & DISCUSS NEXT MEETING BUSINESS

8. ADJOURN

ADJOURN REGULAR MEETING UNDER THE SUNSHINE LAW AND MOVE INTO AN ADJUDICATORY MEETING OF THE COMMISSION PURSUANT TO SECTION 92-6, HAWAII REVISED STATUTES, AND SECTIONS 11-102-6 AND 11-102-39, RULES OF THE CIVIL SERVICE COMMISSION. The adjudicatory meeting will be closed to the public. HRS 92-6.

* * * * *

I HEREBY CERTIFY that this notice was filed in the Office of the County Clerk of the County of Maui at least six calendar days prior to the time and date of the forthcoming meeting; and FURTHER CERTIFY that the notice was filed in the office of the Department of Personnel Services of the County of Maui which is the office of the Civil Service Commission of the County of Maui, and posted on the bulletin boards of the Department of Personnel Services on the sixth floor of the County Building (Kalana O Maui) at 7:50 A.M. on this 31st day of July, 2014, which is at least six calendar days prior to the date and time of the forthcoming meeting.

Any inquiries, contact commission staff at the office of the Department of Personnel Services, County of Maui, 200 South High Street, Room 623, Wailuku, Hawaii, during office hours from 7:45 a.m. to 4:30 p.m., Monday through Friday, except on holidays, by phone: 270-7850, fax: 270-7969 or e-mail: personnel.services@co.maui.hi.us. Molokai residents may call toll-free at 1-800-272-0117; Lanai residents: call 1-800-272-0125.

ARNOLD K. WUNDER, Chairperson
Civil Service Commission

By Lance T. Hiromoto
Lance T. Hiromoto
Director of Personnel Services

Received and filed in the Office of the County Clerk of the County of Maui at 7:50 A.M. on this 31st day of July, 2014.

Heaven A. Vaes
For: COUNTY CLERK, COUNTY OF MAUI