

1 FIRE AND PUBLIC SAFETY COMMISSION  
 2 COUNTY OF MAUI  
 3  
 4  
 5  
 6  
 7 TRANSCRIPT OF PROCEEDINGS  
 8 REGULAR MEETING  
 9  
 10  
 11  
 12  
 13 Held at Maui Fire Department Prevention Bureau, 313  
 14 Manea Place, Wailuku, Hawaii, commencing at 10:01 a.m., on  
 15 February 21st, 2019.  
 16  
 17  
 18  
 19  
 20 REPORTED BY: SANDRA J. GRAN, RPR/CSR #424  
 21  
 22  
 23  
 24  
 25

1 (February 21st, 2019, 10:01 a.m.)  
 2 \* \* \*  
 3 CHAIR HIRATA: Okay, folks. It's 10 a.m., let's get  
 4 this show on the road and bring this meeting to order. First  
 5 item, approval of the minutes.  
 6 COMMISSIONER FREITAS: Approved. So moved.  
 7 CHAIR HIRATA: Approved by -- excuse me.  
 8 COMMISSIONER FREITAS: Moved.  
 9 CHAIR HIRATA: Moved by Jack. Any second?  
 10 COMMISSIONER GINOZA: Second.  
 11 CHAIR HIRATA: Second by Kyle. All in favor?  
 12 (Response.)  
 13 CHAIR HIRATA: Okay. Public testimony, we have  
 14 anybody present for public testimony?  
 15 (No Response.)  
 16 CHAIR HIRATA: No. Moving on, emergency management.  
 17 Herman, good morning.  
 18 MEMA OFFICER ANDAYA: Good morning, Mr. Chair and  
 19 Members. You have our report in front of you, so I'll keep  
 20 this short, but I'm open to any questions if you have any. I  
 21 do want to thank the chief for during the storm event 2 weeks  
 22 ago for sending some staff over, some assistant chiefs and all  
 23 of that, so they were very helpful to the EEOC. But that's  
 24 all I have, Mr. Chair.  
 25 CHAIR HIRATA: Okay. Any -- thank you.

1 ATTENDANCE  
 2 COMMISSION MEMBERS PRESENT:  
 3 Charles Hirata, Chair  
 4 Edwin Misaki, Vice-Chair  
 5 Jack Freitas, Member  
 6 Kyle Ginoza, Member  
 7 Archie Kalepa, Member  
 8 Gregg Lundberg, Member  
 9 Travis Tancayo, Member  
 10  
 11 STAFF:  
 12 David Thyne, Deputy Fire Chief  
 13 Bradford Ventura, Deputy Fire Chief  
 14 Richard Kawasaki, Assistant Fire Chief  
 15 William Barut, Battalion Chief  
 16 Wayne Cambra, Battalion Chief  
 17 Jill Matsui Peterson, Commission Secretary  
 18 Misty Cordeiro, Office Operations Assistant  
 19 Jeffrey Ueoka, Deputy Corporation Counsel  
 20 Herman Andaya, Maui Emergency Management Agency  
 21  
 22  
 23  
 24  
 25

1 Any questions for MEMA?  
 2 (No Response.)  
 3 CHAIR HIRATA: Seeing none, moving on. Fire  
 4 department.  
 5 CHIEF THYNE: That was short.  
 6 Okay. Thanks, Chair, and good morning, Members of  
 7 the Commission. We have a report in front of you: the, you  
 8 know, public safety committee report that you see, you do see  
 9 also our training record, as well as the incident record.  
 10 Those are available for questions if you have any.  
 11 So just going through my personal entries to your  
 12 update: They are having a couple of major events at the Grand  
 13 Wailea that we were called to the mayor's office to discuss.  
 14 Primarily it was -- at that point was representatives from the  
 15 hotel as well as the mayor's office and management, as well as  
 16 primarily MPD and MFD and it was related to a couple of big  
 17 concert/convention events that they're going to have that will  
 18 more than like, historically, spill out into the public beach  
 19 area of Wailea Beach there. Anticipating potentially one of  
 20 the evenings having upwards of 10,000 people congregated in  
 21 that area, so it'll kind of be a condensed version of Front  
 22 Street for Halloween.  
 23 COMMISSIONER LUNDBERG: That's the SAP group?  
 24 CHIEF THYNE: Yes, correct. That's the SAP group,  
 25 yeah.

1 COMMISSIONER LUNDBERG: Yeah.  
 2 CHIEF THYNE: So we were asked to provide our input,  
 3 we suggested that it's going to be difficult for us to get our  
 4 large apparatus in and out if there's incidents there because  
 5 of the congregation of people. The potential is high for that  
 6 many people being in one area, chances are there'll be adult  
 7 beverages in the area, which leads to potential. So MPD  
 8 always typically has, as the chair knows, a large presence at  
 9 these types of events to keep kind of the crowd ruly, if you  
 10 will, versus unruly, but our -- our calls for service are  
 11 typically related to medical type of calls along with AMR, the  
 12 ambulance service as well.

13 So we suggested that we put some teams together,  
 14 working in teams of two, as we typically do, to respond to  
 15 medical emergencies. And we also have the potential of -- and  
 16 DLNR is also involved, that's another agency. We plan to have  
 17 our rescue boat as well as one of our rescue water craft  
 18 because they are anticipating a flotilla of sorts offshore  
 19 because it's very visible, it's in the Grand Wailea, they have  
 20 a great lawn there, you can see everything and hear  
 21 everything, so typically people come in on everything from  
 22 Zodiacs to boats and watch these festivities and whatnot.

23 There's been several in the past. We looked at our  
 24 records, we didn't see a large amount of calls for service,  
 25 but we -- at the same time, we felt that the mayor is

1 requesting this, his approach is that there's potential for  
 2 something major to happen, so that's what we're preparing for.  
 3 So not causing any paranoia or panic, we just want to be  
 4 available for medical-type emergencies and to assist police if  
 5 they need our assistance as well. So Chief Kawasaki is  
 6 heading up our effort there from our operations side and so we  
 7 have the personnel called back for that incident, if you will,  
 8 or hopefully not an incident, so...

9 CHAIR HIRATA: You may want to borrow some ATVs from  
 10 the police department.

11 CHIEF THYNE: You know, we talked about the  
 12 mobility, being that many people packed into a condensed area,  
 13 and so, you know, just getting people through the crowd is --  
 14 having worked Front Street for Halloween many years in my  
 15 career, I mean, you're basically on foot. I mean, maybe law  
 16 enforcement with your guys' weaponry and whatnot, people get  
 17 out of the way, but for us as firemen, they're not getting out  
 18 of the way, they think you're in costume or something, so it's  
 19 difficult, so... But police is -- they'll -- they have a very  
 20 pronounced presence there, which we think will help, and then,  
 21 like I said, we'll just be there for the medical side,  
 22 primarily, so...

23 COMMISSIONER GINOZA: When is the event?

24 COMMISSIONER LUNDBERG: It starts on the --

25 CHIEF THYNE: There's two, actually. One is a

1 lesser-known person, which is Pitbull, a guy named Pitbull,  
 2 and then the second one is Bruno Mars, that's the one that's  
 3 on Facebook.

4 DEPUTY CHIEF VENTURA: February 27th.

5 CHIEF THYNE: So they're back to back nights.

6 COMMISSIONER GINOZA: It's hard to worry about the  
 7 Bruno Mars, yeah.

8 CHIEF THYNE: It's already on Facebook and all over  
 9 the place, people are flying in and all of that type of stuff,  
 10 so yeah. They've had stuff like Katy Perry in the past, which  
 11 is another lever of younger person act for us.

12 COMMISSIONER GINOZA: Who? Who?

13 CHIEF THYNE: For us -- yeah. And so she and Adam  
 14 Levine, I guess, Maroon 5 were other type of events and they  
 15 had quite a few people as well. So, again, the mayor just  
 16 felt that err on the side of caution and let's have some  
 17 reactive forces there to assist with what we need.

18 Moving along, you see the budget amendment there.  
 19 We did meet with the budget director explaining our shortfall.  
 20 We did have, consequently, a hearing at council chambers and  
 21 this was passed. It goes for final approval tomorrow. It got  
 22 referred -- or, excuse me, recessed at the last Friday council  
 23 meeting, so, in other words, i.e., they didn't get it on the  
 24 agenda 'cause other things were happening. Well, it was on  
 25 the agenda, but they didn't get to hear it, so they'll hear it

1 again this Friday. So it's moving along through the process  
 2 and we're looking forward to that.

3 We are in the middle of a budget amendment for  
 4 premium pay, that I can explain to you if you have any  
 5 questions.

6 We do meet every other week with the mayor's staff  
 7 and the budget -- and, excuse me, the department directors and  
 8 deputies and it's just kind of an information sharing, how we  
 9 can collaborate, any issues/concerns at the county level that  
 10 we can work together on. So the deputy and I both attend  
 11 those and participate in the conversation and activities that  
 12 go on there.

13 So, again, another budget director, we did do a  
 14 capital improvement project review, that was with Chief  
 15 Ventura and Chief Yatsushiro, kind of going over our existing  
 16 capital improvements. Right now the majority -- or the big  
 17 one for us is Pukoo Fire Station, we're trying to move along  
 18 and relocate that fire station property. So they're going  
 19 through the EAs and all the different planning functions that  
 20 need to happen, arche surveys, so that's that stage right now.  
 21 But we're looking forward to that being a reality hopefully in  
 22 the near future, but as you know, county projects, CIP  
 23 projects in general do take some time to actually be  
 24 constructed and whatnot, so...

25 Going on to page 2 there, you see that we have met

1 with all of our council members and their offices. Riki  
2 Hokama I mention in here or I think in my update to you on the  
3 goals and objectives that we hadn't met with him, but I have  
4 since then met with Riki and we had some good conservations  
5 that we're looking forward to working with him again on his --  
6 I think it's going to be last term, if I'm not mistaken. So  
7 he's going to help us out, hopefully, on some projects on  
8 Lanai and try to, you know, end his career, at least for now,  
9 on a high note with making sure that we get everything we can  
10 for the island of Lanai, so...

