

COUNCIL OF THE COUNTY OF MAUI
BUDGET AND FINANCE COMMITTEE

September 5, 2014

Committee
Report No. _____

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on August 12, 2014, makes reference to County Communication 14-88, from the Director of Personnel Services, transmitting a listing of positions abolished from various County departments.

The communication was transmitted to the Council pursuant to Section 7-5(3) of the Revised Charter of the County of Maui (1983), as amended.

Your Committee noted most of the abolished positions in the listing from the Director of Personnel Services are limited-term positions. Your Committee heard from the Director of Personnel Services regarding limited-term positions, including the process for their creation and abolishment. The Director explained a limited-term position is created when an incumbent of a permanent position will be absent for an extended period, such as for a long-term sick leave. A limited-term position is created to functionally replace a permanent position and is abolished when the incumbent returns.

Your Committee noted limited-term positions in some areas, such as landfill operations and motor vehicle licensing, appear on the list of positions being abolished, even though the Administration has indicated additional staffing is needed in those areas. The Director stated the referenced positions are being abolished because they were temporary positions created to fill vacancies in permanent positions.

Your Committee sought information on the process for filling vacancies in appointed positions, including director and deputy director positions. The Director explained a limited-term position would not be created for a vacancy in a director or deputy director position because those positions are appointed rather than civil service. The Director further stated the filling of appointed positions is done by the Mayor.

Your Committee voted 7-0 to recommend filing of the communication. Committee Chair White, and members Carroll, Cochran, Couch, Crivello, Guzman, and Victorino voted "aye". Committee Vice-Chair Hokama and member Baisa were excused.

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Your Budget and Finance Committee RECOMMENDS that County Communication 14-88 be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.



MIKE WHITE, Chair

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