

1 FIRE AND PUBLIC SAFETY COMMISSION
 2 COUNTY OF MAUI
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 7 TRANSCRIPT OF PROCEEDINGS
 8 REGULAR MEETING
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 13 Held at Maui Fire Department Prevention Bureau, 313
 14 Manea Place, Wailuku, Hawaii, commencing at 10:00 a.m., on
 15 January 17th, 2019.
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 20 REPORTED BY: SANDRA J. GRAN, RPR/CSR #424
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1 ATTENDANCE
 2 COMMISSION MEMBERS PRESENT:
 3 Charles Hirata, Chair
 4 Edwin Misaki, Vice-Chair
 5 Jack Freitas, Member (in at 10:08 a.m.)
 6 Archie Kalepa, Member (in at 10:37 a.m.)
 7 William Kennison, Member
 8 Gregg Lundberg, Member
 9 Travis Tancayo, Member
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 11 STAFF:
 12 David Thyne, Fire Chief
 13 Bradford Ventura, Deputy Fire Chief
 14 Steven Thyne, Battalion Chief
 15 Valeriano Martin, Assistant Fire Chief
 16 Rylan Yatsushiro, Fire Services Chief
 17 Jeffrey Ueoka, Deputy Corporation Counsel
 18 Jill Matsui Peterson, Commission Assistant
 19 Misty Cordeiro, Office Operations Assistant
 20 Herman Andaya, Maui Emergency Management Agency
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1 (January 17th, 2019, 10:00 a.m.)
 2 * * *
 3 CHAIR HIRATA: Good morning. It's ten o'clock, time
 4 to get this show on the road, so we can get out of here as
 5 quickly as possible.
 6 Okay. The first order is approval of the minutes.
 7 COMMISSIONER LUNDBERG: I make a motion to approve
 8 the minutes as written.
 9 CHAIR HIRATA: Motion to approve by Gregg.
 10 COMMISSIONER KENNISON: Second.
 11 CHAIR HIRATA: Second by Willy. All in favor.
 12 (Response.)
 13 CHAIR HIRATA: Okay. Motion approved.
 14 Public testimony, anybody present for public
 15 testimony?
 16 (No response.)
 17 CHAIR HIRATA: Seeing none, moving on and we are at
 18 MEMA. Good morning, Herman.
 19 MEMA OFFICER ANDAYA: Good morning, Mr. Chair.
 20 CHAIR HIRATA: Happy New Year.
 21 MEMA OFFICER ANDAYA: Happy New Year. You have our
 22 reports in front of you. I'm sorry for not submitting this on
 23 time, but we've had some challenges in our offices with
 24 respect to staffing, but you have my report in front of you
 25 now.

1 Just I'll just do very quick highlights. We did
 2 meet with the new administration and so we went over with them
 3 what their role is during emergency. And we also will be
 4 having a senior officials workshop and so we've been working
 5 on that. I think it's important that since we have a lot of
 6 new people on board with this administration, that they be
 7 given some training with respect to, you know, their roles and
 8 what's appropriate -- what's appropriate, what -- you know,
 9 what they should be doing in an emergency. I mean, we
 10 definitely don't want them, you know, going to like say -- you
 11 know, like say to a brush fire or to, you know, that kind of
 12 situation, so we'll provide that training.
 13 COMMISSIONER LUNDBERG: Herman, is that something
 14 the commissioners would find value in attending that training?
 15 MEMA OFFICER ANDAYA: You could if you want to. We
 16 can open the invitation to you guys as well. The training is
 17 for people in the EOC, so -- but, you know, we can open it up
 18 to you guys as well.
 19 COMMISSIONER LUNDBERG: Okay. Thank you.
 20 MR. UEOKA: If I may, just a clarification while
 21 we're on this subject, Chair, that probably would be something
 22 that would fall under board business, so if you do it, then it
 23 would have to be -- comply with Sunshine Law on that. Thank
 24 you.
 25 MEMA OFFICER ANDAYA: Very quickly, also we met with

1 Chief Martin, Val Martin, regarding the CERT, the CERT
 2 program. And so, as you know, when there's an emergency,
 3 especially with recovery, it becomes very difficult. I mean,
 4 we -- we're only an office of six, so we depend heavily on the
 5 community to help out. And as you saw in Lahaina, the
 6 community came out and, you know, assisted with either debris
 7 removal or just assisting with families and whatnot, and so
 8 that's where CERT comes into play. And so we want to make
 9 sure that that program remains robust and we've been talking
 10 with Chief Martin and we're going to continue the program and
 11 I think there's a lot of interest now in the program and so I
 12 think we're going to ramp up the instruction piece to that.

13 That's all I have for now. I'm open to any
 14 questions if there are any.

15 CHAIR HIRATA: Any questions for MEMA?
 16 Go ahead, Gregg.

17 COMMISSIONER LUNDBERG: Chair, just one question.
 18 Has the federal government shut down affected you in
 19 any way.

20 MEMA OFFICER ANDAYA: The only way it's affecting us
 21 right now -- and not yet, but, for instance, we have a person
 22 that's going to go to the EMI, the Emergency Management
 23 Institute, and so my understanding is that they're closed down
 24 right now. And even if they were to open up again, like, it
 25 may affect her training. She's supposed to go there sometime

1 in March and so --

2 COMMISSIONER LUNDBERG: But no critical services?

3 MEMA OFFICER ANDAYA: No. In terms of NOAA, I
 4 guess, is the other, you know, the National Weather Service, I
 5 wrote an email to him and I didn't get a response, so that may
 6 be -- that could be the reason why, you know.

7 COMMISSIONER LUNDBERG: Okay.

8 MEMA OFFICER ANDAYA: But other than that, no,
 9 nothing that I -- like in terms of grants, FEMA and all of
 10 that, I think that's still --

11 COMMISSIONER LUNDBERG: Still good.

12 MEMA OFFICER ANDAYA: -- still okay, yeah. But at
 13 some point if this continues, I think there may be some --

14 CHAIR HIRATA: I think the Big Island's emergency
 15 funding was put on hold, yeah.

16 MEMA OFFICER ANDAYA: Oh, really? Oh.

17 CHAIR HIRATA: Any other questions?

18 (No response.)

19 CHAIR HIRATA: Thank you, Herman.

20 MEMA OFFICER ANDAYA: Thank you.

21 CHAIR HIRATA: Okay. On to our fire department.

22 CHIEF THYNE: Thanks, Chair. Happy New Year,
 23 everybody. Commission, happy New Year. I think I saw all of
 24 you, but I'd like to restate that again. And to our esteemed
 25 reporter as well and also Jeff.

1 (Laughter.)

2 CHIEF THYNE: So the reports, they're pretty self-
 3 explanatory. We usually just like to provide those to you to
 4 give you an idea on our incident count. Pretty static, as you
 5 can see and likely have mentioned in past meetings, you know,
 6 we'll see an increase typically and historically in brush fire
 7 response during the summer months, that type of thing. But if
 8 you do have any questions regarding either report, the
 9 training participant counts or the incidents, as you look
 10 those over or even after the meeting if you want to discuss
 11 it, please let us know.

12 So for myself, actually, I would like to ask a
 13 question, if I can -- and I think Jeff, if you can let me know
 14 as well, 'cause I don't know if there's a rules violation. So
 15 the question is, Chair and Commission, when we do this report
 16 when we do this report, when we do these stats and whatnot,
 17 it's typically for the month of December or whatever month
 18 it's for. However, when we discuss things that have been
 19 in -- you know, happening in our department or whatnot -- for
 20 instance, I'll just use an example, the Wailea file, that
 21 happened after this timeline, right, so -- but it's fresh in
 22 our minds; right? And other things that may have happened
 23 between the time -- the end of the month and now, so I've been
 24 kind of including those things. I'll basically look at my
 25 emails and transmissions from the mayor and council between

1 when we last reported to you and now. So can we discuss those
 2 things or should we -- because otherwise, like I said, for
 3 instance, Jeffrey, the Maalaea -- or, excuse me, the Wailea
 4 fire, if we brought that up as a major incident, that
 5 technically happened after, you know, this reporting period.

6 Do you see what I'm saying?

7 MR. UEOKA: If I may, Chair.

8 CHAIR HIRATA: Sure.

9 MR. UEOKA: I guess from a Sunshine Law perspective,
 10 the Sunshine Law isn't concerned about the reporting period.

11 CHAIR HIRATA: Okay.

12 MR. UEOKA: It's concerned about what was stated on
 13 this agenda --

14 CHAIR HIRATA: Okay.

15 MR. UEOKA: -- to let the public know in case they
 16 want to come and attend and give then public testimony on any
 17 item on the agenda --

18 CHAIR HIRATA: Okay.

19 MR. UEOKA: -- that's what the Sunshine law is
 20 concerned about.

21 CHAIR HIRATA: Okay.

22 MR. UEOKA: So if it were to fit into one of the
 23 agenda items on the agenda, I don't see a problem --

24 CHAIR HIRATA: Okay.

25 MR. UEOKA: -- with you speaking to it, but I guess

1 I'll just give you the general spiel of, Chair, that the
 2 Sunshine Law asks for a detailed agenda so people can get an
 3 idea of what's going to happen at the meeting, so they can
 4 decide whether or not they want to attend and be informed
 5 about public matters. So I'll leave it at that. Thank you,
 6 Chair.

7 CHAIR HIRATA: Yeah. I don't think -- I don't think
 8 there's a problem with it. I think it's good to be up to date
 9 as far as, you know, what's the -- what's the latest thing
 10 happening instead of delaying it for another month.