11 COMMISSIONER LUNDBERG: Chief, just one point. I  
12 was with Tamara Paltin yesterday for about an hour and a half  
13 and one of the topics that she brought up was that she thinks  
14 that the lifeguard staffing levels are not sufficient, so I  
15 brought it to your attention.

16 CHIEF THYNE: Yes. Yes. And with the new council,  
17 I know you folks have all been part of this community for a  
18 long time and you know that they're going to come in, typical  
19 council members, new ones especially, with their initiatives  
20 and their goals and that's -- that's good, I mean, we're here  
21 to work with them, to hear their needs of their communities  
22 that they represent and move things forward, you know. We'll  
23 talk to you folks about that, being our leadership, if you  
24 will, and -- but, obviously, you know, we want to make sure  
25 that we hear the needs of the council members and what their

1 concerns are and we work towards, you know, accomplishing  
2 those, those goals and needs as well, so...

3 VICE CHAIR MISAKI: I notice you had Mike Molina  
4 listed twice, should there be another name on the second Mike  
5 Molina?

6 CHIEF THYNE: Oh, that was probably Shane Sinenci  
7 and I just was probably just --

8 VICE CHAIR MISAKI: What about the Molokai rep?

9 CHIEF THYNE: Oh, yeah, we did. Yeah, we met with  
10 her. I didn't put that in here? I apologize.

11 COMMISSIONER LUNDBERG: And Riki.

12 CHIEF THYNE: Yeah, we met with -- the only one we  
13 didn't when I type this listing was Riki and I have that in my  
14 goals and objectives update to you folks, but we did meet with  
15 him after that, so...

16 But, yes, we did meet with Ms. Keani Rawlins-  
17 Fernandez, we had a good meeting. She's the budget chair, as  
18 you know, so that was important. We wanted to found out what  
19 format, what information she requires from us, you know, as a  
20 new budget chair and so that was a very productive meeting  
21 and -- it was short, but it was very condensed into what she  
22 really needed. And her staff that's working with her in her  
23 office, we've worked with in the past, they used to work for  
24 other council members, so that's a good transition for us.

25 CHAIR HIRATA: Gregg, did Tamara say she would fund

1 it?

2 COMMISSIONER LUNDBERG: Of course not.

3 CHAIR HIRATA: Fund new positions.

4 COMMISSIONER LUNDBERG: She did say she would be  
5 supportive if it came up as a budgetary add for the council,  
6 for the budget.

7 CHIEF THYNE: So I do apologize for a couple of  
8 typos there. Thank you, Vice Chair Misaki, for bringing that  
9 up. I must've been rushing when I put these bullet points  
10 together, so I apologize.

11 So the AEDs you'll see there, what that was, a long  
12 story short, is we had a contract, we lacked the funds because  
13 they had a recall on our automated external defibrillators,  
14 which is a -- which is a very useful tool for us in the  
15 emergency medical calls. They happened to have a call at the  
16 national level and so we had to give the money back,  
17 basically, and then now we asked for it because the recall  
18 kind of got squared away, so that's the short version of that  
19 story.

20 Then you see there where the vehicles did pass.

21 We did attend the arbitration hearings on Oahu, I  
22 listed those there in the month of January.

23 And we met with Mr. Andaya there, Administrator  
24 Andaya, in his EOC to discuss our agencies working together  
25 and moving forward, as he referenced in his earlier comments,

1 so we look forward to working closely with them and assisting  
2 one another as we deal with the emergencies that will hit our  
3 shores at some point in time, or could.

4 We are looking at certification as mentioned in our  
5 leaders in ten document, our goals and objectives document.  
6 We talked with the airports fire chief at the state level  
7 who's responsible for that.

8 And then I did jot down here state fire council. I  
9 attend a meeting every quarter as your fire chief and we go  
10 over the legislative bills that are being brought forth.  
11 Commissioner Tancayo mentioned about the fireworks and that's,  
12 obviously, one of the major ones. There's other things like  
13 funding for DLNR fighting forest fires, fixing water tanks,  
14 that type of stuff on state land. So we submit a lot of  
15 testimony in support of these bills and so I've listed a  
16 couple of them there.

17 And then coming down the home stretch, so what we --  
18 and I asked this group for your input on this, this is -- this  
19 is big for us. Typically what we used to have is a staff  
20 meeting that we had typically monthly with the previous  
21 administration and the staff meetings would go from being a  
22 gripe session to very productive to almost having a meeting to  
23 have a meeting. It didn't really have a foundation  
24 necessarily and so we are -- our approach is, is we want to --  
25 but the good thing that came out of it, so I shouldn't just

1 dwell on the negatives, the good thing that came out of it is  
 2 the information sharing that our BCs would then take the  
 3 meeting minutes to our line folks and talk about at the  
 4 station level and so they were brought into the loop on the  
 5 budget process and where we're at with current projects or  
 6 vehicles or initiatives. So we felt that sharing the  
 7 information is important, but necessarily having a meeting to  
 8 have a meeting isn't important.  
 9 COMMISSIONER FREITAS: That's right.  
 10 CHIEF THYNE: And because we meet on a regular basis  
 11 as a staff and we interact with our battalion chiefs -- Chief  
 12 Kawasaki interacts with them daily. They come into his  
 13 office, they do interactions and transfer information, squelch  
 14 any issues that are emerging, and then they move on with their  
 15 day. So we decided that we didn't want to have a meeting to  
 16 have a meeting, but we wanted to share the information. So  
 17 what we would like your approval to do is to take out the  
 18 sensitive information that may not -- shouldn't be shared  
 19 necessarily at the firefighter level, but taking our report to  
 20 you, which is this report, and getting that to our folks after  
 21 our meetings. Is that agreeable?  
 22 COMMISSIONER FREITAS: Sure.  
 23 CHAIR HIRATA: Yes.  
 24 COMMISSIONER LUNDBERG: That's fine, yeah.  
 25 CHIEF THYNE: Okay. We felt that there's a lot of

1 good information that's shared at this level and we felt that  
 2 our firefighters basically could benefit from hearing this  
 3 information as well, so we feel that that's what we'd like to  
 4 do then for them. So we're in agreement and that's what we'll  
 5 try to do.  
 6 COMMISSIONER LUNDBERG: And there may be other  
 7 topics that are not brought to our attention that are internal  
 8 miscellaneous --  
 9 CHIEF THYNE: Right.  
 10 COMMISSIONER LUNDBERG: -- operational things --  
 11 CHIEF THYNE: Correct.  
 12 COMMISSIONER LUNDBERG: -- that you may want to add  
 13 to the report that would be totally valuable to the  
 14 firefighters.  
 15 CHIEF THYNE: Yes. Thank you for that. Yeah, so  
 16 that's -- we're glad that you folks agree with that and we  
 17 look forward to sharing this information with our firefighters  
 18 and ocean safety personnel.  
 19 And then the last one is related to the IMT, the  
 20 Maui Incident Management Team that's going to assist with the  
 21 events at Grand Wailea, but further follow-up meetings, the  
 22 police feel that they have a good command structure in place,  
 23 so we will just have our support incident management team  
 24 there to support the firefighters and making sure they have,  
 25 you know, the first aid supplies and the different things they

1 need to conduct their operations, so...  
 2 COMMISSIONER LUNDBERG: So will you stage some  
 3 additional equipment down at the Wailea Station just to be  
 4 closer to the --  
 5 CHIEF THYNE: So, again, based on -- thanks for the  
 6 question, but based on historically, you know, the Katy Perry,  
 7 the Maroon 5 events, we haven't had a tremendous amount of  
 8 calls for service. Whether we've been lucky, I don't know.  
 9 COMMISSIONER LUNDBERG: I'd think Bruno Mars will  
 10 attract crowds that we have never seen before.  
 11 CHIEF THYNE: They anticipate more than in the past,  
 12 yeah.  
 13 COMMISSIONER LUNDBERG: Yeah.  
 14 CHIEF THYNE: So we currently have -- Chief Kawasaki  
 15 can elaborate a little bit as he gets his, you know, point to  
 16 talk, because he can actually provide you with numbers and  
 17 whatnot, but we kind of looked at having the folks, you know,  
 18 spread out along the beach walk area, having first aid  
 19 supplies. Anything outside of that, if it's fire related,  
 20 then obviously the resources will come in from Wailea Station.  
 21 But we haven't stood up any additional recall personnel on  
 22 fire engines at Wailea Station, 'cause we don't anticipate it  
 23 being a fire-related event, more so an EMS-related event.  
 24 COMMISSIONER LUNDBERG: Thank you.  
 25 CHIEF THYNE: You bet.

1 So that's all I have unless you have questions.  
 2 Actually, I do a couple of additional things, but it's not too  
 3 important, so I'll just pass 'cause I know the chair has  
 4 some --  
 5 CHAIR HIRATA: The only think that I -- I'd just  
 6 like to know the progress about requesting a -- getting a  
 7 larger recruitment class going.  
 8 DEPUTY CHIEF VENTURA: I'll cover that, yeah.  
 9 CHAIR HIRATA: Okay. Perfect.  
 10 DEPUTY CHIEF VENTURA: Good morning, everybody.  
 11 COMMISSIONERS: Good morning.  
 12 DEPUTY CHIEF VENTURA: Thanks for being here. So my  
 13 notes that have been given to you last week to review, I'll  
 14 kind of go over. You know, we talked about vacancies in the  
 15 past and how we can as quickly as possible fill them, so  
 16 talking to the point of Chair Hirata, the recruit class, so if  
 17 you look at the first item there, we rejected the firefighter  
 18 recruit list that we received because they were only going to  
 19 give us nine people off that list and we knew what was  
 20 happening in the background was five people were retiring  
 21 2-28. So they wouldn't give us those positions until the  
 22 retirements were guaranteed, so as we come into this last  
 23 week, we're requesting the list again. These people are  
 24 retiring and we're hoping that we can get at least now 15 or  
 25 so on the list so we can be as close to full as possible. But

1 we know we have retirements coming in May, in October, and, of  
2 course, again in December, so we're always going to be chasing  
3 the vacancy issue, no matter what. So that's what we did to  
4 increase our recruit class size, was to kind of hold off until  
5 this bulk of retirees does leave us at the end of this month.

