

**MINUTES OF THE MEETING OF THE MAUI POLICE COMMISSION  
WEDNESDAY, DECEMBER 17, 2014 AT 9:30 A.M.  
KIHEI STATION – COMMUNITY ROOM, KIHEI, HAWAII**

**PRESENT** Roger Dixon, Chair  
Kelly Ruidas, Vice-Chair  
Pancho Alcon, Member  
Howard Hanzawa, Member  
Lawrence Ing, Member  
Nora Kawasaki, Member  
Gregg Lundberg, Member  
Kevin Tanaka, Member  
Michael Wilson, Member

**ALSO PRESENT** Dean Rickard, Deputy Chief of Police  
Danny Matsuura, Assistant Chief, Investigation Bureau Services  
Mollie Klingman, Acting Assistant Chief, Uniform Bureau Services  
John Jakubczak, Assistant Chief, Support Bureau Services  
Greg Takahashi, Business Manager  
Jeffrey Ueoka, Deputy Corporation Counsel  
Cynthia Sasada, Secretary  
Linda Dorset, AKAKU  
Tyra Szalakiewicz – University of Hawaii Maui College

**EXCUSED** Tivoli Faaumu, Chief of Police  
Victor Ramos, Assistant Chief, Uniform Bureau Services

**CALL/  
QUORUM** Chair Dixon called the meeting to order at 9:38 a.m. A quorum was ascertained with nine Commissioners present to conduct business.

**OPENING** The opening remarks were offered by Chaplain Milton Fricke.

**REMARKS  
PRESENTATION** **By the Public of Oral or Written Testimony on Agenda Items of the Commission:** None

**APPROVAL OF  
MINUTES** **A motion to approve the minutes of November 19, 2014 was made by Commissioner Wilson and seconded by Commissioner Kawasaki. The motion carried unanimously.**

**LETTERS OF COMMENDATION (10)**

Detectives D. Lee; Sergeant N. Krau, J. Terry; Officers C. Agbisit, C. Desamito, K. Brown, N. Comilang, J. Honda, G. Slonim; T. Jones

**A motion to accept and file the Letters of Commendation was made by Commissioner Lundberg and seconded by Commissioner Alcon. The motion carried unanimously.**

**CHIEF'S REPORT** Deputy Chief Rickard announced that Chief Faaumu is attending the Legal Aspects of Discipline and Internal Investigation training on the mainland.

Captain Sterling Kiyota will be graduating from the FBI National Academy on December 19, 2014. Lieutenant Ricky Uedoi will be attending in January 2015.

Deputy Chief Rickard announced the promotion of Captain John Jakubczak to Assistant Chief of Support Services effective December 16, 2014.

There will be four additional vacancies for the position of captain as a result of promotions and retirements. Interviews are scheduled for fourteen applicants on December 22-23, 2014. In addition, five applicants will interview for one lieutenant's position. Shortly thereafter, there will be additional lieutenant and sergeant promotions.

Deputy Chief Rickard thanked everyone who attended the MPD Christmas Party on December 12, 2014. He wished to recognize the efforts of Kay Ogasawara, Connie Funari, Terry Jones and Laura Mizumoto for coordinating the party; Assistant Chief Danny Matsuura and Officer Masa Kaya for preparing the food.

Deputy Chief Rickard expressed his appreciation to the officers who participated in the Shop with a Cop event held at Kmart on December 7, 2014.

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Assistant Chief Matsuura gave the report for the Investigative Services Bureau.

Clerk-Stenographer, Charlene Matsuoka, of the Vice Division will be retiring December 31, 2014. Detective Michael Callinan of the Criminal Investigation Division will be retiring February 1, 2015 and Polygraph Examiner Ralph Turre will be leaving next year.

Special Response Team attended the National Tactical Officers Association Conference in Salt Lake City, Utah.

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Acting Assistant Chief Mollie Klingman gave the report for the Uniform Services Bureau

During the month of November, there was one traffic fatality. This was the 20<sup>th</sup> fatality of the year compared to 14 the same time last year.

Officer of the Month

District 1	James Burkett
District 2	Andrew Cabral, Jr.
District 3	Joseph Delos Santos
District 4	Ryan Cabral

District 5 Daniel Imakyure  
District 6 Jun Hattori

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Assistant Chief John Jakubczak gave the report for the Support Services Bureau

The 80<sup>th</sup> Recruit Class graduation will be held on Friday, December 19, 2014 at the Maui Beach Hotel.

The 81<sup>st</sup> Recruit Class began November 17, 2014 with 28 recruits.

The 82<sup>nd</sup> Recruit Class will begin June 1, 2015.

Plans and Training and Special Response Team continue to conduct Active Shooter training scenarios in the various community entities. On November 14, 2014, training was held at the Kaahumanu Shopping Center which involved over 50 tenants of the shopping center as well as 12 security staff members.

Captains Jeffrey Amaral and John Kaupalolo will be retiring December 31, 2014.

**FINANCIAL REPORT** Mr. Takahashi handed out the Financial Report and the Salaries and Premium Pay Report for November 30, 2014. He reported that on the financial side, we continue to do well and does not foresee any problems for FY2015. Overtime for FY2015 is projected at \$5.3 million, which is about \$1 million more than what was budgeted.

**PERSONNEL** The Staffing Report for December 17, 2014 reflects 25 sworn vacant positions with 20 conditional offers pending. There are currently 31 civilian vacancies, 14 of which are ESD positions. Staffing is at 359 as of this date. There will be 10 police officers retiring in 2014.

## **CORRESPONDENCE**

- a. PC 14-29 Honolulu Police Commission Minutes dated October 8, 2014

**A motion was made by Commissioner Alcon to approve the correspondence. Commissioner Lundberg seconded the motion and the motion passed unanimously.**

## **OLD BUSINESS**

- a. Alternative Meeting Location

Chair Dixon, Vice-Chair Ruidas as well as Commissioner Wilson visited the University of Hawaii Maui College. Commissioner Wilson reported the college has offered the use of their facility for the 2015 Commission Meetings.

**A motion was made by Commissioner Wilson to move the Commission Meetings to the University of Hawaii Maui College campus for the 2015 year. Commissioner Ing seconded the motion.**

Ms. Tyra Szalakiewicz, Security Officer - UH Maui College, gave a brief presentation of the campus and meeting room. Commissioner Alcon suggested to schedule the January meeting at the UH Maui Campus as a trial to assess its suitability for future commission meetings. Commissioner Ing stated it was a big step to move the meetings to the Kihei Police Station and would like to continue having the meetings at the Kihei location. Commissioner Lundberg agreed and stated it was a huge step moving from behind closed and locked doors to an open and accessible area. The Kihei Station was built as a community relations room and there is no reason to change at this point. However, some Commissioners said they preferred a central location or rotating meeting locations.

**With no further discussion, a vote was taken. Commissioners Alcon, Hanzawa, Ing, Kawasaki, and Lundberg voted against the motion. The motion failed to carry.**

**A motion was made by Commissioner Alcon to schedule the January Commission Meeting at the University of Hawaii Maui College. Commissioner Hanzawa seconded the motion. The motion carried unanimously.**

## **NEW BUSINESS**

- a. None.

**RECESS: 10:35 A.M.**  
**RECONVENE: 10:47 A.M.**

## **EXECUTIVE SESSION**

**A motion to move into Executive Session was made by Commissioner Kawasaki and seconded by Commissioner Ing. The motion carried unanimously.**

- a. Approval of Executive Session Minutes of November 19, 2014

**A motion was made by Vice-Chair Ruidas to approve the Executive Session Minutes of November 19, 2014. The motion was seconded by Commissioner Alcon and carried unanimously.**

- b. MPC- 14-07

**A motion was made by Commissioner Ing that the findings contained in the report are sufficient for the Commission to take final action without a hearing. The motion was seconded by Commissioner Kawasaki and carried unanimously.**

**A motion was made by Commissioner Ing that there is insufficient evidence to prove the material allegations of the complaint and the complaint is therefore not sustained. The motion was seconded by Commissioner Kawasaki and carried**

unanimously.

**c. MPC 14-08**

**A motion was made by Commissioner Lundberg that the findings contained in the report are sufficient for the Commission to take final action without a hearing. The motion was seconded by Commissioner Wilson and carried unanimously.**

**A motion was made by Commissioner Lundberg that there is insufficient evidence to prove the material allegations of the complaint and the complaint is therefore not sustained. The motion was seconded by Commissioner Wilson and carried unanimously.**

**d. MPC 14-09 Findings of Fact and Conclusion**

**A motion was made by Commissioner Lundberg to accept the Findings of Facts & Conclusion. The motion was seconded by Commissioner Kawasaki and the motion carried. Commissioners Hanzawa and Tanaka abstained.**

**e. Approval for Legal Representation**

**A motion was made by Commissioner Alcon to approve legal representation. Commissioner Hanzawa seconded the motion and carried unanimously.**

**f. Review of Evaluation of the Chief**

**REGULAR A motion to return to Regular Session was made by Commissioner SESSSION Lundberg and seconded by Commissioner Ing. The motion carried unanimously.**

**RATIFY A motion was made by Vice-Chair Ruidas to ratify the actions taken in Executive Session. The motion was seconded by Commissioner Tanaka and carried unanimously.**

**ADJOURN (11:14) A motion was made by Commissioner Ing to adjourn. The motion was seconded by Commissioner Lundberg and carried unanimously.**

**SUBMITTED BY**

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**Cynthia Sasada, Police Commission Secretary**

**APPROVED**

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**Roger Dixon, Chair**