

COUNCIL OF THE COUNTY OF MAUI

BUDGET AND FINANCE COMMITTEE

April 15, 2016

**Committee
Report No.** _____

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on March 29, 2016, makes reference to the following:

1. County Communication 15-230, from the Director of Personnel Services, transmitting a report of the reclassification of positions that were transferred from one compensation plan to another for the calendar year 2014.
2. County Communication 16-51, from the Director of Personnel Services, transmitting a report of the reclassification of positions that were transferred from one compensation plan to another for the calendar year 2015.

Your Committee notes Section 7 of the Fiscal Year 2016 Budget requires the Council receive notice of any position reallocation, reclassification, or transfer from one compensation plan to another. The reports each provide a list of positions transferred between bargaining units.

Your Committee noted some of the reported changes resulted in substantial salary increases for the employees involved.

Your Committee further noted several of the positions were in the Department of Environmental Management, and some of the positions appeared to be transferred only temporarily. An example is the transfer of an Equipment Operator 3 to a Mechanical Engineer 3 in March 2015. The position was then reverted back to Equipment Operator 3 less than four months later.

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Your Committee voted 7-0 to recommend filing of the communications. Committee Chair Hokama, Vice-Chair White, and members Baisa, Carroll, Couch, Crivello, and Guzman voted "aye." Committee members Cochran and Victorino were excused.

Your Budget and Finance Committee RECOMMENDS the following:

1. That County Communication 15-230 be FILED; and
2. That County Communication 16-51 be FILED.

This report is submitted in accordance with Rule 8 of the Rules of the Council.



RIKI HOKAMA, Chair

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