6 Does that kind of answer your question?

7 CHAIR HIRATA: Yes. Thank you.

8 DEPUTY CHIEF VENTURA: Okay.

9 Then interviews, we did go through the process of  
10 interviewing our fire mechanics and we did notify the  
11 candidate who was chosen and now he has to go through the  
12 hiring process, which can take a month or two to get all of  
13 his paperwork and documentation in order, so we hope he's  
14 successful with that.

15 The building maintenance repairman who we  
16 interviewed back in late November/early December, he's finally  
17 going to start March 1st. So his paperwork and documentation  
18 is finally done and he's officially completed it all, so he's  
19 going to begin with us March 1st, so that'll be a huge help to  
20 our department for all of the projects that we have to repair  
21 and fix between ocean safety and the fire stations.

22 And then we did promote just this week six drivers,  
23 so that was another group of people that we had to go through  
24 an interview process and make selection, so that's complete.

25 So that kind of summarizes, more or less, the

1 employment part of the positions and vacancies and interviews  
2 that we've been working on this month.

3 Going to the next section, the department  
4 improvement committee, we -- I have gathered a bunch of people  
5 that are willing to help the department get better, so that's  
6 step one. They all have a variety of skills and they are very  
7 different from each other, so that's good, so we can tackle  
8 different types of projects with different people. And so  
9 far, only maybe two or three recommendations have come my way.  
10 Most of them are just our standard operating guidelines need  
11 to be a little modified/brushed up, they see maybe typos or  
12 they see ways that we can do things better or safer, so  
13 they've made recommendations for those. So those will  
14 actually be sent to our SOG committee, which is in the process  
15 of reviewing those and hopefully getting them revised this  
16 year, so that shouldn't be too unfamiliar.

17 Moving on, our union things, Chief Thyne mentioned  
18 the arbitration we went to back in January, the arbitration is  
19 complete, it sits in the hand of the arbitrator to decide what  
20 the contract's going to look like come July 1st. So we hope  
21 to hear what that all looks like in the coming month, we'll  
22 see.

23 And then we're working with them as well on  
24 improving SOGs and kind of organizing how people document  
25 vehicle accidents because we don't have a ton, but we do have

1 some and so we want to make sure everybody's on the same page  
2 so that we take care of our county equipment and we get it.  
3 If there is something that's reoccurring, that we improve our  
4 training so that we don't have the same incident happening  
5 over and over again so we don't have to be repairing things  
6 and spending taxpayer dollars.

7 And a big thing that were released for HGEA which  
8 was our ocean safety, it was our operations manual, it just  
9 went out this week.

10 COMMISSIONER KALEPA: Right on.

11 DEPUTY CHIEF VENTURA: And so that is going to be  
12 probably a good year work in progress between ocean safety  
13 members, our administration, HGEA union, and just like, We  
14 don't like this word or this sentence or this phrase, or,  
15 Let's change this. It's a pretty hefty document. So it's  
16 been offered and now we'll consult for probably a year on it  
17 to get it all done.

18 Transmittals from the public, we had a lot of  
19 support after that Kihei/Wailea fire. It was a pretty visible  
20 incident that we went to because it affected not only locals,  
21 but many tourists because a lot of people were sent to go  
22 rehouse or relocate out of Hotel Wailea into other facilities  
23 on kind of a moment's notice. So we got good feedback from  
24 the owners in the kind of perimeter of that Wailea area,  
25 including Maui Meadows, which is the southern-most

1 neighborhood right before you reach Waiale, so they were very  
2 grateful for our efforts.

3 We helped our department of finance with their  
4 flagpole over at the DMV, you know, little things that people  
5 can't get to that we go help just to make life easier on  
6 everybody. They couldn't -- their rope broke, so we went and  
7 put up a ladder and helped them put it up.

8 We had a lot of fire and ocean safety members  
9 donating to the government shutdown needs, so we did a food  
10 drive for -- and a Go Fund Me thing for our U.S. Coast Guard,  
11 TSA, and whatnot, so there was some -- some good production  
12 out of that and that was nice of our guys to step up and help  
13 out and make donations during that time of need.

14 The Lahaina fire, we had a good, good meeting about  
15 a week ago. So as of the time that I typed this, we were  
16 waiting on this meeting, but we did meet with some of the main  
17 stakeholders of the large Lahaina fire and satisfied a lot of  
18 their questions and satisfied a lot of their kind of, you  
19 know, just wondering what about this, what about that sort of  
20 thing, so we were able to bring them to ease and clarify a lot  
21 of questions they had. They are progressing in their  
22 rebuilding and that's important. They've had unbelievable  
23 community support, everything from concerts that were  
24 fundraisers to just straight-up donations to the local Lahaina  
25 community doing little things to help them to -- I know

1 personally of some contractors that are helping them rewire  
2 homes out there all pro bono stuff, so we have a great  
3 community and they're getting the support they need to  
4 rebuild, it sounds like.  
5 Other than that, that's all I have for my section.  
6 Any questions?  
7 (No Response.)  
8 DEPUTY CHIEF VENTURA: No? All right. I'll report  
9 out on Chief Martin's in a bit. He's out today sick, so...  
10 I'll let Chief Kawasaki speak first.  
11 CHAIR HIRATA: He's still smiling.  
12 (Laughter.)  
13 ASSISTANT CHIEF KAWASAKI: Good morning, everybody.  
14 So you guys have the attachment that I sent in. The first  
15 section is the major incidents summary, so Chief Brad talked  
16 about we had the two significant, fairly significant-sized  
17 fires. The Wailea fire, 200 acres, it did cause evacuations  
18 out there at the Wailea. Chief Cambra was working that night  
19 on duty, I came in to help with them, that's the fun part of  
20 my job, actually. So, anyway, that was the two. We had one  
21 in Olowalu, a 168-acre fire, and on Molokai a 10-acre fire.  
22 We did arrest -- or the police arrested a juvenile  
23 at one of the small brush fires in Kihei. That's kind of rare  
24 for us to -- you know, on something like that to catch the  
25 person responsible.

1 VICE CHAIR MISAKI: Chief, so on the Molokai fire,  
2 the internet and the phones went out, why was that? They said  
3 it was because of the fire.  
4 ASSISTANT CHIEF KAWASAKI: I'm not sure. I kind of  
5 the looked at the location of the fire, but --  
6 VICE CHAIR MISAKI: That was by the airport.  
7 ASSISTANT CHIEF KAWASAKI: Yeah, the one by the  
8 airport. It must've maybe took down some power -- some lines  
9 on the pole. I'm not too sure.  
10 VICE CHAIR MISAKI: Okay. I remember the internet  
11 and phone was out kind of long.  
12 ASSISTANT CHIEF KAWASAKI: Also there's a big  
13 damage -- monetary damage at the landfill when a couple of  
14 their equipment caught fire, there was a -- I think it was a  
15 boat that they were trying to squish, you know, to dispose of,  
16 and it caught fire and then they tried to catch it with their  
17 equipment and their equipment caught fire, so I think it was  
18 over a million dollars in damage.  
19 COMMISSIONER FREITAS: Oh, gees.  
20 COMMISSIONER LUNDBERG: Ouch.  
21 COMMISSIONER FREITAS: I can believe that, yeah.  
22 ASSISTANT CHIEF KAWASAKI: And, yeah, so for the  
23 whole month, the total incidents is 1,037. I did a new -- ran  
24 a new report for you guys, I'll get that total for you guys  
25 every month.

1 COMMISSIONER LUNDBERG: Is that an average month?  
2 Is that a normal month or is that heavy?  
3 ASSISTANT CHIEF KAWASAKI: I would have to go do  
4 more research.  
5 COMMISSIONER LUNDBERG: Okay.  
6 CHIEF THYNE: It's fairly average, Commissioner  
7 Lundberg.  
8 COMMISSIONER LUNDBERG: About a thousand a month?  
9 CHIEF THYNE: We run between typically, in the  
10 recent, let's say, 5 or 7 years, between 12,000 and 15,000,  
11 16,000 annually, just depending how busy, so that averages out  
12 to be a little over a thousand, to do the math.  
13 COMMISSIONER LUNDBERG: Thank you.  
14 CHIEF THYNE: That's typical.  
15 ASSISTANT CHIEF KAWASAKI: So what started off to be  
16 a kind of dry winter is kind of progressing to this rain storm  
17 which is going to produce a lot of fuel for us later to deal  
18 with. Oh, and on that, based on that, we did start a couple  
19 meetings with that new company Mahi Pono, the one who bought  
20 all that land from A&B. At this point they don't have much in  
21 place, no equipment to offer us. They do have plans in the  
22 future to continue HC&S/A&B's firebreaks that they were  
23 cutting, but for now they don't have equipment. So I'll  
24 continue to meet with them, let them know the importance of,  
25 you know, what A&B started to do with the firebreaks for us

1 and for everybody else.  
2 COMMISSIONER TANCAYO: Excuse me, Chief.  
3 ASSISTANT CHIEF KAWASAKI: Yeah.  
4 COMMISSIONER TANCAYO: You know, the firebreaks, do  
5 they share that information with you guys as far as where the  
6 firebreaks are and have --  
7 ASSISTANT CHIEF KAWASAKI: Yes.  
8 COMMISSIONER TANCAYO: Do they share?  
9 ASSISTANT CHIEF KAWASAKI: When we met with A&B,  
10 they asked for recommendations of where to cut and so --  
11 COMMISSIONER TANCAYO: Okay.  
12 ASSISTANT CHIEF KAWASAKI: So they started and, in  
13 fact, the next meeting after that I kind of told 'em, Hey,  
14 maybe you guys, you know, don't need to do so much, 'cause  
15 they were doing two sides of the road, I told them maybe just  
16 one side and to cut down on some of their expense. But then  
17 since then this sold and then now all that thing is, you know,  
18 all grown back to basically what it was before, almost, in a  
19 lot of the areas.  
20 COMMISSIONER TANCAYO: Thank you.  
21 ASSISTANT CHIEF KAWASAKI: The standing operating  
22 guideline committee, we're still working on doing updates.  
23 Chief Amos, BC Amos was in charge of it, he's retiring at the  
24 end of the month, so we're going to transfer it over to the  
25 rest and we'll work on it as a group, the BCs, to get that

1 done and hopefully meet our July 1st deadline to push out the  
 2 rules and regs and the revised SOGs all in one document.  
 3 I won't talk about the truck, Chief Thyne already  
 4 did.  
 5 So for our training bureau, January was spent doing  
 6 multicompany operations as a simulated apartment complex fire.  
 7 They brought in three companies at a time and each, you know,  
 8 company had their own assignment, so they just ran through a  
 9 live fire drill simulated apartment complex with putting out  
 10 the fire, accessing the building, ventilation, rescuing  
 11 victims. So that was part of what the training department  
 12 did, the training bureau did for the month of January.  
 13 We're also planning for the new recruit class, which  
 14 we don't have a date for.  
 15 And just one -- one of our last class, they failed  
 16 to pass their NREMT exam, which they are given a second  
 17 attempt and if they fail the second attempt, then they get  
 18 terminated. So we're working with -- our training department  
 19 is working with the individual, helping them study, so that  
 20 they can pass that. We don't want to lose another vacant  
 21 position.  
 22 And then for ocean safety, there -- I think we have  
 23 all that temporary assignment -- you know, you probably heard  
 24 about it, temporary assessment for the jet ski operators,  
 25 paying them, they just had some issues with who actually got

1 it, the seniority, and I think that got all worked out.  
 2 And also ongoing development with HGEA. HGEA is  
 3 doing their policies.  
 4 And we scheduled OS3 interviews for I think next  
 5 week or the following week.  
 6 And going back to that SAP concert, so for that  
 7 first day, the 26th, I believe, we're going to have six off-  
 8 duty fire personnel to -- basically we asked them what they  
 9 wanted our assistance for and it -- they only want us for  
 10 medical assist, you know, medical emergency assistance. So we  
 11 will have six off-duty on the first night and the Bruno Mars  
 12 night we'll have a total of 18 with off-duty responders and  
 13 assistance for -- just a handful of our IMT to help run,  
 14 assist our guys, so they will be basically running with just  
 15 medical equipment. We'll stage at the Wailea Fire Station,  
 16 shuttle them over, because parking's going to be really bad,  
 17 and the hotel is going to provide us some sort of four-wheel  
 18 drive to access the beach.  
 19 COMMISSIONER TANCAYO: Are they fighting to be  
 20 chosen to do that duty?  
 21 (Laughter.)  
 22 ASSISTANT CHIEF KAWASAKI: You know, I think we did  
 23 push it out, I think Chief Hapo was calling -- just calling,  
 24 trying to give the Wailea guys precedence first and, of  
 25 course -- oh, also including in that bunch of personnel, we

1 have the rescue company, a full -- one of the full shifts on  
 2 the boat with their jet ski off --  
 3 COMMISSIONER TANCAYO: Staging.  
 4 ASSISTANT CHIEF KAWASAKI: -- staging on the water  
 5 along with Coast Guard. The Coast Guard is bringing their  
 6 humongous ship from Oahu and their 45-foot vessel from  
 7 Maalaea.  
 8 COMMISSIONER TANCAYO: DLNR?  
 9 VICE CHAIR MISAKI: Who does --  
 10 ASSISTANT CHIEF KAWASAKI: DLNR. It's a pretty big  
 11 event. I think the -- it's just going to be really crowded  
 12 and we'll have to see what transpires, I guess.  
 13 DEPUTY CHIEF VENTURA: So to kind of add to that,  
 14 just to draw the whole picture, I think MPD is going to close  
 15 down the parking lot in between Grand Wailea and Four Seasons  
 16 and own that parking lot for the whole event, so that'll be  
 17 the staging area.  
 18 ASSISTANT CHIEF KAWASAKI: Correct.  
 19 DEPUTY CHIEF VENTURA: If we do have some sort of,  
 20 you know, massive incident, that's where a lot of the larger  
 21 apparatus, ambulance, and probably stuff will be brought in to  
 22 get as quick and close to the beach as they can.  
 23 VICE CHAIR MISAKI: What was the date again of this  
 24 event?  
 25 COMMISSIONER LUNDBERG: The 26th and 27th.

1 VICE CHAIR MISAKI: Of February?  
 2 DEPUTY CHIEF VENTURA: Yeah, the 26th and 27th of  
 3 February.  
 4 CHIEF THYNE: So part of the management team  
 5 component, if you're wondering, is to support the resources,  
 6 but they also have as an objective to identify ingress and  
 7 egress lanes of travel, because none of us want to talk about  
 8 what happened in Vegas, right, but that is a potential what  
 9 if, right, so -- and/or just a big fight breaks out and now  
 10 people are trampling and trying to get out of there, well, how  
 11 do we get resources in if that's all happening? So that's one  
 12 of the management team's assignments at that meet, is to --  
 13 they've already looked at plot plans and maps and identified  
 14 locations, but then to make sure it can be executed in the  
 15 moment of need, so that's part of their role as well.  
 16 ASSISTANT CHIEF KAWASAKI: Anything else?  
 17 (No Response.)  
 18 CHAIR HIRATA: Thank you.  
 19 DEPUTY CHIEF VENTURA: So I apologize, Chief  
 20 Martin's not here today, but I'll go over his notes as best as  
 21 I can starting with Hurricane Lane at the top there. So many  
 22 hours were put in by many people to work on reimbursement, we  
 23 needed to track, you know, every resource, every person, all  
 24 the time spent there. So the big picture of it, it looks like  
 25 we are going to receive \$120,000 back from FEMA, which is a

1 75/25 match. So we had to put up the 25 percent, that's the  
 2 75 percent reimbursement, from what I understand. So that's  
 3 really good. It does take time to work on these  
 4 reimbursements out of our normally daily duties, but, you  
 5 know, hopefully we can make that effort and then save the  
 6 taxpayers this kind of money, so that's all worth it.  
 7 COMMISSIONER TANCAYO: Chief, it comes back to the  
 8 department or the general fund?  
 9 DEPUTY CHIEF VENTURA: If quick enough --  
 10 CHIEF THYNE: Typically they take -- just as a point  
 11 of clarity, it takes 2 years to get a FEMA reimbursement,  
 12 historically. For the Molokai fires, the Maalaea fires, I've  
 13 done a few of them through the years and it typically takes 2  
 14 years and it goes back into the general fund.  
 15 DEPUTY CHIEF VENTURA: So, yeah, not to fire, but to  
 16 the county eventually.  
 17 Looking on the FY '20 budget, so because of the new  
 18 elections, the mayor gave us an opportunity to kind of relook  
 19 at our budget really quickly and resubmit if we wanted any  
 20 changes, so we did take advantage of that, made very small  
 21 prioritization changes, 'cause you guys saw most of our  
 22 priorities, but with the time, we were able to do a little bit  
 23 more research and actually reduce our budget a bit so that  
 24 some of the numbers for the items that we have look a little  
 25 bit more appealing, hopefully, and they're more realistic and

1 that potentially will get us more items, so that will help us,  
 2 hopefully, in the long run.  
 3 The projects down below with assisting and  
 4 cooperating agencies, so we talked briefly about the Pukoo  
 5 Fire Station and they're -- they have been on site, they did a  
 6 site visit last week. And so the description of the project  
 7 right now is this looks like a very, very, very good place to  
 8 build a fire station, so that's the initial impression of the  
 9 project, now they'll go digging and see what they find.  
 10 Yes.  
 11 VICE CHAIR MISAKI: So you might change the name to  
 12 Kilohana Fire Station.  
 13 DEPUTY CHIEF VENTURA: I don't know the geography  
 14 of --  
 15 VICE CHAIR MISAKI: 'Cause it's going to be -- it's  
 16 going to be right above Kilohana School; right?  
 17 DEPUTY CHIEF VENTURA: Right. Yeah, so I -- it is,  
 18 correct.  
 19 VICE CHAIR MISAKI: It makes sense, yeah.  
 20 DEPUTY CHIEF VENTURA: Yeah, so --  
 21 VICE CHAIR MISAKI: And then I don't know if you  
 22 guys know this, but in our new schedule, in October we're  
 23 supposed to do a Molokai and we're hoping to go look at that,  
 24 so we're going to work with Jill to try to set up that field  
 25 trip.

1 DEPUTY CHIEF VENTURA: Yeah. Thanks. Very good.  
 2 Very good.  
 3 Yeah. So, true, in relocation, there may be some  
 4 name changes because of the, you know, segmented area of that  
 5 community.  
 6 Okay. And then looking at the second one, the Lanai  
 7 is also coming along. We mentioned that last meeting, but  
 8 they should be surveying that property.  
 9 And then the note about IT, our strategic plan is  
 10 expiring in 2020, so we are already turning on the public  
 11 survey so that we can start getting feedback from the  
 12 community, the more, the merrier, and then we can start  
 13 preparing our 2021 to 2024 strategic plan with that  
 14 information from the public. So that survey is up and running  
 15 on the website right now.  
 16 (Commissioner Freitas left the room.)  
 17 DEPUTY CHIEF VENTURA: So we haven't advertised it  
 18 yet, but anybody who goes to make a comment or a suggestion or  
 19 a complaint or whatever will find the survey right on the fire  
 20 department homepage, so that's good.  
 21 And then a little notable information at the bottom,  
 22 you know, trying to stick with the initiative to be more  
 23 energy efficient and compliant with the goals of the state,  
 24 trying to change out high wattage light bulbs to LEDs.  
 25 Lanai Fire Station, they surveyed the property which

