

**SALARY COMMISSION MINUTES
OFFICE OF THE MAYOR
KALANA O MAUI, 9TH FLOOR
MAYOR'S CONFERENCE ROOM
September 9, 2016**

Present:

Joseph Talon
Harold Ames
Tammie Matsuura
Wallace Tom
Christian Tackett
Kelly Swanson
Gail Kanetani

Excused:

James Likes
Edward Tamori

Staff:

John Buck, Mayor's Executive Assistant
David Underwood, Director of Personnel Services
Gary Murai, Corporation Counsel
Pili Nahooikaika, Secretary (filling in for Lisa Tajiri)

- I. Call to order**
Chair Talon called meeting to order at 8:33 am.
- II. Public Testimony**
There was no public testimony.
- III. Approve the Minutes of August 12, 2016 Salary Commission Meeting**
Commissioner Tom moved to approved the minutes of the August 12, 2016 meeting and second by Commissioner Tackett. Motion carried unanimously.
- IV. Presentations from Dept. of Fire & Public Safety, Fire & Public Safety Commission, Dept. of Police, Dept. of Liquor, & Dept. of Corporation Counsel.**
 - 1) Presentation from Fire & Public Safety Commission Chair Doreen Canto**
 - Commission Chair Doreen Canto presented Commissioners and staff with written testimony.

2) Presentation from Dept. of Fire & Public Safety, Fire Chief Jeff Murray

- Fire Chief Jeff Murray presented Commissioners and staff with written testimony.
- Chief Murray stated that he feels that his Deputy is underpaid. Approximately 15 individuals in the department makes more than the Deputy. He puts in a lot more time, but doesn't receive overtime pay.
- Currently, the department is short two (2) battalion chiefs.

3) Presentation from Police Dept., Chief Tivo Faaumu

- Police Chief Tivo Faaumu presented Commissioners and staff with written testimony.
- Police Chief Faaumu briefly discussed the duties and challenges of the Police Dept.

Chair Talon: When you mention making it attractive to good people., are you talking about within the department.

Chief Faaumu: We would want someone from within the department. It is beneficial for they know the culture and already a member of the community.

4) Presentation from Dept. of Liquor Control, Director Glenn Mukai and Liquor Commission, Chair Bobby Tanaka

- Director Glenn Mukai presented Commissioners and staff with written testimony.
- Dept. is self funded by licensing fees

Commissioner Ames: If your department is self sufficient where would the pay raises for the Director and Deputy come from.

Director Mukai: It would come from the licensing fees.

5) Presentation from Dept. of Corporation Counsel, Pat Wong

- Pat Wong presented Commissioners and staff with written testimony.
- There are 16 lawyers (including myself) in the department.
- Majority of legal requests that come into the office will be responded within 24 hrs.

Commissioner Ames: What would the salary in the private sector be in comparison to you .

Pat Wong: Just as an example, my wife is in the private sector and she makes 7 figures, so there is really no comparison.

V. Determine Next Meeting Date and Set Agenda

a. Meeting schedule for October 14, 2016.

Departments: Dept of Management, Dept. of Prosecuting Attorney, Dept. of Finance, Police Commission, County Auditor, and Council.

VI. Adjournment

Meeting adjourned at 10:23am