

**SALARY COMMISSION
MINUTES
KALANA O MAUI, 2ND FLOOR
OFFICE OF THE MAYOR
DEPARTMENT OF FINANCE CONFERENCE ROOM
Friday, November 9, 2018**

Present:

James Likes, Chair
Kelly Swanson, Vice-Chair
Wallace Tom
Clark Abbott
Peter Martin

Excused:

Tammie Matsuura
Victoria Reyes
Harold Ames
Teddy Espeleta

Staff:

Mike Molina, Mayor's Executive Assistant
David Underwood, Director of Personnel Services
Gary Murai, Deputy Corporation Counsel
Pili Nahooikaika, Administrative Assistant

I. Call to Order/Roll Call

The meeting was called to order by Chair Likes at 8:33 a.m. and roll call confirmed a quorum of five members in attendance (Chair Likes, Vice-Chair Swanson, and Commissioners Tom, Abbott, and Martin).

II. Public Testimony

There was no public testimony.

III. Approve the Minutes of the September 14, 2018 Salary Commission Meeting

Commissioner Tom moved and Commissioner Martin seconded the motion to approve the meeting minutes of September 14, 2018. The motion unanimously carried.

IV. Correspondence

There was no correspondence received.

V. Discuss and Possible Action regarding salaries for the Mayor and Maui County Council

Vice-Chair Swanson suggested that the Commission consider increases at smaller percentages over years vs. setting bulk salary increases. Chair Likes suggested that the Commission consider salary inversion, cost of living, and step increases when making decisions on salary adjustments. Deputy Murai suggested that the Commission consider salary inversion when discussing employees within the Police and Fire departments.

The Commission agreed to draft a formal invite to Council requesting their attendance at a future Commission meeting to discuss their roles, responsibilities and feedback of what the Council suggests the Commission to consider when reviewing their salaries.

VI. Determine Next Meeting Date and Set Agenda

The Commission determined that their next meeting be scheduled for December 14, 2018 and that the meeting agenda include discussion on cost of living consideration for interim salary adjustments for Directors and Deputies.

The next meeting is scheduled for Friday, October 12, 2018 at 8:30 a.m.

VII. Adjournment

Commissioner Martin moved and Commissioner Abbott seconded the motion to adjourn. The motion unanimously carried. The meeting adjourned at 10:10 a.m.