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<p>1 2 FIRE AND PUBLIC SAFETY COMMISSION 3 COUNTY OF MAUI 4 5 6 7 REGULAR MEETING 8 9 10 11 12 13 Held at Maui Fire Department Fire Prevention Bureau, 14 313 Manea Place, Meeting Number 1, Wailuku, Hawaii, 15 commencing at 10:30 a.m. on Thursday, June 14, 2018. 16 17 18 19 20 Reported by: Tonya McDade, CSR, RPR, CRC 21 CSR Maui, Inc. 22 Wells Street Professional Center 23 2145 Wells Street, Suite 302 24 Wailuku, Hawaii 96793 25 (808)244-3376 reporters@csrmaui.com</p>	<p>1 (Thursday, June 14, 2018) 2 * * * 3 CHAIR HIRATA: It's 10:30 in the morning, call 4 this meeting to order. First item on the agenda is 5 approval of the minutes. If you guys have had time to 6 look it over, any corrections, deletions? 7 COMMISSIONER LUNDBERG: I make motion to approve 8 as minute. 9 VICE-CHAIR MISAKI: I will second. 10 CHAIR HIRATA: Moved and seconded. All in 11 favor? 12 (Response.) 13 CHAIR HIRATA: Okay. Public testimony on agenda 14 items. Anybody want to present public testimony? Seeing 15 none, we're moving on. 16 We have MEMA. 17 MR. ANDAYA: Good morning -- 18 CHAIR HIRATA: Good morning. 19 MR. ANDAYA: -- Mr. Chair. Good morning, 20 Commissioners. 21 You have our report before you. Just a few 22 things to add to this report that occurred recently. 23 One of our staff members, Keanu Lau Hee, was 24 deployed recently, last week, to the Big Island. So she's 25 there right now handling logistics. And that's the role</p>
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<p>1 ATTENDANCE 2 COMMISSION MEMBERS PRESENT: 3 Charles Hirata, Chair 4 Edwin Misaki, Vice Chair 5 Linda Fernandez, Member 6 Jack Freitas, Member 7 Kyle Ginoza, Member (Out, 11:11 a.m.) 8 Archie Kalepa, Member 9 William Kennison, Member 10 Gregg Lundberg, Member 11 Travis Tancayo, Member 12 13 STAFF: 14 Lionel Montalvo, Interim Fire Chief (Out, 11:40 a.m.) 15 Jeffrey Ueoka, Deputy Corporation Counsel 16 Jill Matsui Peterson, Commission Assistant 17 Herman Andaya, Maui Emergency Management Agency (Out, 18 11:40 a.m.) 19 20 21 22 23 24 25</p>	<p>1 that she plays here on Maui. And so the State asked, 2 requested if she could go to the Big Island and assist. 3 She's a -- she was born and raised on the Big Island, so 4 it helps out. And I know IMT is still -- still on the Big 5 Island. 6 INTERIM CHIEF MONTALVO: Yes. 7 MR. ANDAYA: So IMT as well is there. And it's 8 been about a month now, yeah, maybe. 9 INTERIM CHIEF MONTALVO: Back and forth, not 10 continuous. 11 CHAIR HIRATA: That's Incident Management Team? 12 MR. ANDAYA: Incident Management Team, yes. So 13 our Incident Management Team, for your information, very 14 well-trained. In fact, they're probably the most trained 15 well-trained team right now in the state. So that's the 16 reason why they keep going back to the IMT for assistance. 17 The other thing that I would like to mention is 18 our report talks about we're finishing up our recruitment 19 for our Staff Specialist. We've concluded that 20 recruitment and been offered to a gentleman from Arizona. 21 He is a retired fire captain. And so we look forward to 22 having him on board. He's, also, a graduate of the EMI 23 Institute, Emergency Management Institute. And so we look 24 forward to having him on board. Also, you know, looking 25 forward to having a fully -- a full staff again, once</p>

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1 again.

2 COMMISSIONER GINOZA: Did he accept the offer?

3 MR. ANDAYA: Yes. Before I could finish my

4 sentence, he accepted it. It's like, "Don't you have to

5 talk to your wife about it?" I mean, I do. He said, "No,

6 it was her idea." So -- and, hopefully, at the next

7 meeting, I will be able to introduce him to you guys.

8 That's all I have, Mr. Chair.

9 CHAIR HIRATA: Okay. Thank you.

10 COMMISSIONER KALEPA: Herman, I have a question.

11 Pardon me. The report on the siren test, six was reported

12 as no contact. That means no confirmation that it did or

13 didn't go off?

14 MR. ANDAYA: Yes. Yeah.

15 COMMISSIONER GINOZA: I have a question.

16 MR. ANDAYA: Sure.

17 COMMISSIONER GINOZA: You know the hurricane

18 preparedness, do you guys have a program where you go to

19 different facilities to help reeducate them or re-org them

20 on what to do? I saw you do it for Hale Mahaolu.

21 MR. ANDAYA: Yeah. So we have someone on staff

22 that goes to different places to do presentations at

23 different community groups. We, also, just had an expo,

24 hurricane expo, emergency management expo at the mall. We

25 had about 14 of our partners there, including Fire. Fire

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1 was there as well. And so we do that. And there's

2 other -- you know, through our websites. And then we're

3 hoping to -- we're still in the process of creating a show

4 on Akaku. So perhaps a quarterly show and talk about

5 emergency management, emergency preparedness.

6 COMMISSIONER TANCAYO: I have a question. Fire

7 2 might have to answer, help answer this question, but --

8 so I understand we had two teams so far that went over to

9 the Big Island. So now there's a third?

10 INTERIM CHIEF MONTALVO: There's a third

11 deployment.

12 COMMISSIONER TANCAYO: Third deployment. So how

13 much are you sending over?

14 INTERIM CHIEF MONTALVO: If you don't mind?

15 MR. ANDAYA: Sure.

16 INTERIM CHIEF MONTALVO: Initially, the initial

17 response we had, I think, was like 20 people. And we're

18 working on 24-hour shifts. So we had two groups of guys

19 that were working there. That was for two weeks, yeah.

20 So those people came back, and then, after another week,

21 we deployed 14 people. And currently we have nine.

22 COMMISSIONER TANCAYO: Right now, on this third

23 shift. So I am kind of curious, when you send a team like

24 that, I know a lot of those guys that participate in the

25 management team are the senior guys, the captains, BCs, I

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1 suppose, and not --

2 INTERIM CHIEF MONTALVO: Not necessarily.

3 COMMISSIONER TANCAYO: Not necessarily?

4 INTERIM CHIEF MONTALVO: Yeah.

5 COMMISSIONER TANCAYO: I was just wondering

6 about the -- I am glad that we can help, but as far as the

7 backfill, because I know generally we're short already.

8 So when we send that amount of people out and the backfill

9 to fill them. When do we get -- do we get some kind of

10 funding back to help because we helped with this or is

11 this something we just absorb as a county?

12 INTERIM CHIEF MONTALVO: As far as the backfill,

13 we don't get anything back. That's on our part. The

14 deployment itself, we're hoping to get FEMA reimbursement

15 at some point in time, but, as you know, that is kind of

16 timely. It could take as long as three years before we

17 see something back. So we report to Council to front the

18 money and get our guys over there to help. It does burden

19 the Maui taxpayers. And when we do get reimbursement

20 back, the money goes back into the General Fund, so it's

21 not money that we get back as a Department to use.

22 COMMISSIONER TANCAYO: Okay.

23 INTERIM CHIEF MONTALVO: To address the issue

24 that you brought up about the rank of the people that go,

25 yeah, the thing with the Incident Management Team, people

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1 are qualified by position as related to the team itself,

2 yeah.

3 COMMISSIONER KALEPA: Not rank?

4 INTERIM CHIEF MONTALVO: Not necessarily rank.

5 And for some people, that's a hard pill to swallow, you

6 know, for whatever rank guys. So that's kind of like one

7 of the issues that we had to overcome when creating this,

8 yeah, was that captains, BCs, you know, they kind of have,

9 you know, something when they're being told, but it's not

10 necessarily anybody stepping on each others' toes or

11 giving instruction. It's positions that they qualified

12 for and they filled. So that's the way to look at it.

13 So --

14 COMMISSIONER TANCAYO: So, generally, later on,

15 we would be able to find out what this assist would have

16 cost us? There's going to be documentation to show --

17 INTERIM CHIEF MONTALVO: Surely. We're tracking

18 all those costs, yes.

19 COMMISSIONER TANCAYO: Thank you.

20 MR. ANDAYA: Mr. Chair, if I may add to that.

21 So we're trying to tap into the Emergency Management

22 Performance Grant, EMPG. So that's a grant that's

23 administered by the State of Hawaii. So whenever the team

24 goes over to -- you know, to be deployed, we tap into that

25 grant to pay for at least their travel expenses.

<p style="text-align: right;">Page 9</p> <p>1 I do want to note that, you know, when we send a 2 team over, it's not only for the benefit of the County of 3 Hawaii. You know, we, also, benefit from that because 4 we're getting valuable experience, you know, we're getting 5 real world experience. This is better than training you 6 get from the mainland, yeah, just in the class. You know, 7 this is the actual real world experience. So I think we 8 have to think of it that way as well. It's not only a 9 benefit to them, I think it benefits us tremendously. 10 That's the reason why a lot of people want to send their 11 teams to the Big Island. You know, Oahu wants to, Kauai 12 wants to send their teams, you know. And when I was there 13 for that one day, we had a team from North Carolina and 14 they were telling me how they were all like wanting, they 15 were all vying for the position on the team to get to the 16 Big Island. So this is something that's valuable. And we 17 should think of it that way. 18 VICE-CHAIR MISAKI: So I have a question about 19 the -- you know the emergency alerts that we got on TV? 20 MR. ANDAYA: Yes. 21 VICE-CHAIR MISAKI: Does MEMA have some say into 22 the language that actually goes on those alerts? Because 23 it's very misleading. In the beginning, it says this is 24 an emergency alert for all counties. So right there, I 25 get feedback from people, we think one tsunami. Right?</p>	<p style="text-align: right;">Page 11</p> <p>1 COMMISSIONER KENNISON: Is there an earthquake 2 every morning? 3 MR. ANDAYA: Nearly every morning we've had 4 earthquake. 5 COMMISSIONER LUNDBERG: 5.2. 6 INTERIM CHIEF MONTALVO: I think they're 7 tracking every 18 hours. 8 VICE-CHAIR MISAKI: And hundreds every day, they 9 say. But when the big ones come on, that's when they get 10 that emergency alert and, immediately, I think the 11 tsunami. 12 COMMISSIONER KALEPA: Got to be over 5.5 or 13 something. 14 MR. ANDAYA: Usually it's about the five range. 15 And so even the email. So I, also, get the emails, you 16 know. And the emails, the same thing, too. So I am like 17 scrolling to the bottom to see is there a tsunami. 18 COMMISSIONER KALEPA: Yeah. 19 CHAIR HIRATA: What's the bottom line. 20 MR. ANDAYA: Yeah. Yeah, so I agree. I will 21 make sure -- 22 VICE-CHAIR MISAKI: They should make these -- if 23 it's only the earthquake, they should just say Hawaii 24 County, they shouldn't say all counties. 25 MR. ANDAYA: Yeah.</p>
<p style="text-align: right;">Page 10</p> <p>1 MR. ANDAYA: Yeah. Yeah. 2 VICE-CHAIR MISAKI: Then they go through the 3 whole thing and they say because of the earthquake. Then 4 they -- at the very end, they go there has been no tsunami 5 generated. So, to me, it's a very misleading message. So 6 I am wondering if you had some say in what can go on that 7 thing? They should just say -- I mean they should just 8 start up, this is for Hawaii County only, it's an 9 earthquake. 10 MR. ANDAYA: Yeah. 11 VICE-CHAIR MISAKI: Like I say, very misleading. 12 Every time I see that, oh, I think of tsunami already. 13 MR. ANDAYA: Actually, I agree. There's some 14 protocols in place as to the language, the template that 15 they use, but I can mention that, that the Commission 16 mentioned about maybe a warning could be -- because I am 17 the same way, too. Like I've -- you know, I've seen those 18 messages early in the morning. 19 VICE-CHAIR MISAKI: Yeah. 20 MR. ANDAYA: And I wish they would just come out 21 and say there's no tsunami generated. 22 VICE-CHAIR MISAKI: Then they say the emergency 23 affects all those counties. You're thinking -- more so, 24 you're thinking tsunami. 25 MR. ANDAYA: Yeah. Yeah.</p>	<p style="text-align: right;">Page 12</p> <p>1 COMMISSIONER LUNDBERG: I think they say all 2 counties -- 3 VICE-CHAIR MISAKI: No. They list each county. 4 COMMISSIONER LUNDBERG: I think that's because 5 if there was a tsunami generated -- 6 VICE-CHAIR MISAKI: Yeah, but there isn't. 7 That's why I say it's misleading. 8 COMMISSIONER LUNDBERG: Yeah. 9 VICE-CHAIR MISAKI: Yeah. 10 MR. ANDAYA: I will be sure to relay that to 11 them. 12 VICE-CHAIR MISAKI: Thank you. 13 CHAIR HIRATA: Herman, just one more question. 14 What does the hurricane prognostication look like this 15 year? 16 MR. ANDAYA: Well, they say it's above -- they 17 said above normal. So above normal typically is five to 18 eight hurricanes that they, you know, guess that will -- 19 COMMISSIONER LUNDBERG: That's named storms, 20 right? 21 VICE-CHAIR MISAKI: We're only at B, though, 22 right? 23 MR. ANDAYA: I'm sorry? 24 VICE-CHAIR MISAKI: We're only at B. 25 MR. ANDAYA: I think before that was Aletto,</p>

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1 yeah, or Aletta, I think, but that died pretty quickly.
 2 Last year, the same thing, you know, it was kind of the
 3 same kind of -- that there will be more hurricanes than
 4 usual. But last year didn't have any, we were very
 5 fortunate.
 6 COMMISSIONER KALEPA: Started early, started
 7 right away. Soon as hurricane season started, it started
 8 already.
 9 MR. ANDAYA: I think we only had one that passed
 10 the 140, the 140 mark. So that's where we start to -- you
 11 know, we start to get worried and all the alerts go out.
 12 But I think we had one last year and so I am hoping it
 13 will be the same this year.
 14 CHAIR HIRATA: Any other questions?
 15 COMMISSIONER KALEPA: I have one question. In
 16 regards to the Kings Tide, is that something that you guys
 17 have looked at? And I say this because, a lot of times
 18 now, the Kings Tide, especially in the Olowalu area,
 19 there's a lot of flooding on the road. Is that considered
 20 part of your -- do you guys take that into consideration
 21 as part of issuing advisories?
 22 MR. ANDAYA: We do, actually. And I know last
 23 year, that's when King Tides was most prevalent, yeah, and
 24 I know that we -- you know, we've sent out alerts as a
 25 result, you know. So I would imagine the same would occur

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1 if that was to happen.
 2 COMMISSIONER KALEPA: It's starting today.
 3 COMMISSIONER LUNDBERG: Yeah.
 4 COMMISSIONER KALEPA: Today, for the next five
 5 days.
 6 CHAIR HIRATA: One of the big problems.
 7 VICE-CHAIR MISAKI: People across the street
 8 going to get beachfront property, yeah.
 9 COMMISSIONER KALEPA: Already get 'em.
 10 CHAIR HIRATA: One of the big problems at
 11 Ukumehame/Olowalu is it slows the traffic down to a crawl.
 12 COMMISSIONER KALEPA: To a crawl, yeah.
 13 VICE-CHAIR MISAKI: The water goes on the road.
 14 CHAIR HIRATA: On the road and people are just
 15 slowing down. So Fire Department should go down there
 16 with one sprinkler so they can wash the cars off so they
 17 can go faster.
 18 COMMISSIONER KALEPA: Guys drive off the side to
 19 avoid the salt.
 20 CHAIR HIRATA: But the road is canted mauka, so
 21 the --
 22 COMMISSIONER KALEPA: Drifts.
 23 CHAIR HIRATA: It just --
 24 VICE-CHAIR MISAKI: It's on the turn.
 25 COMMISSIONER KALEPA: No. That straightaway.

