COMMITTEE ON THE STATUS OF WOMEN  
KALANA O MAUI, MAYOR’S CONFERENCE ROOM  
TUESDAY, May 20, 2014  
MINUTES  

I. Call To Order And Establishment Of Quorum  
Deputy Thomson called the meeting to order at 12:04 PM.  

Present: Molly Murawski, Jennifer “Mino” McLean, Susan “Netra” Halperin (12:35 PM), Tina Gomes, Leigh Fitzgerald, Sheila Rae Kelley  

Excused: Carol Reimann  

Ex-Officio Excused: Leslie Wilkins  

Staff: Mercedes D. Neri, Executive Assistant  
Richelle Thomson, Deputy Corporation Counsel  
Michelle Esteban, Administrative Assistant  

II. No Public Testimony  

III. Correspondence Received from Pat Hunter-Williams from the Kauai County Committee on the Status of Women  
Chair Murawski reviewed Pat Hunter-Williams email about a film, “Rise of the Wahine,” they would like CSW to screen. Chair would like to use this to sponsor an event and include this event in Ms. Leslie Wilkins letter. Chair tabled to June agenda.  

IV. Guest Speaker M. Karin Phaneuf, Chair of the Mayor’s Repricing Committee- Address the Committee Regarding the County of Maui’s Equal Employment Affirmative Action Policy  
Ms. Phaneuf explained that the Repricing Committee is waiting on being on the agenda on the Policy & Intergovermental Affairs Committee meeting and asked Chair Murawski to write a letter on behalf of the Committee in support of the Repricing Committee.  

Ms. Phaneuf shared the County of Maui’s Affirmative Action Policy and explained that Federal Law mandates that any local government that receives more than $500,000 a year in subsidies from federal government must file an equal employment opportunity plan and said the County has not done this since 2008-09.  

Ms. Phaneuf said the Affirmative Action Committee have not met due to lack of quorum, and asked the Committee to advise the Mayor.  

Ms. Phaneuf distributed Affirmative Action Plan from the State of Hawaii, Department of Human Concerns and Minnesota. She states that Civil Service Commission is supposed oversee and choose the Director of Personnel. She questioned why Personnel does not know about the Affirmative Action Plan.
and why are wages out of line when Personnel is supposed to be looking at repricing. She mentioned that the unions are included in this dialog.

Commissioner Fitzgerald asked about the percentage male vs. female in the County.

Commissioner Gomes said the unions need to get on board. Ms. Phaneuf said the unions are helping.

Chair Murawski reviewed what to advise Mayor: 1) Have more people attend Affirmative Action Committee 2) To have more scheduled meetings for the Affirmative Action Committee 3) Revise the job description of the Equal Employment Opportunity officer 4) Letter to Council Member Riki Hokama from the CSW.

Deputy Thomson asked about the Repricing Committee. Ms. Phaneuf told her about the adoption of Pay Equity Day on April 8, 2014 accompanied by a RESOLUTION, Repricing Committee gave a presentation on April 22 to the Council and was referred to the Policy & Intergovermental Affairs Committee, hoping to be notified to be put on Agenda.

Vice Chair McLean moved and Commissioner Kelley seconded the motion to nominate Chair Murawski to meet with the Councilmembers to discuss the issues based on Pay Equity. Motion carried.

V. Review and Approve Minutes from April 15, 2014 Meeting

Vice Chair McLean moved and Commissioner Gomes seconded the motion to approve minutes from April 15, 2014. Motion carried.

VI. Items for Discussion/Review/Action

A. Consideration of Commission activities related to gender pay equity in Maui County

Vice Chair McLean moved and Commissioner Gomes seconded the motion to send letter with amendments. Motion carried.

B. Letter to Leslie Wilkins Requesting Grant Funds for FY 2015

Chair explained the Active Aging Week in the letter. Vice Chair McLean asked about the grant writer in item D. Deputy Thomson explained that the intent is good, but the Committee is the wrong body to undertake. Vice Chair agreed to take this out. Vice Chair McLean suggested eliminating Active Aging Week. Commissioner Gomes discussed that we leave Active Aging Week and give back to the Kupunas, because we owe a great deal to those who are still active in the Community.

C. Update from Domestic Violence Awareness Temporary Investigative Group (TIG), Commissioners Kelley and Fitzgerald

Commissioner Kelley shared what she and Commissioner Fitzgerald have been doing. They have distributed a list and timeline of the event.
Commissioner Kelley shared the event would be held in the Queen Kaahumanu Shopping Center square with other vendors on a Saturday from 10 AM to 2 PM. She suggested having a keiki corner for those who have children and have Soroptimist volunteers. Commissioner Kelley asked if the other vendors would be included under the County’s insurance, because it is a County event. Deputy Thomson will check on it.

Commissioner Kelley shared who to market this event.

Commissioner Halperin asked about educating men and if there will be a booth for them. She volunteered to follow up.

Commissioner Kelley asked about judiciary process. Deputy Sheppard suggested Victim/Witness Protection Division’s Director.

Commissioner Kelley suggest having this event on October 11 or 25.

Commissioner Gomes moved and Vice Chair seconded the motion to send this letter to Ms. Wilkins as amended. Motion carried.

D. Further discussion on Improving/Updating the Committee on the Status of Women website for Maui County
Chair moved to next month’s meeting.

VII. Determine Next Meeting Dates and Agenda
June 17, 2014- Commissioner Fitzgerald will not be attending.
Deputy Thomson suggested inviting Ms. Catherine Betts, Executive Director for the Hawaii State Committee on the Status of Women sometime this year.

VIII. Adjournment
IX. Commissioner Gomes moved and Vice Chair seconded the motion to adjourn at 1:30 PM