11 CHIEF THYNE: Right. That's what we --

12 CHAIR HIRATA: Unless -- you know, we can always
 13 amend the agenda to say --

14 MR. UEOKA: No.

15 CHAIR HIRATA: No, amend the agenda for the next
 16 meeting.

17 MR. UEOKA: Well, I guess you're not really amending
 18 the agenda --

19 CHIEF THYNE: Setting the next agenda.

20 MR. UEOKA: -- you're setting the agenda for the
 21 next meeting.

22 CHAIR HIRATA: Right, setting it.

23 MR. UEOKA: You don't amend this posted agenda item.
 24 (Commissioner Freitas entered the room.)

25 CHAIR HIRATA: Correct, correct. Yeah. That's what

1 CHAIR HIRATA: Yeah.

2 CHIEF THYNE: Okay. Thanks, Chair, I appreciate
 3 that.

4 CHAIR HIRATA: Absolutely.

5 CHIEF THYNE: And, Jeff, thank you.

6 So then going through just briefly my report, if you
 7 will, we did have a meeting with mayor, as you can see,
 8 December 20th, we brought all the department heads together
 9 including the police chief, who was appointed like ourselves
 10 by commissions. And so he basically kind of gave his
 11 expectations of his department members and what he expects
 12 and, you know, people first and those types of statements and
 13 it was -- and then they had some heavy pupus and it was a
 14 chance to get to know one another and no alcohol was served,
 15 just to go on the record there.

16 (Laughter.)

17 CHIEF THYNE: And so it was nice. We went early,
 18 Chief Ventura and I, to help. Joycelyn, his wife, as many of
 19 you know is one of the people down at the ILWU that that's a
 20 do it all person, so we went to help set up 'cause we said if
 21 she's over there setting up tables and -- you know, poor
 22 thing; right? So we went a half an hour early and we got a
 23 chance to visit with her as well and pitch in and help out,
 24 so... Pretty much everything was set up, so we weren't -- we
 25 weren't heroes at all, but she does appreciate it, so...

1 I meant to say. Thank you very much. He's kind of like the
 2 devil on my shoulder.

3 MR. UEOKA: I'm an angel.

4 (Laughter.)

5 COMMISSIONER LUNDBERG: You were right, Charlie,
 6 he's the devil.

7 (Laughter.)

8 CHIEF THYNE: So just for clarity sake -- oh, I'm
 9 sorry. I see Ed --

10 VICE CHAIR MISAKI: So I guess the Wailea fire can
 11 come under the department highlights, right, so I don't see a
 12 problem.

13 CHIEF THYNE: True.

14 CHAIR HIRATA: Right.

15 VICE CHAIR MISAKI: So I don't see a problem with
 16 it.

17 CHIEF THYNE: I just wanted to make -- since Brad,
 18 Chief Ventura and I were talking and I said I typically, like
 19 I mentioned, look at my emails and my different things in my
 20 personal county GroupWise email and anything that's dated, you
 21 know, after the last meeting and obviously prior to this
 22 meeting, then I'll bring that up. Like a meeting with the
 23 mayor or whatever have you. But if it needs to stay within
 24 that, you know, December 1st to December 31st, then I will do
 25 that accordingly as well. So we're okay then?

1 And then we attended the swearing in that was up in
 2 the mayor's chambers there, that was nice as far as, you know,
 3 again, getting a chance to connect and talk with a lot of his
 4 cabinet and a lot of the council members were there as well.

5 And then we went to the council one which is below,
 6 one line below, down in the council chambers. As you may have
 7 seen if you watched it on the local news or anything, our
 8 department does the honor guard as well as, you know, the Star
 9 Spangled Banner and Hawaii Pono, and that's always well --
 10 you know, very well received from a professional standpoint.

11 And Council Chair King did send a nice email -- or, excuse me,
 12 letterhead transmittal expressing her appreciation for that,
 13 so... And we've reached out, both deputy chief and I, to our
 14 members that did participate in that thanking them as well.

15 And then they had the inauguration at the Maui Arts
 16 and Cultural Center, which was more of a public event, but the
 17 governor was there, the lieutenant governor, other folks, so
 18 it was a chance to, you know, see those folks as well. We
 19 know the lieutenant governor fairly well because of our
 20 response over to the Big Island for the volcanoes. We took a
 21 team over there and helped with the disaster response and he
 22 was, you know, at that time running for lieutenant governor,
 23 he was very active in the community. He is a physician, so he
 24 was helping out at the hospital, so we had some interaction
 25 with him, so...

1 And then going to corporation counsel, we did meet
 2 with our other corporation counsel, one of the other of the
 3 deputy corporation counsels Gary Murai, who's handling the
 4 Hawaii Firefighters Association arbitration. Can't go into
 5 too much detail 'cause it's still ongoing, but they're
 6 basically having arbitration hearings which we attended
 7 actually all last week in Honolulu at the ILW Hall there on
 8 Atkinson. And then they're continuing to hopefully resolve or
 9 get a ruling from the arbitrator at the Neil Blaisdale
 10 Exhibition Hall next week, but we haven't been asked to
 11 attend, it's more of a pay thing between personnel and the
 12 union. So we went up, spent a week up there, that was nice
 13 working with our union brothers.

14 And so, again, Josh Green, I mentioned on the bottom
 15 there of page 1.

16 Kind of flipping the page over, Chief Ventura may go
 17 into this a little bit more, but we did have Battalion Chief
 18 Guy Danley promoted, we did do some captains interviews as
 19 well, and then the BMR interviews. Chief Ventura can go into
 20 that. And then we are working on a new recruit recruitment, I
 21 guess I should say, a recruit recruitment or a firefighter
 22 recruitment. We did decide to delay it, if you will, for lack
 23 of a better description, because we anticipate some additional
 24 personnel retiring in the near -- next couple of months. So
 25 we had planned to hire off the list that we had, we still will

1 hire off that list, but we're going to try to get more names
 2 so we don't have -- you know, if we recruit in a certain --
 3 just the way it comes out timeline, chronologically, we'll
 4 only be able to hire for certain positions, which is about
 5 nine, when we anticipate another five to six people retiring.
 6 So we're going to kind of delay it until we can get all 14 or
 7 15 hired at once. It'll be more efficient than having those
 8 pukas after we're training guys already kind of think.

9 DEPUTY CHIEF VENTURA: The rest is mine.

10 CHIEF THYNE: Pardon me?

11 DEPUTY CHIEF VENTURA: The rest is mine.

12 CHIEF THYNE: Yeah. And so Chief Ventura will go
 13 into more detail of what I just kind of gleaned over as well
 14 as anything he has to add. So if you have anything else for
 15 me, I'm open to questions from the commission and the chair.

16 CHAIR HIRATA: Any questions?

17 COMMISSIONER LUNDBERG: Not yet, Chair.

18 CHAIR HIRATA: Thank you.

19 DEPUTY CHIEF VENTURA: All right?

20 CHAIR HIRATA: Okay, Chief.

21 DEPUTY CHIEF VENTURA: All right. Good morning,
 22 everybody.

23 COMMISSIONERS: Good morning.

24 DEPUTY CHIEF VENTURA: Thanks for being here. It's
 25 a new year, it's a new opportunity for new things, so we're

1 trying to get our minds set to be very active and getting
 2 things out to our department. Along with the promotions that
 3 Chief Thyne talked about, the BMR, which is our building
 4 maintenance repairman, it's a very long process to get things
 5 done, but we're -- it's constantly moving forward, so that's
 6 good. The person that did get the job is in the phase of
 7 taking their physical; if they pass that, then they'll get
 8 their drug test; if they get past that, then we set an
 9 employment date. So we're getting close to taking that person
 10 on board with our department.

11 And then firefighter recruits, like Chief Thyne
 12 said, the list that they gave us, we could only pull nine
 13 names from, but March we're looking at potentially four to six
 14 more retirements, so we wanted to send the list back, get that
 15 retirement information, then get a new list and then be able
 16 to hire, potentially, like he said, five or six more people.
 17 But we know that it takes approximately 6 months to actually
 18 run the recruit class plus the hiring process, so if we start
 19 with nine, we're already six positions behind when they
 20 graduate come November, so --

21 Go ahead.

22 COMMISSIONER LUNDBERG: Chief, when a fireman
 23 retires, do they have to give notice of like 30 days, 60 days,
 24 or 90 days, or can they just say, You know what, I'm done?

25 DEPUTY CHIEF VENTURA: Yeah. If there is -- if they

1 do if right, they should give us 30 days notice. There's been
 2 some shorter instances, but they're not required to give us 6
 3 months, you know, that we can plan ahead for. They can also
 4 pull their papers, so they can also say, I'm going to retire
 5 in 4 months and then we all plan for it and then they don't
 6 retire. That's why our relationship with personnel services
 7 is that because they may pull their papers and we can only
 8 hire for a vacancy, we have to wait until we're in that 30
 9 days and it's pretty much not going to be that they're going
 10 to be able to withdrawal and so then they'll fill those
 11 positions based on anticipated retirements.

12 COMMISSIONER LUNDBERG: Okay. Thank you.

13 DEPUTY CHIEF VENTURA: Yeah. We did recently send
 14 an email and have conversations with the director and our
 15 department leader in DPS about how can we create a bigger
 16 recruit class and then once the recruit class finishes, we're
 17 able to fill all the positions that are on line and then have
 18 a small group of people that are trained, certified, and ready
 19 to be employed or reemployed. And as soon as somebody
 20 retires, we can plug one person; as soon as the second person
 21 retires, we can plug in the third person. The question is:
 22 Where do those people go when the recruit class ends? There's
 23 no position for them in our department. Do we put them on
 24 leave without pay until somebody retires? Do we find them
 25 another job in the county? So there's a lot of how do we move

1 these personnel in between recruit graduation and the next
 2 retirement and then three months later another retirement and
 3 then three months later maybe two or three retirements; what
 4 is that small pool of people doing? So that's the hurdle
 5 through DPS, so we don't have a place for them.
 6 COMMISSIONER TANCAYO: Chief, like showing workers
 7 that, you know, we average five guys or something short a day,
 8 is that not enough information to help -- to show that for the
 9 past 30 years there's at least five guys --
 10 CHIEF THYNE: At least.
 11 COMMISSIONER TANCAYO: Yeah.
 12 DEPUTY CHIEF VENTURA: So the way -- well, like if
 13 we're talking about shortages on daily operations, that means
 14 that somebody isn't there, whether they're injured, on
 15 vacation, on military leave, or any of the above; the position
 16 is still filled by the person. So the actual employee number,
 17 they have to be a number in our department, has a name
 18 associated with it and DPS can't create like these -- I don't
 19 know what you'd call it, like a flexible pool of people that
 20 we just use whenever we want to 'cause there needs to be a
 21 position created, through budget they have to appropriate
 22 salary funds to it, and then if we don't fill it, what happens
 23 with that salary money? Do we give it back? And then if we
 24 do fill it, but we don't use them, do they get paid for
 25 staying home? So, yeah, it's --

1 CHIEF THYNE: So essentially, Chief, we wanted to
 2 make temp hires and then if we choose to continue their
 3 employment -- so we hire you for the recruit process --
 4 COMMISSIONER TANCAYO: 9000? What was that --
 5 CHIEF THYNE: 9000 series, exactly. And then we
 6 tried to attach them to that, but it's outside of the box, so
 7 we've got to continue on convincing folks and saying, Hey, you
 8 know, we --
 9 COMMISSIONER TANCAYO: Just keep on pushing that.
 10 CHIEF THYNE: 'Cause law enforcement, police, they
 11 do that, they put them in receiving or other jobs, and then
 12 when they get a line position, they bring them out. So,
 13 sorry, Chief, just adding to the conversation.
 14 DEPUTY CHIEF VENTURA: So we did ask for more 9000
 15 positions. We said in our recruit class we have nine
 16 vacancies right now, could we hire for 15 and create six more
 17 9000 series vacancies 'cause we can anticipate the retirements
 18 coming up in the next 6 months, and at this point it's not
 19 acceptable.
 20 CHAIR HIRATA: So you would -- it would really
 21 require you to get county council to --
 22 CHIEF THYNE: Yeah.
 23 CHAIR HIRATA: -- help you create those positions?
 24 DEPUTY CHIEF VENTURA: Yeah, that's what we believe
 25 is next.

1 CHAIR HIRATA: You know, the thing is -- I think one
 2 of the things you do is you show what the cost savings will
 3 be. Instead of paying overtime and whatnot, you can actually
 4 show that, you know, these positions will actually cut down on
 5 overtime.
 6 CHIEF THYNE: Yeah.
 7 CHAIR HIRATA: And the police department -- the
 8 problem with the police department, even though we had
 9 temporary positions, the 9000 series positions, the problem
 10 is, you know, nobody's beating down our door like they are the
 11 fire department to get in, you know. And I think if we had
 12 enough -- the same amount of recruits as the fire department,
 13 I don't think it would be that much of an issue. But, you
 14 know, the recruit classes lately, there's only been like six
 15 guys in the recruit class in the police department and it's
 16 really a recruitment issue and retention. So, you know, I
 17 think pretty much fire department, most of the guys, they're
 18 in there for life; right? So I think, yeah, you have the
 19 differences, but I think if you -- you know, I think you've
 20 really got to lobby for those PDT, those temporary position
 21 numbers.
 22 CHIEF THYNE: We agree and we will.
 23 DEPUTY CHIEF VENTURA: We're trying.
 24 Moving on, the -- we talked about and kind of
 25 explained the departmental -- the department improvement

1 committee to you guys and the -- basically it went out to the
 2 whole department, the forms and whatnot, and I'm waiting for
 3 response back from all members to see who wants to be involved
 4 in the committee from the line. And so I've received several
 5 emails and I basically told them, I'll give people time,
 6 because there's people on vacations and whatnot, to give me
 7 input until the end of January. And then once the end of
 8 January comes, we'll meet and try to create that committee
 9 that's going to help with recommendations that come through
 10 that committee.
 11 CHAIR HIRATA: Is this for policies, procedures,
 12 equipment, apparatus --
 13 DEPUTY CHIEF VENTURA: Yes, yes, yes, and yes.
 14 CHIEF THYNE: Anything we can do to improve, we
 15 want --
 16 DEPUTY CHIEF VENTURA: Yes. The station needs to be
 17 painted, the -- it's our eyes out there; right? We can't get
 18 to every station every day, so the recommendations that come
 19 from our lifeguards and fire, you know, personnel will be
 20 taken into account.
 21 The union, we've been busy with HFFA just because
 22 it's negotiations time, but along with traveling and working
 23 on that, we've also -- you know, we try to have our safety
 24 committee meetings. We tried to create the SOG for that and
 25 it was a back and forth with them and we created a pretty good

1 SOG that we both can agree on, so that was a success.
 2 And then Hoolehua Fire Station, for the last six
 3 months they were on a schedule pilot program, so instead of
 4 working 24-hour shifts, they were working like Hana and Lanai,
 5 they were working 72 and then having 6 days off. It was a
 6 variety of reasons why we tried that, some of it was because
 7 we do send so many people to Molokai on airfare and, you know,
 8 the boat's no longer available, so cost. And also if you go
 9 over for the regular schedule, what do you do on your days off
 10 in between? Are you able to stay at the fire station or do
 11 you have to rent a house? So we tried to just create a
 12 situation that would be beneficial to the larger group of
 13 people at that station Hoolehua. It ended up being used for
 14 about 5 and a half months, then we did a pretty good talk
 15 story with everybody out there, our union also reached out and
 16 had their quarterly meeting on Molokai and they reached out to
 17 everybody because it was a pretty busy meeting, and basically
 18 they decided that it's not really working out for family
 19 reasons or whatnot for the people that live there. So we've
 20 removed the pilot program and we went back to the traditional
 21 schedule that we have on the rest of Maui besides Lanai and
 22 Hana.

23 And then HGEA, our ocean safety continues to keep us
 24 busy because, you know, that's our -- that's our newest
 25 bargaining unit, so there's a ton of stuff to figure out. And

1 so every week we have conversations, every month we try to
 2 talk about, you know, how to improve this policy or create a
 3 policy for this. So there's a lot of back and forth between
 4 our department and HGEA on trying to make things clearer for
 5 their members, so that's going okay.

6 Transmittals from the public, it was a busy
 7 political season with the inaugurations and so we were
 8 involved in -- as Chief Thyne said, we had our honor guard
 9 there, they were well representing our department and we got
 10 many thank you's from the community as well as council
 11 members.

12 We also had our honor guard do a service for one of
 13 our ocean safety officers who passed away. He was about to
 14 retire within a week, so it was a really, really tough thing
 15 for all the lifeguards as well as the fire department. He was
 16 about 7 days from retirement when he passed away. So what was
 17 requested of us as a department, I think we fulfilled and our
 18 department stepped up and made it a great service for the
 19 family and for ocean safety to feel like they were more a part
 20 of our department. I think Chief Martin can probably reflect
 21 a little bit on that as we go on, he was involved in setting
 22 up honor guard and parts of the service.

23 CHAIR HIRATA: Chief, do you have a special uniform
 24 for the honor guard?

25 DEPUTY CHIEF VENTURA: It is our -- just like the

1 chief's class A's, the same.
 2 CHAIR HIRATA: The white hat and the --
 3 DEPUTY CHIEF VENTURA: Yeah. They have -- they have
 4 a hat that's black. The chiefs traditionally before we came
 5 in didn't have a hat, but we might be moving towards having
 6 the hat, so that's -- but, yeah, it's all like you would
 7 traditionally see in the police department or something like
 8 that, Chair.

9 And then we got a little -- you see the first item
 10 there, sorry, the December 7th we had just kind of a public
 11 complaint about not enough lifeguards at Kanaha Beach. And,
 12 you know, it's -- it was perceived to us like we didn't have
 13 enough people spread out along the whole beach. Our BC from
 14 ocean safety kind of chased it down to get more information on
 15 it, but, you know, based on where we are, the dangers of the
 16 beach we're aware of, we are best put for that, you know,
 17 location. If we -- if we were to be where people might
 18 request us, it might be in a less hazardous area and then we
 19 might not be watching an area that needs, you know, more
 20 attention, so it was kind of, you know, just a perception
 21 thing. And the lifeguards are there and they're doing their
 22 surveying like they're supposed to be, but somebody just felt
 23 like there should be more people there. Maybe it was a busy
 24 day, I'm not sure, but yeah.

25 CHAIR HIRATA: Was the complaint based on an

1 incident?
 2 DEPUTY CHIEF VENTURA: No incident that we responded
 3 to.

4 CHAIR HIRATA: So just like, I think you need one
 5 here?

6 DEPUTY CHIEF VENTURA: Yeah, maybe he -- you know,
 7 like I said, I think it might have been that it was a busy
 8 day, there was big waves, maybe there was more activity at the
 9 beach and so there was maybe people getting hurt or injured or
 10 in the risk, you know, of those things happening and so they
 11 felt, We need more lifeguards here. But on a normal day,
 12 maybe the weather wasn't like that, and so it doesn't -- we
 13 can't, you know, justify putting six lifeguards on one beach
 14 or -- you know, because of the proximity of the towers. But,
 15 yeah, it wasn't an incident that we were -- that we were late
 16 to respond to. There was no 911 call that I was aware that
 17 happened that day that we were unable to take care of at
 18 Kanaha.

19 And then little things, you know, our community
 20 service is a big initiative, we get requests, several weekly
 21 to help this organization, that organization, whether it's
 22 being in a parade for a community event or have kids come to a
 23 fire station or have a fire station go to a school. We
 24 have -- we had a lot of that this holiday season. The
 25 prevention week is traditionally October and that ends, but

1 the holiday season with all of the parades and festivities,
 2 there's a lot going on, so we try to -- try to support it as
 3 much as we can, so we were busy doing that.
 4 And that's all that I have for you directly. Any
 5 questions?
 6 COMMISSIONER TANCAYO: Chief, the apparatus, that
 7 Fitz Hughs, is that Pierce or is that --
 8 CHIEF THYNE: It's the middle man.
 9 DEPUTY CHIEF VENTURA: Yeah.
 10 CHIEF THYNE: Our vendor.
 11 DEPUTY CHIEF VENTURA: The new vendor.
 12 So heading on to the next section here, if I can
 13 just kind of preface it, Chief Kawasaki had an unexpected trip
 14 he had to take, so just sitting in to speak on his behalf is
 15 Battalion Chief Thyne, so, Chair, may we continue.
 16 CHAIR HIRATA: Yes.
 17 BATTALION CHIEF THYNE: Good morning, Chief. Good
 18 morning, Chair. I'm filling in for Chief Kawasaki. You guys
 19 have the report for the major incidents that we went on. Do
 20 you guys have the report?
 21 COMMISSIONERS: Mm-hmm.
 22 BATTALION CHIEF THYNE: So it's -- we just went
 23 to -- it was actually kind of a quiet December. The structure
 24 in Honokohau, we did have a firefighter get injured at that
 25 call. He had to go to the ER for a cut on his hand.

1 A haz. mat. over on Honoapiilani, hydraulic fluid.
 2 A brush fire on MP 15, that's the Ukumehame area.
 3 We had a couple of structure fires, Liholiho and
 4 Honoapiilani 4948.
 5 The mountain rescues, thanks to Discover Maui, you
 6 know what that is, and 101 Things To Do on Maui, people find
 7 these places that personally I've been here since '89, I don't
 8 know they exist, but they find them.
 9 (Laughter.)
 10 BATTALION CHIEF THYNE: And just New Year's Eve we
 11 had, you know, a few. It was somewhat of a busy night, not
 12 too bad. Just the rubbish bin fires, small, but I believe we
 13 had some good rain for New Year's, so that helped us out a
 14 lot.
 15 Our standard operating guidelines are being updated.
 16 We sent out a revision form to all fire, they're due the 15th,
 17 I think. I didn't get any info on how much we've received
 18 back.
 19 The apparatus update, which is what Chief Tancayo
 20 was asking, we did the five apparatus together for 3.6 and
 21 change. It was discounted through pre- -- the prepaid, if we
 22 prepay and we pay by certain dates, you know, instead of the
 23 installment plan, we got it down to 3 -- a little over 3.5.
 24 The budget was 3.35, so we are -- we have to go through a
 25 budget amendment of 158 and a little change. The prices are

1 good until next -- the 16th of February and at that time --
 2 COMMISSIONER KALEPA: Sorry I'm late, guys.
 3 BC THYNE: And at that time it -- Pierce, the price
 4 goes up 3.5 percent, so 3 percent of 3.5 million, whatever
 5 that -- what that is like.
 6 CHIEF THYNE: 120.
 7 BATTALION CHIEF THYNE: 90 grand or something,
 8 somewhere in there. So we are attempting to obtain a budget
 9 amendment prior to the 15th. It's very doubtful we will have
 10 a completed contract by then because of the budget amendment
 11 and the contract completion takes several weeks.
 12 So that's all that I have to report from him. If
 13 you guys have any really difficult questions on the apparatus
 14 part, it should be presented to the guys like (audible).
 15 (Laughter.)
 16 COMMISSIONER FREITAS: After they sign the contract,
 17 how long before we get delivery on this equipment?
 18 BATTALION CHIEF THYNE: So the mini trucks were --
 19 because we put out for the ladder -- or the ladder in Wailea,
 20 Engine 11 in Napili, Engine 6 Kihei, and two brush rigs. And
 21 I believe it's 15 months from -- to delivery.
 22 COMMISSIONER FREITAS: Wow. So you prepay and you
 23 wait 15 months?
 24 BATTALION CHIEF THYNE: But if -- we did -- we did
 25 our ground work trying to get -- trying to get the cost down

1 because of what we were budgeted and that's -- and that's what
 2 Hughes would work with as far as if we sent out, you know, the
 3 prepaid funds.
 4 COMMISSIONER FREITAS: I understand.
 5 BATTALION CHIEF THYNE: Of course, want their money
 6 right away instead of waiting.
 7 CHIEF THYNE: It's more -- Commissioner Freitas,
 8 it's more progress payments than prepaying.
 9 COMMISSIONER FREITAS: I see.
 10 CHIEF THYNE: So they go work on the chassis, when
 11 they're finished, then you send them a certain amount, yeah,
 12 so it's progress payments as opposed to saying, "Oh, here's
 13 all your money, we're good; right?" you know, kind of thing.
 14 As they go through the segments of construction, if you will.
 15 COMMISSIONER FREITAS: Right. So they cannot --
 16 CHIEF THYNE: And typically an engine, just, you
 17 know, round figures, an engine will take 1 year and then a --
 18 about a year and a half for a ladder, just -- again, we'd have
 19 to look at the exact contract, but generally speaking, that's
 20 historically what it is, so...
 21 COMMISSIONER FREITAS: You have a completion date on
 22 the contract, then; right?
 23 CHIEF THYNE: Yes, that's correct. And there is
 24 some times when there's extensions because of delays on their
 25 end and whatnot and, you know, weather and whatever have you,

1 but --

2 COMMISSIONER FREITAS: I understand all of that.

3 CHIEF THYNE: -- typically, it's manini, it's, you

4 know, a couple weeks here or there, a month.

5 COMMISSIONER LUNDBERG: Chief, wouldn't be easier to

6 get Hughes to just come down on that 158 and just say, Hey, I

7 mean, it's peanuts. When you look at the \$3.5 million order,

8 150 grand is nothing.

9 AC KAWASAKI: I can answer that question. We tried,

10 we did contact them and basically we told them what we were --

11 we didn't tell them what we were awarded, but we wanted them

12 to sharpen their pencils and get their price down and that's

13 the best. And they did take out quite a bit, you know, of the

14 cost to get it as close to that as possible.

15 DEPUTY CHIEF VENTURA: So it was actually more,

16 right, and then you had that conversation and --

17 COMMISSIONER LUNDBERG: It was 3.6 and you got them

18 down to 3.5, still 158,000 over your budget.

19 CHIEF THYNE: And just so -- just to provide some

20 clarity to how they came up with that nominal amount of 3.6,

21 3.5, is we had asked vendors to give us a guesstimate, if you

22 will, we're going out for five trucks. So Hughes was one of

23 the companies that gave us a guesstimate and so that's what we

24 went to council and asked for based on a guesstimate, so --

25 and I don't even know if that's a word, but you know what I

1 mean. And so that's why --

2 COMMISSIONER LUNDBERG: Do you mark it up like 10

3 percent?

4 CHIEF THYNE: See, that's where I just ironically

5 met -- talked story with Chief Shimada this morning, 'cause he

6 had run that for us for years, and he historically would add 3

7 to 6 percent on top of whatever guesstimate that he got. I

8 have always felt, right or wrong -- apparently wrong -- that

9 just what you get from a guesstimate, then that's what you

10 provide to the council. I don't want to add anything to it,

11 'cause then that seems to me like I'm touching their product.

12 But Chief Shimada said just based on what typically happens

13 with inflation, markups, all these types of things -- which

14 turned out to be true, because we have -- we basically had 3

15 percent higher than what they guesstimated. So if I would

16 have tacked on 3 percent --

17 COMMISSIONER FREITAS: You would've been there.

18 CHIEF THYNE: -- then I would been there and we

19 wouldn't have to go for an amendment. But I had paperwork

20 that I gave to the budget chair that, Here's what they

21 provided to us, this is the amount, and that's what we

22 operated off of, I didn't add any numbers. Maybe I should

23 have, I don't know. We'll have to talk to that with the new

24 council and say, Hey, do you want us to add on typically

25 what historically is 3 to 6 percent or do you want to just

1 give you what they guesstimate will be the cost? We're

2 learning, we'll do it however they want it. I just felt be

3 honest, This is what they sent us, this is what we're giving,

4 no markups, I didn't touch it.

5 COMMISSIONER LUNDBERG: So essentially they're

6 giving you a noncommittal on the bid and they're saying it's

7 an estimate bid.

8 CHIEF THYNE: Right.

9 COMMISSIONER LUNDBERG: Tough to go into county

10 council, you can almost guarantee yourself having to go back,

11 practically, and ask for more money.

12 CHIEF THYNE: And so that's -- we actually meet with

13 the budget director and the budget chair -- the budget

14 director today, the chair -- the new chair of the council

15 budget chair tomorrow, and I want clarity on how they want us

16 to do that. Do you want us to do our homework and add that

17 amount so we don't have to go through a budget amendment? But

18 then I don't want to be called -- you know, I'm adding or

19 padding numbers. But if we're in agreement that that's how

20 you want us to do it to save time, then we'll do it that way,

21 you know.

22 COMMISSIONER FREITAS: Well, Chief, when I bid big

23 jobs and I call out for an estimate, I add 3 to 4 percent on

24 my costs and normally it prevails.

25 CHIEF THYNE: And I thought that's what Hughes did,

1 you know, but then it came back and -- so when Chief Kawasaki

2 came with the bid -- they were only bidder. Just ironically

3 they became the only bidder, and he says, I've got bad news,

4 they came in higher. And I said, They provided us with a

5 guesstimate, you know.

6 COMMISSIONER LUNDBERG: A guesstimate, exactly.

7 CHIEF THYNE: And he's like, Well, he said he forgot

8 a this and he crossed a t and didn't dot an i or whatever have

9 you, so it came in higher. And I'm like, Oh, my goodness.

10 Anyway, I'm being blabbering, so I'll just stop.

11 COMMISSIONER LUNDBERG: Thanks, Chief.

12 CHAIR HIRATA: How much did the increase in steel

13 prices add to the cost?

14 COMMISSIONER LUNDBERG: That's another issue.

15 CHAIR HIRATA: The tariffs.

16 CHIEF THYNE: The tariffs. But I think that, if I'm

17 not mistaken, unless they've reissued more tariffs, that was

18 already worked into the price, the increase, because that

19 happened after they had already increased and put the tariffs,

20 so...

21 CHAIR HIRATA: Thank you.

22 Chief Tancayo.

23 COMMISSIONER TANCAYO: I'm sorry. I have a question

24 and I don't know if you can answer it now or -- but just

25 regarding the fireworks and the aerial activity, I want to at

1 least talk about that, I think we should. Are there any
 2 efforts being done, Chief, on our end? 'Cause even on
 3 Molokai, it's getting worse. And for me, just thinking about
 4 all these fireworks being in people's homes prior and after
 5 New Year's and the way they're being handled that I see in
 6 neighbors around, it's kind of scary. It's very scary. And
 7 to realize that they're in our ports. You know, in the
 8 construction world, right, when we move stuff around, don't we
 9 get a police escort and --
 10 CHAIR HIRATA: I just got a recommendation from corp
 11 counsel that maybe we should agendize this for the next
 12 meeting.
 13 COMMISSIONER TANCAYO: Okay. Whatever. I just
 14 wanted to --
 15 CHAIR HIRATA: At least it'll be the chief enough time
 16 to prepare for it.
 17 COMMISSIONER TANCAYO: Okay. I just wanted to put
 18 that on the table, since we just passed the New Year.
 19 However, you want to handle it, Chief.
 20 CHIEF THYNE: Absolutely, yeah. I will have some
 21 information because State Fire Council, which is the fire
 22 chiefs, they have legislation and whatnot that they've been
 23 pushing long before I got there and probably -- well,
 24 hopefully not long after I leave, but -- so I'll be able to
 25 give you some updates on what happens at that legislature

1 level.
 2 COMMISSIONER TANCAYO: Thank you.
 3 COMMISSIONER FREITAS: Well, Chief, with these
 4 fireworks, I live 2500 feet above Waialua in Kukui, and it was
 5 like we was being bombarded down here. These things are
 6 coming in illegally, they've got to be coming in -- coming in
 7 by containers, but there's the -- I think there's lack of
 8 enforcement on the police department, you know. Because they
 9 can see where these things are coming from. There was an
 10 incident on Wakea Avenue where an aerial went through the
 11 window and the lady was sitting right there. Jeff Boyce's
 12 house, it went right through the window. The police came
 13 there and they said, Well, it's coming from over there, and
 14 they said, Well, it's coming from all over the place, we don't
 15 know where it's at. And that lady could've been injured real
 16 bad, you know. So I think it's lack of enforcement, I -- you
 17 know, on the police department because I think they could
 18 respond and see it.
 19 CHAIR HIRATA: It's funny you should mention that,
 20 but the two people who actually gave out -- gave out citations
 21 to people shooting off aerals are in this room right now.
 22 COMMISSIONER FREITAS: Well, there's only two then,
 23 you know what I mean.
 24 CHAIR HIRATA: Chief -- Assistant Chief Val and I,
 25 we actually did that. You know, the big problem is, you know,

1 as you said, they're coming in by barge.
 2 COMMISSIONERS: Yeah.
 3 CHAIR HIRATA: So, you know, just --
 4 VICE CHAIR MISAKI: This goes beyond enforcement
 5 with the port security. If all of this is coming in from
 6 outside, what does that mean about the risk for --
 7 CHAIR HIRATA: I think the -- I think one of the --
 8 one of the things is they've got a -- they've got a -- they've
 9 got to actually put dogs on some of these shipments to kind of
 10 sniff it out and then, you know, heavily fine these people
 11 because the other problem we had, we didn't have a place to
 12 store them once we seized them. You know, we can seize stuff,
 13 we can seize these fireworks, but we didn't have a place to
 14 storm them and, fortunately, Chief Val over there made
 15 arrangements with one of the blasting companies to store it in
 16 their bunker or whatever, their magazine.
 17 UNIDENTIFIED SPEAKER: Their house.
 18 (Laughter.)
 19 CHAIR HIRATA: I think -- I think we should talk
 20 about this more at the next meeting.
 21 COMMISSIONER FREITAS: Yeah, okay.
 22 VICE CHAIR MISAKI: And it goes beyond enforcement,
 23 it goes to border security too.
 24 COMMISSIONER TANCAYO: I think it's a subject that
 25 we need to start addressing.

1 CHAIR HIRATA: And also because Chief Val -- I think
 2 it's time for his report.
 3 CHIEF THYNE: Good segue.
 4 ASSISTANT CHIEF MARTIN: Good morning and happy New
 5 Year.
 6 COMMISSIONERS: Good morning.
 7 ASSISTANT CHIEF MARTIN: I will touch on some
 8 highlights. I'm not going to go over what Chief Thyne and
 9 Chief Ventura went over. We worked on some things together
 10 that was already mentioned.
 11 I'm trying to button up the Hurricane Lane
 12 reimbursement from FEMA. I can verify that the contract
 13 workers that FEMA hired to assist the county in getting their
 14 reimbursement is still working despite the government
 15 shutdown, so they're still here. Skip has been very helpful
 16 in helping us get our paperwork in order, so... In fact, the
 17 deadline is end of January for us to finish up. I met with
 18 him yesterday, so that's what I'm going to concentrate my
 19 efforts on over the next week or so, is getting all our stuff
 20 together.
 21 As far as health and safety bureau, we're still
 22 conducting fit testing for all our personnel. It is around a
 23 year process for us with our 300 plus personnel who are
 24 required to get fit testing. It's really difficult to get
 25 them in one period of time, there's always those out there

1 that we've got to fit test, which is an annual requirement,
2 but we have personnel going out to the stations from our
3 health and safety bureau.

4 We have a peer support training class coming up in
5 February, probably before the next commission meeting, and
6 that is a support program. As you know, first responders
7 throughout the country, there's a lot of emotional issues that
8 they go through. They go to scenes and they deal with a lot
9 of emergencies, so we want to make sure with the peer support
10 program that within our department we can identify those that
11 may need some extra help, how we can assist them. And so we
12 have a program in concert with our union that we are bringing
13 in next month, so we have instructors from the mainland. And
14 I'm not sure exactly how many are attending, but we have a
15 number of personnel that will be in that class. It's a big
16 deal for us, yeah, we always hear about unfortunate suicide
17 rates and stuff like that with first responders.

18 Still continuing some of the hepatitis B vaccines
19 with ocean safety. I have to go and check on the rate, where
20 we're at, but we did offer everyone in ocean safety hepatitis
21 vaccines and I don't know the final number on who took
22 advantage of it, but we're very happy and proud that that has
23 taken place.

24 We do have a number of CIP projects that we are
25 working on, but I know Chief Yatsushiro will be touching on

1 that. He'll be giving a presentation on some of the CIP
2 projects.

3 And then the last thing -- oh, yeah. I'd like to
4 talk about the honor guard again. They participated with two
5 events like Chief Ventura mentioned and they did an
6 outstanding job. And I just want to give a special thank you
7 to Firefighter III John Devlin for really helping out and
8 making those two specification events really nice events. And
9 then the inauguration of county council. So I just wanted to
10 reiterate what Chief Ventura mentioned.

11 And then ocean safety, so we're working with the
12 Hawaii Tourism Authority and they want to give us some money.
13 I don't know if I mentioned it at the last time, but we're
14 also working with corp counsel in getting an MOA written and
15 see how we can get money from the HTA. There's some
16 stipulations to it, but nothing that we can't get around, you
17 know. It's money and we're going to take it to assist our
18 ocean safety personnel with getting new grade equipment to
19 help them do their jobs. And it's related to the same goals
20 and objectives that the Hawaii Tourism Authority has, you
21 know, bringing in tourists, life safety, ocean safety, so
22 that's the connection right there.

23 And also, yes, I worked with MEMA and the staff and
24 worked with CERT, with the CERT program, so we'll be working
25 full speed with that. So that's all I have.

1 CHAIR HIRATA: Thank you.

2 Okay. Rylan.

3 FS CHIEF YATSUSHIRO: Good morning.

4 COMMISSIONERS: Good morning.

5 CHAIR HIRATA: I think we should take a break so
6 that they can set up and we've to move out of the way I think,
7 yeah.

8 (Pause in Proceedings: 10:49 a.m.-10:56 a.m.)

9 CHAIR HIRATA: All right then. We're back in
10 session.

11 FS CHIEF YATSUSHIRO: Okay. Good morning. So
12 basically I'm going to go over kind of the down and dirty,
13 what we've got going on right now in terms of fiscal year 2019
14 real quick, and then what we're looking at proposing for our
15 upcoming budget FY '20, so let me get started.

16 Okay. So currently FY 2019 for CIP, these funds we
17 have until the end of this calendar year, the end of 2019:

18 Lanai Fire Station expansion.

19 Kaunakakai Station EOC/training room, so that's --
20 that is currently -- that's a room already built into the new
21 Kaunakakai Fire Station that we have -- we got approved
22 funding and are working with MEMA to basically establish that
23 as an EOC should an emergency situation arise. In the
24 meantime, it's going to -- it can be utilized as a training
25 classroom.

1 Upgrading of emergency power circuits at Stations 3,
2 7, 8, and 11 and as well as here. Basically that entails
3 upgrading the transfer switch for our emergency generators so
4 we can -- they can fully power each station, yeah. Right now
5 it's kind of a -- select circuits are powered up when the
6 emergency generator goes off and we're going to upgrade that
7 to fully power these areas. This is phase 1 of 2, yeah, so
8 this is first half that we're going to upgrade and we're
9 looking at proposing to upgrade the rest after.

10 COMMISSIONER KALEPA: How many stations already have
11 this system in place?

12 FS CHIEF YATSUSHIRO: So my understanding is just
13 a -- it's a small fraction, I think maybe a third, if I'm not
14 mistaken. So this is the first half of upgrading and we're
15 going to be working on a second -- trying to get funding for
16 upgrading the second half.

17 Repaving of the front parking lot at Lahaina Fire
18 Station, currently getting -- getting bids for that.

19 Wailuku Station perimeter fencing, also on getting
20 bids for that.

21 Pukoo Fire Station relocation, we don't have
22 anything relocated in there right now. We just got -- we
23 just -- with FY '18 funding we just encumbered and got the
24 ball rolling on a consultant to assist us with our initial
25 studies of a proposed site, which is in the Waipua area, a

1 little mauka and inland, outside inundation zone, yeah.
 2 Okay. So FY '20 proposed, what I handed out is
 3 brief descriptions of what we have under countywide fire
 4 facilities, which in total ends up at 827,000. We also have
 5 Pukoo fuel tank placement, 105,000, and just wanted to put in
 6 a little side note 'cause it makes -- kind of might not make
 7 sense we are looking to relocate the station, but we're
 8 putting in \$105,000 for a fuel tank. But rest assured, this
 9 fuel tank is --
 10 COMMISSIONER KENNISON: Movable.
 11 FS CHIEF YATSUSHIRO: Yeah. If we get approval for
 12 it, it's mobile, so we're going to use it. The current tank
 13 right now, our fuel vendor on island is not willing to fill it
 14 anymore, so we basically -- it's in such disrepair that we're
 15 consuming what fuel is in there and that's it, we're going to
 16 have to -- the guys are going to probably have to travel to
 17 Hoolehua or Kaunakakai to fuel up. So if we get it, it is
 18 mobile, so should we move location, it can be moved to the
 19 next location, hopefully it lasts that long.
 20 And I have an asterisk -- oh, Lanai Fire Station
 21 expansion, we are currently -- we have an agreement, the MOU
 22 between Pulama for the land. The land acquisition from Pulama
 23 was approved by council late December, I think it was, and so
 24 we can -- we're going to proceed. We have a consultant
 25 already on contract to assist us with the land acquisition.

1 It's a little bit of a complex situation with the subdivision
 2 and my understanding is that it needs to go to land court. I
 3 don't know a whole lot about land court, but from my
 4 understanding, it's super complicated and we're very thankful
 5 that the consultants have agreed to assist us with that.
 6 We don't have -- we didn't propose anything yet for
 7 Kahului Fire Station bay, but it's on our list. That's
 8 basically a shelter to, you know, to get vehicles and such
 9 that's at Kahului Station out of the elements.
 10 Also on the list is Kihei Fire Station relocation.
 11 Nothing right now proposed, but it's something definitely on
 12 our radar. Okay.
 13 VICE CHAIR MISAKI: Excuse me.
 14 FS CHIEF YATSUSHIRO: Yeah.
 15 VICE CHAIR MISAKI: So the Kihei Fire Station
 16 relocation, is it mostly due to it's in an inundation zone?
 17 FS CHIEF YATSUSHIRO: It's the inundation, yeah, and
 18 the station. The station --
 19 VICE CHAIR MISAKI: I mean, it's one of the older
 20 ones.
 21 FS CHIEF YATSUSHIRO: Yeah. Yeah, and, you know,
 22 there's -- yeah, I think it's worth looking at.
 23 COMMISSIONER FREITAS: I think so too.
 24 VICE CHAIR MISAKI: Yeah. I think when we went on
 25 our field trip last year, they touched on that.

1 FS CHIEF YATSUSHIRO: Yeah.
 2 COMMISSIONER KALEPA: What is the plans for that
 3 place if you guys do find a new location for the Kihei
 4 station, yeah?
 5 FS CHIEF YATSUSHIRO: Not sure.
 6 DEPUTY CHIEF VENTURA: Yeah. Nothing yet.
 7 CHIEF THYNE: The old administration was looking at
 8 expanding park and the facilities to -- you know, because it
 9 is in an inundation zone, so you don't want to build
 10 anything -- you know, a county building or anything, right,
 11 so --
 12 COMMISSIONER KALEPA: I was thinking about the
 13 lifeguards.
 14 CHIEF THYNE: That was the old administer and what
 15 the new -- and Kelly, of course, the new chair, is South Maui,
 16 so she may have some ideas on what she wants to do, so...
 17 COMMISSIONER LUNDBERG: Is there space up at the
 18 Kihei Police Station?
 19 CHIEF THYNE: There is. There is. We were in a
 20 side meeting and found out that they have quite a few acres up
 21 there.
 22 COMMISSIONER LUNDBERG: A lots of acres up there.
 23 CHIEF THYNE: Yeah. County owned, which is even
 24 better.
 25 VICE CHAIR MISAKI: Perfect. It's a no-brainer.

1 CHIEF THYNE: Somebody might have been planning.
 2 Because the reclamation facility is there as well, which is a
 3 county facility, so we were kind of looking around that area
 4 'cause it is ideal, you can jump on the highway, you can go
 5 down Kanani Road down to South Kihei, you know. So it is a
 6 good location, that's why the police put their facilities
 7 there, so we said, Hey, can we -- so we'll see where that
 8 goes, but it's a good point. Thank you.
 9 COMMISSIONER LUNDBERG: Okay.
 10 FS CHIEF YATSUSHIRO: Okay. So that's a -- you
 11 know, that's basically an all-encompassing look at it.
 12 So next I'm going to add -- I just have a few slides
 13 on our countywide fire facilities, that list you guys have in
 14 front of you. I didn't get a chance to get all of them, but I
 15 have some slides showing current situation on what we've got
 16 going on. Just go over these real quick.
 17 So starting off right here, these are all
 18 pictures -- if you look Item 1, that's Wailuku Fire Station
 19 bathroom renovations. You know, as you can see, we actually
 20 already have a lot of Band-Aids in that restroom/bathroom area
 21 and only so much Band-Aids you can put, you know. Hopefully
 22 we can get funding to carry on with this project, you know, a
 23 lot of wood rot, broken tiles, stuff like that.
 24 COMMISSIONER LUNDBERG: Chief, I'm just curious, I
 25 mean, I understand that the whole renovation would be ideal,

1 but can't you go in with the facilities guy and fix a tile
 2 here, fix a moldy rotten baseboard there?
 3 CHIEF THYNE: So the good news is that we are
 4 getting the BMR, the building maintenance repair, so now we're
 5 not contracting out for that. Because the other side of it is
 6 if we don't -- and even if we have the building maintenance
 7 repair, there's obviously cost of materials, right, so we need
 8 funding.
 9 COMMISSIONER LUNDBERG: Yeah.
 10 CHAIR HIRATA: So the good news is we've got the
 11 building maintenance repair, so we don't have to contract out
 12 for some of this work, which, of course, would cost more, but
 13 we'll still need the funding which Chief Yatsu manages and
 14 that's the countywide fire facilities fund to go buy \$3,000
 15 worth of lumber or whatever have you, so...
 16 COMMISSIONER LUNDBERG: Is there a budget line item
 17 now for facilities?
 18 CHIEF THYNE: There is, that's what Chief Yatsu has
 19 going through.
 20 COMMISSIONER LUNDBERG: So there is a budget for
 21 that?
 22 CHIEF THYNE: But then you spread across -- you
 23 know, we have 14 fire stations, plus some multiple building on
 24 those 14 properties, plus the ocean safety towers and
 25 locations, so you get spread pretty thin pretty quick.

1 COMMISSIONER LUNDBERG: Yeah.
 2 CHAIR HIRATA: And the last council -- not bashing
 3 on them -- has been very restrictive of the funding, so you
 4 really have to kind of prioritize, allocate.
 5 And then Chief Yatsu is not a guy to grumble, but to
 6 go to a repair contract to arrange for repairs through
 7 contractors, it sometimes takes weeks of your time, which
 8 would be -- you think it would be simple, Hey, can you put in
 9 a bid? Can you put in a bid? Can you put in a bid? Bang, go
 10 do the work. It's not like that, it's weeks and weeks and
 11 weeks of --
 12 FS CHIEF YATSUSHIRO: Yeah. And, you know, just to
 13 add to the chief's comments, you know, it's -- I see -- I see
 14 a lot of, you know, them having to do the work now and just
 15 the management of projects, it's a lot of man hours, a lot of
 16 people from -- you know, from myself organizing, getting in
 17 touch with vendors, to processing how we're going to pay. You
 18 know, everybody that touches that, that's man-hours added on
 19 to the cost of these things.
 20 COMMISSIONER FREITAS: That station is old too.
 21 That station is the oldest station.
 22 FS CHIEF YATSUSHIRO: Yeah. You know, we do our
 23 best to try to be as streamlined and efficient as possible and
 24 those -- a lot of those costs might not be reflected on a
 25 piece of paper, but it's taxpayer money as well, yeah, so we

1 do our best to be efficient there.
 2 So the top two photos, if you look, that's Hana Fire
 3 Station, Items No. 10 and 11, yeah. So Item 10, that's the
 4 rear of the apparatus bay. You see the window in the corner
 5 there, that's their kitchen. We're looking at extending their
 6 apparatus bay back so we can provide shelter for our
 7 investment here, our vehicle. Also might be able to provide
 8 some added storage. The top right is kind of just showing
 9 they're kind of bursting at the seams in terms -- in terms of
 10 storage. Hana is kind of one of those unique situations where
 11 because of their remote location, they probably -- you know, I
 12 think it's safe to say they have to store more items than a
 13 typical fire station. I know Chief knows Molokai is the same,
 14 the same situation.
 15 COMMISSIONER TANCAYO: Lanai, Molokai, and Hana,
 16 same issues, you've got to stack them in there.
 17 FS CHIEF YATSUSHIRO: Yeah.
 18 The bottom two pictures are Kaunakakai, Item No. 5,
 19 the bottom two pictures. We're looking at kind of like a two
 20 birds with one stone project, we have the same situation here,
 21 which is we want to have covered protection from the elements
 22 for our vehicles, at the same time provide PV electricity kind
 23 of how like you see at Costco and, you know, if we can get
 24 funding for something like that.
 25 VICE CHAIR MISAKI: Two birds with one stone.

1 FS CHIEF YATSUSHIRO: Yeah. So, you know, I think
 2 it's a great idea and concept, we'll see what --
 3 VICE CHAIR MISAKI: What it costs.
 4 FS CHIEF YATSUSHIRO: -- what happens, yeah.
 5 COMMISSIONER TANCAYO: That plan was from the
 6 beginning; right?
 7 CHIEF THYNE: Yeah.
 8 COMMISSIONER TANCAYO: That's one of the original
 9 plans.
 10 CHIEF THYNE: Right.
 11 CHAIR HIRATA: Chief, is there still a restriction
 12 from county council where you cannot move funds from one
 13 account to another? I wonder --
 14 CHIEF THYNE: The new council, we don't know. I've
 15 heard that they're going to change the budget process. I'm
 16 sure deputy corp council Ueoka will have -- at some concerns
 17 about some of the things they may or may not want to do. But,
 18 yeah, you used to be able to move amongst programs, you
 19 could -- and there's a bunch of different ways it's been in my
 20 11 years as a chief officer. But, yeah, we'll see what they
 21 come up with. With the last council it got to the point where
 22 even within the program, let's fire operations, if you want to
 23 move it between salaries and wages and B account, which is
 24 operating expenses, and C account, which is equipment, you
 25 couldn't even move it within that own -- its own program,

1 but... So, yeah, anything you moved, you had to ask for
 2 permission.
 3 CHAIR HIRATA: I mean, I would think, you know, it'd
 4 be good if somebody could suggest that they allow that
 5 flexibility.
 6 CHIEF THYNE: Yeah, yeah. We'll see. I don't know
 7 what their agenda is going to be, Chair.
 8 VICE CHAIR MISAKI: Do you know what the annual
 9 electric cost for the Kaunakakai Station is?
 10 FS CHIEF YATSUSHIRO: I don't have those figures.
 11 COMMISSIONER: It's in the 20 to 30 thousand, at
 12 least; right?
 13 CHAIR HIRATA: Yeah. It's substantial.
 14 COMMISSIONER TANCAYO: I mean, when they first fired
 15 up that station, I remember hearing it was \$6,000.
 16 VICE CHAIR MISAKI: A year?
 17 COMMISSIONER TANCAYO: A month.
 18 VICE CHAIR MISAKI: A month, so, I mean, to me
 19 that's a good allocation of funds, 'cause you're going to
 20 start --
 21 FS CHIEF YATSUSHIRO: It aligns with the county's
 22 general plan in terms of, you know, energy mitigation, energy
 23 reliance as well, yeah. So, you know, hopefully we can -- we
 24 can get this going, yeah.
 25 Okay. Top left, storage, that's Kihei Fire Station.

1 Basically they're at their threshold as well.
 2 The top right is Hoolehua. Again we're looking at
 3 provision shelter for our vehicles that are, you know, exposed
 4 to the elements. I know Chief Tancayo was, you know, very
 5 familiar, these relief apparatus in particular on Molokai,
 6 it's super important for us to maintain. Should we have big
 7 incidents, big fires over there, we rely on all those
 8 resources when we're sending guys over to help back up. They
 9 need a truck to go battle, yeah. So that is on No. 13, yeah.
 10 And then bottom left, that's Lanai Fire Station,
 11 yeah. Glass jalousies right now, we're looking at upgrading
 12 those to storm-rated windows. That's another one kind of two
 13 birds with one stone, assist with our energy efficiency and we
 14 get something storm rated, also help with our insulating for
 15 our air conditioning and energy expenses as well.
 16 Bottom right, everybody is kind of familiar with
 17 what that is. Termites eating up the lockers at Kahului Fire
 18 Station. Not all of them, though. It seems like certain
 19 onces, for whatever reason, they never used treated wood or
 20 whatever --
 21 COMMISSIONER FREITAS: They feast.
 22 FS CHIEF YATSUSHIRO: Yeah. Somebody never washed
 23 their stuff good when they put them in. They attack some of
 24 them and that's what we got proposed right there.
 25 Moving forward the two slides on the left, yeah,

1 those are original windows at Kahului Fire Station. As you
 2 can see the duct tape action, those windows -- if we were to
 3 crane that handle open, get good chance most of them gonna
 4 fall right off and down on to the ground. Just corrosion,
 5 aluminum electrolysis corrosion.
 6 On the right --
 7 CHAIR HIRATA: Hoolehua.
 8 I think, Archie, you're very familiar with what that
 9 looks like.
 10 COMMISSIONER KALEPA: Yeah.
 11 FS CHIEF YATSUSHIRO: Lifeguard storage. So if you
 12 look at the bottom on 18, 19, and 20, roof structure for
 13 storage containers. So basically we want to look at, you
 14 know, a small truss system roofing to cover and protect our
 15 investments that are stored.
 16 COMMISSIONER FREITAS: Got a sun roof there.
 17 COMMISSIONER KALEPA: Ventilated.
 18 CHIEF THYNE: It's also a waterfall feature when it
 19 rains, so look at the bright side.
 20 FS CHIEF YATSUSHIRO: So like I said, I gave you the
 21 handout today, but I wasn't able to capture everything that's
 22 on there for our countywide stuff, but you can take a look at
 23 that handout when you have the time.
 24 So just in closing, these are some of our
 25 challenges, some of these things we're working on already.

1 You know, for me, I've been in this -- I've been into my 7th
 2 month in this position, learning the intricate process needed
 3 to get these large projects done, it's huge. It is huge, you
 4 know. I learn something new every day, basically, with
 5 procuring, permitting, all of those things, it's a -- it's a
 6 beast in itself.
 7 CHIEF THYNE: So on regular firefighter time that's
 8 like 17 years, doing what he's doing. We're not used to that
 9 kind of stuff.
 10 FS CHIEF YATSUSHIRO: So, you know, and this is
 11 true, I'm a firefighter by trade and I'm trying to figure out
 12 all these things.
 13 COMMISSIONER FREITAS: I think you're doing a good
 14 job.
 15 FS CHIEF YATSUSHIRO: The second bullet, staffing, a
 16 lot of -- you know, we'd like to get everybody involved so we
 17 can make the best use of our time. Like I was talking about
 18 earlier, being as efficient as we can in getting these things
 19 done. We're finding that so much of our people are already
 20 stretched thin already, everybody is doing their best to wear
 21 all these different hats when they come, almost cannot put any
 22 more hats on already, so staffing is always one challenge.
 23 And then we already talked about, you know, getting
 24 quotes, just from the task level side on a daily basis, day to
 25 day operation, a lot of time is spent trying to get quotes for

1 work to get done.

2 DEPUTY CHIEF VENTURA: There's projects we have

3 funding for that he can't even get quotes for.

4 FS CHIEF YATSUSHIRO: Yeah.

5 DEPUTY CHIEF VENTURA: We're just so isolated here

6 on Maui and the vendors are only so many and -- and a lot of

7 times, you know, we talk about like changing baseboards or

8 reframing a window, and nobody wants to take that small a job.

9 They don't want to take a crew off of a \$400,000 to come

10 change a window at the fire station. So there's lots of

11 projects that he can't even get quotes for.

12 FS CHIEF YATSUSHIRO: So we've got to get the BMR

13 earlier. I mean, the BMR is going to be worth his weight in

14 good. So all things that -- you know, was it like -- you

15 know, a lot of times our contractors -- right now construction

16 is fairly good, right, so they might just throw us a -- you

17 know, they might just throw a bid that's -- to see if it

18 sticks.

19 COMMISSIONER FREITAS: That's what they do.

20 FS CHIEF YATSUSHIRO: So right now, we've got our

21 BMR who can take care of all of those things and at the same

22 time we can be more efficient in our work.

23 COMMISSIONER KALEPA: You need two BMRs.

24 CHIEF THYNE: We put in for three and, you know, we

25 did work flow when I was doing Chief Val's job at support

1 services, and just based on our projects and our work flow, we

2 put in for three. Council's never approved it because of the

3 fringe side of it. If the guy -- if you take a construction

4 guy, that's fine, you only pay him one time. You don't have

5 to pay his retirement, his medical. Yeah, but -- so, anyway.

6 FS CHIEF YATSUSHIRO: So if you look on it like

7 moving forward, we just touched on that, our BMR position, you

8 know, moving forward, we plan to hopefully track the work and

9 hopefully justify more positions. I got no doubt we're gonna

10 be able to justify more positions. So, you know, we're going

11 to try to get everybody's brains together on how best we can

12 portray that to justify more BMRs, 'cause I know we can

13 justify it.

14 VICE CHAIR MISAKI: What does BMR stand for?

15 FS CHIEF YATSUSHIRO: Building maintenance repair

16 person.

17 VICE CHAIR MISAKI: Okay. So they would be a fire

18 department person?

19 FS CHIEF YATSUSHIRO: Yeah. For right now, as Chief

20 Brad was mentioning, we got one, we have the guy selected,

21 he's going through HR process, and soon to be on line.

22 VICE CHAIR MISAKI: And doesn't have to be a fire

23 trained --

24 DEPUTY CHIEF VENTURA: It's not a sworn position.

25 He's a county employee.

1 CHIEF THYNE: Civilian.

2 DEPUTY CHIEF VENTURA: So one of the challenges --

3 one of the challenges is these people who applied for the

4 building maintenance repair position, it's a countywide job,

5 so initially they had applied, maybe the position was in

6 public works, so when we called them whatever it was, 2 months

7 ago, we're like, Hi, this is the fire department, you applied

8 for a job.

9 They were like, What? I didn't apply with the fire

10 department.

11 We're like, Oh, no, this is our building maintenance

12 repair position in the fire department.

13 And they're like, Oh, yeah, I did apply for a

14 building maintenance job.

15 So the challenge is going to be for us, we recognize

16 how valuable this position is, it's about retention, because

17 he can now transfer to another county agency, another county

18 department. So we don't want to -- we don't need gap in this,

19 we want consistency, so we're going to want to retain this guy

20 as best as we can, provide him with the tools he needs, and

21 the work will be there.

22 VICE CHAIR MISAKI: So this position would

23 specifically be for all fire department maintenance.

24 CHAIR HIRATA: Fire and ocean safety.

25 VICE CHAIR MISAKI: Fire and ocean safety. So the

1 concern is they might jump to another BMR position?

2 CHIEF THYNE: More easy go work and fix smaller --

3 like work benches versus fire stations, yeah, so, you know,

4 never know.

5 FS CHIEF YATSUSHIRO: So right now it -- I'm

6 excited, I think it's going to add to our productivity in

7 terms of all of the repair and maintenance and capital

8 improvement projects.

9 COMMISSIONER LUNDBERG: And it's going to improve

10 morale in the stations.

11 FS CHIEF YATSUSHIRO: Yeah. It's like now --

12 COMMISSIONER LUNDBERG: They're not walking into a

13 broken door with -- you know, it's fixed and things are

14 repaired.

15 COMMISSIONER MISAKI: The organization I went to

16 went to the outsourcing model, the one thing you lose is when

17 you got staff doing stuff -- you lose flexibility big time,

18 you know, the contractor only focuses on the deliverable, they

19 cannot do other stuff, so that, yeah, your hands are tied with

20 contractors.

21 COMMISSIONER LUNDBERG: Chief, the BMR that's now --

22 is in the process right now has a skill set of carpentry,

23 masonry, plumbing?

24 DEPUTY CHIEF VENTURA: Correct. The interview

25 process was pretty hefty and we did ask several questions

1 about that. Some people were very specific, like I'm licensed
2 a licensed electrician or a licensed plumber, but they didn't
3 have a very general, broad perspective. So the person that we
4 did select is very capable in very many disciplines, yeah.

5 CHAIR HIRATA: And not for tit or tat, but the
6 public works director called me personally and has known this
7 gentlemen for many years and so he gave a very high
8 recommendation.

9 COMMISSIONER LUNDBERG: Great. Awesome.

10 CHAIR HIRATA: Obviously we took that into
11 consideration. That didn't mean he got the job, but hearing
12 from the public works director that he gave a reference for
13 this individual, we thought that was pretty good.

14 FS CHIEF YATSUSHIRO: So I mean, yeah, we're
15 superexcited about the possibilities there.

16 And so just a couple more things to wrap up moving
17 forward. And I'm not sure if Chief Thyne had brought up
18 previously, but, you know, the chief's vision for part of what
19 we're looking at in terms of capital improvement and a total
20 package and plan moving forward is to reassess all our
21 facilities, get a good baseline of where we're at with
22 everything, just so that we can better forecast. We're not
23 going to be caught by surprise and definite, possible -- you
24 know, there could be surprises here and there, but we're
25 working on getting a good baseline on where all our facilities

1 are, so moving forward we can try and plan 1 year, 5 years, 20
2 years down the line and try to keep the surprises to a
3 minimum. So working with that and working with one of our
4 battalion chiefs, Chief Danley in facilitating that.

5 And the second one is basically that -- it kind of
6 has to do with the strategic approach to this: Standardize as
7 many common fire department items as possible. So just as an
8 example, you know, being -- trying to be as efficient as we
9 can, you know, if I get a request for an office desk at a
10 station, you know, I don't want to have to be shopping online
11 for this perfect desk, you know, already we can standardize,
12 okay, we find a very good quality item at a good price that we
13 have a vendor for and, you know what, you request a 6-foot
14 desk, this is the desk you're going to get. The order comes
15 in, I can get that order out, you know, turn around
16 efficiency, yeah.

17 So that's all I've got. Any questions?

18 CHAIR HIRATA: Very good.

19 COMMISSIONER LUNDBERG: Awesome.

20 COMMISSIONER TANCAYO: Just a comment: Good luck.

21 (Laughter.)

22 COMMISSIONER TANCAYO: I used to actively help with
23 a lot of those projects and --

24 FS CHIEF YATSUSHIRO: You know what, I appreciate --

25 I want to send the message I appreciate the Molokai boys

1 helping me too. They're super helpful with everything I get
2 going on over there. The guys are unreal, unreal.

3 VICE CHAIR MISAKI: So I really appreciate this,
4 Chief, you're getting your staff involved and getting to know
5 their roles and what they do.

6 Where does -- Rylan, where does you -- where do you
7 stand in the hierarchy? Who are you under?

8 FS CHIEF YATSUSHIRO: Chief Martin.

9 VICE CHAIR MISAKI: Okay. Got it. Thank you.

10 CHAIR HIRATA: Okay. Moving on to new business,
11 we're going to discuss the fire chief's annual review. It's a
12 kind of short one, so we wanted to just do an evaluation of
13 basically, you know, his achievements up until this point.

14 Ed, did you have some input on this one?

15 COMMISSIONER MISAKI: Yeah. So, Chief, I guess --
16 well, what the past fire chief usually did was provide us his
17 annual goals, so you must have -- you must have annual goals
18 and then if you can provide us with how you're doing on your
19 annual goals. And this would be from -- I guess from the end
20 of August to June, yeah. So if you can provide us an update
21 of where you are on on your goals by the next meeting, then we
22 can better assess. And we are going -- we are required to do
23 the annual review, so even though it's only going to be like a
24 6-month review, we still want to do one.

25 CHIEF THYNE: Okay. Yeah, sure. I mean, the

1 document I put before you when you selected me was what we're
2 still working off, but I can definitely look at that and tell
3 you where we're at to date.

4 VICE CHAIR MISAKI: Yeah, that'd be great. And we
5 know it's not going to be complete 'cause it's only halfway
6 through the year; right?

7 CHIEF THYNE: Yeah. And then also -- anyway, I'll
8 do that, Ed, and then -- we're actually going to do a
9 strategic plan update too next -- meeting next week, so that's
10 good as well.

11 VICE CHAIR MISAKI: So the goal is to get that by
12 February meeting and then hopefully end of March get the
13 annual review done.

14 CHAIR HIRATA: Okay. I wish I would have know that
15 that was -- I could've been tracking -- you know, putting it
16 in the right format, but we'll adjust, for sure.

17 VICE CHAIR MISAKI: Thank you.

18 CHIEF THYNE: We'll adjust, absolutely.

19 CHAIR HIRATA: Any other input as far as the annual
20 review?

21 COMMISSIONER LUNDBERG: Is there a standardized form
22 that we're supposed to use to do it?

23 CHAIR HIRATA: Yeah. There was a form that we used
24 every year.

25 COMMISSIONER LUNDBERG: Okay.

1 MS. MATSUI: It's in your packet.
 2 COMMISSIONER LUNDBERG: Oh, it's in the packet.
 3 CHAIR HIRATA: So I guess we can all think about it
 4 and kind of review some of the categories later on, but --
 5 once we get the -- you know, the progress of goals and
 6 objectives, we can come across -- kind of have a better idea
 7 of how we want to do the review.
 8 Okay. Jill, you have a surprise for us?
 9 MS. MATSUI: Not a surprise, but Misty Cordeiro here
 10 is back with fire. She's from MEMA. Well, she was in fire
 11 once and then came back, so we're lucky to have her and she's
 12 going to be my backup.
 13 COMMISSIONERS: Welcome. Welcome back.
 14 MS. MATSUI: So this is the smiling face right
 15 outside the door, so when you enter the station.
 16 CHIEF THYNE: If I could just interject, for those
 17 of you that don't know, and many of you do, Misty comes from a
 18 long line of firefighters. One that's still in the line is
 19 Cody, her brother, and her father was actually one of my
 20 counterparts, one of my mentor as well, Chief Cordeiro, so fro
 21 those of you who didn't know. We appreciate her. She
 22 actually was a fire family member first before she went to
 23 MEMA. We didn't steal her from Herman, he stole him from us,
 24 but we stole her back.
 25 MEMA OFFICER ANDAYA: It's all good.

1 CHAIR HIRATA: Okay. Well, welcome to the fire
 2 family.
 3 Ed.
 4 VICE CHAIR MISAKI: I just have one more thing. I
 5 just want to help Jill out, so make sure you guys hand in the
 6 things she requested, yeah.
 7 CHAIR HIRATA: Yeah. Not to mention the mileage,
 8 your mileage sheet.
 9 MS. MATSUI: And your financial disclosures.
 10 CHAIR HIRATA: Yeah, I know you guys making big
 11 bucks out there.
 12 All right. Next meeting date and time, the 21st,
 13 but it's going to be at 10:00 hours, not 10:30.
 14 MR. UEOKA: Thank you.
 15 CHAIR HIRATA: Okay. Move to adjourn.
 16 COMMISSIONER KALEPA: Move to adjourn.
 17 COMMISSIONER TANCAYO: Second.
 18 CHAIR HIRATA: Okay. Thank you. We're done.
 19 (The proceedings were adjourned at 11:27 a.m.)
 20
 21
 22
 23
 24
 25

1 C E R T I F I C A T E
 2 STATE OF HAWAII)
) SS.
 3 COUNTY OF MAUI)
 4
 5 I, Sandra J. Gran, Certified Shorthand Reporter for
 6 the State of Hawaii, hereby certify that on January 17th,
 7 2019, at 10:00 a.m. the proceedings was taken down by me in
 8 machine shorthand and was thereafter reduced to typewritten
 9 form under my supervision; that the foregoing represents, to
 10 the best of my ability, a true and correct transcript of the
 11 proceedings had in the foregoing matter.
 12
 13 I further certify that I am not an attorney for any
 14 of the parties hereto, nor in any way concerned with the
 15 cause.
 16
 17 DATED this 31st day of January, 2019, in Maui,
 18 Hawaii.
 19
 20
 21
 22 _____
 Sandra J. Gran, RPR
 Hawaii CSR 424
 23
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