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1 It's a problem.
 2 CHAIR HIRATA: It's a problem. Okay. We're
 3 getting a little bit off track here.
 4 Any other questions for MEMA?
 5 VICE-CHAIR MISAKI: No. Thank you.
 6 CHAIR HIRATA: Thank you very much. Okay. And
 7 it's on to Fire 2.
 8 INTERIM CHIEF MONTALVO: Thank you, Chair.
 9 So you have the report in front of you. I will
 10 just kind of briefly go over the highlights and then
 11 answer questions.
 12 So starting with our budget, yeah, we're still
 13 in the process of finalizing our budget for fiscal year
 14 2019 coming up. So we're holding our breath. So far,
 15 everything looks good, the items that we have and what
 16 we're expecting, some new positions and stuff. That
 17 should be finalized soon, but not yet. We're scheduled to
 18 go back to Council tomorrow on some of the items that are
 19 still pending.
 20 Answering your question earlier about the cost
 21 of the deployment, yeah, all of that stuff has been -- is
 22 being tracked so that when we do put in the -- for the
 23 reimbursement, we can account for all of that. And that's
 24 part of what our team does over on the Big Island is the
 25 logistics, planning. And those guys that fill those

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1 positions, one of the positions is finance, so they keep
 2 track of all of those costs so that the paperwork can be
 3 done. As you guys know, I am sure you're aware of, when
 4 putting in for those FEMA reimbursements, the paperwork
 5 itself is pretty tedious. So keeping on top of that and
 6 making sure that all of that stuff is documented. It's
 7 important from the get-go, yeah. So as we go through this
 8 incident, that's real important.
 9 COMMISSIONER KALEPA: Does every county, would
 10 you know, offer assistance, send a team?
 11 INTERIM CHIEF MONTALVO: They do. And I can
 12 refer back to Mr. Andaya the process for that, yeah. So
 13 as the Emergency Management Center puts out a request for
 14 assistance, it goes through them and then specifically
 15 they ask for positions. And in this case, it came back
 16 down to they asked for qualified people, yeah, because of
 17 the importance of keeping track and the documentation and
 18 planning of that stuff that our guys are really good at.
 19 So if you want to add on that.
 20 MR. ANDAYA: The question is in terms of what's
 21 the process to --
 22 INTERIM CHIEF MONTALVO: Yeah.
 23 MR. ANDAYA: So what happens -- well, what
 24 happens, the procedure is that an RFA, Request for
 25 Assistance, is sent out by the county affected, so the

<p style="text-align: right;">Page 17</p> <p>1 County of Hawaii. So it's sent to HI-EMA, the Hawaii 2 Emergency Management Agency, and HI-EMA then sends it off 3 to different counties to see who could fill those 4 positions. And so it was sent out to all of us. As like 5 the Chief mentioned, it was very specific what they 6 needed. They needed people that were specifically trained 7 to do certain roles. And so because of that, Kauai and 8 Oahu said that they could not fill the RFA. So it then 9 came to Maui. And then we said, yeah, we have a team 10 that's ready. And so that's how they were deployed. 11 COMMISSIONER KALEPA: Awesome. 12 INTERIM CHIEF MONTALVO: Yeah, that's a good 13 complement to our team. And working with Herman and 14 looking at the future when -- when we get these training 15 opportunities, we need to incorporate more different 16 departments within the County as well as outside the 17 County. So we can get more people trained. And that way, 18 addressing, you know, Travis' comment about the expense, 19 it can be, you know, disbursed among other departments 20 instead of one department absorbing all of the -- having 21 all of the burden. 22 COMMISSIONER KALEPA: Yeah. 23 MR. ANDAYA: So something that we are going to 24 look at in the future, getting, you know, different 25 people, different agencies that could help get them</p>	<p style="text-align: right;">Page 19</p> <p>1 to take these courses from FEMA. So 100, 200, 700, 800. 2 COMMISSIONER TANCAYO: And 900. 3 MR. ANDAYA: Between 300 and 400 classes. So 4 you take all those classes first before you can even sit 5 for one of these IMT type courses. And so you have -- I 6 mean, I believe the question is, is it consistent 7 nationwide. 8 COMMISSIONER TANCAYO: Yeah, just making sure -- 9 my understanding that it was, but it's been a few years, 10 so I didn't know if it changed or not. So my 11 understanding is their national teams are set all over the 12 country to try to put together that they can -- that was 13 initially my understanding. So this is a Hawaii team and 14 this team can get called to any place? 15 COMMISSIONER KALEPA: Deployed. 16 COMMISSIONER TANCAYO: Right. 17 MR. ANDAYA: That's correct, yes. So that's 18 still -- that's still the case. As a matter of fact, I 19 know that our -- our IMT has been sent to the mainland for 20 incidents as well. The reason why, for Hawaii, they're 21 asking for, you know, a team from Hawaii is because, you 22 know, I think culturally, like -- 23 COMMISSIONER TANCAYO: Local knowledge is always 24 powerful. 25 MR. ANDAYA: Local knowledge. And on top of</p>
<p style="text-align: right;">Page 18</p> <p>1 certified and qualified so they can fill those positions 2 when we get deployments. 3 COMMISSIONER TANCAYO: I think -- sorry, just a 4 comment on that. Yeah, I really think it's a good thing 5 because, a lot of times, the team members, they're 6 scattered all around Maui County. So if we do have an 7 incident, we have guys that are trained and they're all 8 around our county. So it's good to have those people that 9 are aware of how the system works that can kind of guide 10 people in their districts to, you know, follow the rules 11 or understand or lay out the guidelines or whatever. It's 12 a very good program. 13 So one question that I had is so this Incident 14 Management Team, do they have a national name or it's just 15 a national pool that they pull from? I just know IMT, but 16 is there like a national -- I think myself and even -- you 17 did the initial training, yeah? 18 COMMISSIONER KALEPA: Yeah. Yeah. 19 COMMISSIONER TANCAYO: We were all in the 20 initial start of it. 21 MR. ANDAYA: Oh, yeah? 22 COMMISSIONER TANCAYO: Yeah. 23 MR. ANDAYA: The IMT, as you know, it's -- it's 24 set up by the -- you know, by FEMA. And so in order to 25 take -- in order to take the class, an IMT class, you have</p>	<p style="text-align: right;">Page 20</p> <p>1 that, it's -- the cost would be a lot less, right? So 2 instead of bringing a team in from the mainland, we bring 3 a team in from the neighbor island, the travel expense 4 would be much less. So I think that's the reason why they 5 opted for a local team, you know. But, otherwise, it's 6 the same team -- I mean it's the same training, it's very 7 standardized, you know. And for good reason. That way, 8 when we talk about incidents, like I can talk to someone 9 from New York and we're speaking the same language about 10 incidents, you know. So it's very standardized in that 11 respect. 12 COMMISSIONER TANCAYO: Final question, if I may. 13 Would they be able to possibly be called to, say, Guam or 14 someplace more international or part of the United States 15 territories or is it just United States? Is it a 16 possibility of them being called to the state of Guam or 17 help Samoa if there's a call, or, at this time, it's only 18 limited to United States? Because there's a lot of bad 19 things that happen down there. And if this team becomes 20 nationally -- more nationally recognized, they're going to 21 start reaching out to us more often. I am curious about 22 that. 23 INTERIM CHIEF MONTALVO: So, if I may, Chair, to 24 clarify, yeah. So there's different types of teams. So 25 on the national level, when we talking national level,</p>

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1 like big fires in the mainland, hurricanes, yeah. So
 2 typically what goes out is a Type 1 Team. So we wouldn't
 3 be called as a team to those incidents. We do have people
 4 within our Department that are trained to the level of
 5 Type 1 qualifications, but, as a team, we are Type 3,
 6 which is local. We could fill positions at the national
 7 level, so that -- I hope that kind of clarifies it a
 8 little bit. As far as going out and assisting other
 9 agencies or other jurisdictions, it depends on how the
 10 request comes in. It could go to, like Herman addressed,
 11 the State. And it depends on who -- what we refer to as
 12 the stakeholders, yeah.

13 COMMISSIONER TANCAYO: So are we open to that or
 14 not at this time and whose decision is that? Is that at
 15 the county level or is it state level, or, as part of the
 16 team, you just automatically --

17 INTERIM CHIEF MONTALVO: You make yourself
 18 available.

19 COMMISSIONER TANCAYO: Yeah.

20 INTERIM CHIEF MONTALVO: The request comes in,
 21 they ask, you know, per position who is available, you
 22 make yourself available, and then you could get deployed.
 23 And that would mean, if we're going outside of the state,
 24 probably the Governor or the mayor would have to authorize
 25 the release or if -- if the County was going to pay. If

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1 we did have people go to Louisiana and deploy themselves,
 2 they made themselves available by taking vacation. Also, we
 3 do have people that do that. And, of course, we grant
 4 them the vacation so they go on their own and they fill
 5 positions at the national level so that they can get
 6 qualified and certified.

7 COMMISSIONER LUNDBERG: If this gets bigger and
 8 bigger and our team is continually called to go help
 9 different destinations, we should look at replacing --
 10 creating a team and replacing the positions. Because it's
 11 one thing to go for a couple weeks, it's another to be
 12 gone most of the year because of multiple hazards.

13 INTERIM CHIEF MONTALVO: So as a Type 3 Team --
 14 correct me if I am wrong, as a Type 3 Team, we are kind of
 15 regulated to just take care of us, you know, locally. And
 16 one of the concerns always that we had asked when asked
 17 for our availability is can we still sustain a team here
 18 should something happen locally. That's, of course, the
 19 first priority before we send guys out. We got to make
 20 sure we have guys available that's going to cover us here
 21 on Maui County. Yeah.

22 Another point that you brought up that I think I
 23 just wanted to point out is it's strategic when we choose
 24 guys to fill positions on this team as to where they were.
 25 And we have people out in Hana, on Molokai, Lanai that can

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1 fill those positions operationally should something
 2 happen. So they are qualified out there. Especially
 3 people with, say, local knowledge living here so we make
 4 sure that we have people that we can count on, you know,
 5 throughout the county. Should something happen, we don't
 6 need to be moving people around, have them already in
 7 place.

8 MR. ANDAYA: If I may add to that, Mr. Chair.
 9 Like Chief had mentioned earlier about diversifying the
 10 team, that's something that we've had this conversation as
 11 well with Chief Murray about having a team that's not only
 12 made up of firefighters. You know, in other
 13 jurisdictions, you have a mixed team, you have police
 14 officers, you have health department or whatever the case
 15 may be. And so I think it would help if our team was more
 16 diversified like Oahu. For instance, Oahu has police
 17 officers on their teams. And that way, it's not a burden
 18 on just one department, you know. I know we have people
 19 who have taken the classes who are from the National Guard
 20 or who are from DOFAW or from other State departments.
 21 And so, that way, it's not just a County effort, at least
 22 we can -- everyone can --

23 MR. UEOKA: Can you put this on your next
 24 agenda? You're really getting past the report at this
 25 point.

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1 MR. ANDAYA: Sorry. Just answering the
 2 question.

3 MR. UEOKA: Yeah. No, no, no, no. It's
 4 just people in the public might be interested in hearing
 5 your discussion on this, so you might want to agendize it.

6 INTERIM CHIEF MONTALVO: It, actually, would be
 7 a June highlight thing. Sorry. Thank you for the
 8 questions.

9 CHAIR HIRATA: Thank you.

10 INTERIM CHIEF MONTALVO: Moving on, though,
 11 we -- so I guess I will move down to our promotions, yeah,
 12 we talked about promoting. We have a new Fire Services
 13 Officer. Chief Taomoto stepped down. So he's the Captain
 14 now at Wailea Fire Station. And Rylan Yatsushiro was our
 15 Training Captain who got promoted to the Fire Services
 16 Officer. He takes the role as our Public Informations
 17 Officer as well as other duties including the station
 18 maintenance and big projects such as that. So we
 19 congratulate him.

20 We do have a vacancy now in our Training
 21 Department with our current recruit class going on. So
 22 it's kind of like a dual role right now.

23 We're still waiting for the names to be released
 24 from DPS to interview and promote. We have two Captain
 25 vacancies that we need to promote people into. So that

<p style="text-align: right;">Page 25</p> <p>1 should be done soon.</p> <p>2 COMMISSIONER TANCAYO: How many Fire Fighter III</p> <p>3 positions are in training, one or two or --</p> <p>4 INTERIM CHIEF MONTALVO: There's three.</p> <p>5 COMMISSIONER TANCAYO: Three right now. So the</p> <p>6 three guys are running the class right now?</p> <p>7 INTERIM CHIEF MONTALVO: Yeah, along with the</p> <p>8 other guys. So right now, the block of instruction that</p> <p>9 they're getting into is the first responder EMS. So, you</p> <p>10 know, we have the instructors for that so that --</p> <p>11 COMMISSIONER TANCAYO: But there's still three</p> <p>12 Fire Fighter IIIs that has been in that Department for a</p> <p>13 little while, at least. These are not new promoted guys,</p> <p>14 are they, or are they fairly new?</p> <p>15 INTERIM CHIEF MONTALVO: They're not new guys in</p> <p>16 the Department. They're experienced guys, but we do have</p> <p>17 two guys that were recently promoted right before the</p> <p>18 recruit class. So this is their first recruit class going</p> <p>19 through. But they're working out okay. We did lose one</p> <p>20 recruit candidate that was, I guess, a little bit</p> <p>21 immature. He wasn't passing his evaluations, so we had to</p> <p>22 let him go.</p> <p>23 COMMISSIONER TANCAYO: Better to weed 'em out</p> <p>24 now than cost everybody money.</p> <p>25 INTERIM CHIEF MONTALVO: Yeah. So looking down</p>	<p style="text-align: right;">Page 27</p> <p>1 then, a year from now, they'll do another flyover, couple</p> <p>2 years from now --</p> <p>3 COMMISSIONER KALEPA: (Inaudible.)</p> <p>4 MR. UEOKA: Depends. I don't know what we're</p> <p>5 shooting now. I think we're shooting two or three inch.</p> <p>6 But, basically, for tax -- we're way off track, but for</p> <p>7 tax purposes, they just compare last year's picture to</p> <p>8 this year's picture. If there's a new unpermitted</p> <p>9 building, it flags, and then the Tax will look into it.</p> <p>10 All the departments can use it. Fire, it's very useful</p> <p>11 for -- you can, like you say, Google Earth for --</p> <p>12 VICE-CHAIR MISAKI: It's high-definition, very</p> <p>13 detailed photographs. Biologists use it all the time to</p> <p>14 measure forest canopy and stuff like that.</p> <p>15 CHAIR HIRATA: I guess they can find suspicious</p> <p>16 green vegetation as well.</p> <p>17 VICE-CHAIR MISAKI: No. Well, it's mainly used</p> <p>18 to -- you always want to monitor your resources.</p> <p>19 MR. UEOKA: We don't invades anyone's privacy</p> <p>20 during the use of pictometry.</p> <p>21 CHAIR HIRATA: Okay.</p> <p>22 INTERIM CHIEF MONTALVO: But thank you for that,</p> <p>23 pointing that out. Pictometry would be helpful. And I</p> <p>24 guess it's very costly, so, you know, as many people can</p> <p>25 use it as much as possible, we want to look into it.</p>
<p style="text-align: right;">Page 26</p> <p>1 on our report here under Community Service, we did beat</p> <p>2 the police in the football game.</p> <p>3 CHAIR HIRATA: I was wondering why it wasn't</p> <p>4 highlighted here, bolded and highlighted.</p> <p>5 COMMISSIONER KALEPA: What was the score, by the</p> <p>6 way?</p> <p>7 INTERIM CHIEF MONTALVO: Yeah, this time it</p> <p>8 didn't come down to kicking a field goal. Fire I will be</p> <p>9 accepting the trophy next week, so -- they wanted me to</p> <p>10 go, but I said, no, he deserves that.</p> <p>11 COMMISSIONER KALEPA: Dodge the bullets.</p> <p>12 CHAIR HIRATA: I got a question. What is</p> <p>13 pictometry?</p> <p>14 INTERIM CHIEF MONTALVO: Pictometry is a program</p> <p>15 that the Department of Tax is looking into. It's similar</p> <p>16 to like if -- it's like Google Earth on steroids.</p> <p>17 MR. UEOKA: The police do it.</p> <p>18 INTERIM CHIEF MONTALVO: The police do it.</p> <p>19 MR. UEOKA: Under the 911 grant. It's a</p> <p>20 fly-over picture. Like Chief Montalvo was saying, Tax</p> <p>21 does use it a lot, though.</p> <p>22 CHAIR HIRATA: So this is when they spot tax --</p> <p>23 I mean the transient accommodation rentals?</p> <p>24 MR. UEOKA: No. No, you can't tell what a use</p> <p>25 is. Primarily, what it's for is they do a flyover now,</p>	<p style="text-align: right;">Page 28</p> <p>1 VICE-CHAIR MISAKI: Where did you see the</p> <p>2 pictometry?</p> <p>3 CHAIR HIRATA: It's under Fire Safety</p> <p>4 Presentation/Education, Page 4 near the bottom.</p> <p>5 MR. UEOKA: Just for clarification, if I may,</p> <p>6 Chair.</p> <p>7 CHAIR HIRATA: Sure.</p> <p>8 MR. UEOKA: The Department may need the</p> <p>9 Commission's support for -- they're going to need money</p> <p>10 because they're going to need equipment if they want to</p> <p>11 equip all the trucks with the capabilities of looking at</p> <p>12 pictometry in the trucks themselves. So the Commission --</p> <p>13 it might be in this budget next year, so they might need</p> <p>14 your support.</p> <p>15 CHAIR HIRATA: I wonder if there's any grants</p> <p>16 that you can probably tap into.</p> <p>17 INTERIM CHIEF MONTALVO: Something that we could</p> <p>18 look into. So to understand a little bit more how helpful</p> <p>19 that would be to the fire service, we do preplanning,</p> <p>20 yeah, where not necessarily the fire inspectors go out,</p> <p>21 but that the engine companies within the district, they go</p> <p>22 out and they make note of the buildings and make note of</p> <p>23 where our Fire Department connections are, where the fire</p> <p>24 hydrants are, where the -- what we call the FDCs is for</p> <p>25 sprinkler buildings and stuff. So this pictometry would</p>

<p style="text-align: right;">Page 29</p> <p>1 help out a lot with that. And looking into this a little 2 bit, it could help us as far as not only with a plot plan, 3 but, when we're talking about condos or apartment, we 4 could actually have the layout of the individual floors 5 within the building, we could identify, of course, exits, 6 but, more importantly, what we refer to as the HVAC 7 system, you know, the heating, air conditioning stuff. 8 That's where the smoke gets moved around through, so, you 9 know, if we can recognize that within the buildings, those 10 become real helpful for us. 11 CHAIR HIRATA: Speaking about budget, do you see 12 any budget challenges this year or this coming fiscal 13 year? 14 INTERIM CHIEF MONTALVO: Projecting into 2019? 15 CHAIR HIRATA: Yeah. 16 INTERIM CHIEF MONTALVO: Currently, like what's 17 referred to earlier, 2018, we had one recruit class that 18 was budgeted for and that recruit class graduated in 19 January. We, you know, consulted with the Council and, 20 you know, especially with the audit that we had, we know 21 we're three recruit classes behind. So we started another 22 recruit class that wasn't budgeted for, yeah. So we knew 23 we would have to come back for a budget amendment to cover 24 the cost of that. That recruit class is scheduled to 25 graduate in September. And looking forward to 2019 with</p>	<p style="text-align: right;">Page 31</p> <p>1 And looking forward to 2019, we have two trucks 2 that should be replaced, yeah. So -- 3 CHAIR HIRATA: Are you anticipating any more 4 retirements this year? 5 INTERIM CHIEF MONTALVO: Yes. Currently, we 6 have, I believe, 20 vacancies. And I am not sure if 7 anybody is going out in July, but, end of the year, we'll 8 have a bunch of people going out. 9 COMMISSIONER TANCAYO: Excuse me. So the ladder 10 truck is about 17 years old? 11 INTERIM CHIEF MONTALVO: Yes. So, currently, 12 Tower 14 is out of service. 13 COMMISSIONER TANCAYO: Right now. 14 INTERIM CHIEF MONTALVO: Yes. 15 COMMISSIONER TANCAYO: Because of issues? 16 INTERIM CHIEF MONTALVO: We're still waiting for 17 parts to repair because of its age. And we have the 18 backup, which is the old Ladder 3, in place in Wailea. 19 CHAIR HIRATA: Any updates on Ocean Safety? 20 INTERIM CHIEF MONTALVO: Ocean Safety, we got 21 promotions coming up. We have interviews scheduled for 22 next week, so -- 23 COMMISSIONER KALEPA: You guys get one position 24 you guys fill? 25 INTERIM CHIEF MONTALVO: Yeah. So another good</p>
<p style="text-align: right;">Page 30</p> <p>1 looking at starting another recruit class. So that's a 2 big expense when you're talking about not only filling 3 positions but with their equipment, yeah, the turnons and 4 everything that goes along with that. So that is one of 5 the highlighted things. 6 The other things, of course, are apparatus 7 replacement, which is, also, in the -- in here, that we 8 was working on replacing Ladder 14, which is Wailea's 9 ladder truck. So we got approval from Council, we went 10 through -- Pierce was awarded the bid, however, the cost 11 was a lot more than what we had expected. So we went back 12 and working with the -- trying to reduce the cost of that. 13 So fast-forward to where we at now, you know, with the 14 state of the Federal Government and the new tariffs that 15 they're imposing, you know, playing that political game, 16 but we're trying to wait and hold our breath that they 17 going to get some kind of settlement with that stuff, 18 North Korea, China, all the tariffs going on with Canada. 19 So that is affecting the cost of our apparatus. 20 CHAIR HIRATA: Some of the basic materials come 21 from Canada? 22 INTERIM CHIEF MONTALVO: From all over, yeah. 23 So that gets thrown on to that, the cost of the apparatus, 24 yeah. So we're still hoping that that stuff gets settled 25 and then we can proceed with Ladder 14.</p>	<p style="text-align: right;">Page 32</p> <p>1 candidate. 2 COMMISSIONER KALEPA: How is that working so far 3 with the Fire Department? I know you guys just got Chief 4 McAfee. 5 INTERIM CHIEF MONTALVO: Yeah. So we're still 6 finalizing our manual of operations. So the draft has 7 been completed and still waiting for the union to go 8 through. So it looks good. At least that's a big step, 9 yeah. And there's a couple of issues that we have, you 10 know, a couple grievances that's going on, but, you know, 11 it's stuff that it needs to be clarified. So we'll 12 address those and make the necessary adjustments. 13 COMMISSIONER KALEPA: Good. Awesome. 14 COMMISSIONER TANCAYO: I have a question. I 15 don't know if it's a request. I am just going to throw it 16 out there. As far as meeting Mr. McAfee and getting a 17 direct report from him, would that be possible or how do 18 we go about doing something like that so we can see -- I 19 know Kevin to be a very sharp man, so -- 20 COMMISSIONER KALEPA: Yeah. 21 COMMISSIONER TANCAYO: -- it would be 22 interesting to see what direction and issues he is facing. 23 So, you know -- 24 CHAIR HIRATA: You want to agendize it for the 25 next meeting?</p>

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1 COMMISSIONER TANCAYO: Okay. So that's what we
2 need to do then? Email or something like that?
3 MR. UEOKA: It's done already.
4 COMMISSIONER TANCAYO: Okay.
5 INTERIM CHIEF MONTALVO: Thank you.
6 MR. UEOKA: Just a question. You guys will be
7 probably up to your necks in Chief selection. I don't
8 know if you want to, also, have a presentation at the next
9 meeting.
10 COMMISSIONER TANCAYO: Well, just to put it out
11 there that we'll do it in the future since I -- for almost
12 three years, I haven't seen anything from --
13 MR. UEOKA: Colin never came?
14 COMMISSIONER TANCAYO: No.
15 MR. UEOKA: Oh, really?
16 COMMISSIONER TANCAYO: There's a lot of things
17 that I haven't seen. And I know that they've done before,
18 but, I think, so we can take a pulse and feel what's going
19 on out there. Thank you.
20 INTERIM CHIEF MONTALVO: Thanks for bringing
21 that up. Is that possible to do?
22 CHAIR HIRATA: Yeah, absolutely. I think, you
23 know, being that they're incorporated, I think it's very
24 important for us to --
25 COMMISSIONER KALEPA: Stay updated.

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1 COMMISSIONER TANCAYO: Just as Mr. Andaya was
2 here, it's good to, you know, have a better feel of what's
3 going on in the field so we can assist or do what we can
4 to help.
5 CHAIR HIRATA: Okay. Anything else?
6 INTERIM CHIEF MONTALVO: No. I think that's it.
7 I mean, any other questions?
8 CHAIR HIRATA: Okay. Thank you very much. At
9 this time I would like to move into Executive Session.
10 MR. UEOKA: Wait. Chair, I don't know if you
11 guys really need to go into Executive Session on the
12 discussion on the interview process. I apologize, I
13 didn't catch that when reviewing the agenda, but --
14 CHAIR HIRATA: Okay.
15 MR. UEOKA: I was going to say you, also,
16 reviewed it, but, you know -- if we're pointing.
17 VICE-CHAIR MISAKI: So we can just go into --
18 MR. UEOKA: You don't need to go into Executive
19 Session.
20 CHAIR HIRATA: Well, let's --
21 MR. UEOKA: Chair, might we take a recess?
22 CHAIR HIRATA: Yes. Let's recess at this time.
23 (Recess, 11:11 a.m. to 11:20 a.m.)
24 CHAIR HIRATA: Back in session. If there is one
25 duty that this Commission has, it's the selection of a new

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1 Fire Chief. And there can be nothing more important than
2 that because it determines the future of the Fire
3 Department. So with that being said, I think we need to
4 really put our best effort into finding the best person
5 for the job, someone that can take this Department into
6 the next 10 years. So with that, I would like to form a
7 subcommittee to be involved in the selection process.
8 I think one of the first things that we need to
9 review first, because we need to get this process started,
10 is we need to go over the announcement for the
11 publication. So if you can take out the announcement, go
12 over this to see if there's anything else that we should
13 put in there.
14 And we, also, need to decide on the date of when
15 the application will be accepted and the closing date.
16 So those are the most important things we have
17 to decide right now. So take a couple minutes, look it
18 over and, you know, let's have your input.
19 And, Jeff, I would appreciate your input as
20 well.
21 VICE-CHAIR MISAKI: So it's safe to say we're
22 looking at July dates already, right?
23 CHAIR HIRATA: The earliest -- if we approve
24 this today, the earliest would be the 24th.
25 VICE-CHAIR MISAKI: Of July?

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1 CHAIR HIRATA: Of June that this will be
2 published.
3 VICE-CHAIR MISAKI: Oh, okay.
4 COMMISSIONER LUNDBERG: Jeff, just a point of
5 clarification. Can we approve it and post it or does it
6 need to come back to the next --
7 MR. UEOKA: No. You guys can approve it today.
8 It's just the ad, so I don't think it will -- Chair, if I
9 may, if everyone could --
10 VICE-CHAIR MISAKI: The ad is going to look like
11 this?
12 MR. UEOKA: It will look like whatever the
13 newspaper forms it into, but it will have the words. Take
14 one, pass it down. These are the --
15 VICE-CHAIR MISAKI: Don't you want to say Maui
16 County Fire Chief?
17 MS. PETERSON: This is just what they ran the
18 last time.
19 MR. UEOKA: So in here, I have the -- the first
20 section is your guys' rules on the appointment of the
21 Chief. The next one is the Charter, Fire and --
22 Department of Fire and Public Safety. And the next one is
23 HRS 78-1, Mr. Lundberg, which is, basically, that one-year
24 requirement, which is, actually, already in -- it's not in
25 the Police Chief's -- in the Police Department's admin

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1 rules, but it's in the Fire admin rules. So it's already
 2 in here that the person shall be a citizen of the United
 3 States and a resident of the state of Hawaii for at least
 4 one year immediately preceding.
 5 One comment. I believe the language in Item 2
 6 does not directly line up with the language in the Charter
 7 right now as to the powers, duties and functions, the Fire
 8 Chief shall, I think 2 needs to be amended.
 9 COMMISSIONER TANCAYO: Where is that again?
 10 VICE-CHAIR MISAKI: 8-7.4?
 11 MR. UEOKA: 8-7.4, Item 2, 3. I think this just
 12 needs to be amended to match what the Charter says now.
 13 CHAIR HIRATA: Okay.
 14 MR. UEOKA: Naturally, getting rid of "exercise
 15 such other powers and duties" as well because that's kind
 16 of hard. Well, I guess you can leave that in. That's up
 17 to you guys. But --
 18 MS. PETERSON: Do you have a copy for me so I
 19 can change this on the ad?
 20 MR. UEOKA: Thank you.
 21 MS. PETERSON: Which one I got to change?
 22 MR. UEOKA: The duties, summary. And I agree
 23 with Commissioner Misaki, you probably should put Maui
 24 County Department of Fire and Public Safety, Fire Chief as
 25 the title.

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1 MS. PETERSON: Yeah.
 2 CHAIR HIRATA: Is this something in the new
 3 Charter regarding the Ocean Safety?
 4 MR. UEOKA: Yeah. Basically, that's the
 5 language. It adds shoreline and ocean rescue and safety.
 6 It was already in there, but they expounded upon it in the
 7 Charter amendment.
 8 VICE-CHAIR MISAKI: So the real title of this is
 9 Maui County Chief of -- Chief, Fire and Public Safety?
 10 MR. UEOKA: I would just put Maui County
 11 Department of Fire and Public Safety, Fire --
 12 VICE-CHAIR MISAKI: Chief.
 13 MR. UEOKA: -- Chief.
 14 MS. PETERSON: Yeah.
 15 MR. UEOKA: I believe the official title is Fire
 16 Chief.
 17 VICE-CHAIR MISAKI: Okay.
 18 CHAIR HIRATA: Any other additions?
 19 MS. PETERSON: So what I am hearing is 8-7.4
 20 should be put into the duty summaries, correct?
 21 MR. UEOKA: Yeah, the language should match.
 22 MS. PETERSON: Okay.
 23 MR. UEOKA: Match up to this.
 24 MS. PETERSON: Okay.
 25 MR. UEOKA: And, of course, you aren't limited

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1 to -- the requirements are what they are, the duties
 2 summary is straight from the Charter, but, I believe for
 3 the police Chief ad, they added in some language basically
 4 saying and the Commission is also looking for these
 5 attributes or whatever in a chief. And it's not a
 6 requirement, no one was intending on bouncing an
 7 application for lack of those things, but it was just to
 8 give people an idea of what the Commission was looking for
 9 in a chief. If it's above and beyond one through eight
 10 and, you know, the limited experience and stuff. But,
 11 again, that's up to you guys. I didn't give you a copy?
 12 CHAIR HIRATA: No.
 13 MR. UEOKA: Here you go.
 14 VICE-CHAIR MISAKI: Yeah, we had something like
 15 that in our job description where -- as requirement and
 16 then, also, had -- I think the other subheading was
 17 desired characteristics. And so we always put in there
 18 knowledge of Hawaii, you know, experienced with local
 19 communities, like that. And you cannot require that, but
 20 that's a desired attribute.
 21 COMMISSIONER KALEPA: I didn't get that one.
 22 VICE-CHAIR MISAKI: This one?
 23 COMMISSIONER KALEPA: Yeah, I didn't get that
 24 one.
 25 MR. UEOKA: Oh, no. I --

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1 MS. PETERSON: I don't --
 2 VICE-CHAIR MISAKI: He doesn't have this?
 3 MR. UEOKA: I don't have it.
 4 COMMISSIONER LUNDBERG: Okay. I was just
 5 curious what the additional topics were. We didn't put
 6 college degree --
 7 MR. UEOKA: Yeah.
 8 COMMISSIONER LUNDBERG: -- which became kind of
 9 problematic.
 10 VICE-CHAIR MISAKI: So do you guys want to
 11 add -- I mean, we always call that the flare factor,
 12 right? So do you guys want to add desired characteristics
 13 and put like knowledge of Maui, knowledge of Maui County?
 14 CHAIR HIRATA: Well, I think -- I think it's
 15 kind of nice to -- I am not sure. Maybe Travis can answer
 16 this better, but putting something like, you know,
 17 graduate of a fire academy, FDA or whatever you call it.
 18 COMMISSIONER TANCAYO: The NFPA classes and
 19 stuff.
 20 MR. UEOKA: I think the equivalent for police
 21 was the FBI Academy. I don't know, is there one something
 22 like that for fire?
 23 COMMISSIONER LUNDBERG: We ended up making it
 24 either/or.
 25 MR. UEOKA: Right. Right. Right, yeah.

Page 41	<p>1 CHAIR HIRATA: College or fire --</p> <p>2 COMMISSIONER TANCAYO: I think if you apply for</p> <p>3 captains and stuff like that, the wording was always</p> <p>4 equivalent, right? And in the Fire Department, you take a</p> <p>5 lot of classes and stuff, and many of the instructors and</p> <p>6 professors and stuff, and you get, you know, your</p> <p>7 certificates and stuff. From what I understand from the</p> <p>8 instructors I've had in the past, it's all college-level</p> <p>9 classes. So those do -- I think they're credible for</p> <p>10 something, but we just have to put the wordage in to allow</p> <p>11 that. There's a lot of classes that the Fire Department</p> <p>12 offers its members over the years. Some people have even</p> <p>13 taken outside classes that are very valuable.</p> <p>14 VICE-CHAIR MISAKI: I guess my question has been</p> <p>15 do you want to add the desired characteristics? You know,</p> <p>16 you get duties, summaries, requirements, desired</p> <p>17 characteristics, another subheading, and add things in</p> <p>18 there? You guys want to add that? Now is the time to</p> <p>19 decide it, I guess.</p> <p>20 COMMISSIONER KENNISON: What does it do with? I</p> <p>21 don't have a problem with it because it's just desired</p> <p>22 characteristics.</p> <p>23 VICE-CHAIR MISAKI: Right. What it does, I</p> <p>24 think, it does a couple things. The first thing, whoever</p> <p>25 applies can give their Maui and Hawaii experience. And it</p>	Page 43	<p>1 COMMISSIONER KALEPA: And that's why equivalent</p> <p>2 to brings that to the surface --</p> <p>3 VICE-CHAIR MISAKI: It -- it --</p> <p>4 COMMISSIONER KALEPA: -- versus somebody having.</p> <p>5 But equivalent to meaning this guy had time as a Captain</p> <p>6 or time as a -- as a BC in the Department and is applying</p> <p>7 for that position. And somebody comes and has been a Fire</p> <p>8 Chief for, you know --</p> <p>9 VICE-CHAIR MISAKI: Right.</p> <p>10 COMMISSIONER KALEPA: -- a good --</p> <p>11 VICE-CHAIR MISAKI: Right.</p> <p>12 COMMISSIONER KALEPA: -- many years in the</p> <p>13 United States --</p> <p>14 VICE-CHAIR MISAKI: And so both.</p> <p>15 COMMISSIONER KALEPA: -- moved here for a year,</p> <p>16 retired, applying for this job now.</p> <p>17 VICE-CHAIR MISAKI: So both persons --</p> <p>18 COMMISSIONER LUNDBERG: Yes, that happened</p> <p>19 when --</p> <p>20 VICE-CHAIR MISAKI: What -- what that tells me</p> <p>21 is that both persons could meet the requirements really</p> <p>22 well. But now how do you judge them on other things?</p> <p>23 That's where the, you know, desired characteristics can</p> <p>24 come into play.</p> <p>25 CHAIR HIRATA: One of --</p>
Page 42	<p>1 counts, right? Because they're proving to us that they</p> <p>2 have some local experience, right? The second thing is we</p> <p>3 can look at it, and say there's a person that's really</p> <p>4 qualified, but they come from who knows where and they</p> <p>5 know nothing about Hawaii or Maui, to me that makes a big</p> <p>6 difference in any job applicant, yeah.</p> <p>7 COMMISSIONER LUNDBERG: Actually, because of the</p> <p>8 one year. So the minimum time in Hawaii is going to be</p> <p>9 one year.</p> <p>10 VICE-CHAIR MISAKI: Yeah.</p> <p>11 COMMISSIONER TANCAYO: Can we extend that?</p> <p>12 CHAIR HIRATA: No.</p> <p>13 MR. UEOKA: Please don't.</p> <p>14 CHAIR HIRATA: It's statutory?</p> <p>15 MR. UEOKA: It's statutory and --</p> <p>16 VICE-CHAIR MISAKI: So that's the minimum</p> <p>17 requirement. But when we put in this desired</p> <p>18 characteristics, the person actually has a chance to point</p> <p>19 out, you know, they were born and raised on Maui or</p> <p>20 Molokai or whatever, they've lived here all their life,</p> <p>21 they've been involved in local communities. I mean, to</p> <p>22 me, that kind stuff is all important even though it's not</p> <p>23 required. It can be the difference between two guys</p> <p>24 sitting on the fence and you decide on which guy is the</p> <p>25 one.</p>	Page 44	<p>1 VICE-CHAIR MISAKI: It just adds another layer</p> <p>2 to help make a decision. That's all.</p> <p>3 CHAIR HIRATA: One of the uniqueness of Maui is</p> <p>4 that, you know, we have three islands. And, you know, if</p> <p>5 you -- and we're not only a city department, we're a</p> <p>6 county department, which is really different from, you</p> <p>7 know, a lot of places on the mainland where you just have</p> <p>8 a city department. They're not used to the challenges of</p> <p>9 the geographic challenge of having all these fire stations</p> <p>10 spread out over three islands and different parts of the</p> <p>11 island that can be very remote. So I agree that, you</p> <p>12 know, we should be looking for somebody who has the local</p> <p>13 knowledge and the challenges it brings of having a fire</p> <p>14 department that's of three islands, just as it is for the</p> <p>15 Police Department, having a Police Department that is in</p> <p>16 charge of three islands -- well, technically four,</p> <p>17 Kahoolawe, but it does have its unique challenges. And</p> <p>18 people who don't understand the challenges are going to be</p> <p>19 handicapped, to me. So they should understand how things</p> <p>20 work. They shouldn't have sticker shock when they, you</p> <p>21 know, see what it costs to operate on three different</p> <p>22 islands. So I agree with you on that.</p> <p>23 COMMISSIONER LUNDBERG: You can, also --</p> <p>24 VICE-CHAIR MISAKI: And I think --</p> <p>25 COMMISSIONER LUNDBERG: You can, also, do that</p>

<p style="text-align: right;">Page 45</p> <p>1 through the questions, too, during the interview process.</p> <p>2 CHAIR HIRATA: Right.</p> <p>3 COMMISSIONER LUNDBERG: That's almost more</p> <p>4 important. Then we can drill down.</p> <p>5 VICE-CHAIR MISAKI: And the thing about not</p> <p>6 making those things required, then it doesn't -- then it</p> <p>7 doesn't violate any diversity laws or anything like that.</p> <p>8 Right?</p> <p>9 CHAIR HIRATA: What I would like to see in the</p> <p>10 requirements is somebody who has the knowledge and</p> <p>11 experience in preparing and presenting budgets, the fiscal</p> <p>12 part.</p> <p>13 COMMISSIONER LUNDBERG: Fiscal acumen.</p> <p>14 CHAIR HIRATA: Yeah. That, to me, is so</p> <p>15 important, especially when you need to explain things to a</p> <p>16 County Council who may be hostile, but they need to be</p> <p>17 made to realize that, you know, fully funding the Fire</p> <p>18 Department is so critical and important.</p> <p>19 COMMISSIONER LUNDBERG: So wording something</p> <p>20 like proven track record of financial acumen and</p> <p>21 understanding budget forecasting?</p> <p>22 VICE-CHAIR MISAKI: So you would like to -- that</p> <p>23 to be a requirement?</p> <p>24 CHAIR HIRATA: Yeah. Is that too difficult? Or</p> <p>25 preferred, maybe a preferred trait?</p>	<p style="text-align: right;">Page 47</p> <p>1 VICE-CHAIR MISAKI: Yeah.</p> <p>2 MR. UEOKA: More than for you guys because</p> <p>3 everyone -- everyone should make their brag in their cover</p> <p>4 letter and their resume, you know, highlight all of their</p> <p>5 qualifications and training. You guys will have that in</p> <p>6 front of you based on their resume, but it will give an</p> <p>7 insight at least to the applicants to know what this body</p> <p>8 is looking for and to be able to possibly tailor their</p> <p>9 resume and their cover letter to what you folks are</p> <p>10 looking for. And then everyone kind of knows -- you know,</p> <p>11 they don't -- they don't know what you guys are thinking,</p> <p>12 you don't know what they're thinking. So the more</p> <p>13 information you put out there.</p> <p>14 I would strongly recommend you leave the duties</p> <p>15 summary kind of alone and the minimum requirements alone</p> <p>16 because those are by law.</p> <p>17 But, again, as you guys have mentioned, the</p> <p>18 desired characteristics, I think that's where you can kind</p> <p>19 of get, like you said, more colorful.</p> <p>20 VICE-CHAIR MISAKI: And the other thing, too,</p> <p>21 the desired characteristics, it filters out a lot of</p> <p>22 candidates. Because when they read that, they're like I</p> <p>23 have no Hawaii experience or I have been here two years,</p> <p>24 but --</p> <p>25 COMMISSIONER KALEPA: You know, too, when you</p>
<p style="text-align: right;">Page 46</p> <p>1 COMMISSIONER TANCAYO: Not too many people --</p> <p>2 CHAIR HIRATA: Actually do budgets.</p> <p>3 COMMISSIONER TANCAYO: Yeah, have the</p> <p>4 opportunity to have trained at -- I think a lot of them</p> <p>5 are aware, but as to be trained in that level, there's</p> <p>6 very few people who participate in that.</p> <p>7 VICE-CHAIR MISAKI: Yeah. It's very few people</p> <p>8 who come from the implementation side and, all of a</p> <p>9 sudden, they supposed to know financial stuff. Very</p> <p>10 difficult to find that person. Usually that person, when</p> <p>11 they reach that level, they got to be trained in that.</p> <p>12 COMMISSIONER TANCAYO: So they got to be savvy,</p> <p>13 a savvy person to adapt and the quality to learn and, you</p> <p>14 know, initiative. That's a good quality that we lean</p> <p>15 towards.</p> <p>16 CHAIR HIRATA: So you think that would probably</p> <p>17 be a better question, interview question?</p> <p>18 COMMISSIONER TANCAYO: I think more so.</p> <p>19 COMMISSIONER KENNISON: Could be a desired</p> <p>20 characteristic.</p> <p>21 MR. UEOKA: If I may, Chair? Oh, you can --</p> <p>22 COMMISSIONER KENNISON: No. Go ahead.</p> <p>23 MR. UEOKA: Thank you, Mr. Kennison. Sorry. I</p> <p>24 think the key to having those desired characteristics of</p> <p>25 an applicant, actually, it's to the benefit of applicants.</p>	<p style="text-align: right;">Page 48</p> <p>1 read the questions, there's a few questions in here that's</p> <p>2 departmental knowledge. When I look at the questions,</p> <p>3 somebody that comes from outside, they not going to be</p> <p>4 able to answer the question that's on here.</p> <p>5 VICE-CHAIR MISAKI: Believe me, get lot of guys,</p> <p>6 they not from here, I've interviewed people, they think</p> <p>7 they're answering the question. So in their mind, they</p> <p>8 think they answer the question, you know.</p> <p>9 COMMISSIONER KALEPA: Yeah.</p> <p>10 VICE-CHAIR MISAKI: And they know -- they know</p> <p>11 the job, but -- yeah.</p> <p>12 CHAIR HIRATA: Okay. So do we want to put the</p> <p>13 desired characteristics in the ad?</p> <p>14 VICE-CHAIR MISAKI: Oh, yeah, I think gotta go</p> <p>15 with this --</p> <p>16 COMMISSIONER TANCAYO: I'm leaning towards it.</p> <p>17 COMMISSIONER KENNISON: I am okay with it, too.</p> <p>18 VICE-CHAIR MISAKI: Yeah.</p> <p>19 CHAIR HIRATA: So can we come up with them today</p> <p>20 or shall we leave it up to the subcommittee? Because</p> <p>21 they'll push back the --</p> <p>22 COMMISSIONER TANCAYO: We should -- I think we</p> <p>23 should move forward on the process.</p> <p>24 COMMISSIONER LUNDBERG: We've got to get this</p> <p>25 posted.</p>

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<p>1 VICE-CHAIR MISAKI: We could just create a list 2 right now, desired qualifications. 3 CHAIR HIRATA: Okay. 4 MR. UEOKA: Just keep it at 35,000 feet, should 5 be okay. 6 CHAIR HIRATA: So under heading desired 7 characteristics, number one shall be -- 8 VICE-CHAIR MISAKI: I would say -- 9 COMMISSIONER TANCAYO: What about the -- 10 VICE-CHAIR MISAKI: -- experience with Molokai, 11 Lanai and Maui. 12 MS. PETERSON: Knowledge and experience or just 13 knowledge or experience? 14 CHAIR HIRATA: Geographic knowledge. 15 VICE-CHAIR MISAKI: Experience with -- 16 COMMISSIONER KALEPA: Maui County, experience 17 with Maui County. 18 VICE-CHAIR MISAKI: Yeah. 19 CHAIR HIRATA: Geographic experience with Maui 20 County. 21 COMMISSIONER KENNISON: Then the budgets. 22 COMMISSIONER TANCAYO: Logistical concerns for 23 operation, daily operations within the tri-island, the 24 three islands, something like that. Is that -- 25 MS. PETERSON: Say it again.</p>	<p>1 COMMISSIONER TANCAYO: Something was said 2 earlier about it might eliminate some people, but, 3 hopefully, this always encourages somebody who is -- you 4 know, probably somebody just that's been off the radar 5 that might qualify himself or encourage that person. 6 Because we want to see that, too, you know, somebody who 7 is capable, not disqualifiable. Encourage other people 8 that, hey, I do meet these things. 9 MR. UEOKA: A really good applicant will 10 probably be able to tailor his experiences to what you 11 guys are looking for and that might be helpful. 12 CHAIR HIRATA: Knowledge of preparation and 13 presentation of departmental budgets. 14 MS. PETERSON: I'm sorry? 15 VICE-CHAIR MISAKI: How about this? How about 16 this? Demonstrated -- demonstrated ability to speak to 17 public groups. 18 COMMISSIONER TANCAYO: I like that. 19 VICE-CHAIR MISAKI: Because then the person who 20 applied going to give their examples of where they would 21 speak in the public. Because that's really the Fire 22 Chief, you got to speak in the public all the time. 23 Right? 24 CHAIR HIRATA: Okay. And mine was -- 25 COMMISSIONER KENNISON: That's good.</p>
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<p>1 COMMISSIONER TANCAYO: Logistical challenges. 2 MS. PETERSON: Okay. 3 COMMISSIONER TANCAYO: You guys can jump in 4 there. I think you know what I am getting at, right? 5 MR. UEOKA: Knowledge regarding the logistical 6 challenges of running a tri-isle -- 7 MS. PETERSON: Say it slower. Knowledge of 8 what? 9 MR. UEOKA: Knowledge regarding the logistical 10 challenges of operating in a tri-isle county. 11 COMMISSIONER LUNDBERG: And I think we need to 12 be a little bit careful on how we word these and put them 13 in. 14 VICE-CHAIR MISAKI: Right. 15 COMMISSIONER LUNDBERG: Because we don't want to 16 discourage somebody. 17 VICE-CHAIR MISAKI: Right. Right. 18 COMMISSIONER LUNDBERG: Because there might be 19 somebody who doesn't have a great knowledge of the three 20 islands, but, yet, is a superstar in all the other -- 21 COMMISSIONER TANCAYO: Can we just say Maui 22 County? 23 COMMISSIONER KALEPA: Because that's all part of 24 Maui County. 25 VICE-CHAIR MISAKI: Yeah.</p>	<p>1 CHAIR HIRATA: -- knowledge of the development 2 and presentation of departmental budgets. 3 MR. UEOKA: Chair, do you want to -- 4 MS. PETERSON: Say that ending part again. 5 Sorry. Development and presentation of -- 6 CHAIR HIRATA: Departmental budgets. 7 Let's go into recess. 8 (Recess, 11:40 a.m. to 11:42 a.m.) 9 CHAIR HIRATA: We're back on. 10 VICE-CHAIR MISAKI: I have another desired 11 characteristic. Experience with working with County and 12 other government agency officials. I think if they can 13 demonstrate that they've worked with other officials -- 14 MS. PETERSON: County and/or? 15 VICE-CHAIR MISAKI: Yeah, because County 16 government officials and other, which means state or 17 federal, yeah. 18 MS. PETERSON: Got it. 19 COMMISSIONER TANCAYO: I got one that you can 20 help we with the wordage, is culturally respectful to the 21 native culture. 22 COMMISSIONER KALEPA: It's important. 23 CHAIR HIRATA: Because -- 24 COMMISSIONER TANCAYO: Because that could be -- 25 and the reason I say that --</p>

<p style="text-align: right;">Page 53</p> <p>1 COMMISSIONER LUNDBERG: How do you word it? 2 COMMISSIONER KALEPA: How do you word it? 3 COMMISSIONER TANCAYO: Sometimes we get fires 4 and stuff like that and you get access and you do things 5 and, you know, you do a rescue, you have to land the 6 helicopter or something someplace, some people may not 7 have the sensitivity involved. 8 VICE-CHAIR MISAKI: So how about this, then? 9 Just experience working with Hawaiian cultural groups. 10 MR. UEOKA: Would you be -- willingness to adapt 11 and be open to -- 12 MS. PETERSON: That's good. 13 MR. UEOKA: -- local culture. 14 COMMISSIONER TANCAYO: Yeah, whatever. 15 MR. UEOKA: Willingness, so you don't knock 16 anybody out. Because it's not necessarily knowledge, it's 17 willingness. 18 MS. PETERSON: Willingness to adapt -- 19 MR. UEOKA: Willingness to adapt and accept 20 local culture. 21 VICE-CHAIR MISAKI: Because then a candidate can 22 come and say, oh, I am part of this halau, I am part of 23 this. That's all. 24 COMMISSIONER TANCAYO: It helps because they got 25 to choose Fire Department locations, all that kine stuff.</p>	<p style="text-align: right;">Page 55</p> <p>1 CHAIR HIRATA: Yeah. 2 MR. UEOKA: Would you mind just leaving it broad 3 to challenges of operating in Maui County or operating a 4 fire department in Maui County? 5 VICE-CHAIR MISAKI: Yeah. Yeah, but I think we 6 need to specify Fire Department because they may say, oh, 7 I have -- 8 MS. PETERSON: Okay. Wait. 9 VICE-CHAIR MISAKI: -- both -- 10 MS. PETERSON: Knowledge regarding logistical 11 challenges operating within the Maui County Fire 12 Department. 13 MR. UEOKA: No, no, no. I would say operating a 14 fire department within Maui County. 15 VICE-CHAIR MISAKI: Operating a fire department, 16 that's -- 17 MR. UEOKA: Only because you didn't want to 18 limit -- I believe we didn't want to limit to only Maui 19 County Fire Department members. 20 COMMISSIONER LUNDBERG: When we did the police, 21 actually, two of our applicants were the assistant -- the 22 deputies from Honolulu and Hawaii both applied. So I just 23 want to make sure that we don't make somebody read this 24 and go, oh, I don't qualify, then, for this, and that 25 would be end up being a great candidate for the program.</p>
<p style="text-align: right;">Page 54</p> <p>1 VICE-CHAIR MISAKI: That's a key thing. 2 COMMISSIONER TANCAYO: So I guess -- 3 MR. UEOKA: Very good point. 4 VICE-CHAIR MISAKI: It's not a requirement, but 5 it will help us understand who this person is. 6 MS. PETERSON: You want me to read back the six 7 so far? 8 CHAIR HIRATA: Yes. 9 MS. PETERSON: Desired characteristics, 10 geographic experience with Maui County; Number 2, 11 knowledge regarding logistical challenges in Maui County; 12 Number 3, demonstrated ability to speak to public groups; 13 Number 4, knowledge of the development and presentation of 14 departmental budgets; Number 5, experience with working 15 with County and other government officials; Number 6, 16 willingness to accept and adapt to local culture. 17 VICE-CHAIR MISAKI: Okay. So I think -- 18 COMMISSIONER TANCAYO: I am liking that when you 19 put it together. 20 VICE-CHAIR MISAKI: I think the -- the wordsmith 21 in the second one, I would like to add, logistical -- 22 MS. PETERSON: Knowledge regarding logistical 23 challenges. 24 VICE-CHAIR MISAKI: Within the Maui County Fire 25 Department. So that it's not just any logistics, right?</p>	<p style="text-align: right;">Page 56</p> <p>1 MS. PETERSON: So this one, knowledge 2 regarding -- 3 VICE-CHAIR MISAKI: But, then again -- 4 MS. PETERSON: -- logistical challenges 5 operating a fire department in Maui County, it would go 6 against what you just said, then. 7 CHAIR HIRATA: Desired. 8 COMMISSIONER LUNDBERG: The Deputy Fire Chief 9 from Honolulu that wants to look to get -- would he read 10 that and say oh, no sense applying? 11 VICE-CHAIR MISAKI: I don't know. 12 COMMISSIONER TANCAYO: Well, what if he's a Maui 13 guy who -- 14 VICE-CHAIR MISAKI: Right. 15 COMMISSIONER TANCAYO: -- is there, who wants to 16 return, and he may have all that local knowledge, then? 17 COMMISSIONER LUNDBERG: That's why we got to 18 leave it open up for those people to apply. 19 COMMISSIONER KALEPA: They will apply. 20 COMMISSIONER KENNISON: It's only desired. 21 VICE-CHAIR MISAKI: It's only desired. 22 COMMISSIONER TANCAYO: So he would qualify 23 desired because he would still -- he would have his 24 operational knowledge and his local knowledge because he 25 can see what's going on.</p>

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1 MR. UEOKA: And I think you would want the
2 candidate to come in and be able to explain to you, I see
3 these as your logistical challenges --
4 VICE-CHAIR MISAKI: Right.
5 MR. UEOKA: -- here on Maui --
6 VICE-CHAIR MISAKI: Right.
7 MR. UEOKA: I worked in Honolulu, but this is
8 how we addressed them --
9 VICE-CHAIR MISAKI: Yeah.
10 MR. UEOKA: -- where I had challenges.
11 COMMISSIONER TANCAYO: And if you can hit stuff,
12 then --
13 VICE-CHAIR MISAKI: I don't think it necessarily
14 would discourage a person, but it will -- it will make
15 them more think about what the challenges are.
16 MR. UEOKA: Exactly.
17 VICE-CHAIR MISAKI: And -- and when they
18 interview, it will help them to interview their
19 experience.
20 COMMISSIONER LUNDBERG: Yeah.
21 CHAIR HIRATA: One doesn't necessarily have to
22 have worked in the Maui Fire Department to understand how
23 this works.
24 MR. UEOKA: Correct.
25 CHAIR HIRATA: Because the audit report, for

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1 example, you can read that, you can look at the budget,
2 you can read the budget because that's public information,
3 you can look at the Charter, you can look at -- you can
4 interview people, you know, within the amount of time
5 that, you know, you can talk to different people in the
6 Fire Department to find out how things operate. So it
7 doesn't preclude somebody to gain the knowledge.
8 COMMISSIONER KALEPA: And if an applicant can
9 answer those questions, should they be asked, it shows he
10 did his homework.
11 CHAIR HIRATA: Exactly.
12 VICE-CHAIR MISAKI: If a guy from Honolulu or
13 Kauai or Big Island applied for the job, they had limited
14 experience here, but, in the interview, they convinced me
15 that they can do the job because this is what they do, I
16 would think this guy is a -- he can be a good public
17 speaker, he can --
18 COMMISSIONER KALEPA: Be a good candidate.
19 VICE-CHAIR MISAKI: He can communicate with
20 government officials --
21 COMMISSIONER TANCAYO: He can do the job.
22 VICE-CHAIR MISAKI: -- I would pay attention to
23 that.
24 MS. PETERSON: Are we leaving it at this or did
25 you guys want to add some more? Because the ad is --

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1 VICE-CHAIR MISAKI: That's all --
2 MS. PETERSON: -- getting --
3 VICE-CHAIR MISAKI: -- good, yeah?
4 MS. PETERSON: -- expensive.
5 VICE-CHAIR MISAKI: We --
6 MS. PETERSON: Let me know.
7 CHAIR HIRATA: One at a time, please.
8 VICE-CHAIR MISAKI: Must eat local food. No, I
9 just kidding.
10 COMMISSIONER TANCAYO: What is poke.
11 COMMISSIONER LUNDBERG: Did you want the fiscal
12 question in there, Mr. Chair?
13 CHAIR HIRATA: It is in there.
14 VICE-CHAIR MISAKI: It is in there.
15 COMMISSIONER KALEPA: I think it's good the way
16 it's written.
17 CHAIR HIRATA: How about budget?
18 MS. PETERSON: Yeah, knowledge -- knowledge of
19 the development and presentation of departmental budgets
20 is the one I have regarding fiscal.
21 COMMISSIONER LUNDBERG: Is that good? Does that
22 accomplish what you wanted?
23 CHAIR HIRATA: I think so.
24 COMMISSIONER TANCAYO: I think it does a lot.
25 CHAIR HIRATA: Do you have any suggestions to

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1 amend it?
2 COMMISSIONER LUNDBERG: No. I think it's good.
3 I think the budget is one piece of the financial acumen.
4 There's other pieces that are important, too, but the
5 budget makes them have to talk about being fiscally
6 responsible. So I am good with it.
7 COMMISSIONER KALEPA: I think the six points
8 covers --
9 COMMISSIONER LUNDBERG: Yeah.
10 COMMISSIONER KALEPA: -- a big portion of all
11 those little components.
12 VICE-CHAIR MISAKI: Yeah. And we can --
13 MR. UEOKA: They're so broad.
14 COMMISSIONER LUNDBERG: Valid questions, too,
15 we're going to ask them, so --
16 COMMISSIONER TANCAYO: Now, this may be a off
17 question, but as far as for the candidates, let's say
18 they're doing their homework and they are preparing, is
19 the information that they need to be a good candidate, is
20 it available to them? Let's say they want to see budget
21 and stuff like. Is everything pretty much available that
22 they can research it without having a special access to
23 public information?
24 MR. UEOKA: The County Budget Ordinance, the
25 final document -- well, the Mayor's proposed and the final

<p style="text-align: right;">Page 61</p> <p>1 Council adopted are public records. Anyone can go and 2 read the minutes from the County Council budget hearings. 3 Anyone can review your Commission meeting minutes, when 4 you guys review the -- 5 VICE-CHAIR MISAKI: And if a person did that, it 6 would get my attention. 7 COMMISSIONER TANCAYO: How about as far as 8 numbers and stuff, the way the line item budgeting, is 9 that stuff accessible to them so they can look at it? 10 Let's say a candidate can and this candidate can't look at 11 it. 12 MR. UEOKA: The budget details, the detailed 13 budget document, it's kind of a more confidential document 14 because it does have a lot of information that's not for 15 public -- 16 COMMISSIONER TANCAYO: Who would have 17 accessibility? 18 MR. UEOKA: To budget details? I don't know 19 within your Department. I know the -- obviously, the 20 Chief does, but -- 21 COMMISSIONER TANCAYO: Can we -- somehow, I 22 think it's important to know that. And the reason I say 23 that is because senior staff may have access and a 24 younger -- 25 MR. UEOKA: I guess I can tell you, though, that</p>	<p style="text-align: right;">Page 63</p> <p>1 person has that kind of inside detail, it could be -- it 2 could favor them or it could really downplay them because 3 depending on how they treat that inside knowledge, you 4 know, it could be detrimental to them. You know, it could 5 go either way to me. 6 COMMISSIONER TANCAYO: That's why I am asking 7 the question because -- 8 VICE-CHAIR MISAKI: So -- 9 COMMISSIONER TANCAYO: -- it could swing 10 things -- 11 MR. UEOKA: I guess -- 12 COMMISSIONER TANCAYO: -- by -- 13 MR. UEOKA: I'm sorry. The alternative, though, 14 Commissioners, the opposite suggestion would be to just 15 leave out all things only higher level fire officials 16 would know. And that's kind of difficult because there's 17 probably a lot of operational stuff that it's a little bit 18 more proprietary to, you know, the higher level rank 19 versus -- it's -- I understand where you're going, but 20 it's a difficult line to draw. 21 VICE-CHAIR MISAKI: Yeah, it is. 22 COMMISSIONER TANCAYO: You know, like certain 23 things, and if they start doing homework and stuff like 24 that, and you -- but you want them to have the same study 25 guides, so -- because I feel it is important because if I</p>
<p style="text-align: right;">Page 62</p> <p>1 the County budget is -- it's a line item budget, so 2 there's a lot of information in there, but it doesn't 3 drill down to 9043, sub object code 777. It doesn't get 4 that detailed, but it will tell you this was the amount 5 for the Fire Prevention Bureau, you have this many EPs, 6 they have this much for operations, and then there's 7 certain provisos in there, there are certain equipment 8 purchases that are allowed for under C, but the budget, 9 the details, that's a very -- it's kind of a limited 10 distribution document. 11 VICE-CHAIR MISAKI: They don't need to know 12 that. 13 COMMISSIONER TANCAYO: Well, what I am saying, 14 it could be used as a tool -- 15 COMMISSIONER KALEPA: To them and not -- 16 COMMISSIONER TANCAYO: -- for somebody who -- 17 CHAIR HIRATA: One at a time, please. 18 COMMISSIONER TANCAYO: It could be used as a 19 tool, if some certain people had access and others don't. 20 It could look very powerful if somebody has the numbers 21 and facts and this other candidate does not, it could -- I 22 just want to be on a fair playing field. If some people 23 can do that and others don't or if we stay away from those 24 questions, then that's fine. 25 VICE-CHAIR MISAKI: It can be a person -- if a</p>	<p style="text-align: right;">Page 64</p> <p>1 remember right, the information with the Fire Department 2 is -- is -- there's -- you know, there's senior staff has 3 access and stuff and certain people don't. And they can 4 go look in and stuff and they can -- and somebody who 5 doesn't have that information can sit there and not be 6 able to play with those numbers -- or not play, but look 7 at those numbers and see -- just see, get a better 8 picture. 9 VICE-CHAIR MISAKI: Well, the thing about it is 10 if they review that kind of stuff, then you know they have 11 experience in that. That's the upside, right? But if 12 they handle that information the wrong way, then that's 13 the down side. And like you said, it's hard to draw the 14 line because you have very experienced people in the 15 County system applying and you might have some people 16 outside the County that's very experienced in applying. 17 And it's hard to draw that line. 18 COMMISSIONER TANCAYO: Just like me and Gregg 19 sitting here, right, he has -- he has a sheet that has 20 more information than what I have, you know. 21 VICE-CHAIR MISAKI: Then that's his good 22 fortune, that's his experience. 23 COMMISSIONER TANCAYO: But only him; I didn't 24 get handed one. 25 CHAIR HIRATA: But ultimately --</p>

Page 65	<p>1 COMMISSIONER TANCAYO: Then --</p> <p>2 MR. UEOKA: If I may, Chair.</p> <p>3 CHAIR HIRATA: Go ahead.</p> <p>4 MR. UEOKA: Generally speaking, the budget</p> <p>5 details, it's going to tell you like this is how much</p> <p>6 so-and-so gets, this position gets paid this much. That's</p> <p>7 why it's not a general consumption because you can</p> <p>8 identify the individual and see how much exactly they get</p> <p>9 paid. So it won't necessarily -- if you understand the</p> <p>10 general budget, the specific details won't necessarily</p> <p>11 give you a big advantage. But that's just my opinion.</p> <p>12 VICE-CHAIR MISAKI: Is the accreditation and the</p> <p>13 audits, are those all public documents, too?</p> <p>14 MR. UEOKA: I don't know about the</p> <p>15 accreditation. I don't know if there ever was a -- I</p> <p>16 think there's a report. I don't know if it's public. The</p> <p>17 audit is public.</p> <p>18 VICE-CHAIR MISAKI: Yeah. So --</p> <p>19 MR. UEOKA: Both audits.</p> <p>20 VICE-CHAIR MISAKI: Even if the accreditation is</p> <p>21 not a public document, that's a question that I would want</p> <p>22 to ask the candidate, are you -- what do you think about</p> <p>23 Maui County going for accreditation. And depending on how</p> <p>24 they say, whether they're from Maui County or not, to me,</p> <p>25 would be real important. To me, it's a real important</p>	Page 67	<p>1 VICE-CHAIR MISAKI: Yes.</p> <p>2 CHAIR HIRATA: -- questions there, but let's</p> <p>3 leave a lot of those questions for the subcommittee.</p> <p>4 VICE-CHAIR MISAKI: Okay.</p> <p>5 CHAIR HIRATA: Right now, we want to make sure</p> <p>6 that we get the ad out, you know. I think --</p> <p>7 VICE-CHAIR MISAKI: Okay.</p> <p>8 CHAIR HIRATA: -- we already got the general</p> <p>9 questions for the desired characteristics. I think if we</p> <p>10 don't have any more questions to add to that --</p> <p>11 VICE-CHAIR MISAKI: Then I move that we move</p> <p>12 forward with the advertising process.</p> <p>13 COMMISSIONER LUNDBERG: One last question on the</p> <p>14 ad. Do we want to require a college education?</p> <p>15 VICE-CHAIR MISAKI: What?</p> <p>16 COMMISSIONER LUNDBERG: Do we want to require a</p> <p>17 college education?</p> <p>18 COMMISSIONER TANCAYO: That was one of my first</p> <p>19 notes was that a lot of guys have equivalent, right?</p> <p>20 COMMISSIONER KALEPA: Equivalent.</p> <p>21 COMMISSIONER LUNDBERG: Or equivalent.</p> <p>22 VICE-CHAIR MISAKI: Or equivalent. What is</p> <p>23 equivalent?</p> <p>24 COMMISSIONER LUNDBERG: I don't know in Fire.</p> <p>25 Police is the FBI Training Academy.</p>
Page 66	<p>1 question.</p> <p>2 CHAIR HIRATA: I think we discussed at a</p> <p>3 previous meeting that even though at this time</p> <p>4 accreditation is not achievable due to several challenges,</p> <p>5 but we will endeavor to try to implement the standards in</p> <p>6 the accreditation process to make us more professional.</p> <p>7 But we realize at this time that it's unachievable at this</p> <p>8 time. So we'll try to professionalize as much as we can,</p> <p>9 but it's always good to find people who have some</p> <p>10 knowledge about accreditation as well because maintaining</p> <p>11 the professionalism of the Department, through policies,</p> <p>12 procedures, training, is so important.</p> <p>13 COMMISSIONER LUNDBERG: I think it's a good</p> <p>14 question just --</p> <p>15 VICE-CHAIR MISAKI: So it's -- it's --</p> <p>16 COMMISSIONER LUNDBERG: -- so they know what</p> <p>17 accreditation is.</p> <p>18 VICE-CHAIR MISAKI: So it's good to ask that as</p> <p>19 an important question, yeah, the County has been going to</p> <p>20 accredit -- the Fire Department has been trying to achieve</p> <p>21 accreditation for years, it's difficult, what do you think</p> <p>22 we should do about that process.</p> <p>23 CHAIR HIRATA: Well, I think --</p> <p>24 MS. PETERSON: It can go on the questions.</p> <p>25 CHAIR HIRATA: It's included in the --</p>	Page 68	<p>1 COMMISSIONER KALEPA: Equivalent, I think, in</p> <p>2 here says if they served as a lieutenant or --</p> <p>3 MR. UEOKA: Yeah, I read that somewhere.</p> <p>4 MS. PETERSON: It's something about admin.</p> <p>5 COMMISSIONER KALEPA: You got to fall into a</p> <p>6 admin role.</p> <p>7 MS. PETERSON: Admin is lieutenant up.</p> <p>8 COMMISSIONER KALEPA: Lieutenant up.</p> <p>9 MR. UEOKA: Well, that's not the -- I guess</p> <p>10 that's -- that's for the admin experience.</p> <p>11 MS. PETERSON: It has to be, yeah.</p> <p>12 MR. UEOKA: That's up to you guys if you want to</p> <p>13 put in college degree. Sometimes, like for other County</p> <p>14 jobs, it's 10 years experience at something or --</p> <p>15 COMMISSIONER KALEPA: Five years.</p> <p>16 MR. UEOKA: Yeah.</p> <p>17 MS. PETERSON: Yeah, or equivalent.</p> <p>18 COMMISSIONER KALEPA: I have a question. I am</p> <p>19 just asking this, but, from Personnel, do we want to seek</p> <p>20 their advice on what's being put in for the ad?</p> <p>21 MR. UEOKA: You can try and ask them, but,</p> <p>22 generally speaking, because this person -- DPS handles</p> <p>23 civil service. This is not a civil service position.</p> <p>24 COMMISSIONER KALEPA: Gotcha.</p> <p>25 MR. UEOKA: I am sure they will be more than</p>

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1 willing to, you know, consult, but --
 2 COMMISSIONER KALEPA: Because that's what they
 3 do.
 4 MR. UEOKA: Yeah. But generally speaking,
 5 they're very rigid because --
 6 COMMISSIONER KALEPA: Yeah.
 7 MR. UEOKA: -- civil service is boom, boom,
 8 boom, boom, boom, that's it. You guys are --
 9 COMMISSIONER KALEPA: Opening --
 10 MR. UEOKA: -- making an appointment. But it's
 11 not a bad idea.
 12 CHAIR HIRATA: Getting back to Gregg's concern,
 13 do you guys want a college requirement with a provision
 14 that it will be equivalent study because the Fire Academy
 15 may be an equivalent because it's college level, you know.
 16 The FBI academy is college level, you know.
 17 VICE-CHAIR MISAKI: There is nothing like that
 18 in the fire --
 19 COMMISSIONER TANCAYO: There is. That's what
 20 we're saying. That's what they said earlier. A lot of
 21 times, you take these classes and they're equivalent to
 22 college level classes. A lot of times, they'll -- when
 23 you start a class, they say --
 24 VICE-CHAIR MISAKI: No. But what I am saying
 25 there's nothing equivalent to the Police where I went to

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1 the FBI Academy. There's nothing that says I went to the
 2 Fire Academy.
 3 COMMISSIONER TANCAYO: The Department recognizes
 4 the NFPA, and we would have to talk to Chief on some other
 5 ones, but they're recognized.
 6 MR. UEOKA: Do you graduate from the Fire
 7 Academy, though? You get courses, but you never graduate.
 8 VICE-CHAIR MISAKI: That's my point.
 9 MS. PETERSON: Correct.
 10 VICE-CHAIR MISAKI: That is my point.
 11 MS. PETERSON: Correct.
 12 COMMISSIONER LUNDBERG: And I am stuck on
 13 whether --
 14 COMMISSIONER TANCAYO: I think --
 15 COMMISSIONER LUNDBERG: -- we do it or not.
 16 COMMISSIONER TANCAYO: I think they give
 17 degrees. I think they give degrees. Like the classes to
 18 get inspector level --
 19 MR. UEOKA: Okay.
 20 COMMISSIONER TANCAYO: Please check, but I am
 21 pretty sure that's the way it was, you take a bunch of
 22 these classes and that qualifies you for Inspector I or --
 23 VICE-CHAIR MISAKI: What is the degree called?
 24 COMMISSIONER TANCAYO: There's several different
 25 degrees that you can go for.

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1 COMMISSIONER KALEPA: There's a bunch at NFPA.
 2 MR. UEOKA: You might just want to -- if you got
 3 to get the ad out today, you might just want to leave that
 4 blank because it sounds like --
 5 COMMISSIONER LUNDBERG: That's fine.
 6 MR. UEOKA: -- that's going to lead --
 7 VICE-CHAIR MISAKI: I wouldn't want to say just
 8 college degree because --
 9 COMMISSIONER KENNISON: Yeah.
 10 VICE-CHAIR MISAKI: Because the guy could be a
 11 college degree in -- I don't know.
 12 COMMISSIONER TANCAYO: There's a lot --
 13 VICE-CHAIR MISAKI: Could be a degree in art
 14 and -- and they never had no fire experience and they
 15 qualify.
 16 CHAIR HIRATA: I'm sure when we look at his
 17 curriculum vitae, we're going to take a lot of that stuff
 18 into account.
 19 MR. UEOKA: That's true.
 20 CHAIR HIRATA: So we can probably leave that out
 21 for now.
 22 VICE-CHAIR MISAKI: Yeah.
 23 CHAIR HIRATA: And I think the only other
 24 question, Jill, is the closing date, right, the opening
 25 and closing date?

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1 MS. PETERSON: The ad is scheduled to run three
 2 times. That's pretty much what budget tells us, anyway.
 3 So if we do three Sundays in both The Star Advertiser and
 4 The Maui News, that would put us what, 24th would be the
 5 first one and then the two Sundays in July. So what would
 6 you guys like the closing date? Do you have a calendar?
 7 MR. UEOKA: Your rules say three consecutive
 8 weeks and you got to circulate throughout the Department.
 9 So probably work with the union, would that be the best
 10 way to --
 11 VICE-CHAIR MISAKI: So the closing date would be
 12 Friday, the 13th.
 13 COMMISSIONER KALEPA: July.
 14 MS. PETERSON: No.
 15 COMMISSIONER LUNDBERG: When are you saying this
 16 would run?
 17 MS. PETERSON: Three consecutive --
 18 VICE-CHAIR MISAKI: Week one --
 19 MS. PETERSON: Wait. Three consecutive --
 20 VICE-CHAIR MISAKI: -- for --
 21 MS. PETERSON: Wait. Three consecutive Sundays
 22 would be the 24th, the 1st, and the 8th would be the last
 23 run date in July.
 24 VICE-CHAIR MISAKI: Okay. So the closing date
 25 is the 8th. How come you choose --

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1 MR. UEOKA: No, no. no.
 2 COMMISSIONER LUNDBERG: If we are going run it
 3 the 8th, we got to let people apply.
 4 VICE-CHAIR MISAKI: Oh. So --
 5 MR. UEOKA: You probably give 30 days, huh?
 6 VICE-CHAIR MISAKI: Then how long --
 7 MS. PETERSON: From the first --
 8 VICE-CHAIR MISAKI: How long from the 8th to the
 9 closing?
 10 MS. PETERSON: From the last -- from the first
 11 date. Usually, it's from the first date, usually. But
 12 what is your question?
 13 VICE-CHAIR MISAKI: So they can start applying
 14 and then when they --
 15 MS. PETERSON: They can start applying anywhere
 16 from --
 17 VICE-CHAIR MISAKI: I know, but when is the last
 18 day of --
 19 MS. PETERSON: That's what we're asking.
 20 VICE-CHAIR MISAKI: Yeah.
 21 MS. PETERSON: It's usually 30 days from the
 22 first date, according to --
 23 VICE-CHAIR MISAKI: 24th. So you're looking at
 24 the July 24th?
 25 MS. PETERSON: If that's acceptable to you guys.

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1 MR. UEOKA: Why don't you guys just do August
 2 1st for clean?
 3 VICE-CHAIR MISAKI: Yeah, that's fine with me.
 4 MR. UEOKA: You know what I mean?
 5 CHAIR HIRATA: I am good with that.
 6 MS. PETERSON: August 1st, okay.
 7 MR. UEOKA: Yeah.
 8 COMMISSIONER TANCAYO: Meets the requirement,
 9 right?
 10 COMMISSIONER LUNDBERG: So August 1st,
 11 applications have to be no later than.
 12 MS. PETERSON: Postmarked no later -- so it's
 13 postmarked no later than the 1st of August.
 14 MR. UEOKA: Yeah. Then that is like --
 15 MS. PETERSON: And then we can start
 16 receiving --
 17 MR. UEOKA: Three weeks after the last --
 18 MS. PETERSON: And we can start receiving it --
 19 okay. So I am just going to take that line out because if
 20 you read the bottom where it says deadline and letters of
 21 recommendation must be presented no later than, it would
 22 be the same date, 1st, if mailed --
 23 COMMISSIONER TANCAYO: No.
 24 COMMISSIONER KALEPA: Postmarked.
 25 MR. UEOKA: August 1st.

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1 VICE-CHAIR MISAKI: Okay. So that gives us over
 2 a week to our next Commission meeting, which is the 9th.
 3 MS. PETERSON: This is where he is going to talk
 4 about his subcommittee.
 5 CHAIR HIRATA: Okay. I would like to get
 6 volunteers for the subcommittee.
 7 MS. PETERSON: Just so you guys know, in --
 8 VICE-CHAIR MISAKI: I'll help.
 9 MS. PETERSON: -- the past, it's been like a
 10 couple days in a row. So travel, we'll take care of, just
 11 so you know.
 12 MR. UEOKA: Yeah. The interviews, you guys will
 13 probably do two days in a row.
 14 MS. PETERSON: Yeah, they did, I think, three
 15 days in a row.
 16 MR. UEOKA: So I guess if the applications are
 17 due August 1st, we should probably look at mid-August. Is
 18 everyone -- I guess everyone should check their calendars
 19 for mid-August and have --
 20 VICE-CHAIR MISAKI: So after 9th, we meet to
 21 finalize things, do interviews and -- the 9th is the next
 22 Fire Commission meeting?
 23 MR. UEOKA: August 9th?
 24 VICE-CHAIR MISAKI: Yeah.
 25 MR. UEOKA: You guys can do whatever you want.

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1 MS. PETERSON: The subcommittee can meet, they
 2 decide how many times they want to meet.
 3 VICE-CHAIR MISAKI: Right. So I am saying that
 4 after the next Fire Commission meeting, the subcommittee
 5 meets to look over --
 6 MS. PETERSON: It's up to the subcommittee when
 7 they want to meet.
 8 CHAIR HIRATA: So Kyle volunteered.
 9 VICE-CHAIR MISAKI: I will volunteer.
 10 COMMISSIONER LUNDBERG: I will volunteer.
 11 CHAIR HIRATA: Gregg and --
 12 COMMISSIONER TANCAYO: I will volunteer.
 13 CHAIR HIRATA: Travis.
 14 MR. UEOKA: That's it, then, four. Okay, wait.
 15 COMMISSIONER LUNDBERG: That's all we can do,
 16 right, Jeff?
 17 MR. UEOKA: Yeah, if you want to comply.
 18 CHAIR HIRATA: Do I -- do I --
 19 MR. UEOKA: Wait. Wait. Wait. If you don't
 20 mind, Chair, wait. Just to back up a little bit, I
 21 believe the subcommittee you want to form today, they will
 22 report back to you guys. When is the next Commission
 23 meeting?
 24 VICE-CHAIR MISAKI: 9th.
 25 MS. PETERSON: Oh, July 12th, I believe.

Page 77	<p>1 MR. UEOKA: Okay, July 12th. So the</p> <p>2 subcommittee formed today, report July 12th, I guess</p> <p>3 depending on what your scope of it is, but it will</p> <p>4 probably be the interview questions, interview process,</p> <p>5 you know, that type of thing. We'll have to nail that</p> <p>6 down when we form the subcommittee.</p> <p>7 COMMISSIONER LUNDBERG: Evaluation process and</p> <p>8 how to deal with it.</p> <p>9 MR. UEOKA: Yeah. And I will get to that in a</p> <p>10 little bit. And then, at the August 9th meeting, then you</p> <p>11 guys can vote to adopt the subcommittee's recommendation.</p> <p>12 That's one of the junky things about a subcommittee, you</p> <p>13 have to report at one meeting, vote on to accept the</p> <p>14 recommendations at the next. Okay.</p> <p>15 And the other problem is, in your rules, Item c</p> <p>16 on the Commission's rules, upon receipt of all</p> <p>17 applications received by the notice deadline, the</p> <p>18 Commission shall meet to consider the applications. The</p> <p>19 way it's been done in the past for other commissions was</p> <p>20 the subcommittee would take in like -- depending how many</p> <p>21 you get, I think they had a bunch, they narrowed it down</p> <p>22 to the short list, the Commission then interviewed the</p> <p>23 short list and met with them. So I am not sure --</p> <p>24 VICE-CHAIR MISAKI: Can we do it that way?</p> <p>25 MR. UEOKA: It depends how you guys want to</p>
Page 79	<p>1 VICE-CHAIR MISAKI: So it really depends on how</p> <p>2 much applications we get, right? If we get -- if we get</p> <p>3 five applications, then the whole Commission should look</p> <p>4 at it, anyway.</p> <p>5 COMMISSIONER LUNDBERG: One time.</p> <p>6 MR. UEOKA: Okay.</p> <p>7 CHAIR HIRATA: But we should know by then,</p> <p>8 correct?</p> <p>9 MR. UEOKA: You'll probably know before August</p> <p>10 1st --</p> <p>11 VICE-CHAIR MISAKI: So --</p> <p>12 MR. UEOKA: -- how many --</p> <p>13 VICE-CHAIR MISAKI: So what I am hearing now is,</p> <p>14 at the July 12th meeting, we are going -- the subcommittee</p> <p>15 needs to come up with the final questions that we think we</p> <p>16 want to ask, and that's where the whole Commission is</p> <p>17 going to decide those are the questions?</p> <p>18 MR. UEOKA: You will present the -- whatever --</p> <p>19 whatever you guys decide is the charge of the subcommittee</p> <p>20 today, you guys will present at the July 12th meeting. So</p> <p>21 subcommittee is going to have to work, it's a short</p> <p>22 turnaround here. You present your recommendations at the</p> <p>23 July 12th meeting. The Commission can either have a</p> <p>24 special meeting or the Commission can accept the</p> <p>25 recommendations at the August 9th meeting.</p>
Page 78	<p>1 interpret your rule. The Commission shall meet in</p> <p>2 Executive Session to deliberate and -- I'm sorry. Upon</p> <p>3 receipt of all applications received by the notice</p> <p>4 deadline, the Commission shall meet to consider the</p> <p>5 applications, and if the Commission desires to invite</p> <p>6 other applicants to apply for the position.</p> <p>7 COMMISSIONER TANCAYO: You said the</p> <p>8 subcommittee's going to create the short list?</p> <p>9 MR. UEOKA: If you want. If you guys feel</p> <p>10 that's acceptable and that's --</p> <p>11 COMMISSIONER LUNDBERG: That's what we did on</p> <p>12 Police. We took a list from 17, 18, 20 candidates and</p> <p>13 brought it down to five or six.</p> <p>14 COMMISSIONER TANCAYO: Then the rest of the</p> <p>15 Commission --</p> <p>16 COMMISSIONER KALEPA: Five or six.</p> <p>17 COMMISSIONER TANCAYO: (Inaudible).</p> <p>18 MR. UEOKA: And I will say that the short list</p> <p>19 would have to be, also, accepted by the whole Commission.</p> <p>20 VICE-CHAIR MISAKI: Yeah.</p> <p>21 COMMISSIONER TANCAYO: What is the short list,</p> <p>22 how many?</p> <p>23 MR. UEOKA: That's up to --</p> <p>24 VICE-CHAIR MISAKI: So it --</p> <p>25 MR. UEOKA: -- you to decide.</p>
Page 80	<p>1 VICE-CHAIR MISAKI: And when you -- just to</p> <p>2 clarify, when you say recommendation, one of them can be</p> <p>3 the questions, one of them could be who reviews the</p> <p>4 resumes, right?</p> <p>5 MS. PETERSON: The process.</p> <p>6 MR. UEOKA: Right now, you guys would probably</p> <p>7 do a motion to create a subcommittee, investigative</p> <p>8 subcommittee. Their charge will be -- you'll list like</p> <p>9 form the questions for the interview --</p> <p>10 COMMISSIONER LUNDBERG: Create the evaluation</p> <p>11 process.</p> <p>12 MR. UEOKA: Create the evaluation process.</p> <p>13 VICE-CHAIR MISAKI: What did you say?</p> <p>14 COMMISSIONER LUNDBERG: Create the evaluation</p> <p>15 process.</p> <p>16 MR. UEOKA: Because, basically, you need to</p> <p>17 score these apps in a --</p> <p>18 COMMISSIONER LUNDBERG: Yeah.</p> <p>19 MR. UEOKA: In a manner that the Commission sees</p> <p>20 is fair and impartial. And then give the committee the --</p> <p>21 you might as well just charge the subcommittee with the</p> <p>22 authority to create the short list because -- well, that</p> <p>23 might be a little complicated. I think we're going to</p> <p>24 have special meetings in between, yeah.</p> <p>25 COMMISSIONER KENNISON: Normally, that's how it</p>

<p style="text-align: right;">Page 81</p> <p>1 works.</p> <p>2 MR. UEOKA: Yeah, you were on Liquor.</p> <p>3 COMMISSIONER KENNISON: Yeah, on Liquor.</p> <p>4 CHAIR HIRATA: So do I appoint the Chair?</p> <p>5 MR. UEOKA: Yeah. So we need a motion -- you</p> <p>6 guys should discuss what you want this subcommittee to do</p> <p>7 first.</p> <p>8 CHAIR HIRATA: Well, I would like to see it</p> <p>9 narrow down the candidates to a handful.</p> <p>10 COMMISSIONER KENNISON: Normally, that's what</p> <p>11 they do.</p> <p>12 CHAIR HIRATA: Four or five.</p> <p>13 MR. UEOKA: I was going to say handful or</p> <p>14 handful or handful?</p> <p>15 COMMISSIONER LUNDBERG: Resume review, analysis,</p> <p>16 phone calls. We did phone calls on the subcommittee. If</p> <p>17 there was somebody that we saw a resume and we had some</p> <p>18 questions on it, one of us would be charged with picking</p> <p>19 up the phone and calling that candidate for clarity.</p> <p>20 CHAIR HIRATA: Excuse me. Do the subcommittee</p> <p>21 meetings need to be --</p> <p>22 MR. UEOKA: The subcommittee meetings are not</p> <p>23 subject to the Sunshine Law.</p> <p>24 COMMISSIONER LUNDBERG: We did not --</p> <p>25 MR. UEOKA: They are not subject to the Sunshine</p>	<p style="text-align: right;">Page 83</p> <p>1 MR. UEOKA: That's even better.</p> <p>2 VICE-CHAIR MISAKI: So this is --</p> <p>3 COMMISSIONER LUNDBERG: If you say five, what if</p> <p>4 there's a sixth one?</p> <p>5 VICE-CHAIR MISAKI: This is the list of</p> <p>6 recommendation I have -- that I heard everybody say. The</p> <p>7 first one is to form the questions, create evaluation,</p> <p>8 determine interview candidates, just like creating the</p> <p>9 short list, right, and actually conduct interviews. And I</p> <p>10 just put the subcommittee. And then final interviews, the</p> <p>11 whole Commission -- selection, the whole Commission.</p> <p>12 MS. PETERSON: I don't think the subcommittee</p> <p>13 did interviews in the past.</p> <p>14 MR. UEOKA: Well, I think the interviews by the</p> <p>15 subcommittee would be part of their evaluation process.</p> <p>16 What -- I don't know what the Fire one did, but I know,</p> <p>17 for Police, they actually called up all 20 applicants and</p> <p>18 talked to them on the phone.</p> <p>19 MS. PETERSON: Oh, a phone conversation.</p> <p>20 COMMISSIONER LUNDBERG: Yeah, we did phone</p> <p>21 conversations.</p> <p>22 COMMISSIONER KENNISON: The Liquor one, what we</p> <p>23 did, we narrowed down to five, five in the beginning, but</p> <p>24 the committee set the amount. The committee set the</p> <p>25 amount. And then our charge was only to select the five,</p>
<p style="text-align: right;">Page 82</p> <p>1 Law. That's why you have to go through the process of</p> <p>2 creating a subcommittee per Sunshine Law.</p> <p>3 COMMISSIONER KENNISON: But you're going to need</p> <p>4 minutes.</p> <p>5 MR. UEOKA: You should probably keep minutes.</p> <p>6 It's not required by law, but it's strongly recommended.</p> <p>7 CHAIR HIRATA: Okay. So I think five would be a</p> <p>8 good -- well, first of all, let's -- do we have to approve</p> <p>9 the committee?</p> <p>10 MR. UEOKA: Well, you should create the</p> <p>11 committee and put all of this into the motion for their</p> <p>12 charge.</p> <p>13 CHAIR HIRATA: Okay.</p> <p>14 COMMISSIONER KENNISON: Yeah. And I think the</p> <p>15 subcommittee better come up with the --</p> <p>16 VICE-CHAIR MISAKI: Yeah.</p> <p>17 CHAIR HIRATA: So the evaluation, the scoring,</p> <p>18 the selection to five short list. Anything else?</p> <p>19 VICE-CHAIR MISAKI: So just --</p> <p>20 COMMISSIONER KENNISON: So your recommendation</p> <p>21 is five?</p> <p>22 CHAIR HIRATA: Yes.</p> <p>23 COMMISSIONER LUNDBERG: Maybe we want to leave</p> <p>24 that open and just make a recommendation of final</p> <p>25 candidates.</p>	<p style="text-align: right;">Page 84</p> <p>1 but then the full Commission --</p> <p>2 MR. UEOKA: Correct.</p> <p>3 COMMISSIONER KENNISON: -- made the interviews.</p> <p>4 VICE-CHAIR MISAKI: Okay. So after creating</p> <p>5 evaluation, determine interview candidates, and I put five</p> <p>6 in here.</p> <p>7 CHAIR HIRATA: Well, let's go with Gregg's.</p> <p>8 COMMISSIONER LUNDBERG: Indeterminate number of</p> <p>9 candidates to be presented to full Commission.</p> <p>10 VICE-CHAIR MISAKI: Yeah. So we said the list</p> <p>11 should be five?</p> <p>12 COMMISSIONER LUNDBERG: I think we don't want to</p> <p>13 do five.</p> <p>14 VICE-CHAIR MISAKI: We don't like --</p> <p>15 COMMISSIONER LUNDBERG: What if we had six good</p> <p>16 ones?</p> <p>17 VICE-CHAIR MISAKI: Huh?</p> <p>18 COMMISSIONER LUNDBERG: I think we should just</p> <p>19 say present final list of candidates.</p> <p>20 COMMISSIONER TANCAYO: No number. Just final</p> <p>21 list --</p> <p>22 VICE-CHAIR MISAKI: Final list --</p> <p>23 COMMISSIONER TANCAYO: -- of candidates.</p> <p>24 COMMISSIONER KENNISON: So, in other words --</p> <p>25 CHAIR HIRATA: One at a time, please.</p>

Page 85	<p>1 (Recess, 12:11 p.m. to 12:14 p.m.)</p> <p>2 CHAIR HIRATA: Back on.</p> <p>3 VICE-CHAIR MISAKI: Okay. Then I would like to</p> <p>4 make a motion.</p> <p>5 CHAIR HIRATA: Please.</p> <p>6 MR. UEOKA: Wait. Can I -- sorry.</p> <p>7 VICE-CHAIR MISAKI: I would like to make a</p> <p>8 motion.</p> <p>9 COMMISSIONER KENNISON: Wait.</p> <p>10 MR. UEOKA: One second. In your motion, just</p> <p>11 say you're trying to create a subcommittee per -- you</p> <p>12 might want to write this down -- HRS 92-2.5.</p> <p>13 VICE-CHAIR MISAKI: Try say that again slowly.</p> <p>14 MR. UEOKA: HRS 92-2.5, to investigate a matter</p> <p>15 relating to the official business of the Fire Commission,</p> <p>16 being the selection of the next Fire Chief. Then --</p> <p>17 VICE-CHAIR MISAKI: And you can get the wording</p> <p>18 from him, yeah?</p> <p>19 MS. PETERSON: You're doing the motion. That's</p> <p>20 the motion.</p> <p>21 VICE-CHAIR MISAKI: In the matter of official</p> <p>22 business of the Commission in the hiring of --</p> <p>23 MR. UEOKA: Yeah, relating to the --</p> <p>24 VICE-CHAIR MISAKI: Relating to the hiring of</p> <p>25 the Maui County Fire Chief, right?</p>	Page 87	<p>1 discussion.</p> <p>2 CHAIR HIRATA: Sorry. Can we go back?</p> <p>3 Discussion.</p> <p>4 COMMISSIONER LUNDBERG: None.</p> <p>5 VICE-CHAIR MISAKI: Are you okay with that?</p> <p>6 CHAIR HIRATA: First and seconded. All in</p> <p>7 favor?</p> <p>8 (Response.)</p> <p>9 CHAIR HIRATA: Okay. Motion carried. We got</p> <p>10 anything else?</p> <p>11 MR. UEOKA: That's it, sir.</p> <p>12 CHAIR HIRATA: Okay.</p> <p>13 VICE-CHAIR MISAKI: So my question, at the July</p> <p>14 9th meeting -- I mean July 12th meeting, by then our</p> <p>15 subcommittee will develop those three points that I made,</p> <p>16 yeah?</p> <p>17 CHAIR HIRATA: Yes.</p> <p>18 VICE-CHAIR MISAKI: Okay. Well, not necessarily</p> <p>19 the list of candidates. That's going to come after.</p> <p>20 MR. UEOKA: After.</p> <p>21 VICE-CHAIR MISAKI: But number one and two, the</p> <p>22 questions and the evaluations. And you have a example of</p> <p>23 the evaluation sheet that you can send us --</p> <p>24 MS. PETERSON: All I have is --</p> <p>25 VICE-CHAIR MISAKI: -- from the last time?</p>
Page 86	<p>1 MR. UEOKA: Yeah.</p> <p>2 VICE-CHAIR MISAKI: Okay.</p> <p>3 CHAIR HIRATA: So you want to make the motion?</p> <p>4 VICE-CHAIR MISAKI: What did you say before HRS</p> <p>5 92 --</p> <p>6 MR. UEOKA: Just I would like to make a motion</p> <p>7 to create a subcommittee.</p> <p>8 VICE-CHAIR MISAKI: Okay. Okay. I would like</p> <p>9 to make a motion to create a subcommittee that includes</p> <p>10 Gregg, Travis, William and myself.</p> <p>11 MS. PETERSON: No. Kyle.</p> <p>12 VICE-CHAIR MISAKI: Kyle and myself in regards</p> <p>13 to HRS 92-5 to investigate a matter of official business</p> <p>14 of the Commission relating to having -- relating to hiring</p> <p>15 the Maui County Fire Chief with the recommendations of,</p> <p>16 number one, develop interview questions, number two,</p> <p>17 creating the evaluation, and, number three, recommending</p> <p>18 the final list of candidates to the Commission.</p> <p>19 CHAIR HIRATA: Any second?</p> <p>20 COMMISSIONER KENNISON: Second.</p> <p>21 CHAIR HIRATA: Motion made and seconded. All in</p> <p>22 favor?</p> <p>23 (Response.)</p> <p>24 MR. UEOKA: Discussion.</p> <p>25 COMMISSIONER LUNDBERG: You got to do</p>	Page 88	<p>1 MS. PETERSON: -- Excel spreadsheet with the</p> <p>2 names. And that's it.</p> <p>3 COMMISSIONER LUNDBERG: I got something from the</p> <p>4 Police Commission I can share.</p> <p>5 MS. PETERSON: Because that was 10 years ago.</p> <p>6 CHAIR HIRATA: Okay. Move to close the meeting?</p> <p>7 COMMISSIONER LUNDBERG: One item before we</p> <p>8 close, should we make a motion to allow the Chair final</p> <p>9 decision on the ad? Otherwise, she's got to make all the</p> <p>10 adjustments. I am willing to just say --</p> <p>11 CHAIR HIRATA: Good point.</p> <p>12 COMMISSIONER LUNDBERG: I will make a motion</p> <p>13 that the Chair do the final review and acceptance of the</p> <p>14 ad.</p> <p>15 VICE-CHAIR MISAKI: I second.</p> <p>16 CHAIR HIRATA: First and seconded. Any</p> <p>17 discussion? All in favor?</p> <p>18 (Response.)</p> <p>19 CHAIR HIRATA: Motion carried. Motion to close.</p> <p>20 COMMISSIONER TANCAYO: Motion to close.</p> <p>21 CHAIR HIRATA: Second?</p> <p>22 COMMISSIONER LUNDBERG: Second.</p> <p>23 CHAIR HIRATA: All right. Thank you very much.</p> <p>24 (Meeting adjourned, 12:18 p.m.)</p> <p>25</p>

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CERTIFICATE

I, TONYA MCDADE, Certified Court Reporter of the State of Hawaii, do hereby certify that the proceedings contained herein were taken by me in machine shorthand and thereafter was reduced to print by means of computer-aided transcription; and that the foregoing represents, to the best of my ability, a true and accurate transcript of the proceedings had in the foregoing matter.

I further certify that I am not an attorney nor an employee of any of the parties hereto, nor in any way concerned with the cause.

DATED this 2nd day of July, 2018.

Tonya Mcdade
Certified Shorthand Reporter #447
Registered Professional Reporter
Certified Realtime Reporter
Certified Broadcast Reporter