

PURSUANT TO CHAPTER 92, PART I, HAWAII REVISED STATUTES, AS AMENDED, NOTICE IS HEREBY GIVEN BY THE AFFIRMATIVE ACTION ADVISORY COUNCIL OF AN UPCOMING MEETING.

**AGENDA**  
**AFFIRMATIVE ACTION ADVISORY COUNCIL**  
**COUNTY OF MAUI**

January 19, 2016, 2:00 p.m.  
Kalana O Maui (County) Building, 6<sup>th</sup> Floor, Conference Room 629  
200 South High Street, Wailuku, Hawaii 96793

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AGENDA ITEMS ARE SUBJECT TO CANCELLATION. Oral or written testimony on any agenda item will be accepted prior to the discussion of each agenda item. If written testimony is submitted at the meeting, 11 copies are requested. If you have special needs or require accommodation that would assist in your successful participation in the meeting, please call Ralph Thomas at 463-3168 at least five days prior to the meeting.

- I. CALL TO ORDER
- II. PUBLIC TESTIMONY
- III. APPROVAL OF MINUTES – OCTOBER 23, 2015 MEETING
- IV. NEW BUSINESS:
  - A. PRESENT 2015 EQUAL EMPLOYMENT OPPORTUNITY ANNUAL REPORT
  - B. REVIEW AND APPROVAL OF THE ANNUAL COUNCIL LETTER TO THE MAYOR
    - THE LETTER IS A COLLECTIVE ENDORSEMENT TO ADVISE AND ASSIST THE MAYOR ON ALL PHASES OF THE COUNTY’S EQUAL EMPLOYMENT OPPORTUNITY PROGRAM
  - C. WAGE COMMITTEE TASK FORCE REPORT (COUNTY CLERKS)
  - D. REVIEW OF THE RECRUITMENT EFFORTS FOR FIRE FIGHTERS AND POLICE OFFICERS
  - E. EQUAL EMPLOYMENT OPPORTUNITY UPDATE:
    - 1. TRAINING
    - 2. FEMALE EMPLOYMENT ACROSS THE COUNTY
    - 3. NEW HIRE DASHBOARD
    - 4. COMPLAINTS
- V. SCHEDULE NEXT MEETING
- VI. SUGGESTED AGENDA ITEMS FOR THE NEXT MEETING
- VII. ADJOURN

Members:

Anthony Edington - Chair (2019)  
Thomas White - Vice Chair (2017)  
Barbara Potopowitz (2016)  
Anthony Arakaki (2018)  
Diana DeLouise (2018)  
Judy Egger (2018)  
Karen Sue Kiang (2020)  
Lance T. Hiromoto, Director, Department of Personnel Services (Ex-Officio Member)  
Ralph Thomas, EEO Specialist, Department of Management (Ex-Officio Member)

Staff:

Keith A. Regan, Managing Director/EEO Officer  
Department of Management  
Jerrie Sheppard, Deputy Corporation Counsel  
Department of the Corporation Counsel