1 is located right behind the current station, so that'll give  
 2 us the space to expand that station a bit to create more  
 3 coverage for equipment and a little bit more indoor space for  
 4 maybe a gym and some other needed items over there.  
 5 And then Paia Fire Station renovations, just like  
 6 Lahaina, the parking lot. I'm sure with the rain we've had in  
 7 the last month, Lahaina parking lot must have a whole bunch of  
 8 new potholes in it. So that thing was bad shape to begin  
 9 with, so now it must be hazardous.  
 10 CHIEF THYNE: Badder shape.  
 11 DEPUTY CHIEF VENTURA: Yeah.  
 12 So I may be able to answer if you have any questions  
 13 about those topics.  
 14 (No Response.)  
 15 DEPUTY CHIEF VENTURA: No? Okay. I don't see  
 16 anything. Thank you.  
 17 CHAIR HIRATA: Thank you.  
 18 BATTALION CHIEF CAMBRA: Good morning.  
 19 COMMISSIONERS: Good morning.  
 20 BATTALION CHIEF CAMBRA: We're going to try and  
 21 navigate through this data projector.  
 22 Good morning. I'm Wayne Cambra, as a few of you  
 23 already known. I've been a battalion chief since July of 2014  
 24 when our Chief Tancayo retired. I have 28 years in service,  
 25 this year will be 29. I was tasked -- or me and Chief Willy



1 was tasked with explaining what BCs do on day-to-day basis.  
 2 Want to introduce yourself?  
 3 BATTALION CHIEF BARUT: Good morning, everyone. My  
 4 name is Willy Barut. Pretty much just coming up on 25 years  
 5 in the fire department and pretty much a newly promoted BC, so  
 6 need to work with the administration.  
 7 BATTALION CHIEF CAMBRA: Okay. In general, a  
 8 battalion chief is in charge of several stations and several  
 9 companies. My major concern right off the bat every day is  
 10 providing the proper resources and equipment to any major  
 11 emergencies as well as setting up our command structure to  
 12 right.  
 13 The safety and -- of the community and of our  
 14 firefighters is always number one. Like our mission statement  
 15 says, Life is always first. So with that -- that being  
 16 considered, that's how we address pretty much anything that  
 17 happens within the battalion and we've gotta value risk versus  
 18 gain. We're constantly evaluating that, meaning if I gonna  
 19 move our No. 1 truck from Makawao to Wailea, why am I going to  
 20 do it? Makawao is a very busy station, maybe I shouldn't take  
 21 Makawao from there, I should take Paia, maybe they're a little  
 22 bit slower, to cover Wailea District. So that's just an  
 23 example of what we mean by evaluating risk versus gain.  
 24 So our battalions divide up into two -- I mean, our  
 25 county is divided up into two different battalions,

1 Battalion 1 and Battalion 2. We're in charge of several  
 2 different companies. This is the breakdown. Battalion 1, we  
 3 got ten different companies; Battalion 2, we got eight.  
 4 These are some of the topics that I want to cover  
 5 briefly, but stop me if you guys have any questions.  
 6 Manpower, fiscal responsibility, training, mail and  
 7 deliveries, inspections, reports, projects, health and safety.  
 8 On the incident side we have command, district  
 9 coverage, call outs, rehab, post-incident analysis.  
 10 So walking in the door every morning, prior to  
 11 getting to work, my phone starts at 6:30. At 6:30 I get my  
 12 sick leaves, my emergency vacations, anything big that  
 13 happened the night before. You know, we have open  
 14 communication with the on-duty battalion chief where they say,  
 15 Hey, you know what, last night we had a big fire, get to work  
 16 early, blah, blah, blah.  
 17 Again, risk versus gain: When I'm setting up my  
 18 manpower, I'm not going to grab somebody from -- let's use the  
 19 same examples, from Makawao and put them on a rescue truck.  
 20 He's not necessarily qualified as some of the people within  
 21 our station that work at Station 10 with the rescue company  
 22 who has cross-trained and they are ready to go.  
 23 Coordination and cooperation: What that -- what  
 24 happened there was in the past Battalion 2 office for the  
 25 battalion chief was in Lahaina, the Lahaina station. It's

1 still there, but they would go there first thing in the  
 2 morning. Battalion 1 would be at Kahului Station. So now we  
 3 start setting up our manpower and we've gotta share, we've  
 4 gotta be fiscally responsible. We're not just gonna call back  
 5 and hold back, so we've got to share manpower. So be calling,  
 6 Hey, Will, what you got on that side? You got -- you got  
 7 anybody that is optimal, you can lend us a firefighter or  
 8 whatever it is. By us having one office in the mornings, we  
 9 coordinate that right there. We interchange, Okay, you get  
 10 this guy for this job, is this guy trained with ropes or is  
 11 this guy can drive the truck, blah, blah, blah. We squash  
 12 that right then and there every morning.  
 13 Off-island relocations: Now, Battalion 2, as we saw  
 14 on the map, is in charge of Lanai and Molokai as well as the  
 15 west side of Maui. Off-island relocation is always a  
 16 challenge. We've gotta take one guy from Maui and send him to  
 17 Molokai or Lanai, wherever we've got to do, so it's always  
 18 nice to have my counterpart with me right there in the  
 19 morning.  
 20 Mass texting, that's just another way of us  
 21 contacting the whole department. We have a mass text where  
 22 we'll send out and say, We have, you know, maybe an opening in  
 23 Lanai, do we have any call backs, anybody willing to take the  
 24 call? We have an opening in Hana or wherever it is. We have  
 25 that ability. We got that from MEMA, they trained us up and

1 we started using that. That's an excellent tool that we have  
 2 now.  
 3 That's an example on the right-hand side of what a  
 4 mass text looks like. So that says, "Call backs: Call backs  
 5 are available at Stations 3, 10, 12, 13. Please contact the  
 6 station for captains" -- or "the captains to let them know  
 7 you're available." So what that is, is it frees my hands of  
 8 trying to answer phone calls and put somebody someplace else.  
 9 The captains are already trained, they know who can work on  
 10 their trucks, they are selective of, you know, who calls, when  
 11 they call is important, so who's going to get the call back.  
 12 COMMISSIONER KALEPA: Chief, is it based on  
 13 seniority?  
 14 BATTALION CHIEF CAMBRA: No, it's not. Basically  
 15 the call backs, if you're on your 4 days, we know we're not  
 16 gonna run into double time.  
 17 COMMISSIONER KALEPA: Oh, yeah.  
 18 BATTALION CHIEF CAMBRA: So we've gotta be fiscally  
 19 responsible. You're on your 4 days off, there's a 24-hour  
 20 call back, we're gonna chose the guy on the 4 days because  
 21 we're not gonna run into double time the next day.  
 22 CHAIR HIRATA: Back to back, they call that.  
 23 BATTALION CHIEF CAMBRA: Yeah. We're not gonna do  
 24 that. So that's part of the other job we do as one BC, you  
 25 know, we've got to watch that we're fiscally responsible.

1 Go ahead.

2 VICE CHAIR MISAKI: So call back means when one of

3 your stations is short for various reasons, you're calling

4 back people who are not currently working to help fill in?

5 BATTALION CHIEF CAMBRA: Correct, correct.

6 VICE CHAIR MISAKI: Okay. Just wanted to understand

7 that.

8 BATTALION CHIEF CAMBRA: Yes.

9 So with that being said, we can touch on the rank

10 for rank. Rank for rank policy, what we get is -- so if we

11 have any rank personnel, so, for example, three firefighters

12 show up, the captain is maybe on vacation and the driver maybe

13 had an emergency, so what we do is we offer up rank for rank.

14 Rank for rank is I'm gonna get somebody on line that is

15 qualified for that truck in that district, meaning there's

16 only two other people per position that can work the rank for

17 rank, which is if you work Wailuku Station and you're off and

18 we don't have a captain, we get to choose two other captains,

19 'cause that's the right guy and the right truck and the right

20 district to give us the best service that we can to the

21 public.

22 CHAIR HIRATA: Previous council had some issues with

23 that provision in the -- which is in the contract, so there's

24 nothing that the fire department can do about it, but I think

25 it's -- it's really important for you guys to understand how

1 rank for rank works so that you know it's -- we can help

2 explain it to people.

3 COMMISSIONER TANCAYO: Chief, can you touch on the

4 manning, level manning, touch that so they can kind of grasp

5 why there's call back.

6 BATTALION CHIEF CAMBRA: Yeah. And it'll apply to

7 some of what Chief Brad was talking about, hiring the

8 recruits. So each company, except for Pukoo, we got five

9 personnel assigned. For the most part, we run with four

10 because of either vacation, another place is short, long-term

11 leaves, you know, we get all kind of things going on, so for

12 the most part we run with four, that's why it's a mission for

13 admin. to keep filling the recruit classes. So with a minimum

14 of four, if one of the rank personnel cannot come to work,

15 we've got to fill 'em. We cannot fill 'em, we holding back.

16 Sorry, brah, you cannot go home today until we get it filled.

17 If we don't get filled, that guy is gonna do into double time

18 the next day, whatever it is. We've had situations where

19 we've had acts of God, I think they called it, where people

20 was stuck in Lanai, they couldn't come home, they was working

21 and had to stay there and they stayed for many hours.

22 Chief Thyne, do you remember how many hours?

23 CHIEF THYNE: It was a lot.

24 BATTALION CHIEF CAMBRA: It was a long -- at least

25 48 hours they was stuck over there and couldn't come home.

1 CHIEF THYNE: After their -- after their 72 hour

2 normal shift. 'Cause they work 3 days in a row in Hana and

3 Lanai, 'cause they're remote stations. So they worked the 3

4 days, act of God, ferry gets canceled, no more flights, they

5 stopped.

6 COMMISSIONER LUNDBERG: And are they on the clock

7 while they're stuck there?

8 BATTALION CHIEF CAMBRA: Yes.

9 CHIEF THYNE: Yeah. If we have them on duty,

10 obviously we have to pay them.

11 COMMISSIONER LUNDBERG: Fifteen hours? What was it,

12 10 hours or --

13 DEPUTY CHIEF VENTURA: It's 12 now before you get

14 time and a half, then it goes to double time.

15 CHIEF THYNE: Yeah. For years it was 10, then we

16 upped it to 12.

17 BATTALION CHIEF CAMBRA: But cannot bald out the

18 station, meaning we can't send guys home, so we've gotta --

19 we've gotta man them, so, yes, they are paid the whole time

20 they're there.

21 CHIEF THYNE: And just to add to that, typically if

22 they see an incoming incident, whether it's a hurricane/

23 tropical storm, we have the ability and we do to call them in

24 early, you know what I mean? Send folks into Hana early

25 'cause we know this could happen. And these guys, obviously,

1 they've been on duty for 3 days, they want to go home and take

2 care of their families as well. Right? They'll stay if they

3 have to, that's our duty, but ideally if we can bring them in,

4 let's say, 6 hours early prior to any kind of landslides or

5 canceling of ferries, that we take that initiative. And

6 that's been supported by various administrations through the

7 years. 'Cause we don't do it just for no reason, it's based

8 on the event that could happen and they get stuck.

9 CHAIR HIRATA: Sandra didn't know what bald a head

10 means.

11 DEPUTY CHIEF VENTURA: Emptying out the station and

12 leaving it nobody there.

13 BATTALION CHIEF CAMBRA: Also the relief are coming

14 from outside, from Maui too, so they cannot relieve those guys

15 at the station at that time, so pretty much you're not --

16 cannot go home until you're properly relieved.

17 And that's part of the initial interview coming into

18 the fire department: Do you agree to stay at work until

19 you're properly relieved? And everybody says yes, but after

20 10 years in the department, Hey, brah, we've gotta go home.

21 COMMISSIONER KALEPA: What is the bare minimum that

22 an engine company operates with?

23 CHIEFS: Four.

24 CHIEF THYNE: Except for Pukoo.

25 COMMISSIONER KALEPA: Except for Pukoo.

1 BATTALION CHIEF CAMBRA: We would prefer five  
 2 because of the way the duties are distributed, you know. I'll  
 3 give you a quick example. You pull up to one structure fire,  
 4 you're the first incoming truck, if we've got one guy jumping  
 5 out of the truck hitting the hydrant, meaning grabbing the  
 6 hose, wrapping it around the hydrant and the truck goes. Get  
 7 to the fire, initial attack, you got the driver giving water,  
 8 you got one firefighter stretching the line, then the captain  
 9 doing his run about, that's not enough to go in a fire.  
 10 COMMISSIONER KALEPA: Yeah.  
 11 BATTALION CHIEF CAMBRA: We gotta wait for that guy  
 12 who hooks the hydrant up gets there and then we can go.  
 13 That's why when we got the five for optimum, that guy can stay  
 14 the hydrant as long as he has to, we can make an entry and go.  
 15 DEPUTY CHIEF VENTURA: 'Cause it's not just about  
 16 hooking up to the fire hydrant and sending water, he has to  
 17 wait till the driver parks the truck, breaks the hose, hooks  
 18 it up to the intake; otherwise he'll send water and it'll fill  
 19 the hose -- whole hose bed with water and we don't want that.  
 20 So he has to sit there at the hydrant until the driver is  
 21 ready for water to come.  
 22 CHIEF THYNE: We're off on a little bit of a  
 23 tangent, but then there's the OSHA standard regulation of two  
 24 in/two out that you may have heard in fire circles. Two  
 25 in/two out means that if two people are going interior, that

1 two people have to be available to provide rescue to them,  
 2 that's a law. It's not something you can get away from. The  
 3 only time you can, if life is involved, you know, i.e.,  
 4 somebody's hanging out the window, help, then you can -- then  
 5 they'll let you go above that. But our process and -- when we  
 6 attack fires is to keep it as small as possible, so ideally  
 7 you have to go interior; right? You can't just stand outside  
 8 and bust a window and spray in from the outside.  
 9 COMMISSIONER LUNDBERG: Yeah.  
 10 CHIEF THYNE: If you can, then we do that, but  
 11 typically we want to go in, we want to search for life,  
 12 because what we say is -- and you've probably seen this if  
 13 you've ever been in a sauna or dosed a campfire, once you  
 14 throw water on a fire, steam. And steam expands at 1700 times  
 15 it's volume or something like that. So we say in the fire  
 16 service, anything in front of the nozzle is gonna -- is gonna  
 17 be compromised and more than likely dead. So any time if we  
 18 just go in blasting, if there is somebody that's laying in  
 19 the -- under the bed or, you know, scared or whatever, they're  
 20 not gonna survive because once you put water on that fire,  
 21 it's gonna turn to steam and now they'll probably be --  
 22 COMMISSIONER LUNDBERG: Boiled.  
 23 CHIEF THYNE: Yeah. So ideally, we go in, we effect  
 24 rescue, and then we put fire -- water on the fire. So that's  
 25 kind of a couple of different other -- like I said, I know

1 we're going off on a tangent, but...  
 2 VICE CHAIR MISAKI: So on a day-to-day basis, not  
 3 counting call outs or emergency, this is the biggest  
 4 challenge, making sure you're -- making sure you're staffed.  
 5 CHIEF THYNE: The first challenge.  
 6 VICE CHAIR MISAKI: Making sure you're staffed --  
 7 CHIEF THYNE: -- is the first challenge every  
 8 morning.  
 9 BATTALION CHIEF BARUT: The first couple hours in  
 10 the morning. It's like practicing for the game. You ready?  
 11 VICE CHAIR MISAKI: And this is a daily --  
 12 BATTALION CHIEF BARUT: You ready?  
 13 VICE CHAIR MISAKI: And this is a daily thing?  
 14 BATTALION CHIEF BARUT: Daily. Every day.  
 15 BATTALION CHIEF CAMBRA: Okay. Fiscal  
 16 responsibilities: So we kind of touched on a little bit as  
 17 this discussion happened, so -- the union contract, we are  
 18 obligated to pay out, meaning mileage. So if the guy drives  
 19 from Kahului Station to Hana, we gotta pay him fifty-odd cents  
 20 per mile all the way in/all the way, 'cause they're using  
 21 their own personal vehicles, blah, blah, blah. Overnight  
 22 stipend, any time you stay at one station overnight, we've  
 23 gotta pay 'em, because they're relocating to that station,  
 24 they gotta stay there, that's not their normal home station.  
 25 We touched on the rank to rank policy already.

1 Interisland travel: Flight and boat costs, that's  
 2 really obvious, adds up pretty quick.  
 3 Overtime accumulation: What that means is we have a  
 4 position at Station 4 in Molokai, we need to get somebody  
 5 there. We have somebody optimum crew in Maui that we can  
 6 relocate the fifth personnel to Molokai to help save money.  
 7 If it takes us 2 hours to get there -- that means Jill makes  
 8 our flight, get the guy to the airport, he flies over, takes  
 9 us 2 hours to get there, that's 2 hours of overtime that the  
 10 guy is waiting. Now we've gotta fly this guy back the next  
 11 morning, so, again --  
 12 COMMISSIONER KALEPA: Another 2 hours.  
 13 BATTALION CHIEF CAMBRA: -- flight costs. And then  
 14 when they get back, however long it takes them to get to the  
 15 station. But we've gotta remember from 0730, whether what --  
 16 no matter what time the flight is, the flight can be at 9:00,  
 17 at 0730 they're on time and half, 'cause they supposed to be  
 18 home already. So it's time and a half all the way until they  
 19 reach back to their own station and drop off their equipment.  
 20 So that's an accumulation of overtime hours. And how that  
 21 relates to call back versus relocation is -- we've got it  
 22 figured already. So if it's between 9 and 10 hours of  
 23 accumulated overtime, it's better to hold somebody back in  
 24 outer islands, because --  
 25 VICE CHAIR MISAKI: It's cheaper.

1 BATTALION CHIEF CAMBRA: -- after that 9 or 10 hours  
 2 of accumulated overtime costs plus the flight, the boat, the  
 3 mileage, the stipend that we've gotta give them overnight;  
 4 it's cheaper we hold back somebody there and call somebody  
 5 back for the night. And we're allowed to hold them for 12  
 6 hours before they run into double time, so that gives us time  
 7 to try and set something up.  
 8 Good.  
 9 VICE CHAIR MISAKI: Yep.  
 10 BATTALION CHIEF CAMBRA: Okay. Training: So as BC,  
 11 we've gotta make sure everybody does their quarterly training,  
 12 which is basically the ongoing training that we have  
 13 throughout the department, practicing all the different things  
 14 that we do, all the different disciplines.  
 15 JTC usage, that comes up a lot. So, for example,  
 16 we've got one new captain on one new truck, they want to do  
 17 reps, meaning they want to see their guys cut one hole in a  
 18 roof or they want to see guys extend one line in one fire.  
 19 They've gotta know their personnel, they've gotta learn how to  
 20 use their equipment, which is their personnel, so that's why  
 21 we use a lot of the JTC.  
 22 VICE CHAIR MISAKI: What is JTC?  
 23 BATTALION CHIEF CAMBRA: Joint training center.  
 24 That's the one that --  
 25 VICE CHAIR MISAKI: Right, right.

1 BATTALION CHIEF CAMBRA: Pre-incident planning:  
 2 It's not preplanning. Before it was called preplans where  
 3 it's just you look at the building, this is how we'll attack  
 4 it. Pre-incident planning, our former operations chief pushed  
 5 it a lot where we also checked the area that you're working.  
 6 We checking pre-incident meaning pre-brush fire, pre-multi-  
 7 company fire, meaning this hotel burns, this is how it's  
 8 connected, blah, blah, blah. We've gotta make sure our guys  
 9 are doing that.  
 10 On-scene procedures: What that means is we're in  
 11 charge -- I'm in charge of ten captains, he's in charge of  
 12 eight captains. Our captains communicate with us on our  
 13 level. So for us, they roll up to a big scene, has potential  
 14 to grow, as soon as we get on the scene, you know what, they  
 15 switch it over to Channel 2. So what that does is frees up  
 16 the main fire channel, we're operating on just that one  
 17 channel and then we go ahead and coordinate how we're gonna  
 18 set up one command structure, how we're gonna attack this  
 19 fire, how much more personnel or resources that we need to get  
 20 to the scene.  
 21 Attendance and makeups: That's for any of the  
 22 training. So, for example, yesterday we had our medical  
 23 reoccurring --  
 24 BATTALION CHIEF BARUT: Refresher.  
 25 BATTALION CHIEF CAMBRA: -- refresher and the guys

1 that missed it the day before, I'm juggling manpower to send  
 2 the one guy to go over there with them. Because their whole  
 3 crew went, but he was on vacation that day before. So we're  
 4 constantly doing that.  
 5 And district coverage: So if yesterday I had Ladder  
 6 14 and Engine 5 in the training, so I had to put Engine 10 up  
 7 at Makawao, Ladder 14 -- we had Engine 14 still in district,  
 8 the debate was: which company we gonna fill? And the reason  
 9 we went to 5, they run a whole lot more calls. So it's  
 10 constantly evaluating risk versus gain again. Good?  
 11 VICE CHAIR MISAKI: Yeah.  
 12 BATTALION CHIEF CAMBRA: Delivery of mail and  
 13 equipment: This is probably the easy part. This is usually  
 14 about lunchtime. Interdepartment mail, so that's any  
 15 acknowledgment sheets, meaning anything that the guy say,  
 16 okay, we got this training, we agreed to this, time sheets,  
 17 administrative memos, all hand delivered. Staff meeting  
 18 minutes and from what I just heard today, possibly now gonna  
 19 start putting out fire commission meeting minutes.  
 20 DEPUTY CHIEF VENTURA: To replace the staff meeting  
 21 minutes, the same thing.  
 22 BATTALION CHIEF CAMBRA: So we've got a little bit  
 23 more we've gotta do.  
 24 Essential equipment delivery: So, for example,  
 25 Wailuku goes to a car fire, they're gonna suit up, they're

1 gonna put their SCB on to be protected, they're gonna run the  
 2 tanks, meaning they can empty part of a tank or most of the  
 3 tank, all depends on how long the fire goes, those gotta be  
 4 replaced. They've got to always have a complement at each  
 5 station in each truck 'cause the big guy comes up, the big  
 6 fire comes up, they've gotta be ready, so we're constantly  
 7 dishing out new bottles. O<sub>2</sub> medical supplies, same thing,  
 8 they can go through two CPRs in a day and if they're working  
 9 the patient for a long time, they're gonna deplete their O<sub>2</sub>  
 10 supplies. They're going to use a certain amount of medical  
 11 supplies if there's bleeding. Any time we've gotta put  
 12 defibrillator pads on, we've got to get new pads out there.  
 13 PPEs, so a big fire the night before, puka, now that's  
 14 compromised, we need to get them another one out there.  
 15 COMMISSIONER KALEPA: I have a question.  
 16 BATTALION CHIEF CAMBRA: Go ahead.  
 17 COMMISSIONER KALEPA: You know the refill for the  
 18 tanks, how many stations -- can they refill at every station  
 19 or --  
 20 BATTALION CHIEF CAMBRA: No. Right now we're down  
 21 to two.  
 22 COMMISSIONER KALEPA: Wow.  
 23 BATTALION CHIEF CAMBRA: We have a broken -- we call  
 24 it a Cascade system. So, again, risk versus gain, as the  
 25 chief on duty, we have to make an operational plan. If

1 something big happens that day, we only got one place that we  
 2 can refill on this battalion, which is Wailea. The other  
 3 place is in Lahaina, but that's for that battalion. So if  
 4 something big go on, when I relocate one rehab guy, meaning  
 5 these companies are in the fire too long, now gotta bring  
 6 somebody out, they will come from Wailea, because bring one  
 7 bunch of bottles with you, come up. They're gonna come up,  
 8 the guys that's at the fire, guess what, you going down Wailea  
 9 to rest, you gonna go watch their district, they can refill  
 10 bottles, get it going again. So we're constantly -- depending  
 11 on the day, you know, if something broke the night before or  
 12 whatever, we've gotta reevaluate our operation plan.

13 COMMISSIONER KALEPA: You said you used to have  
 14 three but two is working?

15 BATTALION CHIEF CAMBRA: Yes.

16 COMMISSIONER KALEPA: Where's the one that isn't  
 17 working?

18 BATTALION CHIEF CAMBRA: Paia.

19 COMMISSIONER KALEPA: Paia.

20 BATTALION CHIEF CAMBRA: It's already asked for in  
 21 the budget.

22 DEPUTY CHIEF VENTURA: Yeah. POs approved for the  
 23 parts.

24 BATTALION CHIEF CAMBRA: We're just waiting. It's  
 25 just hard to get somebody over to fix it.

1 Go ahead.

2 COMMISSIONER TANCAYO: Chief, light air, light truck  
 3 still around?

4 BATTALION CHIEF CAMBRA: Yes. Questionable  
 5 operation when it comes to filling bottles and we don't want  
 6 to wear that thing out. I mean, we'll roll it to anything  
 7 big, it'll go on scene and that's part of our operations plan,  
 8 but we don't want that to be our primary way of refilling  
 9 bottles.

10 CHIEF THYNE: And we are getting a Cascade system  
 11 for Station 4, for Molokai.

12 BATTALION CHIEF CAMBRA: And that was another job,  
 13 because they was taking bottles over on the boat, so you got  
 14 all these compressed gas cylinders on a boat, you got 20-30 at  
 15 a time driving over, challenges, challenges.

16 COMMISSIONER KALEPA: Chief was involved with that.

17 COMMISSIONER TANCAYO: I did that for years.

18 BATTALION CHIEF CAMBRA: Even on days off he was  
 19 doing 'em, going over.

20 COMMISSIONER TANCAYO: Yeah.

21 COMMISSIONER LUNDBERG: Chief, what is the holdup in  
 22 getting the parts and getting this thing repaired?

23 CHIEF THYNE: So the compressed -- there's one  
 24 person, that's part of it, that -- in the state of Hawaii  
 25 that's the certified, qualified repairman. It is an older

1 unit in Paia -- I actually worked there for 3 years as a  
 2 captain, it was old then, but it does work. It's a very  
 3 simple system, but stuff eventually breaks, so then it's  
 4 getting the repairman and then it's determining if the cost to  
 5 repair versus replacement and the analysis of that process.

6 COMMISSIONER LUNDBERG: How long has that one been  
 7 shut -- been broken down.

8 CHIEF THYNE: It was working -- yeah, about a month  
 9 and a half.

10 COMMISSIONER LUNDBERG: So not too bad.

11 CHIEF THYNE: It's not -- it's usually not broken,  
 12 but invariable things, as they age, you know, they break. So  
 13 eventually it will probably need to be replaced, but we're  
 14 looking at getting a system for downtown as well at Station  
 15 10, at our headquarters station, so then that it may become no  
 16 need when it times out over the course of time. Again, that  
 17 is it worth repairing or just --

18 COMMISSIONER KALEPA: -- getting a new one.

19 CHIEF THYNE: So...

20 COMMISSIONER LUNDBERG: Thank you.

21 BATTALION CHIEF CAMBRA: Like I explained about the  
 22 PPEs already, you know, any time it's compromised, we've gotta  
 23 replace them.

24 Inspections: We're back to PPEs, so as a battalion  
 25 chief, we're constantly doing it -- not constantly, but we do

1 inspections frequently, everything from PPEs, apparatus, and  
 2 the facility itself. So the PPEs, of course, we checking  
 3 conditions.

4 Accountability means make sure you guys get  
 5 everything. 'Cause a lot of times at a big fire, they drop  
 6 one glove or lose their goggles, whatever it is.

7 Serviceable, if they was exposed to too much stuff,  
 8 say they go on one bloody call at night and, you know, there's  
 9 police or a fire in a car and they're all messed up, we gotta  
 10 make sure it's laundered and they're back ready to be in  
 11 service. And it's -- you know, it's done in a certain  
 12 procedure to properly launder those things, certain stations  
 13 got the proper equipment to do it.

14 Apparatus: We're checking damage and for me it's  
 15 upkeep, make sure they polish 'em and make 'em nice. To me,  
 16 the reason upkeep is important, it's a representation of our  
 17 us being professional. You got an old bust-up truck, nobody  
 18 take care, how professional is that? That's just me and I've  
 19 been labeled a -- but I prefer them to keep their trucks  
 20 really clean.

21 COMMISSIONER KALEPA: It's a good thing.

22 BATTALION CHIEF CAMBRA: Facilities: Of course,  
 23 when you're walking through any of the fire stations, when you  
 24 see stuff on the ground, people can trip. Say they running --  
 25 they running to their truck, they gotta big call or whatever,

1 and, boom, they hit it, somebody get hurt, whatever it is, so  
2 always looking for any kind of hazards in the -- in the  
3 facilities.

4 And the facility conditions: This is always a  
5 challenge because for the most part, we don't get the funding.  
6 You know, these stations, they needed to be painted 10 years  
7 ago and they still haven't been painted. You know, things --  
8 we got mold in stations. We got stations that firemen would  
9 build the accessories, so, you know, got different color  
10 tiles. Termites, blah, blah, blah. So we always -- we're  
11 checking our facilities also.

12 Reports: Every call that is made to the fire  
13 department for us to respond generates a report. As a BC we  
14 gotta check them per battalion per watch. So whatever  
15 happened on my watch, I check for my battalion. Whatever  
16 happens in Willy's watch, he checks in his battalion. So  
17 we've gotta pretty much go through every single one.

18 Significant incidents: That's something big, so the  
19 other day we had some parachuters that got stuck in the water  
20 in Hana, so we got the rescue chopper up, blah, blah, blah.  
21 We log that down, at the end of month or 30 days to our chief  
22 of operations and he reports that to you like he did today.

23 Apparatus reports: That's basically, you know, the  
24 mileage on the trucks, make sure everything is up kept, blah,  
25 blah, blah. That's done on the 1st of every month.

1 We also gotta keep taps of our pCard because of  
2 kitchens that were made or things I've heard a lot about.

3 (Laughter.)

4 BATTALION CHIEF CAMBRA: So we're always gotta be  
5 real good with our pCard, keep all our receipts, justify  
6 everything, index code everything.

7 MRA expenditure report, that's just our meal. So as  
8 firemen at the station, we get monies for meals. Written with  
9 check or with card, we've gotta keep all the receipts, make  
10 sure everything balances. So they turn that in monthly and  
11 quarterly, then end of the year they make sure all the  
12 accounts are zeroed out.

13 Projects: So every battalion chief is assigned  
14 projects, so this was our project a couple of weeks ago given  
15 to us, Okay, you gonna do one presentation for the commission.  
16 That's just an example. These are our ongoing projects. So  
17 I'm in charge of R&D, I'm also helping with rules and regs,  
18 integration into SOGs, you guys talked about it I heard  
19 earlier today. I'm in charge of all the relief apparatuses,  
20 where they are, make sure they're ready to go.

21 BC guidelines: The chief will -- it's also part of  
22 different grants that gotta be written. We assist the fire  
23 services chief, meaning help Fire 4 write grants.

24 BATTALION CHIEF BARUT: No. That's with Chief  
25 Yatsushiro with his station improvements, anything, you know,

1 he needs help with.

2 BATTALION CHIEF CAMBRA: Attend exercises and  
3 workshops, so he just came from an exercise on Oahu. Last  
4 night you came back?

5 BATTALION CHIEF BARUT: Yes.

6 BATTALION CHIEF CAMBRA: Good? Questions?  
7 (No Response.)

8 BATTALION CHIEF CAMBRA: Health and safety: So  
9 health and safety of our crews. For me, CISM is a really big  
10 deal. It adds up over time, as we all know; there's troubles  
11 at home because of build up of -- I call it the closet, the  
12 closet is full with too many ghosts. We have -- CISM is so  
13 important. That's one of -- one of my personal things. Any  
14 time it's a baby, any time it's something really traumatic,  
15 I'm sending the CISM guys out to go talk to the guys.

16 VICE CHAIR MISAKI: What does the acronym mean?

17 BATTALION CHIEF CAMBRA: Critical incident stress  
18 management. Any type of injuries that happen at the station  
19 or at home --

20 COMMISSIONER KALEPA: Chief, real quick, do you guys  
21 still have somebody on ocean safety side that does CISM's too?

22 BATTALION CHIEF CAMBRA: We'll send out our guys  
23 or -- we're altogether, so the CISM can go either way. But  
24 I'm pretty sure that they have inhouse too.

25 Any workman comp issue. On scene risks, so when I

1 roll up to something big, that's my first concern. Like our  
2 mission statement says, Life is always first. So when I roll  
3 up on scene, the nature of the fireman is go, they're not  
4 thinking to protect themselves, they're gonna go after help  
5 somebody. So it's my job to, Hey, calm down, let's not get  
6 hurt, let's look at this thing different. So on scene risks,  
7 that's always part of a battalion chief whenever we roll up in  
8 different stuff.

9 I have purposefully not assumed the speaking  
10 command, meaning I'm not on the radio. I have someone else as  
11 my speaker, but -- because when we're looking at these big  
12 stuff, the incident at that Hotel Wailea, I was fortunate  
13 that -- well, Chief Dave and Chief Rick, they come out, they  
14 gonna come help us out. And then I kept the first on scene  
15 captain in the vehicle 'cause he know where every truck went  
16 first, he know the district, blah, blah, blah, so I've assumed  
17 command through him. I had Chief Rick, he was, you know,  
18 helping us with Goodfellow, our outside agencies. I was  
19 getting calls from MEMA, You guys need anything? The mayor  
20 rolled up on scene, Hey, what do I -- what can I do, how can I  
21 help you guys, you know. So you're tasked with so many  
22 different things and it's -- it's an evaluation, we always  
23 trying to do the best we can with what we got.

24 Then, of course, PPEs: Again, you know, anything  
25 compromised, we're gonna replace them.

1 Okay. Let me introduce Willy again.  
 2 BATTALION CHIEF BARUT: Okay. Well, besides our  
 3 day-to-day business that we do every day, we also respond to  
 4 major incidents, meaning a big brush fire, structure fire,  
 5 high rise fire, or even like a prolonged ocean rescue, a  
 6 prolonged search.  
 7 As we rolling up to the scene, responding to the  
 8 scene, we kind of listen to what the first initial company  
 9 say. They give their report, their initial radio report  
 10 saying what they got, what they're gonna do. When we arrive  
 11 on scene and we feel like this scene is gonna grow, which will  
 12 require multiple companies or even outside agencies, we do a  
 13 face to face with the first command, then we assume command  
 14 just so that he can go back with his crew and fight the fire.  
 15 As far as assumption of command, the way it works,  
 16 like you can have like an acting officer as the first initial  
 17 officer arriving on scene taking command 'cause the first  
 18 company will initiate command. Then if it's an acting  
 19 officer, we get the next captain come over, transfer --  
 20 command is transferred to the captain 'cause he's higher  
 21 ranking, he takes over the scene until we reach on scene, then  
 22 we take over command. So as far as transferring command, most  
 23 of the times, most likely the best way is to do a face to  
 24 face, make sure we all on the right page and we're thinking of  
 25 the same thing as far as tactics and objectives. And after

1 the transfer, just to alleviate the style of control, we  
 2 divide -- if it's big, we divide it into divisions, groups, or  
 3 even sectors just to make it easier for us to manage.  
 4 And as far as types of command, we've got stationary  
 5 command where if it's a structure fire, we put ourself out in  
 6 the back so we can see the whole thing and call our shots from  
 7 that. Or mobile command, like what Chief Wayne did at the  
 8 Wailea fire. We put all the big dogs inside of the BC  
 9 vehicle, they drive around to see, 'cause it's an area so big  
 10 you cannot see what's happening on the other side. So kind of  
 11 drive around that side and as calls come in -- 'cause like,  
 12 you know, he was getting calls, his phone was ringing on top  
 13 of his ringing, you know. He can be answering the phone while  
 14 other guys inside -- and if there's questions to be answered,  
 15 hey, Chief Rick is right back, the back seat or right next to  
 16 him, he can answer the question and can get an answer right  
 17 away.  
 18 Okay. So as a large incident is going on, we talked  
 19 about covering districts, we don't want to leave -- as much as  
 20 possible, we don't want to leave a district without an engine  
 21 company in there. So like on our BC guidelines, it's pretty  
 22 much an order of who to move first, second, or third, but  
 23 sometimes, like Chief Wayne mentioned earlier, risk versus  
 24 gain, we're going to move somebody that -- who's capable of  
 25 that district, the entire district. Yeah? And one example,

1 we're not gonna move Ladder 3 because the Ladder 3 is in  
 2 Lahaina, we're not going to move it -- move them because if  
 3 there's an ocean rescue out in Lahaina, they're the ones who  
 4 operate the boat and nobody else can operate the boat. And it  
 5 all -- and it all depends on the situation too, the type of  
 6 incident, a large brush fire; time of day, you know, in the  
 7 middle of the night or, hey, when it's hot, twelve o'clock in  
 8 the afternoon; and also the location, it could be Molokai,  
 9 which leaves us -- gives us more challenges getting guys over.  
 10 And as an incident escalates, gets bigger, we do a  
 11 call out notification, you know, outside agencies DOFAW,  
 12 Goodfellows, all depends what we need, maybe we need a dozer  
 13 line cut or a fire goes into another jurisdiction where DOFAW  
 14 is involved, they come and help us. Or we need more water  
 15 from public works, we need their big tankers to support us.  
 16 We also call out fire personnel. As the guys work  
 17 hard, they get taxed, they get tired, they need to rest; put  
 18 in one fresh crew inside to fight the fire. Or the fire get  
 19 bigger, we don't have enough companies on the fire. And also  
 20 call out like overhead positions to divide our incident into  
 21 divisions. We get overhead positions, chief officers to  
 22 manage that division, that sector.  
 23 Whenever there's a large incident, we make -- we  
 24 call out Fire 3, Fire 2, and our public information officer,  
 25 we give them the information so they can get notified of

1 what's happening, especially in the middle of the night. And  
 2 most of the fires we call out an investigator too to find out  
 3 what the cause of the fire is. And health and safety to our  
 4 rehab.  
 5 If the incident gets real big and we think it's  
 6 gonna last more than one day, we consider calling out the  
 7 incident management team. And if we gonna need resources as  
 8 far as state resources, we get the EOC involved.  
 9 And like, you know, when we do our call outs, like  
 10 Chief Wayne mentioned earlier, risk versus gain. We're not  
 11 gonna just splurge and call anybody. You know, we gonna try  
 12 see -- you know, we kind of pick who we want. Like  
 13 Goodfellow, they're experienced in coming to our brush fires,  
 14 you know, they have a lot of experience with the fires.  
 15 Sometimes might not be available and, you know, see what  
 16 they're capability of.  
 17 BATTALION CHIEF CAMBRA: So we just got this cleared  
 18 up this week. What public works charges, what Goodfellow  
 19 charges, it's almost the same thing. The response time from  
 20 Goodfellow, because they have different areas that they're  
 21 working, is usually 45 minutes to an hour at the most, versus  
 22 public works, they gotta call somebody from home to come out  
 23 and get 'em. So it's not that we don't want to use public  
 24 works, but we do use Goodfellow also and they're usually  
 25 really quick and really good.

1 COMMISSIONER KALEPA: Chief, I wanted to -- I don't  
 2 know if they still do this, but when you guys would fight big  
 3 fires and because the engine companies were kind of staged in  
 4 different places, I would call Fire 1 and say, Hey, our JS  
 5 units can stay till dark to relieve any of the ocean calls.  
 6 Do you guys still do that?  
 7 BATTALION CHIEF CAMBRA: Yes. Any time there's big  
 8 surf, as soon as plenty calls out, then I'll call Chief McAfee  
 9 and he'll hold the -- like ask if they want to say.  
 10 COMMISSIONER KALEPA: Awesome.  
 11 BATTALION CHIEF CAMBRA: And big help because --  
 12 COMMISSIONER TANCAYO: Awesome.  
 13 BATTALION CHIEF CAMBRA: -- usually it's one stormy  
 14 day, we're running all kind -- a lot of things are happening,  
 15 we not time for be jumping in the water at 4:30 when they  
 16 call. So when they stay, it's a big help.  
 17 COMMISSIONER TANCAYO: Awesome.  
 18 DEPUTY CHIEF VENTURA: Does she need to take a  
 19 break?  
 20 CHIEF THYNE: That's what I was thinking. I don't  
 21 know how long it's going to take, but --  
 22 BATTALION CHIEF BARUT: Probably got about 5 more  
 23 minutes.  
 24 CHIEF THYNE: You good?  
 25 THE REPORTER: Yeah.

1 BATTALION CHIEF BARUT: Okay. