

November 8, 2018

1

1 FIRE AND PUBLIC SAFETY COMMISSION
 2 COUNTY OF MAUI
 3
 4
 5
 6
 7 TRANSCRIPT OF PROCEEDINGS
 8 REGULAR MEETING
 9
 10
 11
 12
 13 Held at Maui Fire Department Prevention Bureau, 313
 14 Manea Place, Wailuku, Hawaii, commencing at 10:31 a.m., on
 15 November 8th, 2018.
 16
 17
 18
 19
 20 REPORTED BY: SANDRA J. GRAN, RPR/CSR #424
 21
 22
 23
 24
 25

3

1 (November 8th, 2018, 10:31 a.m.)
 2 * * *
 3 VICE CHAIR MISAKI: Aloha, everybody. It's 10:30,
 4 so -- I am not Charles Hirata. Charles wasn't able to make it
 5 today, so I'm -- since I'm the vice chair, I'm supposed to
 6 preside over this meeting, so I want to call this meeting to
 7 order.
 8 And I just want to thank the off-island people who
 9 came Travis and Linda, for making the journey here.
 10 COMMISSIONER LUNDBERG: And you.
 11 VICE CHAIR MISAKI: So the second item on here is
 12 approval of minutes and I just wanted to ask if you guys have
 13 any corrections or changes? And if not, if somebody can move
 14 to approve.
 15 COMMISSIONER KENNISON: So moved.
 16 COMMISSIONER TANCAYO: Second.
 17 VICE CHAIR MISAKI: So it was moved by Willy and
 18 approved by Travis.
 19 Is there any public testimony today?
 20 (No response.)
 21 VICE CHAIR MISAKI: Looks like there's none, so we
 22 can move on to MEMA and --
 23 MEMA OFFICER ANDAYA: Thank you, Mr. Chair.
 24 Commissioners, you have our report before you and so
 25 I'll just give you a little bit of highlights from the report

November 8, 2018

2

1 ATTENDANCE
 2 COMMISSION MEMBERS PRESENT:
 3 Edwin Misaki, Vice-Chair
 4 Linda Fernandez, Member
 5 Jack Freitas, Member (in at 10:42)
 6 Kyle Ginoza, Member (in at 10:32)
 7 William Kennison, Member
 8 Gregg Lundberg, Member
 9 Travis Tancayo, Member
 10
 11 STAFF:
 12 David Thyne, Deputy Fire Chief
 13 Bradford Ventura, Deputy Fire Chief
 14 Richard Kawasaki, Assistant Fire Chief
 15 Valeriano Martin, Assistant Fire Chief
 16 Jeffrey Ueoka, Deputy Corporation counsel
 17 Darlene Manzano, Fire Department
 18 Cindy Kagoshima, Business Administrator
 19 Herman Andaya, Maui Emergency Management Agency
 20
 21
 22
 23
 24
 25

November 8, 2018

4

1 as well as some items that are not included in our report.
 2 The first is one of our employees is right now on
 3 the mainland and -- at the Emergency Management Institute and
 4 she is working on getting -- becoming a master exercise
 5 planner and so we're excited about that. The Emergency
 6 Management Institute is very -- it's a prestigious institute
 7 and so --
 8 (Commissioner Ginoza entered the room.)
 9 MEMA OFFICER ANDAYA: She had to apply to take part
 10 the courses there and so we were very fortunate that she was
 11 admitted into the program.
 12 The other thing is Keanu Lau Hee will be traveling
 13 to the Philippines tomorrow as she was invited by the National
 14 Guard to interact with Quezon City and Makati in the
 15 Philippines and talk about emergency management and so there
 16 will be a technical exchange with them. Quezon City is a
 17 sister city with Maui County and so this is furtherance of our
 18 city sister agreement where we would exchange knowledge and,
 19 you know, whatnot.
 20 And the other thing that we've been working on is
 21 our CERT program, so CERT is Community Emergency Response
 22 Team. As you all know, our agency can quickly become
 23 overwhelmed during an emergency and so we rely heavily on our
 24 community to do their part and so we have -- this group called
 25 CERT, hundreds have already been trained. And we've been

November 8, 2018

5

1 working closely with the fire department, we have a MOA with
2 them and they provide the training for us for these CERT
3 members. And CERT can come from -- people who want to take
4 the program usually comes from businesses or just community
5 members who are interested in helping out in their community.
6 Those are the people who you see like during disasters,
7 they're wearing the green vest and the green helmet, the hard
8 hats, that's the CERT team. And so I'm looking forward to
9 meeting with the chief and talking to him about how we can
10 continue with this program.

11 The other thing that we've been talking about also
12 is the IMT and so last week we've been -- we had an
13 administrative meeting of all the administrators across the
14 state as well as the state administrator and Homeland
15 Security. We had a meeting, our quarterly meeting, and one of
16 the things that came up was the IMT and so they're looking at
17 creating a state coordination committee and so I'll be talking
18 to the chief about that as well.

19 As well as we got some marching orders from Homeland
20 Security. Homeland Security is the -- they provide grants
21 that sustains the IMT here in Maui and there's some marching
22 orders from them that we need to diversify our team here.
23 Right now -- and, you know, a lot of it is because it's the
24 fire department who's been very supportive of this program and
25 so for that reason, nearly the entire team is made up of

November 8, 2018

6

1 firefighters. And I'm looking forward to having discussion
2 with Chief Thyne about in what ways we can try to diversify
3 our team here on Maui.

4 So that's all I have. I'm open for any questions if
5 you have any.

6 VICE CHAIR MISAKI: Yeah. I have a question.

7 MEMA OFFICER ANDAYA: Sure.

8 VICE CHAIR MISAKI: Now that the elections are over,
9 are you going to schedule those Molokai meetings like you had
10 shared the last time?

11 MEMA OFFICER ANDAYA: Oh, yes. So we were -- we
12 were going to have an exercise on Molokai and then these --
13 the Lane and Olivia occurred and so that kind of, you know,
14 pushed us back, but we do plan to continue having discussions
15 with the -- and we call it the ICP, the Incident Command Post,
16 on Molokai.

17 We're also looking forward to the training room
18 being built out. We have Homeland Security monies, we've gone
19 to council already, it's passed the budget committee, so
20 they've accepted -- the county's accepted the Homeland
21 Security monies, it has -- now it has go before the full
22 council, but once you get that, then we're ready --

23 VICE CHAIR MISAKI: Okay.

24 MEMA OFFICER ANDAYA: -- to purchase equipment. And
25 so once the training room is completed on Molokai, then we'll

November 8, 2018

7

1 be able to start furnishing the room. But during the --
2 during the events, we've been -- we've been in communications
3 with Molokai, that's something we've done differently. I
4 hope, Mr. Chair, that you guys saw that on Molokai, but we had
5 more communications with them and, you know, making sure that
6 you guys were taken care of, yeah.

7 VICE CHAIR MISAKI: Okay. Thanks, Herman.

8 Does anybody have any more questions?

9 COMMISSIONER TANCAYO: Just one. As far as the
10 plans for that room, is there like a blueprint that's made or
11 who's overseeing that part of it as far as the plan?

12 MEMA OFFICER ANDAYA: I don't know. I can defer to
13 the chief. I haven't seen a --

14 VICE CHAIR MISAKI: I think Val is going to answer
15 that.

16 MEMA OFFICER ANDAYA: Okay.

17 ASSISTANT CHIEF MARTIN: Mr. Chair and Commissioner
18 Tancayo, so our Chief Rylan Yatushiro has been heavily
19 involved with that recently. For a while it was on the side
20 because the architect that is hired to do that was really,
21 really busy, but we have it now moving steadily and it's going
22 to go out to contract to finish that room I want to say in
23 January or February, is what the architect told us, and so we
24 hope to have it completed by the summer, that room.

25 COMMISSIONER TANCAYO: So, Chief, you're overseeing

November 8, 2018

8

1 that project, basically, on the fire department's side?

2 ASSISTANT CHIEF MARTIN: Yes, however, Chief
3 Yatushiro is deeply involved --

4 COMMISSIONER TANCAYO: Okay.

5 ASSISTANT CHIEF MARTIN: -- in running that. I have
6 more detailed information that --

7 COMMISSIONER TANCAYO: Okay.

8 ASSISTANT CHIEF MARTIN: -- I could share as far as
9 what's needed and what's going to be done and who is the
10 architect that's handling it.

11 COMMISSIONER TANCAYO: Okay. If I could somehow
12 work with him, Commissioner Misaki, just take a look to see
13 how things are going.

14 VICE CHAIR MISAKI: A look-see.

15 ASSISTANT CHIEF MARTIN: Okay.

16 COMMISSIONER TANCAYO: Okay. Thank you.

17 VICE CHAIR MISAKI: Yeah. And we'll -- also we'll
18 be looking forward to that because then we can have our
19 Molokai Fire Task Force meetings in there too.

20 CHIEF THYNE: Yeah.

21 MEMA OFFICER ANDAYA: It's a very large room. I
22 mean, compared to --

23 VICE CHAIR MISAKI: Oh, it's a very large room.

24 MEMA OFFICER ANDAYA: Yeah. It's larger than our
25 EOC here on Maui, so, you know -- so it'll be great, because

November 8, 2018

9

1 right now I know you guys are having your meetings in the
 2 kitchen area of the firehouse, so I know it'll be much more
 3 functional once it's in the training room.
 4 COMMISSIONER TANCAYO: Yeah. I think that was the
 5 original intent of the room, but we ran out of monies doing --
 6 it's such a big facility that we ran out of money.
 7 VICE CHAIR MISAKI: And it also won't disrupt the
 8 rank and file that -- their kitchen and living room area,
 9 yeah.
 10 MEMA OFFICER ANDAYA: Yes.
 11 VICE CHAIR MISAKI: Yeah. Okay. Thank you, Herman.
 12 Before we go into the next section, I just want to
 13 congratulation David Thyne, Bradford Ventura, and Richard
 14 Kawasaki. And I also want to say good job on making sure
 15 there were slots open for all the new recruits. Thank you.
 16 Your show.
 17 CHIEF THYNE: Okay. And thanks, Chair. Yeah, I
 18 was -- as we met with you folks at our first meeting, it was
 19 fast and furious trying to create all of the spaces for the
 20 recruits. Everything was kind of in a little bit of a limbo
 21 situation with, you know, our management staff and so once we
 22 got in place, we hit the ground running and got, you know,
 23 those positions -- interviews held, promotions happened, so we
 24 had a place for the recruits that were graduating at the end
 25 of that very month. So thanks, Chair, for recognizing that.

November 8, 2018

10

1 The handouts that you have in your packet, Jill had
 2 done the former, I guess, agenda or process, so we agreed at
 3 the last meeting where you folks did -- to kind of adjust to
 4 the new reporting format and so we apologize that this packet
 5 came out to you and we're going to have to give you individual
 6 handouts from each of us as we present our section.
 7 VICE CHAIR MISAKI: Okay.
 8 CHIEF THYNE: So, sorry, we had to kill more trees
 9 and make a bunch of copies, but we're going to streamline that
 10 process at -- for the next meeting so everything is just
 11 included in our report. So I'm going to hand these out.
 12 Willy, if I can hand you --
 13 COMMISSIONER KENNISON: Sure.
 14 CHIEF THYNE: And then we'll get it going down this
 15 way as well. I'll pass those out.
 16 MR. UEOKA: Here, I don't need one.
 17 CHIEF THYNE: Okay. I gave away my notes.
 18 Okay. So I'm going to just go down the list.
 19 (Commissioner Freitas entered the room at 10:42)
 20 CHIEF THYNE: You do have the two reports and one
 21 report that we --
 22 Do we recognize Jack came it?
 23 VICE CHAIR MISAKI: Welcome, Jack, to the meeting.
 24 COMMISSIONER FREITAS: Thank you.
 25 CHIEF THYNE: One thing we added, as you folks know,

November 8, 2018

11

1 is the training. We thought it was important, this is the
 2 foundation of our department. As we always say in the fire
 3 service, you know, for the lack of real world experience, you
 4 default to your level of training and so we feel that's
 5 important, it's been a foundation in our department for many
 6 years. Chief Murray and Shimada, to their credit, really
 7 built our training program into what it is now. We're
 8 evaluating it, looking for ways to improve, but I wanted to
 9 have you folks have this report. This is just a snapshot of
 10 one month and the training goes on in our department in
 11 that -- in those eight parameters listed there at the top. So
 12 that's how much your firefighters are training to prepare for
 13 what they face out in -- on the incidents and emergencies that
 14 they deal with.
 15 COMMISSIONER LUNDBERG: What's the total count?
 16 CHIEF THYNE: So those are participant counts,
 17 that's --
 18 COMMISSIONER LUNDBERG: Participants.
 19 CHIEF THYNE: -- how many people, yeah. So you'll
 20 see, for instance, Safe Driving Techniques at -- basically at
 21 Open Roads, it's shortened there, there's 335. What that
 22 means is they've done that multiple times. Because,
 23 obviously, that's not all the firefighters; right? The
 24 captains are the ones doing the training -- or driving per se.
 25 But that's why you'll see some of the numbers being large, but

November 8, 2018

12

1 the participant count there is what you see as far as the
 2 numbers reflected. So that's just, again, a cross-section,
 3 that's a snapshot of what they do on a monthly basis, so...
 4 So kind of getting back to following the agenda a
 5 bit in my section, we do have a presentation today from
 6 AC Martin and our business administrator Cindy Kagoshima on
 7 the budget, so I'll just touch on that. We do -- we did
 8 prepare the budget for the budget process. As we know and we
 9 talked about at the last meeting, it's kind of an interim lame
 10 duck administration, if you will -- no offense to anybody by
 11 using that terminology, but we know with the new mayor elect,
 12 they hit the ground running January 2nd, get the budget off to
 13 the new council around March, and then make their decisions
 14 and put it into place, so -- but the current mayor and budget
 15 office still keep to that calendar and that's why we had to
 16 prepare the budget, we had to submit the budget.
 17 We did talk to the budget director and get an
 18 extension for one week, just basically because we wanted to
 19 get as detailed as possible and provide him as much
 20 information. They totally understood, they gave us two weeks,
 21 but we agreed, You know what, we'll get it -- we'll just need
 22 one week. And so we did get the budget in, it's been
 23 submitted. Business Administrator Kagoshima and Val will
 24 explain that to you in much more detail as we move along,
 25 so...

November 8, 2018

13

1 And then our capital improvement budget is due
 2 November 16th and we're on par or on pace to make sure we
 3 submit that on time as well.
 4 MR. UEOKA: Chief.
 5 CHIEF THYNE: Sorry.
 6 MR. UEOKA: Just a clarification, the budget office
 7 is okay if the commission in their review and evaluation of
 8 the budget today have any changes they would like submitted.
 9 CHIEF THYNE: Absolutely.
 10 MR. UEOKA: Just want to make that clear.
 11 CHIEF THYNE: So we did -- I think Chair Hirata
 12 mentioned to you folks that he wasn't going to be at the
 13 meeting today, so he did com to our office and we went into a
 14 detailed explanation, if you will, on the process and what we
 15 were going to basically move forward. So we went line by
 16 line, a similar version of what we intended to do for you
 17 folks today, so...
 18 COMMISSIONER LUNDBERG: Two things, Chief. One, I
 19 just want to make sure we maintain integrity with the charter
 20 and what it says and how the process is supposed to go with
 21 the commission, number one. Number two, I came from the
 22 mayor's office, right straight from there to here, Sandy Baes
 23 was there and he was saying glowing -- he was making glowing
 24 comments to the mayor about your communication, your team's
 25 directness --

November 8, 2018

14

1 CHIEF THYNE: Good.
 2 COMMISSIONER LUNDBERG: Your attention to detail in
 3 the budget process, so --
 4 CHIEF THYNE: I appreciate that.
 5 COMMISSIONER LUNDBERG: -- Sandy was very
 6 appreciative.
 7 CHIEF THYNE: Yeah. I appreciate that.
 8 And I was on a phone call this morning with the new
 9 mayor and we had a good conversation as well. And we've
 10 worked together a lot through the years as he was -- when he
 11 was a council member, so we're looking forward to working with
 12 him and his staff as well, so... But we're glad to hear that
 13 and thanks for sharing that.
 14 COMMISSIONER LUNDBERG: Absolutely.
 15 CHIEF THYNE: I appreciate that.
 16 Now, we did form a budget plan and appropriations
 17 committee, that's what you see listed as the bullet point, and
 18 what our intention is there is that we want to make sure that
 19 when we establish processes and ways that we approach the
 20 budget, that it doesn't drop off after some of us start timing
 21 out and moving into retirement and other avenues of public
 22 service, but our department continues the processes moving
 23 forward. And so we establish a committee of, quote/unquote,
 24 younger folks that have some knowledge with finance and
 25 they're helping us through the budget process and at the same

November 8, 2018

15

1 time we're mentoring them to be successors to our process
 2 moving forward. So none of them are here today, but all of
 3 the people on the committee are. And that's Chief Martin;
 4 Cindy Kagoshima, our business administrator; Brad; myself; and
 5 Chief Kawasaki as well. Rylan Yatushiro, who is mentioned, is
 6 our fire services officer, he's involved in that process, and
 7 then we have three other captains that have a background in
 8 finance and administration that are also on that committee.
 9 So at some point in time it would be good to have them visit
 10 with you folks as well.
 11 VICE CHAIR MISAKI: I have a question for counsel.
 12 Is it okay if the chair and the vice chair just attend those
 13 meetings to understand the process? I'm just wondering
 14 because it's --
 15 MR. UEOKA: I guess that's up to the department, but
 16 I would suggest one of you attends and not both.
 17 VICE CHAIR MISAKI: Okay.
 18 MR. UEOKA: Only for Sunshine Law purposes. While
 19 it is allowed, it's -- you just never know if while you guys
 20 are sitting there, someone will accuse you of committing to
 21 vote on it or something, so...
 22 VICE CHAIR MISAKI: Okay, yeah. No. I'm just
 23 wondering because, you know, some of this is Greek to me, but
 24 if I know what the process is, I'll understand better. So,
 25 yeah, I'll talk to Charles, if he can't make it, it's okay if

November 8, 2018

16

1 I can try to make it?
 2 CHIEF THYNE: Absolutely.
 3 VICE CHAIR MISAKI: Okay. Thank you.
 4 COMMISSIONER LUNDBERG: Chief.
 5 CHIEF THYNE: Sir.
 6 COMMISSIONER LUNDBERG: If you'd please keep the
 7 commission informed if there's budget items that you really
 8 wanted that was not accepted or you had to trim out for
 9 getting down to a ridiculously low number, but I think that we
 10 can be very supportive in both testifying and having behind-
 11 the-scene conversations with several of the commissioners,
 12 especially the mayor.
 13 CHIEF THYNE: Yeah, absolutely. We'll do that.
 14 COMMISSIONER LUNDBERG: You're not in this by
 15 yourself, we're here to support.
 16 VICE CHAIR MISAKI: Yeah.
 17 CHIEF THYNE: Thank you. We appreciate that and --
 18 and just, again, so we know, it's going to be a delay of
 19 about, you know, a couple of months or so as the new mayor
 20 comes in, assuming there may or may not be a new budget
 21 director, and then they'll go through the budget. In the
 22 meanwhile, we are preparing, basically, our presentation to
 23 them that we intend to put on a jump drive for all of the new
 24 commission -- or council members, sorry, all of the new
 25 council members and the mayor as well and their staff. That's

November 8, 2018

17

1 what we did in the past and it was very helpful because at
2 some point in time they're going to put it in their computer
3 and take a look at it. And they can see the picture of the
4 fire truck that's got rust or the facility that needs repair
5 versus just seeing it on a paper. And so we've kind of put
6 together a slide show, a PowerPoint, if you will, and showing
7 what we're asking for and our rationale and reason why versus
8 I'm just seeing it on -- as a line on paper. So we'll --
9 obviously, you folks will be the first to see that as we put
10 that together, so you'll be able to support it that way as
11 well.

12 COMMISSIONER LUNDBERG: And one other question: Did
13 the truck get included, the truck that was supposed to be this
14 year that --

15 CHIEF THYNE: Yeah. So that's on the 13th, Chief
16 Kawasaki and I will be attending a budget hearing that's
17 scheduled for November 13th. What they did, a long story
18 short, is they took the Ladder 14 vehicle that was in the
19 fiscal year '18 budget that -- because of the way the bond
20 funding works in the county, that will extend out to the end
21 of this year -- so it's not just the fiscal year, it goes for
22 another six months -- it was going to lapse. So in talks with
23 Budget Chair Hokama, we agreed that they were going to put
24 that into our award for the other vehicles, there's four other
25 vehicles -- two wildland-type vehicles, two engines, and then

November 8, 2018

19

1 something different than our normal business-as-usual type of
2 approach. And it was well received.

3 The questions, just for your folks' knowledge,
4 there -- our captains and a lot of our firefighters were
5 wondering what's going to happen with our training program,
6 what's going to happen with what we've been doing, is it going
7 to change now that we have a new administration. And we
8 assured them that we're going to be open and transparent. If
9 there's a reason to change, they're going to know what the
10 reason is and why we're changed. But we're not going to just
11 change anything for the heck of, you know, changing it. We're
12 going to evaluate it, we're going make sure it's the most safe
13 and efficient way to do it, and then we're going to look at
14 sustaining it, our strengths, and then shoring up some of the
15 areas that need improvement. But that's going to be clearly
16 communicated to them. There's not going to be any back room
17 maneuvering that they're going to be like, Well, why did they
18 do that? Why did they take away that program or policy or
19 whatever have you.

20 So that's where -- there was only three, four
21 questions that came from the group. Out of 54 captains,
22 that's saying a lot, but they were centered around that.
23 There's just that apprehension of, Are they going to change a
24 whole bunch of things and what does that mean to us? So we
25 got through that and it was a good moment for everybody to

November 8, 2018

18

1 the ladder are going to be in a five-truck package.

2 COMMISSIONER LUNDBERG: Oh, great.

3 CHIEF THYNE: So that's going to be -- we're going
4 to explain all of that, hopefully successfully, but the chair
5 was -- the budget chair was very appreciative of the efforts
6 that were put forth by both our apparatus committee, Interim
7 Chief Montalvo, and then the group that we formed together as
8 the new apparatus committee moving forward as well.

9 COMMISSIONER LUNDBERG: Good job.

10 CHIEF THYNE: We hope we'll be successful. We'll
11 keep you updated, but that's on November 13th.

12 COMMISSIONER LUNDBERG: Great. Thank you.

13 CHIEF THYNE: Okay.

14 So kind of going down off of the budget now, we did
15 have our annual captains meeting, we do that every year.
16 Basically we get all the captains together so everybody's on
17 the same page. We talk about budget process, we talk about
18 training, we talk about any issues that the firefighters or
19 the captains have coming up from the line. That was held at
20 Kihei Community Center. We did have a speaker Pono Shim, some
21 of you may have heard of, he's a very inspirational speaker,
22 well-known throughout the state. He's actually the CEO of the
23 Oahu Economic Development Board, but his background isn't in
24 finance, it's in, basically, motivational speaking, if you
25 will. We thought it was a good time for our captains to hear

November 8, 2018

20

1 come together. They had a breakout with battalion, talk
2 specifics about their battalion, and we moved forward from
3 there. So that was very successful.

4 I listed there the community participation events.
5 You see, you know, that we're heavily involved -- as you can
6 see, we were the grand marshals at the -- you know, the Maui
7 County Fair. Brad and the folks stuck around, there was an
8 award ceremony as they kicked off the fair. We all marched in
9 the parade. We had Goodfellow Brothers, we had county folks
10 with us, we had police officers, ARM. It was a great
11 recognition for the department and the emergency responders
12 and we're thankful that they took the time to do that.

13 You see with the mayor interactions, we did have the
14 employees of the year, they're listed there. We've been
15 sending, at the very least, a chief officer to attend every
16 banquet or luncheon that's held, including off island and in
17 Hana as well. And so some of those are still ongoing, but
18 those are listed there for your folks' recognition.

19 I didn't realize we deal with this as much we do,
20 with the mayor's office asking us to look into certain permits
21 and if we can hurry certain things along, but it does happen
22 from time to time, so I felt that you folks should be
23 including in knowing that. They're not asking us to bend the
24 rules, please don't, you know, take that out of this, it's
25 just, you know, we'll get those emails or phone calls saying,

November 8, 2018

21

1 Hey, So-and-So wonders where their permit's at. And so I'll
2 ask Chief Martin to talk to his prevention folks or whoever's
3 working on that project and a lot of the times we're able to
4 mitigate it.

5 Some of the complaints, as you can see, are fairly
6 comical, meaning obviously we don't have any control over
7 marijuana smoke. It is smoke, we are firefighters, but, you
8 know, we can't really do anything about that, that's more a
9 law enforcement thing and -- but we did look into the
10 overgrowth of the weeds and whatnot like that and so...

11 And then, obviously, the Boy Scout thing listed last
12 there was very important. We had our battalion chiefs go up
13 and interact with the Boy Scouts and their families and we
14 felt real honored to do that for that organization.

15 So coming across with the council, you can see we
16 did have some testimony regarding the sunglasses I mentioned
17 at the last meeting. The rescue tubes, that's been passed
18 through the committees, so we hope to get those. I believe
19 that's in place or soon to be in place.

20 Corp Counsel Ueoka, I think there was something that
21 came across with an agreement, so -- he asked about that
22 earlier, sorry, I'm just kind of reiterating.

23 They are -- that's another thing I think it's good
24 for you folks to know as our fire commission. One of the
25 things that has been asked of us twice now is -- and it's by a

November 8, 2018

23

1 we're going to -- we're going to waive the fees as -- the
2 county council says we're going to waive the fees for
3 affordable housing projects and you're not going to get that
4 fee, they we'll have to live with that and we understand that.
5 But we told them that we can't just say yes, because that is
6 the fund that pays for two of our plans reviewers' salaries,
7 so...

8 COMMISSIONER LUNDBERG: Chief, I also think it's
9 important that we have consistency of service. We can't say,
10 Yeah, we'll waive them for you and, No, I'm not going to waive
11 them for you.

12 MR. UEOKA: Oh, Chair, if I may. That is 201
13 application, so it's a council determination as to whether or
14 not the fees are waived.

15 COMMISSIONER LUNDBERG: Okay.

16 MR. UEOKA: So the department itself does not have
17 that authority to waive fees.

18 COMMISSIONER LUNDBERG: Okay. Good.

19 CHIEF THYNE: So they asked us our opinion and
20 that's what we shared with them, so that's why I'm just
21 sharing with you what our -- so in cause you hear it, you
22 know, in the coffee shop --

23 COMMISSIONER LUNDBERG: Okay.

24 CHIEF THYNE: Oh, the fire department, they don't
25 want to waive the fees for this affordable housing project,

November 8, 2018

22

1 council committee and it's if we will forgo, if it's an
2 affordable housing project, some of the fees associated with
3 reviewing the plans. Okay? So being a resident and having
4 daughters that are looking for homes and all of those things,
5 your heart says, Yeah, that'd be great if we could waive the
6 fees and lessen the costs for affordable housing, but the
7 reality is, is that two of our salaries for our plans
8 reviewers are out of that fee account, for lack of better --
9 we call it our revolving fund, that was established many, many
10 years ago.

11 And so what we do as that fund starts to wind
12 down -- and it's based on how much construction is happening;
13 right? It grows and then it shrinks because we're taking two
14 salaries out of there. So as it shrinks we say, we want to
15 take those and put those back in the general fund because
16 that's where they were. They were just like all of our other
17 firefighters, they're out of the general fund monies. Well,
18 when that account was big, that plans review fee was -- or
19 account was big, the revolving fund, they put those two
20 salaries in there. So now if we don't get the fees from these
21 projects, that fund won't continue to grow and then they're
22 going to say, Well, how are you going to pay those guys?

23 So it's that balance that we have to face and we
24 tell them, You know what, we can't agree to waiving those
25 fees, but we'll work with you however you want to. If you say

November 8, 2018

24

1 well, like I said, from our heart, we would love to, but we
2 have to understand that two of our salaries for our plans
3 reviewers are from that fund. So, anyway, we can answer more
4 questions if you need to, but I just wanted to include you in
5 that because there was a couple that came across. And if --
6 again, if the council decides to waive the fees, then we'll
7 definitely move forward with that as well.

8 Okay. Some other county interaction there is on the
9 next page, it'll be page 4 of 5, and that's we had a meeting
10 with the mayor's staff, some of the public works and whatnot,
11 there's a housing commission that the mayor entered into an
12 agreement with for the land that would be Kaanapali side of
13 the existing Lahaina Fire Station. So in essence, as a
14 firefighter I always say, Yeah, we'll take it, we'll take it,
15 but police has severely overgrown their facility there in
16 Lahaina and we recently -- I think when Chief Travis was still
17 with us -- built a 3 million plus quarters garage for
18 additional equipment behind Lahaina Fire Station. So for us
19 to move to a new property right across the back driveway would
20 kind of be, as we say in Hawaii, poho, you know, because that
21 facility was only built four or five years ago. So we told
22 them that we will be interested in any sort of shared
23 facilities with public works or parks, for instance, a
24 training room like EM director Andaya mentioned, if we had a
25 multiuse training room there that public works has for our

November 8, 2018

25

1 classrooms and we could hold our fire department training
 2 classes there too on the west side, that would be great, a
 3 shared facility. A shared maintenance garage 'cause our
 4 mechanics, our trucks have to drive from Lahaina over here, if
 5 there was a bay that our mechanics could use in the public
 6 works garage, it makes total sense, you know, to safe that
 7 transport across from West Maui, you know, especially as our
 8 community continues to grow, but we did not want to take any
 9 of that property. It's a 60-year lease?
 10 DEPUTY CHIEF VENTURA: Yeah.
 11 CHIEF THYNE: Sixty-five year lease, I believe the
 12 mayor entered into an agreement, so -- so we'll keep you
 13 posted if that changes, but, yeah, we didn't -- we didn't ask
 14 for any property there, so...
 15 We did have the highlights for the caffer that's
 16 listed there for FY '18 and we did work with police department
 17 on drones and their capabilities. Obviously those are new to
 18 the industry, but they're something that we're looking at as
 19 well. We're actually -- I was actually approached by a child
 20 that did a STEM project for Kamehameha Schools on drones and I
 21 was able to share with him that our chief of operations just
 22 met with -- who turned out to be his uncle, Jason Kohama, and
 23 he's the one that operates the drone program for MPD, so that
 24 was a small world type of thing, so...
 25 State Fire Council you see a couple of, that's a

November 8, 2018

26

1 fire training grant that's awarded every year, we get to pick
 2 a class. We felt it was a good opportunity to do a leadership
 3 and supervision class, so you see what we applied for there.
 4 And then we're working on a cancer presumptive
 5 guide. There was legislation that was passed regarding
 6 firefighters and their link to cancer and a way to apply for
 7 benefits and whatnot, so we're working with Honolulu Fire
 8 Department, our union representatives, and our department
 9 personnel officer to develop a guide for our firefighters and
 10 retirees, because that applies to them as well. So that's
 11 something that we're working with State Fire Council on.
 12 And then we are working with the department of
 13 health, they're doing a mass casualty exercise, it's going to
 14 be in West Maui, that's in the planning stages right now.
 15 Herman will probably talk about that as it moves along, but
 16 it's going to be basically simulating a fire on the Pali
 17 closing the road and now we have a boating accident with
 18 multiple casualties in West Maui, how do we make that work?
 19 And so get the agencies together, have a tabletop exercise,
 20 talk through it and develop some plans, whether it be
 21 shuttling with the, you know, the Expeditions ferry or, you
 22 know, taking them to community clinics or whatever. So that's
 23 exciting.
 24 And then we do have ongoing interaction with A&B
 25 regarding the field breaks and the maintenance of their

November 8, 2018

27

1 property as well and that's Chief Kawasaki's avenue there and
 2 what he focuses on with his group.
 3 So that's all I have on my topic area, so...
 4 COMMISSIONER FREITAS: Very good.
 5 VICE CHAIR MISAKI: I have a question. Mainland
 6 travel suspension, that's just you and your office?
 7 CHIEF THYNE: Yeah. So primarily they're going to
 8 go a case-by-case basis. And what it is, typically, having
 9 been in this position for -- well, in a chief position for ten
 10 years, is they suspend travel because they don't want to okay
 11 travel and then it carries on into the new administration and
 12 no more funding and all those types of things. So they
 13 typically put that deadline and say case-by-case basis,
 14 especially for the firefighters if they're going up to the
 15 Fire Academy.
 16 VICE CHAIR MISAKI: Okay.
 17 CHIEF THYNE: But as far as department heads, you
 18 don't go to the mainland because we don't want you going to
 19 Vegas and going to all these seminars because you're not going
 20 to have a job next year kind of thing. It doesn't apply to us
 21 because we work for you folks, but some other folks that are
 22 appointed, they may take advantage on going to some seminars
 23 in places and whatnot, so they kind of cease and desist so
 24 there's no -- at least perception of that happening, so...
 25 VICE CHAIR MISAKI: Thank you, Chief.

November 8, 2018

28

1 Anybody else have questions?
 2 (No response.)
 3 VICE CHAIR MISAKI: If not, you can go to your
 4 deputy chief.
 5 DEPUTY CHIEF VENTURA: Good morning, everybody.
 6 COMMISSIONERS: Good morning.
 7 DEPUTY CHIEF VENTURA: Thank you for being here. I
 8 have two handouts, so as I pass these around the left and
 9 right of the table, if you can grab one off the bottom as
 10 well. It's kind of my notes of what I'm going to cover this
 11 morning.
 12 (Handing out papers.)
 13 DEPUTY CHIEF VENTURA: Should be one on the bottom
 14 and one on the top.
 15 So some of the things that I was tasked to -- just
 16 to cover in this meeting to keep you informed that the other
 17 chiefs aren't going to cover are what's on this paper. And as
 18 we discussed early on in this meeting, the promotions and
 19 getting people moved to vacancies and whatnot is a big task.
 20 The initial recruit class that came in filled all of our
 21 firefighter I positions, but then we also had the following
 22 promotions:
 23 So we promoted a secretary III, which came actually
 24 out of prevention here and came into admin. building as the
 25 deputy chief's secretary, and that's Richelle.

1 We did interview seven potential candidates for
2 battalion chief and promoted one to the one vacancy we had at
3 the time. And some of you may know him, Willie Barut took
4 that position.

5 Finally, we worked our way down a little bit more to
6 the firefighters IIs. Firefighter II is usually a big pool
7 because the agility test is a pass/fail, so we get a lot of
8 people to interview when we have to do that group. So we
9 interviewed 12 candidates for only two positions and we
10 promoted Firefighter Perdito and Casco to firefighters II.
11 They don't have assignments yet, those things will probably
12 take place after the last item that you see on the promotions
13 there. We have the agility test for the firefighter II exam
14 coming up in a couple of weeks. Once we know who passed that
15 agility test, those are the people that qualify to work on
16 rescue. So you pass a written test, that gets you on to haz.
17 mat. or rescue, but you can't go to rescue unless you pass the
18 agility, which is an additional physical test.

19 VICE CHAIR MISAKI: What's the difference between
20 this firefighter and that firefighter?

21 DEPUTY CHIEF VENTURA: So on this, it's basically
22 just --

23 VICE CHAIR MISAKI: It says FF.

24 DEPUTY CHIEF VENTURA: Yeah. They're the same
25 thing, sorry.

1 VICE CHAIR MISAKI: Oh, okay. Thank you. That's
2 all I needed to know.

3 DEPUTY CHIEF VENTURA: So it's just a different
4 event.

5 And then the office operations assistant, MEMA was
6 kind enough to hold on to Misty for a few years, she came from
7 prevention, she went to Herman, and then she is returning to
8 her previous position here with us, so she starts November
9 16th. So that's kind of the promotions and movements that
10 we've had in the last month.

11 And then if you go down to the second section, the
12 department improvement committee is something that we created,
13 that's that second page that I passed out to you folks.

14 Basically what it is, is we're asking our members to recognize
15 things that are problems. We -- or we don't -- we recognize
16 that we don't see everything, that we're not at every station,
17 that we don't drive every apparatus and we don't -- we're not
18 involved in every bit of training, so we're -- we're opening
19 up to their ideas and opinions. So this form, which is kind
20 of in its draft phase right now, is going to become a program
21 that we set up and we'll -- we'll be able to receive input
22 from all of our members. Not only what's wrong, but what we
23 can improve on and then how they can help us improve it. You
24 know, it takes a lot of people to sometimes accomplish little
25 missions, but it's -- so that's why we want to include

1 everybody, to get everybody's opinion on here.

2 The other thing about that is -- well, from the fire
3 perspective, we just mentioned that we want to -- before we
4 send this out to the whole department, we want to see if
5 everybody's okay with it, so we introduced it at the captains
6 meeting, that's where we introduced it a couple weeks ago.

7 Anybody have any questions about that?

8 COMMISSIONER GINOZA: I have a question about the
9 interviews.

10 DEPUTY CHIEF VENTURA: Yes.

11 COMMISSIONER GINOZA: What does the vacancies look
12 like now after --

13 DEPUTY CHIEF VENTURA: Looking at the original thing
14 that Jill sent out, it's -- those are all promotions, so
15 basically the promotions are now going to be at the lower
16 rank, so there should be some firefighter I. And we have to
17 still promote a second battalion chief. And then after we
18 promote that second battalion chief, we'll have, I believe,
19 three captains positions -- at least two to promote to, so
20 those will move up. And we'll have a few drivers that will
21 promote to those captain positions. So once we finish this
22 process, which will run us through spring-ish, then all of our
23 vacancies will kind of be lined up at the bottom again, which
24 is in the seven ballpark is what I see on her report.

25 COMMISSIONER GINOZA: So do you have enough from

1 this recruit class to fill that or no?

2 DEPUTY CHIEF VENTURA: No. We can, from what I
3 understand, recruit for vacant positions, but not for
4 projected positions, because what happens if they don't become
5 vacant? So our recruit class that just graduated, the 34th
6 recruit class, filled vacancies and then we're currently
7 working with DPS, we've already requested a list to start our
8 next recruit class, so the sooner the better.

9 COMMISSIONER GINOZA: Okay.

10 VICE CHAIR MISAKI: When do you anticipate that
11 recruiting to start? That's going to be recruit class 35?

12 DEPUTY CHIEF VENTURA: That's recruit class 35. A
13 lot of it is out of our control, but we hope February/March --

14 VICE CHAIR MISAKI: Okay.

15 DEPUTY CHIEF VENTURA: -- would be a potential start
16 date for the next recruit class.

17 VICE CHAIR MISAKI: If that's the same -- that's
18 kind of the same timetable, so it would be September/October;
19 right?

20 DEPUTY CHIEF VENTURA: Yeah, yeah. And that -- like
21 Chief Thyne mentioned earlier, it's part of our evaluation
22 process of all our programs, including all of training
23 programs, is that recruit class, 'cause that recruit class is,
24 you know, an effort of all of our training into one 6-month
25 event. So if we're able to evaluate programs and make them

1 shorter or longer or teach them in different ways, then that
 2 might have affect the duration of the recruit class, which we
 3 don't know if it will yet, but that's part of the evaluation
 4 process that we have to go through.
 5 COMMISSIONER GINOZA: So it sounds like you'll
 6 always be in a deficit?
 7 CHIEF THYNE: Yes.
 8 COMMISSIONER GINOZA: Why is that that personnel
 9 doesn't allow you to recruit --
 10 CHIEF THYNE: So part of it is because you have to
 11 have what's called the EP count, equivalent personnel, and you
 12 can't -- like the deputy chief mentioned, let's say you put it
 13 in the paper -- so let's say BC Tancayo, say he puts in his
 14 papers, now he decides, You know what, my daughter decided to
 15 go to college, so I'm going to take my papers and I'm going to
 16 stay for another four years. So that happened enough times
 17 where they said you can't -- not just for the fire department,
 18 just as county policy. So you can't, basically, hire for a
 19 position until it's vacant, is a nutshell.
 20 VICE CHAIR MISAKI: Or you can't a projected
 21 amount --
 22 CHIEF THYNE: Right.
 23 VICE CHAIR MISAKI: -- and have a few people --
 24 recruits just in limbo until the position is open.
 25 CHIEF THYNE: Right.

1 VICE CHAIR MISAKI: You can't do that.
 2 CHIEF THYNE: You can't do that. So somehow we've
 3 got to talk with police, because they're able to hire people,
 4 put them on like the receiving desk and perform a role, and
 5 then when the recruit class starts, they jump into the recruit
 6 class. But they're answering phones, they're doing receiving
 7 desk kind of stuff. They wear a different uniform. I don't
 8 know how we would do that, but, you know, it's -- it is a
 9 constant chasing thing, for sure.
 10 DEPUTY CHIEF VENTURA: It is part of the process,
 11 though, that we want to see more clarity on, you know, see if
 12 we improve and close that gap of vacant positions, you know.
 13 Yeah.
 14 Then we have -- in our department we have five
 15 different unions that represent several different type of
 16 people, so we have different interactions going on with them.
 17 Most of it is really good. We have a really good focus on
 18 labor-management relations. We understand that if we have a
 19 good relationship with them, we can actually get things done
 20 versus if we have a -- you know, we're banging heads, then
 21 we're never going to come to an agreement and we can't move
 22 forward. So from our perspective, we just want to work in the
 23 best interests of our members and create the, you know, best
 24 health and safety, you know, avenues for them. So, you know,
 25 there's -- there's little things happening, but not terribly

1 too much there.
 2 COMMISSIONER KENNISON: Who are the five?
 3 DEPUTY CHIEF VENTURA: Sorry?
 4 COMMISSIONER KENNISON: Who's the five unions?
 5 DEPUTY CHIEF VENTURA: You know, I know we have
 6 HGEA, HFFA, UPW --
 7 MR. UEOKA: If I may, Chair. I think it's multiple
 8 units within the HGEA, because they have the mechanics and
 9 then they have the lifeguard now, yeah. I think 14 --
 10 DEPUTY CHIEF VENTURA: 14.
 11 MR. UEOKA: -- and I don't know what the --
 12 COMMISSIONER KENNISON: So it's the units?
 13 MR. UEOKA: Correct. And I don't know, you said
 14 UPW?
 15 CHIEF THYNE: Yeah. The mechanics are UPW.
 16 MR. UEOKA: Oh, sorry. The mechanics are UPW, so
 17 yeah. But multiple units of HGEA.
 18 COMMISSIONER KENNISON: HGEA.
 19 DEPUTY CHIEF VENTURA: And then one of the things
 20 that we need to talk about, we need to really report to you is
 21 both good and bad from what we receive from the public. In
 22 this, you know, excerpt of the last 30 days or so, most of it
 23 was good. You can see we got, you know, comments from the
 24 people in Lahaina to the Pacific Cancer Foundation. Chief
 25 mentioned earlier about the Boy Scouts being involved with our

1 battalion chiefs, but we also had about five firefighters
 2 volunteer to work with the Boy Scouts on a weekend, on their
 3 day off, to have them earn one of their merit badges for first
 4 aid stuff, so that was -- that was good. They were very
 5 appreciative of that.
 6 The Maui Fair Alliance, you know, we have a lot of
 7 little things that we with them. To us, it seems small, but
 8 to them, it's great appreciation the way we're able to help
 9 them with not only first responders, but the parade and also
 10 the chili cook-off and the fried rice. You know, it's a big
 11 attraction for the community to come and, you know, be a
 12 participant in it and be able to test the chili, vote, they
 13 really like that. It's a very fun event.
 14 A couple of letters written to the department for
 15 our instructors and our responders. We had a dive rescue
 16 class taught in Honolulu that was attended by a retired fire
 17 captain from Florida and he wrote a letter of accommodation
 18 for our instructors McAfee and Vanderpoel.
 19 Kamaole II lifeguards were issued a letter directly
 20 from the mayor for a lifesaving event that happened down
 21 there, so that's always a positive thing.
 22 And then the lesser desirable things: Sedgwick is
 23 our county insurance company and we received two claims this
 24 month. One was a fire truck drove a plastic pipe and broke
 25 it, so we repaired it. And the other one is something about a

November 8, 2018

37

1 hose hitting a vehicle, which we have not verified yet that it
 2 was actually -- had actually happened, but it's been brought
 3 to our attention, so we're investigating it.
 4 Other than that, any questions for me?
 5 (No response.)
 6 VICE CHAIR MISAKI: Thank you, Bradford.
 7 DEPUTY CHIEF VENTURA: Thank you.
 8 VICE CHAIR MISAKI: Assistant chief of operations.
 9 ASSISTANT CHIEF KAWASAKI: Mine will be short, as
 10 usual. So the first topic that I have is our incidents for
 11 the month of October. I pretty much just put down the bigger
 12 things that we responded to. As you can see on the paper
 13 there, we had one, two, three, four, five structure fires,
 14 which is kind of a lot for us. Normally that's one of our
 15 lower call volumes. And as you can see, there were a few of
 16 them that were abandoned structures. You guys probably saw
 17 the one by the Puunene Post Office, that was one of them, but
 18 it pretty much burnt to the ground. Honokohau Valley, we had
 19 two in one night, abandoned structures also, they also burned
 20 to the ground. They said our trucks weren't able to get back
 21 in there.
 22 And I did put a haz. mat. call on there. On Molokai
 23 they had a 20-pound propane tank that was leaking at a
 24 residence. It was recently filled, I guess it was corroded.
 25 I just put that on there because we -- normally that's -- haz.

November 8, 2018

38

1 mat. don't get too many real haz. mat. calls.
 2 And then, of course, a few small brush fires, all an
 3 acre or less.
 4 The next part is our standard operating guidelines,
 5 committee update. So our SOGs, we call them, we created --
 6 what was it, Chief, about two years ago we published it?
 7 CHIEF THYNE: '16.
 8 ASSISTANT CHIEF KAWASAKI: Yeah. So it's like a
 9 binder of about seven hundred something pages. It's basically
 10 just goes over all of our things that -- it has how we're
 11 supposed to respond to every -- you know, all the different
 12 types of calls. We tried to put everything in there that we
 13 respond to for anywhere from administration things, you know,
 14 policy stuff, all the way to our emergency operations calls.
 15 And, you know, we understand that -- when we made the
 16 document, that it would need revising as we find mistakes or
 17 some things that we -- brand new ones that we don't have, that
 18 weren't already in there. So we opened that -- there's
 19 like -- we have a schedule for the department, send it out,
 20 input from the guys and women, of course. To provide input,
 21 we have a deadline to provide input for corrections, new
 22 things that we need to put -- see in there and we're
 23 developing -- we are in the process of developing a committee
 24 right now to take all of the suggestions and edits and, you
 25 know, just to update the -- update the SOGs. And that --

November 8, 2018

39

1 right now currently Battalion Chief Amos Lonokailua-Hewett is
 2 heading that project.
 3 And the last one for apparatus committee update, so
 4 we had a budget of \$3 million, basically. Chief kind of
 5 talked about the trucks that we're getting. It's a ladder
 6 truck, two pumpers, and two wildland trucks. So the budget
 7 that we were approved for is about 3 million, I think it's
 8 right at 3 million; however, when we got the quotes, initial
 9 quotes back, we were over that by about -- I think it was
 10 three point -- I'm sorry, about \$370,000 over it. So we met
 11 with Chair Hokama and we have a preliminary approval for a
 12 budget amendment because they realize that the amount we were
 13 budgeted is not going to cover for the fire trucks. And with
 14 that bid that we have for the fire trucks -- or the quote we
 15 have for the fire trucks, they have a -- it's a group
 16 processing kind of discount that they're giving us. So with
 17 that group pricing for all of the trucks, it's supposedly
 18 going to save us about -- they have \$233,000 in deductions
 19 because we're buying it all together, which made the chair
 20 pretty happy with that. Yeah, so -- oh, and also the bid was
 21 posted on Friday for those fire trucks, so its out. I don't
 22 know when the deadline is. I think we're giving them three
 23 weeks or something.
 24 And that's all I have. You guys have any questions?
 25 COMMISSIONER TANCAYO: Chief, what kind of wildland

November 8, 2018

40

1 apparatus are we looking at. Are we looking at full size or a
 2 mini truck.
 3 ASSISTANT CHIEF KAWASAKI: So it's like -- like an
 4 F450, I believe, something like that. Have you seen the DLNR
 5 trucks, those big red ones? They have brand-new ones.
 6 COMMISSIONER TANCAYO: No, I have not.
 7 ASSISTANT CHIEF KAWASAKI: It's lifted, big tires,
 8 some compartments on there for storage, a crew cab so we can
 9 fit a whole crew in there, so front -- you know, four door and
 10 with a 400 gallon tank, you know, off road capable. We think
 11 we're now more prepared for the HC&S fallow fields, more times
 12 we've got to go into the field where our trucks -- you know,
 13 our regular engines cannot go there.
 14 COMMISSIONER TANCAYO: Like full engines? I mean,
 15 was it mini one, that size, or --
 16 ASSISTANT CHIEF KAWASAKI: Actually, I don't think
 17 it's big as a mini one. It'll be -- it's basically one --
 18 have you seen the Lanai truck? It's similar to that.
 19 COMMISSIONER TANCAYO: Okay. Okay. And I guess you
 20 or Chief, are you guys looking at any more utility-type
 21 vehicles, side by sides, to add to the fleet similar to the
 22 one we have on Molokai? I'm not sure if Lanai has that.
 23 ASSISTANT CHIEF KAWASAKI: Yeah. We put in for I
 24 think one for Wailea and I think Molokai asked for one.
 25 CHIEF THYNE: Yeah.

November 8, 2018

41

1 ASSISTANT CHIEF KAWASAKI: Yeah. So those two were
2 in. We're also -- we just talked about this last week, I'm
3 trying to get a class for instructors so we can certify our
4 own instructors to teach ATVs, to use the ATV safely. That's
5 in the works, we're trying to schedule something.

6 COMMISSIONER TANCAYO: I think they have proven to
7 be very available on Molokai and, like I say, Maui could use
8 some, probably even Lanai too, you know. Okay. Thank you.

9 ASSISTANT CHIEF KAWASAKI: So just so you guys are
10 aware of it, the ocean safety has a whole bunch of ATVs and
11 our department has just the two haz. mat. ATVs here.

12 COMMISSIONER TANCAYO: But they're the old Mules;
13 right?

14 ASSISTANT CHIEF KAWASAKI: Yeah. So they're still
15 going.

16 CHIEF THYNE: So the problem is, is there hasn't
17 been training. There's been, You know how to use them? Hey,
18 show me how to use them, but there hasn't been any sort of
19 class or training. And we know that those things have a
20 tendency to flip, they take them into situations, so we want
21 to be proactive and get -- so there's training across the
22 mainland various places, but Chief Kawasaki was tasked with
23 that. He found that class and -- well, one in Arizona, one in
24 California, so we want to get one from fire and then one from
25 ocean safety to get the instructor certification so that we

November 8, 2018

42

1 can teach that to our people instead of just giving them the
2 keys and saying, Go do good, you know.

3 And then I just wanted to touch real quick,
4 Commissioner Tancayo, on the trucks. So we're going with
5 wildland apparatus -- we're going away from that fixed-body
6 utility vehicle with the two hubs -- with the two axles in the
7 back and all of that because it's limitations, yeah. Ground
8 clearance, a lot of body damage, limited capabilities to do
9 what we need to do off road. So we're going with more of a
10 lifted type of vehicle. It's a type 5-6 in the forest service
11 world, so the same pumping capacity, but crew transport.
12 It'll be able to get our vehicles off road safely versus those
13 utility bodies that are limited for what we have to do.

14 Because we're going to take them out and we're not
15 only going to fight brush fires. Right? We're going to go
16 look for missing hikers, we're going to be doing searches,
17 we're going to do a lot of different things with those
18 vehicles. So the two we felt were the easiest to sell were
19 Kahului, because of the plantation, and we also know that out
20 of Station 10 we have a \$1.1 million type 1 engine that's
21 Engine 10 that was just replaced, you take that off into the
22 cane fields, you're going to bust that thing up. Right?

23 So there's that and then we also have haz. mat.,
24 which is a crew of people that are trained firefighters that
25 don't have a vehicle that they can take off and take off road.

November 8, 2018

43

1 So if Engine 10 can get to it and establish a water supply,
2 maybe stretch some line kind of thing, haz. mat. now can come
3 with the wildland rig and now they're a use. Same thing on
4 the West Maui side, Ladder 3 has no capabilities go off road,
5 so we have a crew of people that has no capability. So that's
6 why we put one in West Maui, one -- and then we're going to
7 try look at that model, see if it works for us, then we'll
8 look at replacing our minis with that type of model. So I
9 wanted to explain a little bit further, because I know you
10 have a vast background in wildland fires.

11 COMMISSIONER TANCAYO: I just -- you know, I just
12 appreciate it and I remember maybe taking classes on one of
13 the first wildland interface.

14 CHIEF THYNE: That's right.

15 COMMISSIONER TANCAYO: Well, it's in our face big
16 time --

17 CHIEF THYNE: Yeah.

18 COMMISSIONER TANCAYO: -- right now. So it used to
19 be an idea and new principle, but it's in our face right now.
20 So thank you, Chief.

21 CHIEF THYNE: Yeah.

22 COMMISSIONER LUNDBERG: One quick question. All the
23 structure fires, do we automatically investigate for arson or
24 does there have to be something that triggers or how --

25 ASSISTANT CHIEF KAWASAKI: Every structure fire, the

November 8, 2018

44

1 guys know to call an inspector out.

2 COMMISSIONER LUNDBERG: Automatic?

3 ASSISTANT CHIEF KAWASAKI: Yeah.

4 COMMISSIONER LUNDBERG: Okay. Thank you.

5 ASSISTANT CHIEF KAWASAKI: So just so you know, I
6 think the one in Wailea, that one they -- I think they found
7 the origin, but I don't know if they have an actual cause.

8 The abandoned structures were all undetermined.

9 COMMISSIONER LUNDBERG: Okay. Thank you.

10 VICE CHAIR MISA SAKI: Thank you, Chief Kawasaki.
11 Chief Martin.

12 ASSISTANT CHIEF MARTIN: You know what, I'll just
13 pass, I guess, four down here and then there should be enough
14 to go that way.

15 (Passing out handouts.)

16 ASSISTANT CHIEF MARTIN: I'll try not to talk to --
17 a little bit about what was already discussed and I'll just
18 have a sort of PowerPoint presentation on the budget.

19 The first item on the list that I just passed out is
20 Hurricane Lane and that happened in August and that was a
21 presidential declaration where the County of Maui now
22 qualifies for reimbursement if we submit some, you know,
23 paperwork and items that, you know, we spent to deal with
24 Hurricane Lane. So every department in the county can apply
25 for it and we're working with Mr. Andaya and MEMA in putting

November 8, 2018

45

1 our package together along with FEMA to get that going. It's
 2 an ongoing thing.
 3 And the next one was already discussed in pretty
 4 much detail on the affordable housing and the waiving of the
 5 fees.
 6 Been working on the budget process with Cindy
 7 Kagoshima since our last commission meeting.
 8 And on the bottom, some of the other notable items,
 9 we just submitted a grant through FEMA for rapid intervention
 10 packs or -- to allow us to assist other firefighters when they
 11 get trapped. As some of you know, we moved over to a
 12 different model, make and model of a self-contained breathing
 13 apparatus and now we need new accessory equipment to go with
 14 that, so we applied for this grant within the last couple of
 15 weeks.
 16 We're making improvements to our honor guard. We do
 17 get honor guard requests a lot of times for funerals for
 18 firefighters who have passed on, most of them retired -- or
 19 all of them generally retired. We're going to be at the
 20 January 2nd inauguration. So we get requests within the
 21 county and we've got to make sure that we can handle that, so
 22 we added more personnel. We're spending some money on
 23 uniforms, they need to look good. So that's one thing, I
 24 would like to actually thank one of our firefighters John
 25 Devlin for taking -- taking hold of that and helping out and

November 8, 2018

46

1 making that look good.
 2 And kind of tied into that, as some of you know, we
 3 had Mikioi, our old fire truck, we -- right now it's not
 4 running and we need to get that -- get that working. I think
 5 the community wants us to get that working, so that's an
 6 ongoing project for us. It's kind of related -- related to
 7 the honor guard in some ways.
 8 And then we just submitted our regular quarterly
 9 performances. We do that every quarter to the mayor's office
 10 on our performance measures that we have committed that we
 11 report to.
 12 What I wanted to do, if you don't mind, is just go
 13 over briefly our budget presentation. I'm not going to take
 14 too much of your time. Feel free to ask me questions.
 15 Let me know if you guys want this on or off.
 16 COMMISSIONER FREITAS: Off's okay.
 17 ASSISTANT CHIEF MARTIN: Off's okay. All right.
 18 VICE CHAIR MISAKI: No. We want the accreditation
 19 on.
 20 (Laughter.)
 21 ASSISTANT CHIEF MARTIN: Let's see here. No, I
 22 don't want that.
 23 COMMISSIONER LUNDBERG: Chief, while Val is working
 24 on that, the quarterly results, the things that he just --
 25 CHIEF THYNE: Performance measures.

November 8, 2018

47

1 COMMISSIONER LUNDBERG: Performance measures, can we
 2 get copied on that or can we --
 3 CHIEF THYNE: I would assume so. I don't think
 4 it's -- I mean, it's budget director kind of stuff.
 5 Jeff?
 6 I'm looking at corp counsel because I --
 7 MR. UEOKA: Yeah, it's fine.
 8 CHIEF THYNE: As far as I'm concerned, we're
 9 transparent, but I don't to get --
 10 COMMISSIONER LUNDBERG: I'd be interested in
 11 performance measures.
 12 MR. UEOKA: I don't believe it's a private document.
 13 CHIEF THYNE: All right.
 14 MR. UEOKA: Yeah. It's up to you guys if you want
 15 to review them.
 16 COMMISSIONER LUNDBERG: I'd look at one at least --
 17 CHIEF THYNE: Absolutely.
 18 COMMISSIONER LUNDBERG: -- and see if it's something
 19 that makes sense to --
 20 COMMISSIONER TANCAYO: Look-see, see how it works.
 21 ASSISTANT CHIEF MARTIN: Just a brief -- just a
 22 brief overview about --
 23 VICE CHAIR MISAKI: Can I -- and so is this -- are
 24 we going to go to Item 6 now in the New Business where you're
 25 reviewing the budget?

November 8, 2018

48

1 ASSISTANT CHIEF MARTIN: Uh-oh. Okay. Yeah.
 2 VICE CHAIR MISAKI: Okay.
 3 ASSISTANT CHIEF MARTIN: If that's okay.
 4 VICE CHAIR MISAKI: That's okay. I just wanted to
 5 make sure we cover all the bases.
 6 ASSISTANT CHIEF MARTIN: Okay.
 7 Okay. And I know there's not enough time for us to
 8 go through the whole budget of what we've presented to the
 9 budget office and the mayor's office. We're just going to
 10 touching on some of the major things and give you little bit
 11 of a review. No sense we talk about FY '20 budget and what
 12 we're going to request if we don't talk about where we came
 13 from, so I'm just going to go over a little bit on FY '19.
 14 So our budget that we're currently in, FY '19, is
 15 \$39 million, 33 million of that or 84 percent is based on
 16 salary, but that amount right there is still not enough. When
 17 July 1st started, when the budget started, we knew that we're
 18 not going to have enough money to pay our salaries for mostly
 19 the premium pay stuff. You know, we get things like Hurricane
 20 Lane, it cost a lot of money in our department to pay for all
 21 the firefighters that came out for that, so that alone, you
 22 know, and we've still got the rest of the year to go. We get
 23 rank for rank program, as you guys know, so we are -- so that
 24 is not even the final figure, that 33 million.
 25 About 5 million is to repair and maintenance,

November 8, 2018

49

1 utilities, just to keep our department running, just everyday
 2 things. Turning on the lights and paying for fuel and
 3 repairing our vehicles and uniform allowance and buying
 4 equipment and training, you know, we looking at about \$5
 5 million a year, so it's about 13 percent.
 6 And then the 1.25 is for, basically, our C budget
 7 items that we have to put in. We have to know well in advance
 8 what we're going to purchase. It's nothing that we can buy
 9 last minute. So three of our stations are getting new
 10 generators. Two of the wildland apparatus that was discussed
 11 earlier is part of this. We have rescue watercraft for ocean
 12 safety and the fire department and various rescue equipment.
 13 So it's about 3 percent of our budget is getting big-ticket
 14 items.
 15 VICE CHAIR MISAKI: When you say C, this is the CIP
 16 budget?
 17 ASSISTANT CHIEF MARTIN: No, not the CIP.
 18 VICE CHAIR MISAKI: Not CIP?
 19 ASSISTANT CHIEF MARTIN: No, not the CIP. So the --
 20 MR. UEOKA: Equipment.
 21 ASSISTANT CHIEF MARTIN: Yeah. The way the county
 22 operates their budget is an A, B, and C. And A is salaries, B
 23 is operations, and C is basically big-ticket items.
 24 VICE CHAIR MISAKI: So CIP would be if you're
 25 building a new fire station?

November 8, 2018

50

1 MR. UEOKA: A CIP project is a capital improvement
 2 project.
 3 VICE CHAIR MISAKI: Right, right.
 4 MR. UEOKA: So it's not necessarily a big-ticket
 5 item, it's actually -- there are certain things that finance
 6 looks at for whether or not it's classified as capital. There
 7 are certain requirements that are set forth by the -- what's
 8 it, GFOA, so some government finance accounting rendition.
 9 That's what -- that's the big different between capital and
 10 whatever, is --
 11 VICE CHAIR MISAKI: Okay. I guess every
 12 organization has different definitions, I guess, yeah.
 13 COMMISSIONER LUNDBERG: Well, not really. It's
 14 controlled by GAAP.
 15 VICE CHAIR MISAKI: I'm just trying to understand,
 16 yeah.
 17 ASSISTANT CHIEF MARTIN: I am the first one to get
 18 confused --
 19 VICE CHAIR MISAKI: Yeah.
 20 ASSISTANT CHIEF MARTIN: -- a lot of times because
 21 there is -- there is a lot of gray areas. Even budget office,
 22 they can say on certain items it is not clear on how --
 23 VICE CHAIR MISAKI: Okay.
 24 ASSISTANT CHIEF MARTIN: So we've really got to sit
 25 down and look at things before we make a determination on

November 8, 2018

51

1 where it's going, so it's okay to be confused.
 2 VICE CHAIR MISAKI: Thank you. I just wanted to
 3 understand the fire department jargon, yeah, so thank you.
 4 COMMISSIONER LUNDBERG: Val, you mentioned in the
 5 number 2 line up there, salaries 84 percent, but you guys get
 6 hit hard on hurricanes and storms?
 7 ASSISTANT CHIEF MARTIN: Yes.
 8 COMMISSIONER LUNDBERG: Do you get that refunded as
 9 part of the natural disaster or FEMA or does any of that ever
 10 get refunded back?
 11 CHIEF THYNE: So the good news is yes, Herman and
 12 the folks in emergency management, you know, go for FEMA
 13 grants and reimbursements and those types of things. The bad
 14 news is, is when I've done that in former jobs within our
 15 department, for instance, the Maalaea fire in 2010, just
 16 previous to that was the Molokai fire, a large one, they were
 17 kind of going through the process in tandem, we got it two and
 18 a half years later we got reimbursed. So it doesn't come
 19 back --
 20 COMMISSIONER LUNDBERG: It doesn't come back in the
 21 same --
 22 CHIEF THYNE: It'll come back to the county, but
 23 it'll go right to the general fund and won't come back into
 24 the department because it's old money, they closed the books
 25 on that money. Right? So on average it takes about two

November 8, 2018

52

1 years, from my experience. It might be better now, but --
 2 COMMISSIONER LUNDBERG: Probably not.
 3 CHIEF THYNE: -- in my experience it takes about two
 4 years to get a reimbursement and so, therefore, it goes back
 5 to the county, but it doesn't come back to the department.
 6 MR. UEOKA: I think, Chief, just -- I could be
 7 wrong, but you don't get a hundred percent reimbursement
 8 either, so --
 9 CHIEF THYNE: No.
 10 MR. UEOKA: Yeah, it's --
 11 ASSISTANT CHIEF MARTIN: We're at 75 percent.
 12 CHIEF THYNE: Yeah, 75. 25 goes to the maintenance
 13 and the county, you know, the people that shuffle paperwork.
 14 You get 75 cents on the dollar typically.
 15 COMMISSIONER KENNISON: When you -- when you set the
 16 budget, can you set the budget a little higher to
 17 accommodate --
 18 (Laughter.)
 19 COMMISSIONER KENNISON: No. If it doesn't happen,
 20 you know, then you --
 21 CHIEF THYNE: I like you, Willy.
 22 (Laughter.)
 23 CHIEF THYNE: And you know what, in all honestly,
 24 when I first started to do the budget a little over ten years
 25 ago for Chief Murray, they used to leave what they call fluff

November 8, 2018

53

1 in the budget --

2 COMMISSIONER KENNISON: Yeah.

3 CHIEF THYNE: -- because that kick started the

4 budget for next year, whatever carryover savings you had. So

5 you might have a million dollars at the end of the year, maybe

6 you spend some of that, but then give the next rest back and

7 it kick starts the next year's budget.

8 COMMISSIONER KENNISON: Right, right.

9 CHIEF THYNE: Well, through the hard times in '07

10 and '08 and the global economy was down, they started cutting

11 it to the bone and so now there is no extra no more.

12 COMMISSIONER KENNISON: Yeah.

13 VICE CHAIR MISAKI: I think -- just my opinion, but

14 throughout Hawaii since 2008-2009, I know a lot of

15 organizations are flat budget and it's hard to increase your

16 budget.

17 CHIEF THYNE: Yes.

18 ASSISTANT CHIEF MARTIN: Yeah. So that's the

19 overall and this is not the CIP.

20 VICE CHAIR MISAKI: Okay.

21 ASSISTANT CHIEF MARTIN: I didn't bring anything to

22 discuss the CIP, CIP today, though.

23 So what we're asking as far as the A budget, which

24 is the salaries and positions, we have a total of 36 positions

25 that we put on the list that we sent to the mayor's office and

November 8, 2018

54

1 the budget office. And based on, you know, their priorities

2 and what they feel is important and through discussions,

3 generally we lucky we get one or two positions a year and

4 that's -- you know, we're appreciative of what we got, but a

5 wish list, we don't want to stop putting it in for positions.

6 We'll put it out there, Here, this is what we could be. Based

7 on your objectives and what the vision is of the mayor's

8 office and administration, you know, we'll follow that or

9 we'll have that discussion.

10 But as far as our four top ones that we would want

11 is the -- number one is the information communications system

12 manager. Basically what that is, as you guys all know, data

13 drives any organization, you have to have data, and our data

14 is scattered all over. We do have -- you know, we have

15 software, we have battalion chiefs in charge of this program,

16 we have admin. people in charge of this program, we have also

17 hardware issues. As you can imagine with our 14 fire stations

18 and all of our personnel, we've got probably over a hundred

19 computers and everything comes through IT. And we're such a

20 big organization that even the head of the County of Maui IT

21 said, You know what, Fire Department, you guys need your guys

22 own head of IT that we can work with, because the way that it

23 works now is you get the captain of a fire station call them

24 up and then the captain of another calling them up. And you

25 times that by three watches and they're just getting

November 8, 2018

55

1 bombarded. There's no sense of, you know, I guess a proper or

2 an organized way to take care of a lot of this. So we've got

3 hardware and software issues that we want to take care of, but

4 mostly capturing data, data accurately, and somebody that

5 monitor and upkeep that, that data. And so --

6 VICE CHAIR MISAKI: So just -- I just wanted to be

7 clear, but this is 36 additional to the regular positions?

8 ASSISTANT CHIEF MARTIN: Right.

9 VICE CHAIR MISAKI: Okay.

10 ASSISTANT CHIEF MARTIN: A lot of it is admin., some

11 of it is uniformed personnel, you know. It's a wish list and

12 we know when we submit it, we're not going to get it all, but

13 we want to put it out there that this is what --

14 COMMISSIONER KENNISON: Yeah.

15 ASSISTANT CHIEF MARTIN: We don't want to stop, you

16 know, putting it in.

17 COMMISSIONER LUNDBERG: Just a follow-up to the

18 commissioner's question, the 36 positions are new above and

19 beyond or are they open positions that you just weren't able

20 to fill that are still open?

21 CHIEF THYNE: Above and beyond. So, for instance,

22 Travis's island and Ed's island, Pukoo, we have two

23 firefighters on duty, our normal capacity is minimum of four,

24 typically we assign five. So we've had those positions in

25 there for years instead of just two guys out there in Pukoo,

November 8, 2018

56

1 so that's an example, you know.

2 So another one is Hana, we have a tanker out in

3 Hana -- now, we all know that's the rain forest, it's wet out

4 there, but there is a tanker that was acquired through CDBG

5 grant, very fortunate to get that, but it also -- what it

6 allows us to do is now we have additional -- we got that

7 position or those three, one for each shift, that's another

8 person, another hand on deck. And you know the water system

9 out there, albeit it's a rain forest, if you have a structure

10 fire, it's pretty fair -- it's inadequate, right, between

11 standpipes, to get water. So with a tanker, you're bringing

12 the water to the fire, yeah. So those are positions, again,

13 that typically repeat over and over because they're low

14 priority.

15 ASSISTANT CHIEF MARTIN: I think the most important

16 thing with the 36 positions at this point, it stimulates the

17 discussion and, you know, let's talk about it, so they see it,

18 yeah.

19 So the second one up there is the self-contained

20 breathing apparatus technician. Our SCBAs we have, there's

21 200 of them, they're a regulatory piece of equipment that's --

22 you know, we've got very strict regulatory requirements by

23 OSHA on how we treat and test and maintain that equipment. So

24 right now we pay an outside vendor to do it, we pay a lot. We

25 ship them to Oahu, we -- our other plan is to, you know, pay

1 firefighters to do it, but they've got to go get certified to
2 do it and we've got to pay them overtime to do it. Or if we
3 have a full-time person, a tech, it would cost the same, if
4 not cheaper to maintain all of that. They have to do at least
5 one piece of equipment, you've got to -- you've got to test
6 it, you've got to clean it out, you've got to hydrostat the
7 bottle, you've got to fit it. Every firefighter needs to go
8 and get fit tested annually, it's all regulatory stuff.

9 So we feel it's so important that it's a dedicated
10 position. And other departments have, you know, like
11 Honolulu's got like three dedicated civilian staff, that's all
12 they do is this. So that's important to us.

13 A storekeeper, with the amount of things that we've
14 got that we keep and we supply personnel and the deliveries
15 that we get and we're stocking here, we feel that one person
16 is not enough. They go on vacation, they go sick leave, and
17 everything comes to a halt. We've got to find somebody to
18 fill in. There is enough work to make that, maintain that. I
19 know that the current storekeeper is overwhelmed. We ask him
20 to do this, do that, and no more time, so...

21 COMMISSIONER TANCAYO: Chief, are you guys still
22 using the guys on light duty to try to fill in, to help out
23 with that? Is that still --

24 ASSISTANT CHIEF MARTIN: We do have personnel that
25 come in on what we called modified special assignment or, you

1 know, otherwise known as light duty, but generally with that,
2 they're on light duty for a reason so they're limited to a
3 computer or they're limited to filing and they cannot do heavy
4 workload. If they can drive a vehicle, that's great, at least
5 we can have somebody else load up the truck and they can drive
6 to the fire station and the guys can unload as long as they
7 can drive. So we do work around that, but yes.

8 And then, of course, we can always use another
9 mechanic. We have a lot of pieces of equipment and every one
10 is important and they all break down. No matter what brand of
11 vehicle you buy brand new, at some point it's going to break
12 down and that's the same thing with our vehicles. And what
13 we're really noticing with ocean safety is the salt air. We
14 buy brand-new ATVs and in two years, the underneath is all
15 rusted out from -- you know, especially like at Baldwin Beach
16 and it's always on shore. Hookipa, always on shore. I can't
17 believe -- I go over there, it's like a 2016 ATV and you look
18 at it and you'd think the thing was ten years old. So just
19 things like that, it was surprising to me.

20 And I'll try and go quickly, but as far as the
21 operations budget, which is the big account, these are some of
22 our highlights. Because of inflation, you know, we want to
23 increase in our helicopter contract, auto parts. We want to
24 repair the rear of the Napili Fire Station, it seems like the
25 asphalt kind of settled in the back and it's become a trip

1 hazard. Again, our ocean safety maintenance. A lot of our
2 stations need painting and so we put that in there. And
3 resurfacing, as you know, the fire station bay, a fire truck
4 comes in, it carries water, you're going to get water on the
5 floor and we want to make sure that the floor is not slippery
6 so guys can get hurt.

7 Going to our C account and these are items that cost
8 more than a thousand dollars. And we've got to know well in
9 advance that we want to buy something that costs more than a
10 thousand dollar and sometimes it's hard, but we know what we
11 need, for the most part.

12 With our SCBA transition, which does need a little
13 bit more for some of our relief vehicles and our training, to
14 perform our training.

15 Turnouts, you know, it's over \$2,000 a set to buy
16 brand-new turnouts for recruits that come in or sometimes they
17 get contaminated, they get damaged, we're obligated to provide
18 an adequate set of turnouts to our firefighters.

19 We putting in for a rapid interview -- intervention.
20 It's just like the \$108,000 grants that we put in, if we don't
21 get the grant, we've still got to put in to our FY '20 budget
22 just in case, you know. If we do get the grant, then we can
23 tell budget office that we don't need it, we got that grant,
24 but we're not going to -- we're not going to know until the
25 same time, so we've got to put it in there to get it.

1 New CPR feedback manikins, American Heart
2 Association came out with new guidelines on how you train
3 first responders in CPR, so we've got to buy these feedback
4 manikins now.

5 Baldwin Beach Park, again, salt air.

6 And then the FY '20 budget is for pumpers for
7 Wailuku and Lahaina stations that we're looking at that's not
8 part of the five that was discussed earlier.

9 Our confined space program, you know, we're the ones
10 that we're going -- that are going to get called if somebody
11 from the public or somewhere else gets stuck in a confined
12 space area and we have to go and rescue them. That's also a
13 regulatory part of our job.

14 And computer-based training is something that we
15 feel we really need. It's -- it'll help us train our
16 personnel from ocean safety, firefighters, even our admin.
17 staff. It's a web-based program that can keep track of all of
18 the training that our personnel does. And a lot of it is
19 regulatory and if we get, you know, visited by OSHA, we've got
20 to be able to show that all the personnel have the training.
21 Employees can go on, click a button, log in, watch a video on
22 what the training was about, take a quiz, and then it's
23 captured and we know about it. As opposed to we've got to
24 hire one person to track all of that, you know, and it costs
25 more. But for us, we can also upload custom videos. Like if

November 8, 2018

61

1 the chief wanted to give a message, we can video the chief on
 2 a ten-minute message or something and we can upload it and
 3 personnel can watch it, you know. We can put just a number of
 4 things and we felt that this was cost effective to do. It's
 5 \$30,000, we understand that that's a lot of money, but to get
 6 find by OSHA or to get, you know, some other -- somebody get
 7 hurt, it costs us way more than \$30,000, so we want to make
 8 sure that we do that.
 9 Any questions?
 10 COMMISSIONER TANCAYO: One question, Chief. Are you
 11 guys still using the same basic program since I was in there
 12 as far as the --
 13 DEPUTY CHIEF VENTURA: Target safety?
 14 COMMISSIONER TANCAYO: -- EMSJ?
 15 CHIEF THYNE: EMSJ and Target Safety 10.A?
 16 COMMISSIONER TANCAYO: Well, no, just the regular
 17 ones for manpower.
 18 CHIEF THYNE: Oh, yeah, yeah. RMS, yeah.
 19 COMMISSIONER TANCAYO: RMS.
 20 CHIEF THYNE: So this is Fire Rescue 1 is one of the
 21 platforms. It's basically trending across the United States
 22 in fire departments and it's a way to, again, have that
 23 electronic stuff where you're not putting fire trucks on the
 24 road, driving people to the training room, paying somebody to
 25 teach, 'cause it's stuff like policies and stuff. It's not

November 8, 2018

62

1 hands-on kind of stuff, that'll still be done in the
 2 classroom.
 3 CHIEF THYNE: So RMS is still going?
 4 CHIEF THYNE: Oh, yeah, absolutely.
 5 COMMISSIONER TANCAYO: I remember hearing that we're
 6 only using -- it was a very powerful --
 7 CHIEF THYNE: Yeah.
 8 COMMISSIONER TANCAYO: -- program that we were only
 9 using --
 10 CHIEF THYNE: We're using a lot more than when you
 11 were there, for sure.
 12 COMMISSIONER TANCAYO: Yeah. Thanks.
 13 CHIEF THYNE: I just want to -- 'cause I see Jack
 14 getting ready to leave, I just want to update you, Chief
 15 Kawasaki got our group together and we are hoping to give you
 16 the good news December 1st that they are wrenching vehicles
 17 out of this warehouse. The effort's already ongoing to switch
 18 the mechanics and the storeroom, we're hoping that we can get
 19 you to haul a -- you have the capability, Jack, to haul a
 20 forklift from our training center to --
 21 COMMISSIONER FREITAS: Well, it depends.
 22 (Laughter.)
 23 CHIEF THYNE: Oh. We will call you, then, 'cause I
 24 threw your name out to the room yesterday.
 25 (Laughter.)

November 8, 2018

63

1 CHIEF THYNE: I just asked, I didn't say we were
 2 going to.
 3 VICE CHAIR MISAKI: Okay. So I just wanted to make
 4 sure that -- if somebody can make a motion on the proposed
 5 budget.
 6 COMMISSIONER KENNISON: So moved.
 7 MR. UEOKA: Chair. Just for clarification, Chair,
 8 the motion is going to be to -- you know, it's to accept or
 9 authorize transmittal of the department of fire and public
 10 safety's request for annual appropriation for the operation of
 11 the department to the mayor per the charter requirement.
 12 COMMISSIONER KENNISON: I move what Jeffrey said.
 13 VICE CHAIR MISAKI: Okay.
 14 COMMISSIONER LUNDBERG: I'll second.
 15 VICE CHAIR MISAKI: All those in favor?
 16 (Response.)
 17 VICE CHAIR MISAKI: Opposed?
 18 (No response.)
 19 VICE CHAIR MISAKI: Motion carried.
 20 Next meeting Thursday, December 13th right here.
 21 And Jill talked to me and Charles that she is hopeful to come
 22 out with the FY '19 fire commission meeting schedule at that
 23 time, okay, so -- and then anybody move to adjourn?
 24 COMMISSIONER LUNDBERG: So moved.
 25 COMMISSIONER TANCAYO: So moved.

November 8, 2018

64

1 VICE CHAIR MISAKI: We're adjourned. Thank you.
 2 (The proceedings were adjourned at 11:52 a.m.)
 3
 4
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

