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2 FIRE AND PUBLIC SAFETY COMMISSION
3 COUNTY OF MAUI
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7 REGULAR MEETING
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13 Held at Maui Fire Department Prevention Bureau,
14 313 Manea Place, Wailuku, Hawaii, commencing at
15 10:38 a.m., on Thursday, July 12, 2018.
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22 REPORTED BY: DARCY J. BROKAW, Hawaii CSR #371
23 Registered Professional Reporter
24 Certified Realtime Reporter
25 Certified Realtime Captioner

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2 ATTENDANCE
3 COMMISSION MEMBERS PRESENT:
4 Charles Hirata, Chair
5 Edwin Misaki, Vice-Chair
6 Jack Freitas, Member
7 William Kennison, Member
8 Travis Tancayo, Member
9 Archie Kalepa, Member
10
11 STAFF:
12 Lionel Montalvo, Deputy Fire Chief
13 Jeffrey Ueoka, Deputy Corporation Counsel
14 Jill Matsui Peterson, Commission Secretary
15 Herman Andaya, Maui Emergency Management Agency
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1 10:38 a.m., on Thursday, July 12, 2018
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3 CHAIR HIRATA: Okay. I've got the time as
4 10:38. Call this meeting to order.
5 The first thing we've got is approval of
6 minutes. Did everybody have a chance to review the
7 very lengthy minutes from our last meeting?
8 DEPUTY FIRE CHIEF MONTALVO: I have one
9 correction, Chairman Hirata.
10 CHAIR HIRATA: Okay.
11 DEPUTY FIRE CHIEF MONTALVO: The one
12 correction that I noticed in the minutes is on
13 page 24, looking down on line 14, where I was
14 introducing our newly promoted Fire Services
15 Officer. There's a misspelling of his name. So
16 that current person's correct name is Rylan
17 Yatsushiro.
18 (Reporter inquires.)
19 CHAIR HIRATA: Rylan is spelled R-y-l-a-n.
20 His last name is Yatsushiro, Y-a-t-s-u-s-h-i-r-o.
21 CHAIR HIRATA: Any other corrections?
22 VICE CHAIR MISAKI: I move we accept the
23 minutes as corrected.
24 COMMISSIONER KENNISON: Member Misaki
25 Moves. Any second?

1 COMMISSIONER KENNISON: I second it.
2 CHAIR HIRATA: Member Kennison seconds.
3 All in favor?
4 (Unanimous Ayes.)
5 CHAIR HIRATA: Minutes are approved.
6 Public testimony?
7 Seeing none, we'll move on to MEMA.
8 Herman?
9 MEMA OFFICER ANDAYA: Morning, Mr. Chair.
10 Morning, Commissioners.
11 We have a report in front of you, and so I
12 will just give you a little bit of highlight as to
13 that. There are things that we did not mention in
14 the report, one of which is the meeting that we'll
15 be having on Molokai.
16 So we'll be meeting with our partners on
17 that island. I hope that Travis and Edwin will be
18 able to attend. It will be held at the Kaunakakai
19 Fire Station, and we will be providing lunch. The
20 purpose of the meeting is to meet with our partners
21 to talk about a plan, the Molokai plan.
22 We have plans already in existence for the
23 entire County of Maui, but we thought that it was
24 important to have specific plans for that island
25 since their needs are different from the other --

1 from most of the County. And so we wanted to
2 highlight that.
3 We will also be bringing with us -- if
4 you'll recall from the last meeting, we hired a new
5 person, Paul Coe, as a new member of our staff.
6 That brings us back up to six people on staff.
7 VICE CHAIR MISAKI: Can you just mention
8 the date and time of the meeting on Molokai?
9 MEMA OFFICER ANDAYA: So the date is
10 July 16th, Monday, and the time is 11:30 a.m.
11 VICE CHAIR MISAKI: Okay.
12 COMMISSION ASSISTANT PETERSON: Can you
13 also spell the new person's name out for us?
14 MEMA OFFICER ANDAYA: Sure. Paul,
15 P-a-u-l, Coe, C-o-e.
16 So Paul starts work on the 16th of July.
17 In fact, we're bringing him with us to Molokai. So
18 he will be spending his first day on the job on the
19 island of Molokai. The reason why we're bringing
20 him is because he will be handling our alert, like
21 all the alert systems and whatnot. So, as an
22 example, our sirens.
23 So we will be bringing him to different
24 siren sites at Molokai; and since he's going to be
25 going there, we want to introduce him to the

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1 community so that they know who he is and that he is
2 there to check on the sirens.
3 VICE CHAIR MISAKI: Okay. Originally I
4 had in my calendar that the meeting was at 1:00 p.m.
5 So it's changed then?
6 MEMA OFFICER ANDAYA: Yeah. We --
7 VICE CHAIR MISAKI: Okay.
8 MEMA OFFICER ANDAYA: Did you not receive
9 the e-mail on that?
10 VICE CHAIR MISAKI: I did, and it was at
11 1:00 p.m.
12 MEMA OFFICER ANDAYA: We changed it.
13 COMMISSIONER TANCAYO: I got the change.
14 VICE CHAIR MISAKI: Oh, you did? I didn't
15 get the --
16 MEMA OFFICER ANDAYA: Yeah, there was a
17 change in the time.
18 VICE CHAIR MISAKI: Oh, okay.
19 MEMA OFFICER ANDAYA: And the reason why
20 we changed it is because we wanted to make sure that
21 we could afford you guys enough time on Molokai.
22 We were told to get an afternoon meeting,
23 and so we tried 1:00, but then you would have to
24 come back, and you'd come back like 3 or 4,
25 something like that. And just in case -- you know,

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1 we didn't want to just come in and just pick up and
2 leave, and so we thought we would move the meeting
3 to during lunch and provide lunch.
4 So that's the reason behind that.
5 VICE CHAIR MISAKI: Thank you.
6 MEMA OFFICER ANDAYA: And then finally in
7 our report, we mentioned about we have a Disaster
8 Expo, and then we have our partners there, including
9 the fire department; and if it's successful, we will
10 have 12 or 13 more partners there.
11 So we're having another expo, but this
12 time it's being held at the Queen Kaahumanu shopping
13 center. So we're doing a public safety expo, which
14 I believe the fire department will also have a
15 display and willing to participate as well.
16 And that's my report. Anything from
17 questions?
18 CHAIR HIRATA: How is it going at the Big
19 Island?
20 MEMA OFFICER ANDAYA: Same. It's still --
21 there's still issues there, but they're starting
22 to -- you know, it's the "new normal" now.
23 And so we don't have any personnel there,
24 I don't believe, and so they're managing on their
25 own right now. So it's going to be -- it's going to

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1 be a long plan.
2 I mean, it's going to -- from what I
3 understand, I think there's still lava flowing, a
4 lot of lava, and they're still -- the community is
5 still under some threat, you know.
6 But they're managing on their own. They
7 have not asked us for assistance at this point.
8 CHAIR HIRATA: Are there any plans to
9 bring in temporary housing, more temporary housing?
10 MEMA OFFICER ANDAYA: I wouldn't -- yeah,
11 I can only tell you what I hear and what I see in
12 the newspaper, which that's what they're trying to
13 do.
14 In my conversation with the managing
15 director, we were, you know, trying to identify
16 pieces of properties that we could use and we could
17 build a home; so we'd have tiny homes and all these
18 other kind of just temporary homes that can
19 eventually become permanent homes. So temporarily
20 put those in their space, and then eventually, once
21 they find or build a new home, then you build it and
22 then convert those temporary homes into permanent
23 homes.
24 So that's, I believe, what they're trying
25 to look at at this point.

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1 CHAIR HIRATA: I wonder if FEMA has any
2 plans on bringing over any of those trailers, like
3 they did on the mainland.
4 I think if we had some type of disaster
5 here on Maui, I think that's something we could look
6 at as well, being that we have such a tight housing
7 market.
8 Any other questions for -- yes, Archie.
9 COMMISSIONER KALEPA: I have a question
10 regarding the sirens.
11 I'm seeing here that there's "Ten reported
12 as no contact and three reported as having no
13 sound." I was wondering if it's possible for when
14 you guys -- when you put this information on there,
15 to list for us what those ten are.
16 MEMA OFFICER ANDAYA: Sure.
17 COMMISSIONER KALEPA: So that we kind of
18 know.
19 MEMA OFFICER ANDAYA: Sure, I can -- we
20 can do that. We can specifically put down in the
21 report which of the 10 -- you know, so when there is
22 -- when we say ten, it doesn't necessarily mean that
23 it's not working. It just means that we were not --
24 COMMISSIONER KALEPA: Oh, somebody wasn't
25 there to hear it?

1 MEMA OFFICER ANDAYA: Yes.
2 COMMISSIONER KALEPA: Okay. Thank you.
3 MEMA OFFICER ANDAYA: So maybe what we can
4 put down and report to you is the three that we know
5 definitely was not working.
6 COMMISSIONER KALEPA: Okay.
7 MEMA OFFICER ANDAYA: So what happens is
8 when we do a test of the siren, we have members of
9 the community who listen for the siren and report
10 back to us.
11 COMMISSIONER KALEPA: Okay.
12 MEMA OFFICER ANDAYA: And it's all -- we
13 do it by maka'ala. So they receive a text message
14 saying, the sirens, you know, did you hear it? And
15 people will report back, you know, "yes" or "no."
16 And then those who do not report back by
17 text yes or no, we call them.
18 And then the ten that you see there are
19 those that did not respond; there was no response at
20 all. But that doesn't mean that it didn't work; it
21 just means that --
22 COMMISSIONER KALEPA: No confirmations?
23 MEMA OFFICER ANDAYA: Yeah.
24 We've got maybe about two or three people
25 per siren, you know, so in case one doesn't come

1 back, then we're hoping that others will report
2 back.
3 But sometimes what happens is people go
4 out, so they may not be at home when the siren goes
5 off, and so that's the reason why, you know, they
6 can't say that they heard it.
7 COMMISSIONER KALEPA: Gotcha.
8 MEMA OFFICER ANDAYA: But we can report
9 back the sirens that we do know that are not
10 working. We can report that to you.
11 COMMISSIONER KALEPA: Okay. Thank you.
12 CHAIR HIRATA: Okay. Any other questions?
13 Let's move on to the fire department.
14 Fire Chief Montalvo?
15 DEPUTY FIRE CHIEF MONTALVO: You have in
16 front of you our report for the month of June, in an
17 attempt to highlight some of the things that was
18 going on.
19 But we did go back to Council a couple of
20 times and looking at the highlighting on there about
21 the State of Hawaii MOU, or Memorandum of
22 Understanding, the agreement that we have with the
23 State. And mostly that has to do with Makena Beach
24 and the lifeguards that we have there. Again,
25 County employees, you know, our Ocean Safety Guides

1 are assigned to that beach, working on that State
2 beach.
3 We feel that that's an important beach;
4 that the guys need to be there, with or without that
5 thing in place with the State.
6 Of course, we want to have that so that
7 our employees are covered. They do reimburse us for
8 the cost -- not everything, but they do reimburse us
9 for some of the expense that we have there.
10 To understand our point, you have to
11 understand that if we don't have that beach manned,
12 then our firefighters will be dispatched to that
13 beach. And we have spent a lot of time there, so
14 it's --
15 VICE CHAIR MISAKI: So when they say "we,"
16 you're talking about the State?
17 DEPUTY FIRE CHIEF MONTALVO: Yes.
18 VICE CHAIR MISAKI: Okay. But the State
19 does reimburse a portion of their time?
20 DEPUTY FIRE CHIEF MONTALVO: Yes.
21 And I think we're the only county that
22 gets paid for the sirens and the fire department.
23 But none of the equipment gets reimbursed, so
24 there's still an out-of-pocket expense for the
25 County. But we still feel that it's necessary to

1 have people at the beach doing that coverage
2 because -- you know, we have Wailea Fire Station
3 there, and they will be at the beach instead of
4 being in the --
5 (Simultaneous voices.)
6 COMMISSIONER KALEPA: You know, one thing
7 I wanted to talk about on this is that every since
8 we did put lifeguards out there, we've seen a
9 dramatic decrease in the injuries because of the
10 lifeguards, they have a PA system. So not only do
11 they have a PA system that's constantly -- and if
12 you ever take a ride out there and the surf is big,
13 listen to the lifeguards and their PA announcement.
14 So on the towers, they have PAs. So
15 they're constantly making PA announcements about the
16 surf, the size of the surf, "don't turn your back,"
17 and they do a really good job there.
18 DEPUTY FIRE CHIEF MONTALVO: I'm glad you
19 pointed that out because they do an excellent job.
20 Our Ocean Safety Guides do a good job, and they're
21 trained very well to look for cues to avoid
22 situations. That's what they're training for.
23 So as they scan the beaches, they're not
24 just looking for people in trouble but to
25 anticipate, you know, any kind of a problem, this is

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1 what you want to keep an eye on.
2 And, you know, we try to keep track of
3 statistics on those, but we don't -- they don't get
4 enough credit for that work that they do preventing
5 things from happening.
6 COMMISSIONER KALEPA: Yeah. I think
7 Makena is a good example of them not preventing but
8 minimizing what could be potentially a lot of
9 serious injuries there.
10 DEPUTY FIRE CHIEF MONTALVO: And the
11 statistics, looking back it shows that, you know,
12 the numbers are dropping. It doesn't show that we
13 don't need to be there; in fact, it justifies a need
14 to be there.
15 COMMISSIONER KALEPA: I think if we
16 weren't there, there would be a lot more people
17 dying for sure.
18 DEPUTY FIRE CHIEF MONTALVO: So we tried
19 to get the Council to understand that. And to work
20 with the State is always difficult.
21 They do sign a memorandum; we do get it,
22 but it's always after a quarter, it's after the
23 fact. So we can never have one in place going into
24 -- going into the quarter.
25 So we're trying to get that straightened

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1 out, but dealing with the State, it's so long and
2 difficult.
3 But we do definitely justify the need to
4 be out there, even though the County is paying for
5 that service more so.
6 CHAIR HIRATA: I believe the State of
7 Hawaii reports show that Big Beach actually has more
8 spinal injuries than Sandy Beach on Oahu.
9 COMMISSIONER KALEPA: Yeah. I think at
10 one point, I know that Makena had the highest spinal
11 injuries in the state; and then it went back down,
12 and I think Sandy's is back No. 1. So that shows
13 that the lifeguards there are doing a really good
14 job.
15 And the PA, they have the PA that reaches
16 out to everybody, and it's really good. The PA
17 system has done a lot of good things in the way that
18 it gets people's attention, and the people -- the
19 lifeguards are telling them what they see, "the wave
20 is coming." You know, it gives people time.
21 They do a really good job. They really
22 do.
23 DEPUTY FIRE CHIEF MONTALVO: And the
24 public message that goes out and stuff, we've
25 heard -- we've heard stories. And just recently,

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1 there's been a thing on -- I don't know if it was
2 Facebook or YouTube -- where someone that they saved
3 came back and was saying that the lifeguards had
4 helped them to get out of the water.
5 A lot of people, when they get into
6 trouble, they try to come back to shore. You know,
7 the reassurance of having the guys there, you know,
8 they can row out, go into the deep water, and then
9 you can address it out there as opposed to getting
10 pounded in the surf.
11 It's a beautiful beach, but unfortunately,
12 it does have -- it's very dangerous.
13 Thank you.
14 COMMISSIONER TANCAYO: I have a question.
15 CHAIR HIRATA: Yes, sir.
16 COMMISSIONER TANCAYO: This is with regard
17 to the stats here on the rescue swim surf.
18 Now just to clarify, these are just fire,
19 when the firemen participate when they rescue. This
20 is not inclusive of the ocean safety.
21 I think I mentioned last time that it
22 would be really nice to show some statistics of the
23 lifeguards. I think it'll have a lot of clout for
24 us and then for you guys to lobby for more fundings,
25 to see such numbers and, you know, I hope that one

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1 day we can see more stats on here from just the
2 lifeguards alone.
3 COMMISSIONER KALEPA: Yeah.
4 COMMISSIONER TANCAYO: Okay. Thank you.
5 DEPUTY FIRE CHIEF MONTALVO: Thank you for
6 bringing that up.
7 I just want to point out at this time that
8 we have discussed at the last meeting about having
9 our Ocean Safety Chief come in and we could have a
10 presentation. We've had some good discussion on
11 that. Ultimately, it wasn't -- and I understand the
12 work that this body needs to do leading into the
13 selection of the new chief.
14 So I understand that, you know, it wasn't
15 on the agenda. So because it wasn't on the agenda,
16 we will have that presentation at a later date.
17 Also, our Incident Management Team will
18 have a presentation on that also when you guys feel
19 it's ready to be on the agenda.
20 COMMISSIONER TANCAYO: Thank you.
21 COMMISSIONER KALEPA: Thank you.
22 DEPUTY FIRE CHIEF MONTALVO: Any questions
23 on highlights of our report?
24 CHAIR HIRATA: Member Misaki.
25 VICE CHAIR MISAKI: I have a question.

1 So looking on the personnel, we have 26
2 vacancies, we get 21 recruits, where does the
3 anticipated -- so right now, if you just look at
4 that straight on, that leaves five vacancies. But
5 what is the anticipated retirement come December?
6 Do you have an idea?
7 DEPUTY FIRE CHIEF MONTALVO: Yes. That is
8 a very good question. And to answer it honestly
9 depends on who the selection of the new chief is.
10 That will have a reflection on how many people go
11 out and how many people stay in in order to balance
12 that. We -- to understand, going back to our
13 project, we graduated a recruit class, as Chief
14 Murray said, back in January, and that recruit
15 class, we've budgeted for.
16 And currently we have a recruit class in
17 place that wasn't included in last year's project.
18 We asked the Council and assessed that recruit
19 class. We started that class, they are set to
20 graduate in September. And we do need another
21 recruit class. So this project, we have another
22 recruit class scheduled.
23 The challenge is going to be do we start
24 before September with that overlap, or do we wait
25 until they graduate in September, the current

1 recruit class that we have.
2 So we're still trying to figure those
3 logistics out with the instructors, because we want
4 that class to get started as soon as possible so
5 that they can be in place, online, as close to the
6 end of the year as possible. And that is to get us
7 back on track so we can continue with recruit class
8 of at least one per year after that because of the
9 shortages.
10 I don't know if we ever explained why
11 we're in this situation right now, but to understand
12 that, going back, typically in the fire department,
13 like most other County departments, you need a
14 vacancy to hire somebody. It's one position that's
15 funded for.
16 The police was able to get -- and in the
17 County system, there's what they call the 9000
18 series numbers, which is numbered --
19 (Simultaneous voices.)
20 DEPUTY FIRE CHIEF MONTALVO: So those
21 never existed within our department before.
22 To get this recruit class started, I have
23 to go beg, borrow, and steal positions from the
24 other departments. The police as well can help out
25 a lot. Because, you know, we have dispatching

1 positions, they have police officer positions. So
2 we was able to borrow those positions to get our
3 recruit class started.
4 Once the recruits graduated in September,
5 their positions became vacant, we could fill those
6 positions with the bodies and give back the
7 departments their positions.
8 Moving through that process, we was able
9 to acquire 9000 series numbers for ourselves. So
10 now we have those in place, so we can anticipate
11 openings, hire and get people in place.
12 So looking back at the history on the fire
13 department, typically you have a couple of people
14 hired and a couple of people that turn over each
15 year.
16 But going back 25 years ago, they started
17 building a lot of stations, big stations, Kahului
18 station, Wailea station. We built stations in, you
19 know, Kihei, Napili, Kula station came onboard. So
20 that's 15 guys per station. So the recruit classes
21 became big. So therefore, now that big classes are
22 starting to retire and go out, so that's why such a
23 big chunk is leaving.
24 It's been two years since we were able to
25 actually have a recruit class in place. Working

1 with personnel services, they tried to change the
2 way we hire, change the way we do our testing. They
3 wanted to make it consistent nationwide.

4 There was some challenges and some issues
5 that was -- some lawsuits that were filed throughout
6 the country based on the hiring process of the fire
7 department. So our personnel services tried to be
8 proactive and go ahead and be consistent with the
9 rest of the country.

10 The problem that we have is that we live
11 on islands, and our county consists of three
12 islands. We need guys to be able to swim. The fire
13 test nation-wide do not include the swimming. So we
14 have that battle going back and forth.

15 Ultimately, we got our decision, I believe
16 with the assistance of Corporation Counsel and
17 everybody else, that if we don't change, we're okay.
18 So we went back to the original testing criteria and
19 tests that we were using for all always before, and
20 that's what we're staying with.

21 Is that correct?

22 COMMISSIONER TANCAYO: I think that's the
23 information that we needed to hear. Thank you.

24 DEPUTY FIRE CHIEF MONTALVO: So that's why
25 we need to get these recruit classes going; and we

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1 have the numbers now. We bring the guys in, and
2 then we can continue with the recruit classes after
3 that.

4 CHAIR HIRATA: Good. Thank you.

5 COMMISSIONER KALEPA: Chief, I've got a
6 question.

7 DEPUTY FIRE CHIEF MONTALVO: Yes, sir.

8 COMMISSIONER KALEPA: You know when you
9 guys -- like, I see in the newspaper, when you guys'
10 captains get promoted, you guys put them in the
11 paper. I think that's good for the community to
12 know who those people are.

13 And then even like the ocean safety, if
14 there's a promotion, if you guys could do the same,
15 I think it would help the morale of those guys and,
16 you know, shows the importance of why we need them,
17 because I don't think we've done that in the past.

18 DEPUTY FIRE CHIEF MONTALVO: I don't
19 believe so. Thank you for bringing that up.

20 Again, going back to our newly promoted
21 Fire Services Officer, Rylan, we'll address that,
22 more information, because that public relations
23 stuff, that's really important.

24 COMMISSIONER KALEPA: Thank you.

25 CHAIR HIRATA: So, Chief, do you

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1 anticipate a more active fire season?

2 DEPUTY FIRE CHIEF MONTALVO: Yes. As you
3 guys could tell, 4th of July, we were pretty busy.
4 It started early for us. So we met with the drought
5 commission. They came over and we had a meeting
6 with them, and we will have our dry season pushed,
7 you know, like it's been pushed more into the winter
8 months. So it will be extended again this year.

9 As you can tell, the weather, it's still
10 kind of wet, but it will dry up, and we will get
11 that. It's amazing how fast it dries up.

12 VICE CHAIR MISAKI: Molokai went from
13 green to brown in a month.

14 DEPUTY FIRE CHIEF MONTALVO: So we're
15 gearing up. We need to start sending out public
16 messages. We need to update at Queen Kaahumanu
17 Shopping Center where we set up in order to be able
18 to do a public display and sending out the message
19 for people to be aware to be extra careful, to be
20 careful not to start brush fires, be careful what
21 people do, their surroundings.

22 COMMISSIONER TANCAYO: Chief, as me and
23 Commissioner Misaki was flying in -- I think this
24 will be the first summer without HC&S's having their
25 crews available and seeing how really dry it was

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1 coming in.

2 I know we talked about it a little bit
3 before, but are there any -- has there been any
4 concrete dialogue with HC&S about what their plans
5 are? Are we working with them to know what
6 resources you guys have available from them and
7 anything they're doing to help, help us, the fire
8 department, protecting these lands and the homes
9 that are surrounding to them?

10 DEPUTY FIRE CHIEF MONTALVO: Thank you for
11 bringing that up.

12 So HC&S, as we know, have closed up. The
13 problem is that they auctioned off all of their
14 equipment. So for a while they didn't even have
15 anything. And now -- well, we refer to them as
16 A&B Properties now. So we have -- they're starting
17 to cut firebreaks. They have some issues with
18 taking the vegetation all the way down to bare earth
19 or mineral, which still has a potential to burn, you
20 know, but at least it kind of creates a break.

21 They have purchased some equipment. They
22 do have a couple of loaders and a dozer that they
23 have helped us out with there. We're still in good
24 relationship with Goodfellow Brothers, public works.
25 We're reestablishing those contacts with the people

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1 that can provide us equipment.

2 And with this budget, we budgeted for
3 training and equipment to address the fallow cane
4 fields and brush fires.

5 So we have people trained to deal with
6 that type of fire and fire behavior; and then once
7 we start getting comfortable with it, we can do that
8 more often, going out and burning out areas,
9 especially to protect places like around -- as you
10 come in from Hookipa, around up there. The houses
11 in Paia, Halimaile, Maui Meadows, we've got to
12 create a buffer in those areas.

13 So when we start doing that, we will reach
14 out to these people, these businesses, to get them
15 involved in our training. So we can stay in
16 communication with our dozer operators and the
17 drivers and the people that we have putting the fire
18 out on the ground and stuff.

19 So that's stuff that we're all working on.

20 COMMISSIONER TANCAYO: Thank you, Chief.

21 DEPUTY FIRE CHIEF MONTALVO: You're
22 welcome.

23 CHAIR HIRATA: Mr. Misaki?

24 VICE CHAIR MISAKI: So under the
25 Department Internal Projects, under the last bullet,

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1 the second-to-last bullet, can you explain a little
2 bit about this Molokai Command Post from MEMA?

3 DEPUTY FIRE CHIEF MONTALVO: Okay. That's
4 what Mr. Andaya was referring to, when we go to
5 Molokai.

6 So the Kaunakakai Fire Station is pretty
7 big, and we have moved police dispatch in there.
8 They occupy one area. We have an adjacent classroom
9 and some other stuff on that side of the station
10 that we're glad and hope that the Emergency
11 Management can utilize.

12 VICE CHAIR MISAKI: The big conference
13 room side?

14 DEPUTY FIRE CHIEF MONTALVO: Yeah, yeah.
15 So we can set that up as our emergency center. And
16 that's what the meeting on Molokai is about too.

17 VICE CHAIR MISAKI: So you're planning to
18 set up a post there. And that's what this meeting
19 is for is to get feedback? And you obviously will
20 put personnel in there.

21 MEMA OFFICER ANDAYA: No. Actually, so
22 what we would create is an Emergency Operation
23 Center. So it wouldn't necessarily be used
24 year-round as an EOC, as we call it. It's a
25 training, a training room. But in times of

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1 emergencies, we would then activate the EOC.

2 VICE CHAIR MISAKI: And utilize that
3 space?

4 MEMA OFFICER ANDAYA: And utilize that
5 space. And what we're doing right now is we're -- I
6 believe there's moneys secured to complete the room.
7 So right now it's kind of a shell, but we're trying
8 to see if we can have the room completed.

9 And then we also sought grants from FEMA
10 for equipment, and so we're going to do renovations
11 to our EOC here on Maui, as well as on Lanai and
12 Molokai, and the intent is going to be that -- what
13 I've already asked for is an ETC of equipment
14 between Molokai and Maui. That way, in times of
15 emergency -- because oftentimes, we kind of forget
16 about Molokai and Lanai, yeah. It's in the back of
17 our minds, but oftentimes, you know.

18 And so my idea is that we would have an
19 ETC; so that way, you're at the table, you know. We
20 can look up, we can see you guys, know you're okay,
21 you can -- you know, we keep this open line of
22 communication so that when you guys need something,
23 you can -- you know, you can already -- we already
24 have an open line of communication. So that's the
25 thought. But that's just one of the news, and we

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1 want to go on and explore what other things Molokai
2 could use.

3 If I could just say one more thing, Chair.

4 Molokai is pretty -- how should I say?

5 VICE CHAIR MISAKI: Challenging?

6 MEMA OFFICER ANDAYA: No. They're pretty
7 self-sufficient, actually. I mean, you're in rural
8 areas, you're pretty used to fending for yourselves,
9 essentially. That's what I appreciate about
10 Molokai. Whenever I talk to people there, they're
11 like, don't worry about us, we're okay. You know,
12 we'll be okay, you have bigger things to worry
13 about. And I appreciate that, but I think, you
14 know, we still want to be able to support the people
15 of Molokai if needed.

16 And so that's the reason we wanted to have
17 this meeting, just so that you guys know that you're
18 not forgotten. You know, we want to keep you guys
19 in mind.

20 Thanks, Chair.

21 VICE CHAIR MISAKI: To follow up that
22 question, you know, I know that police dispatch is
23 in the fire station, but isn't there a move to move
24 the police station to the industrial park up at
25 Kalama'ula? That was a thought, right?

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1 Because I guess the current police station
2 is within the inundation zone there.

3 CHAIR HIRATA: And the flood zone.

4 VICE CHAIR MISAKE: Yeah. And you're
5 right, Molokai, you know, like most people, when
6 they do the emergency kit, they include stuff so
7 they can move their food, bullets so they can shoot
8 deer.

9 So different, yeah, real different.

10 MEMA OFFICER ANDAYA: That's the reason
11 why, you know, sometimes we'll pay close attention
12 to Molokai because -- we know, you know, that you
13 guys can take care of yourselves, but I think now we
14 want to reengage and have that conversation.

15 COMMISSIONER TANCAYO: I'd like to make a
16 comment.

17 So just to back up a little bit, we do
18 really appreciate coming from Molokai, that you are
19 coming over to meet with us. In the past, we were
20 meeting at Molokai General Hospital, and we did that
21 for years. Once they redid the hospital, they were
22 part of our group, so to speak, and they invited us
23 to use the conference room. And sometimes they get
24 busy and so forth, but they were very accommodating,
25 Molokai General was.

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1 Once the new Kaunakakai station got built,
2 we started migrating over to that fire station. And
3 right now it's not really set up for that. You
4 know, we were having the meetings in the living
5 room, so to speak.

6 So moving forward and getting that room
7 done, we call it a classroom, an unfinished
8 classroom. Once that's done, it'll help the island
9 of Molokai a lot.

10 So thank you for moving forward on that.
11 I'm not sure if that's going to all happen, but at
12 least we're making steps to get that done. Thank
13 you for making an effort to go over to Molokai.

14 CHAIR HIRATA: Anything else?

15 DEPUTY FIRE CHIEF MONTALVO: I just wanted
16 to point out that under the Public Complaints, that
17 there wasn't really a complaint filed. Someone had
18 posted on YouTube and had sent in to the media our
19 rescue boat coming back from Molokai, and the guys
20 were seen, you know, coming back into the boat.

21 So we frequently go -- you know, we have
22 Lahaina take the rescue boat, and we shuttle
23 equipment, manpower back and forth, we take supplies
24 back and forth to Molokai, and they do a lot of
25 training; and when they're on their way back, after

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1 they do their deliveries, you know, the guys do jump
2 in the water.

3 We discourage them from recreational
4 activities, obviously. So we did have to address
5 it, you know, talked to the mayor about it, talked
6 to the union about it and stuff.

7 So that's not something that we condone.
8 We're looking into it, and we'll address it and put
9 out the message and then remind the guys what it
10 means that we should be doing and should not be
11 doing. I just wanted to point that out.

12 COMMISSIONER KALEPA: Chief, since we're
13 on the subject of Molokai, talking about water and
14 stuff, I know that the jet ski for the fire
15 department on Molokai is really old. It's like a
16 1999.

17 And I don't know if, Travis, you can
18 recall, but how often does it get used? And I think
19 that, you know, I know because a lot of the places
20 are shallow water for a good ways out, like a mile
21 and a half, you know, from shore, shallow all the
22 way inside. And is there any plans in the future to
23 replace the fire department's jet skis?

24 COMMISSIONER TANCAYO: I think the one
25 you're referring to is the older one. And I think

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1 before I retired, there was one put in place that I
2 want to say is a 2012, but I could be wrong. But
3 the second one is the -- I mean the first one is the
4 older one.

5 DEPUTY FIRE CHIEF MONTALVO: I'm glad you
6 pointed that out, because as a captain on Molokai,
7 we were encouraged to get better and go train, take
8 the jet ski out. The guys working at the Hoolehua
9 Fire Station, they have received training to be able
10 to launch out, because usually that's where you will
11 get calls from.

12 So it's a valuable piece of equipment that
13 we need to be comfortable with in rough conditions,
14 and we definitely don't want to see that get old and
15 just deteriorated.

16 VICE CHAIR MISAKE: Just to add that there
17 are more incidents now on the south side, because a
18 lot of people now go to Kamuela, and they paddle
19 outside, yeah, to Waimea, to the wharf. And there
20 have been incidents where guys lose their canoe, and
21 the jet ski had to go out there.

22 So there are more incidents on that side.

23 COMMISSIONER TANCAYO: I'd like to make a
24 comment on that.

25 I'm glad you're here, Archie. The ocean

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1 activity on Molokai within the last ten years has
2 been increasingly getting busier and busier. There
3 are so many canoe races, I think worldwide. The
4 canoe races between Molokai -- I mean Maui, on to
5 Molokai and on to Oahu has become popular and
6 considered world-class.

7 And I think we need to adjust our
8 department for those needs, because we are front
9 view for the world, and a lot of these contestants
10 are from all over the world, and we need to be aware
11 of that and make the adjustments.

12 We were stationed on Molokai, and just
13 this past weekend, there was a canoe race. I did
14 not know it was happening. They said, oh, that's
15 the second one. There was another one the week
16 before. I did not know. I'm from Molokai, and only
17 because my family were hired as escorts there did I
18 realize that there was canoe races.

19 So it's increasing. When there's a canoe
20 race, I estimate there's -- even for the small ones,
21 there's 500 people in the water between the two
22 islands, and that can increase and between the
23 channel can increase a lot.

24 I recall there's a dead zone for the fire
25 responders between Pukoo and Kaunakakai, where the

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1 access is really hard, and you have to have people
2 who know the reefs so they can attend to it and
3 launch their rescue.

4 So we have the equipment. You know,
5 people are thinking, hey, we have the jet skis, and
6 that was probably one of the best things to happen
7 juts because they're the ones that can get out
8 there, along with the rescue boats that we have that
9 backs up and provides a platform for it.

10 But we need to continue to prepare the
11 department. You're in the water, you're
12 participating, you're involved, and I see it too.
13 So I'm just asking to keep on moving forward and
14 preparing our --

15 VICE CHAIR MISAKI: Actually, that's good
16 training for the fire department. When you know
17 they have a canoe race, and the canoes are coming
18 into the water, just go out there and stand by.

19 COMMISSIONER TANCAYO: Be visible.

20 VICE CHAIR MISAKI: Especially -- and I
21 notice because I paddle out there a lot. Especially
22 right when you come into the wharf, a lot of canoes,
23 they don't know, they come in too close, that's
24 where you're going to get swamped, with the waves
25 right there on the left side of the wharf.

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1 COMMISSIONER KALEPA: You know, and to
2 your point, the Maui-to-Molokai is like the new
3 premier.

4 VICE CHAIR MISAKI: Yeah.

5 MEMA OFFICER ANDAYA: Because Maliko Gulch
6 to Kahului Harbor was the premier run, because it's
7 straight downwind. But now from Honolua Bay to
8 Kaunakakai is now the premier one. Everybody wants
9 to do that run.

10 CHAIR HIRATA: Archie, when they have
11 these races, don't they apply for a permit?

12 COMMISSIONER KALEPA: They do apply for a
13 permit, but there's a couple things, a couple
14 Catch-22s here. And that's where the fire
15 department can be valuable, is because on the island
16 of Molokai, jet skis are not permitted.

17 So they'll escort the -- they'll get the
18 jet skis to provide safety for the start of the
19 race, and they'll only go for like two miles and
20 then they'll cut off the jet skis.

21 So like what he's saying is when you get
22 to Molokai from Pukoo to Kamalo and on down to
23 Kaunakakai, those areas is -- and it's shallow. So
24 the only way you can get in, there's a flat-bottom
25 boat or a jet ski.

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1 And the best response, because you got to
2 make sure you cover the whole area, is that the guys
3 cover the inside, work their way to the outside, and
4 then the boat, fire rescue boat come in, but that's
5 the problem is they don't -- they cannot have jet
6 skis, other than the fire department's.

7 CHAIR HIRATA: Whose rule is it that jet
8 skis are not allowed?

9 COMMISSIONER KALEPA: DLNR.

10 VICE CHAIR MISAKI: So I think that's
11 where it could be a good training exercise. The
12 fire department can actually patrol the edge of the
13 reef and make sure the canoes stay outside so
14 they're not caught in the waves. I think that's a
15 good preventative training exercise.

16 DEPUTY FIRE CHIEF MONTALVO: Yeah. Thank
17 you for the discussion and the thoughts.

18 We are currently working with the Parks
19 Department and, of course, the Maui Ocean Safety
20 guides, because we are trying to address it with the
21 permit process, having the proper permits, getting
22 those passed, and even offering overtime or off-duty
23 opportunity for the ocean safety.

24 COMMISSIONER KALEPA: And, you know, I
25 think the State, because we've been talking to the

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1 State permitting office, that they have to take into
2 consideration that this is a rescue craft and that
3 it's providing a rescue service.
4 And I'm not talking about the fire
5 department side, but I'm talking about having the
6 ability to -- guys that are providing the safety;
7 they're not there for recreation.
8 VICE CHAIR MISAKI: Just for the event?
9 COMMISSIONER KALEPA: They're there to
10 provide safety. So they've got to define what that
11 is at DLNR.
12 But I agree, I think that having the fire
13 department and local knowledge is probably the
14 greatest value to performing a rescue in those kind
15 of situations. Time is a factor, local knowledge,
16 that people know where to get in and get out, and
17 just having the professional resources I think is an
18 added plus.
19 CHAIR HIRATA: I think ultimately, though,
20 the solution would be to change the rule and --
21 COMMISSIONER KALEPA: Yeah, part of it.
22 CHAIR HIRATA: We could probably set up
23 something to work on that, but I think we need to
24 move on.
25 DEPUTY FIRE CHIEF MONTALVO: Chair, if you

1 don't mind, just to touch on that, the definition
2 between recreation and, you know, that safety craft,
3 and the qualifications that the guys have to operate
4 those jet skis in those conditions and stuff will
5 definitely be a factor in determining what their
6 role is.
7 Sorry, Chair.
8 COMMISSIONER KALEPA: Thank you. Good
9 discussion.
10 CHAIR HIRATA: Okay. So let's continue
11 on. New business?
12 VICE CHAIR MISAKI: Okay. So --
13 CHAIR HIRATA: Have you elected a chair
14 for this subcommittee?
15 VICE CHAIR MISAKI: No, but I've been kind
16 of taking the reins and kind of coordinating our
17 committee, our subcommittee.
18 CHAIR HIRATA: Okay.
19 VICE CHAIR MISAKI: But as you can see,
20 item 1, that advertisement went out. So right now
21 the subcommittee will be in the phase of reviewing
22 any applications that come in. That's our job is to
23 review it.
24 And then hopefully, after August 1st,
25 when we have a chance to review all the

1 applications, then we'll -- as a committee, we'll
2 try to whittle it down to the top candidates.
3 And then our plan is at the August
4 meeting, hopefully by then, we'll be able to present
5 the entire commission with the final list for the
6 interviews. That's the plan.
7 Thank you to Jeff for helping me through
8 this process. And then I guess once we -- the
9 tricky part is going to be setting up the interview
10 schedule, because all the commission -- it's a
11 commission meeting, and we have to have a certain
12 amount of days to set that agenda and have the
13 meeting to set the interview again.
14 And of course all the candidates that we
15 are going to -- the final interviews, it's going to
16 have to make the interview dates. So that's the
17 tricky part. We have to have a quorum to do the
18 interviews, yeah. So that's going to be the tricky
19 part.
20 And then according to Counsel, the final
21 process is of course selecting; and it has to be a
22 majority vote, so it has to have at least five
23 members voting yes for that person. That seems to
24 be the process.
25 I'm working with Jill and Counsel to get

1 this process right. I've never been through it, so
2 I have a lot of questions.
3 CHAIR HIRATA: Commissioner Freitas?
4 COMMISSIONER FREITAS: How many so far?
5 VICE CHAIR MISAKI: So far we only got one
6 in, yeah?
7 COMMISSION ASSISTANT PETERSON: Only one,
8 and they're from out of state.
9 COMMISSIONER FREITAS: They cannot
10 participate from out of state. Am I right? They
11 have to live here for --
12 VICE CHAIR MISAKI: We should let counsel
13 answer that.
14 MR. UEOKA: Accept the application but
15 then deny it.
16 COMMISSIONER FREITAS: I see.
17 MR. UEOKA: I believe you shouldn't deny
18 the application, but you should just not select that
19 individual being that they don't meet the state law
20 requirements.
21 COMMISSIONER FREITAS: Very good.
22 MR. UEOKA: And to kind of go back,
23 because you guys did form a subcommittee with a
24 special or a specific task, two of those tasks were
25 determining the interview questions and doing a

1 final candidate list. And this is the subcommittee.
2 So at the August 9th meeting, the
3 subcommittee will be presenting to you their report,
4 which will include their final interview questions
5 and I guess, quote-unquote, short list.
6 The beauty or the necessity of the
7 interview questions is typically that you want to
8 make sure that each candidate is asked the same base
9 questions; so that from there, it'll be, you know,
10 the same interview in that sense, but the answers
11 will take you in different ways, of course, and
12 follow-up questions.
13 VICE CHAIR MISAKI: So I would think each
14 candidate, some of them have different questions
15 according to what their resume says. You know, you
16 cannot ask them specific questions about their
17 training or that kind of stuff because each
18 candidate will be different in that way.
19 COMMISSIONER KENNISON: Shouldn't the
20 question be the same?
21 MR. UEOKA: Typically the base questions
22 are always the same. So you shouldn't only ask one
23 candidate about their specific trainings and not ask
24 the other candidates. However, everyone's answer
25 will be different.

1 COMMISSIONER KENNISON: Okay.
2 MR. UEOKA: For interviews, you want that
3 base level of questioning, and then of course
4 there's going to be follow-up questioning asked
5 based on specific answers.
6 VICE CHAIR MISAKI: Right. Got it.
7 MR. UEOKA: I think that's where it's
8 going to get a little different. But in fairness,
9 you ask everyone the same questions and make sure
10 you get the same information, same base information
11 from every candidate.
12 But of course that's up to this body.
13 Typically, for challenges later on, it's a lot
14 easier if every candidate was asked the same
15 consistent base questions.
16 VICE CHAIR MISAKI: So that's the other
17 thing at the August meeting that we will bring up.
18 We're going to circulate questions, and we're going
19 to all agree on the same question, and then we're
20 going to present it at that August meeting to the
21 Fire Commission.
22 MR. UEOKA: Okay. But let's be more
23 specific here. The subcommittee will work on
24 questions amongst themselves.
25 VICE CHAIR MISAKI: Right.

1 MR. UEOKA: And it will present to the
2 committee as a whole at that August --
3 VICE CHAIR MISAKI: The subcommittee
4 report?
5 MR. UEOKA: -- on that August planning
6 meeting.
7 VICE CHAIR MISAKI: And then can we go
8 into executive session to share the final list?
9 MR. UEOKA: I think what's going to
10 happen --
11 VICE CHAIR MISAKI: Not the list of
12 questions; the final list of candidates.
13 MR. UEOKA: What I would recommend,
14 though, is you announce the list. This will be your
15 presentation in open session. If they want to go
16 into details on how you reached that or deliberated
17 to that list, then you would go into executive
18 session.
19 VICE CHAIR MISAKI: Okay. So we may not
20 need an executive session unless people want to go
21 into details?
22 MR. UEOKA: Oh, I surely hope you will go
23 into executive session for the committee as a whole
24 to discuss how the subcommittee reached the final
25 short list.

1 VICE CHAIR MISAKI: Under our subcommittee
2 report, we'll give the questions that we came up
3 with and the final list, and then we can go into the
4 executive session to discuss why.
5 MR. UEOKA: On the candidate portion.
6 VICE CHAIR MISAKI: Right, right. Got it.
7 MR. UEOKA: And following up with that,
8 Chair, if I may, the thing about subcommittees is
9 you present at one meeting, the committee can't take
10 action until the subsequent meeting.
11 So they will present your short list and
12 your candidate questions at the August 9th
13 meeting. This body will either need to decide on
14 that in September or have a special meeting in
15 August.
16 VICE CHAIR MISAKI: Okay. Got it.
17 COMMISSIONER KALEPA: Chair, I have a
18 question.
19 CHAIR HIRATA: Sure.
20 COMMISSIONER KALEPA: What if, like, we
21 only have one candidate? Do we extend?
22 CHAIR HIRATA: We have a deadline.
23 You know, ultimately we want to get the
24 best person for this job.
25 COMMISSIONER KALEPA: Sure.

1 CHAIR HIRATA: And unfortunately, taking
2 the chief's job is in many ways a disadvantage to
3 the person personally because the assistant chiefs
4 sometimes make more than the chiefs. Am I correct?
5 DEPUTY FIRE CHIEF MONTALVO: Yes.
6 CHAIR HIRATA: So it's a sacrifice on the
7 part of the chief. That person really needs to want
8 to serve the community. They're going to have to
9 take a personal hit, unfortunately.
10 Hopefully, we can start talking to the
11 salary commission or somebody to make sure that
12 their pay is commensurate with, you know, being paid
13 more than the highest, you know, other person that's
14 below them. But that's -- unfortunately, that's the
15 way it goes. Even in the police department, we have
16 the same issue, because we have the assistant chiefs
17 making more than the chief.
18 But you know, ultimately, we want to try
19 to get as many people as we can so that we can
20 select from a good crop.
21 COMMISSIONER KENNISON: I'm sure we'll get
22 quite a bit of people to select from.
23 CHAIR HIRATA: I know we have a deadline
24 for the applications, but you know, if we don't have
25 any qualified applicants, you know, then we would

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1 have to look to whether or not -- you know, we would
2 have to explore whether or not we would have to put
3 out another posting or what.
4 MR. UEOKA: And I think that would
5 probably be one of the subcommittee's
6 recommendations to this body. If there's, you know,
7 one or two applicants, they might say, hey, why
8 don't we reopen it up? But the subcommittee will
9 help you guys with that.
10 And so I guess you guys will probably need
11 to get into a serious discussion, I guess, and work
12 with the commission as a whole to see what dates
13 work for everybody in August. Probably the 16th
14 or 17th at the earliest.
15 Because the August time, we will be
16 needing to post for the next meeting to actually
17 approve the short list and the candidate list. So
18 that serves for us to allow the public, you know,
19 the public testimony on the short-list people.
20 They'll probably give testimony possibly on the
21 questions. I don't know.
22 And then you'll make that decision on
23 approving the questions for the short list at the
24 meeting subsequent to August 9th. And at that
25 point you'll also have to decide what date you guys

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1 want to try and schedule the applicant interviews,
2 where, when. Because I know when we did the police
3 chief, I think we did it at Maui Beach. I don't --
4 it's just that we don't want to do it at the fire
5 station facility.
6 CHAIR HIRATA: I think we already found a
7 facility.
8 MR. UEOKA: I think, generally speaking,
9 the initial candidates, they kind of keep -- it's
10 more or less, you know, to release those names.
11 It's just a short list of names that are released
12 publicly.
13 So you guys are going to need to
14 potentially have two special meetings on this. So
15 the sooner you guys can work with Jill on figuring
16 out when, the better.
17 Thank you, Chair.
18 CHAIR HIRATA: Okay. Thank you.
19 I would want a meeting as soon as possible
20 after the August 9th meeting.
21 VICE CHAIR MISAKI: Okay.
22 CHAIR HIRATA: So that we can, you know,
23 accept candidates from the list and go over the
24 questions.
25 VICE CHAIR MISAKI: So I guess as a

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1 subcommittee member, my desire for all commission
2 members is that when you come to the August 9th
3 meeting, think of some dates at least a week later
4 when you can have time to meet again.
5 CHAIR HIRATA: Jill, what's the minimum
6 time?
7 COMMISSION ASSISTANT PETERSON: Well,
8 there is no real time frame. It's up to you folks.
9 VICE CHAIR MISAKI: Well, we've got to set
10 the agenda.
11 COMMISSION ASSISTANT PETERSON: Right.
12 (Simultaneous voices.)
13 COMMISSION ASSISTANT PETERSON: To set the
14 agenda, it's six days prior to the meeting, it has
15 to be posted. We always do ten days just to be
16 safe, in case there is a change.
17 But if there is a change, it still has to
18 be put on the agenda six days before the meeting.
19 We've always, as a history, gone with ten days, but
20 it's only six.
21 MR. UEOKA: If I may, Chair.
22 CHAIR HIRATA: Yes.
23 MR. UEOKA: I would actually recommend
24 having Jill start working with the commissioners now
25 on what date after August 15th works best for

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1 everyone.
2 COMMISSION ASSISTANT PETERSON: I was
3 going to ask for the week of the 16th, if we can
4 work with the week of the 16th; and maybe people
5 can give me on that week what days are best, because
6 I believe we can get a meeting set already because
7 the meeting is already set for the 9th.
8 CHAIR HIRATA: The 16th works for me.
9 COMMISSION ASSISTANT PETERSON: That is a
10 Monday, correct?
11 VICE CHAIR MISAKI: The 16th is a
12 Thursday.
13 COMMISSION ASSISTANT PETERSON: A
14 Thursday? Okay.
15 CHAIR HIRATA: The 20th is a Monday.
16 COMMISSION ASSISTANT PETERSON: What about
17 the --
18 CHAIR HIRATA: The 14th?
19 MR. UEOKA: That's too soon.
20 VICE CHAIR MISAKI: I cannot do it on the
21 14th, 15th or the 17th. I can do the 20th,
22 the Monday, or the Tuesday.
23 MR. UEOKA: Well, I think Jill can send it
24 out to the commission as a whole and work on dates.
25 VICE CHAIR MISAKI: Okay. That would be

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1 great.
2 COMMISSION ASSISTANT PETERSON: Question.
3 If you are not there, will you provide somebody to
4 be there? I mean, we prefer obviously --
5 MR. UEOKA: I'd actually prefer to be
6 there.
7 VICE CHAIR MISAKI: I would, too,
8 because he --
9 COMMISSION ASSISTANT PETERSON: Because
10 you've been there from the beginning.
11 COMMISSIONER KENNISON: So what dates?
12 Just for discussion, what dates do you have
13 available?
14 MR. UEOKA: I am out of state from the
15 16th, and I return on the morning of the 20th.
16 So I can meet on the 20th.
17 CHAIR HIRATA: Okay.
18 COMMISSION ASSISTANT PETERSON: So it's
19 sounding like everybody can make the 20th?
20 CHAIR HIRATA: 20th or 21st?
21 MR. UEOKA: We're missing three
22 commissioners right now.
23 CHAIR HIRATA: In addition, we're going to
24 have to notify everybody else and get their input.
25 COMMISSIONER KENNISON: But as of right

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1 now, the 20th is okay for me.
2 VICE CHAIR MISAKI: One of the things to
3 consider for both Travis and I is that Mondays and
4 Fridays are bad days for flights. So that's why it
5 would be good to let her know early.
6 MR. UEOKA: Chair?
7 CHAIR HIRATA: Yes.
8 MR. UEOKA: So you guys would then want to
9 look at -- assuming everything goes smoothly on the
10 20th, you guys would want to look at the week of
11 the 27th for interviews?
12 CHAIR HIRATA: Sure.
13 MR. UEOKA: Is that what you're thinking,
14 Chair?
15 CHAIR HIRATA: Sure.
16 MR. UEOKA: Okay. So Jill can also send
17 that out to the committee. Everyone just reply
18 directly to Jill only.
19 COMMISSION ASSISTANT PETERSON: Willy?
20 COMMISSIONER KENNISON: Yes.
21 COMMISSION ASSISTANT PETERSON: Could you
22 please check on that for me, the availability of the
23 conference room for the week of the 27th?
24 COMMISSIONER KENNISON: The week of the
25 27th. Okay.

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1 Question. Do you guys have any idea of
2 how many days you think we're going to need for the
3 interviews?
4 CHAIR HIRATA: I think we're looking at
5 five candidates. So how many hours for each
6 candidate?
7 COMMISSIONER KENNISON: I think it's my
8 experience that one day would be perfect, but two
9 days maybe max.
10 CHAIR HIRATA: For candidate?
11 COMMISSION ASSISTANT PETERSON: Also
12 looking up in the past, they were also asked to make
13 presentations.
14 But it's up to you guys if you want to do
15 that, because if you do do that, it will extend the
16 interview time. Just keep that in mind.
17 CHAIR HIRATA: Unless we have a time
18 limit.
19 COMMISSION ASSISTANT PETERSON: Correct.
20 CHAIR HIRATA: Tancayo?
21 COMMISSIONER TANCAYO: Just, for example,
22 I think for the battalion chief's interviews, they
23 were roughly about a two and a half hour process,
24 and that's a good example of what it might take, and
25 that includes the presentation. So that's a good

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1 basis to start with if we're looking at time.
2 VICE CHAIR MISAKI: But it's just
3 presentation?
4 COMMISSIONER TANCAYO: In the past, when
5 they do the interviews for the battalion chief, it's
6 roughly about two hours, two and a half hours per --
7 VICE CHAIR MISAKI: But what is the
8 presentation part?
9 COMMISSIONER TANCAYO: Sometimes they just
10 have a presentation.
11 VICE CHAIR MISAKI: Who has a
12 presentation?
13 COMMISSIONER TANCAYO: The battalion
14 chiefs.
15 MR. UEOKA: I think it's the candidates
16 are asked to prepare a presentation, and on what,
17 I'm not sure. But that's up to you guys.
18 COMMISSIONER TANCAYO: Well, just to give
19 you an example of what it might take.
20 CHAIR HIRATA: Kind of like a bragging
21 thing: This is what I did?
22 COMMISSIONER TANCAYO: Sometimes they give
23 them topics to work on, and then they -- in regards
24 to prioritizing, one of the many aspects, and they
25 do a presentation on that topic.

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1 And it presents a good evaluating tool on
2 how the guys can present themselves and how well
3 they know the subject matter.
4 CHAIR HIRATA: As far as the presentation,
5 I think a half hour would be about the right amount
6 of time. Otherwise, you get like slides.
7 COMMISSIONER KENNISON: Thank you.
8 CHAIR HIRATA: So we're looking maybe
9 about two hours max per person. So if we have five
10 candidates, two days max.
11 COMMISSIONER FREITAS: So my understanding
12 is the subcommittee is going to narrow the
13 candidates down to like five of them?
14 CHAIR HIRATA: Correct.
15 VICE CHAIR MISAKI: And it might be less.
16 It depends. My understanding is whatever the
17 number, we'll whittle it down. We have another
18 meeting to approve that.
19 COMMISSIONER FREITAS: Okay.
20 VICE CHAIR MISAKI: And then we have to
21 have interviews. So that will give you guys a
22 chance to review.
23 MR. UEOKA: It's all about public notice.
24 It's just so that the committee doesn't present at
25 9:00 a.m. that the decision is going to be made at

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1 9:30 so the public has no real chance to, you know,
2 give their opinion on it.
3 CHAIR HIRATA: Okay.
4 COMMISSION ASSISTANT PETERSON: Also,
5 during that meeting, is that when public testimony
6 is given?
7 MR. UEOKA: At every one of these
8 meetings, public testimony can be given.
9 COMMISSION ASSISTANT PETERSON: So that
10 should be put in the agenda as well.
11 MR. UEOKA: Public testimony should be on
12 every meeting agenda that is filed.
13 COMMISSIONER FREITAS: Subcommittees are
14 not?
15 MR. UEOKA: Subcommittees don't post
16 agendas because subcommittee meetings are not
17 subject to the Sunshine Law.
18 CHAIR HIRATA: I think it's really
19 important, being that we're selecting such an
20 important person, that we be very transparent.
21 We're hearing that word a lot lately. And we want
22 to make sure that we're letting the public know to
23 try to select the best person possible for this very
24 important and critical job.
25 Anything else we've got to cover?

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1 The next meeting will be August 9th.
2 And I know you guys got a tough job, but hopefully
3 we can find the best person.
4 Okay. Anybody want to close the meeting?
5 COMMISSIONER TANCAYO: Move to adjourn.
6 CHAIR HIRATA: Moved by Tancayo. Any
7 second?
8 COMMISSIONER KENNISON: Second.
9 CHAIR HIRATA: Seconded by Kennison.
10 All in favor?
11 (Unanimous ayes.)
12 CHAIR HIRATA: Okay. The meeting is
13 adjourned.
14 (Meeting adjourned at 11:46 a.m.)
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C E R T I F I C A T E

STATE OF HAWAII)
) SS.
COUNTY OF MAUI)

I, Darcy J. Brokaw, CSR for the State of Hawaii,
do hereby certify:

That on July 12, 2018, the proceedings were taken
down by me in machine shorthand and were thereafter
reduced to typewritten form under my supervision; that
the foregoing represents, to the best of my ability, a
true and correct transcript of the proceedings had in
the foregoing matter.

I further certify that I am not an attorney nor
an employee of any of the parties hereto, nor in any way
concerned with the cause named in the caption.

DATED this 19th day of July 2018.

Darcy J. Brokaw, RPR, CRR, CRC, CSR #371

<p>CHAIR HIRATA: [58] COMMISSION ASSISTANT PETERSON: [18] 5/11 40/6 48/6 48/10 48/12 49/1 49/8 49/12 49/15 50/1 50/8 50/17 51/18 51/20 52/10 52/18 55/3 55/8 COMMISSIONER FREITAS: [7] 40/3 40/8 40/15 40/20 54/10 54/18 55/12 COMMISSIONER KALEPA: [29] 9/8 9/16 9/23 10/1 10/5 10/10 10/21 11/6 11/10 13/5 14/5 14/14 15/8 17/2 17/20 22/4 22/7 22/23 31/11 34/25 35/11 36/8 36/23 37/8 37/20 38/7 44/16 44/19 44/24 COMMISSIONER KENNISON: [12] 3/23 3/25 41/18 41/25 45/20 50/10 50/24 51/19 51/23 52/6 54/6 56/7 COMMISSIONER TANCAYO: [19] 6/12 16/13 16/15 17/3 17/19 21/21 23/21 25/19 29/14 31/23 32/22 34/18 52/20 53/3 53/8 53/12 53/17 53/21 56/4 DEPUTY FIRE CHIEF MONTALVO: [27] 3/7 3/10 11/14 12/16 12/19 13/17 14/9 14/17 15/22 17/4 17/21 18/6 19/19 21/23 22/6 22/17 23/1 23/13 24/9 25/20 26/2 26/13 30/14 32/4 36/15 37/24 45/4 MEMA OFFICER ANDAYA: [24] 4/8 5/8 5/13 6/5 6/7 6/11 6/15 6/18 7/5 7/19 8/9 9/15 9/18 9/25 10/2 10/6 10/11 10/22 11/7 26/20 27/3 28/5 29/9 35/4 MR. UEOKA: [32] 40/13 40/16 40/21 41/20 42/1 42/6 42/21 42/25 43/4 43/8 43/12 43/21 44/4 44/6 46/3 47/7 48/20 48/22 49/18 49/22 50/4 50/13 50/20 51/5 51/7 51/12 51/15 53/14 54/22 55/6 55/10 55/14 VICE CHAIR MISAKI: [55] 3/21 5/6 5/10 6/2 6/6 6/9 6/13 6/17 7/4 12/14 12/17 17/24 23/11 25/23 26/11 26/16 27/1 28/4 28/20 29/3 32/15 34/14 34/19 35/3 36/9 37/7 38/11 38/14 38/18 40/4 40/11 41/12 42/5 42/15 42/24 43/2 43/6 43/10 43/18 43/25 44/5 44/15 47/20 47/24 48/8 49/10 49/19 49/24 50/6 51/1 53/1 53/6 53/10 54/14 54/19</p>	<p>2 2012 [1] 32/2 2018 [4] 1/15 3/1 57/6 57/22 20th [8] 49/15 49/21 50/15 50/16 50/19 50/20 51/1 51/10 21 [1] 18/2 21st [1] 50/20 22s [1] 35/14 24 [1] 3/13 25 [1] 20/16 26 [1] 18/1 27th [3] 51/11 51/23 51/25</p> <hr/> <p>3 313 [1] 1/14 371 [2] 1/22 57/25</p> <hr/> <p>4 4th [1] 23/3</p> <hr/> <p>5 500 [1] 33/21</p> <hr/> <p>9 9000 [2] 19/17 20/9 9:00 a.m [1] 54/25 9:30 [1] 55/1 9th [7] 41/2 44/12 46/24 47/20 48/2 49/7 56/1</p> <hr/> <p>A a.m [5] 1/15 3/1 5/10 54/25 56/14 ability [2] 37/6 57/8 able [10] 4/18 19/16 20/2 20/8 20/24 21/12 23/17 28/14 32/9 39/4 about [30] 4/21 7/7 10/24 11/20 12/16 13/7 13/15 17/8 24/2 24/4 26/2 26/16 27/16 28/9 28/11 28/13 31/5 31/6 31/13 37/4 37/5 41/16 41/23 44/8 49/16 52/23 53/6 54/5 54/9 54/23 accept [3] 3/22 40/14 47/23 access [1] 34/1 accommodating [1] 29/24 according [2] 39/20 41/15 acquire [1] 20/9 action [1] 44/10 activate [1] 27/1 active [1] 23/1 activities [1] 31/4 activity [1] 33/1 actually [9] 15/7 20/25 26/21 28/7 34/15 36/12 46/16 48/23 50/5 add [1] 32/16 added [1] 37/18 addition [1] 50/23 address [6] 16/9 22/21 25/3 31/4 31/8 36/20 adjacent [1] 26/8 adjourn [1] 56/5 adjourned [2] 56/13 56/14 adjust [1] 33/7 adjustments [1] 33/11 advertisement [1] 38/20 afford [1] 6/21 after [8] 14/22 14/22 19/8 22/2 30/25 38/24 47/20 48/25 afternoon [1] 6/22 again [5] 11/24 22/20 23/8 39/13 48/4 Agency [1] 2/15</p>	<p>agenda [9] 17/15 17/15 17/19 39/12 48/10 48/14 48/18 55/10 55/12 agendas [1] 55/16 ago [1] 20/16 agree [2] 37/12 42/19 agreement [1] 11/22 ahead [1] 21/8 alert [2] 5/20 5/21 all [19] 4/3 5/21 8/17 10/12 10/20 21/19 24/13 24/18 25/19 30/11 31/21 33/10 38/25 39/10 39/14 42/19 48/1 54/23 56/10 allow [1] 46/18 allowed [1] 36/8 alone [1] 17/2 along [1] 34/8 already [7] 4/22 27/13 27/23 27/23 47/6 49/6 49/7 also [11] 5/3 5/13 7/14 17/17 17/18 27/9 46/25 51/16 52/11 52/12 55/4 always [6] 14/20 14/22 21/19 41/22 48/15 48/19 am [4] 40/10 45/4 50/14 57/10 amazing [1] 23/11 amongst [1] 42/24 amount [2] 39/12 54/5 Andaya [2] 2/15 26/4 announce [1] 43/14 announcement [1] 13/13 announcements [1] 13/15 another [6] 7/11 18/20 18/21 33/15 46/3 54/17 answer [3] 18/8 40/13 41/24 answers [2] 41/10 42/5 anticipate [3] 13/25 20/10 23/1 anticipated [2] 18/3 18/5 any [19] 3/21 3/25 7/23 8/8 9/1 9/2 9/8 11/12 13/25 17/22 24/3 24/3 31/22 38/22 45/25 52/1 56/6 57/10 57/10 Anybody [1] 56/4 anything [5] 7/16 24/7 24/15 30/14 55/25 applicant [1] 47/1 applicants [2] 45/25 46/7 application [2] 40/14 40/18 applications [3] 38/22 39/1 45/24 apply [2] 35/11 35/12 appreciate [3] 28/9 28/13 29/18 approval [1] 3/5 approve [2] 46/17 54/18 approved [1] 4/5 approving [1] 46/23 Archie [4] 2/9 9/8 32/25 35/10 are [44] 4/5 4/13 4/25 8/8 9/15 10/18 11/9 12/1 12/7 14/12 15/13 15/19 16/18 18/19 20/21 22/12 24/3 24/5 24/5 24/9 29/18 31/20 32/17 32/22 33/3 33/8 33/10 34/5 34/17 35/16 36/8 36/18 36/20 37/6 39/15 41/22 47/11 47/13 49/5 50/3 51/4 53/16 55/13 55/16 area [2] 26/8 36/2 areas [4] 25/8 25/12 28/8 35/23 around [2] 25/9 25/10 as [46] 3/3 3/23 4/12 5/5 5/21 7/15 9/6 9/12 9/12 13/23 16/9 18/13 19/4 19/4 19/5 19/6 19/24 23/2 23/9 23/22 24/12 24/15 25/9 26/15 26/24 26/24 27/11 27/11 32/6 33/17 38/19 39/1 43/2 43/23 45/19 45/19 46/12 47/19 47/19 47/25 48/19 49/24 50/25 54/4 54/4 55/10</p>
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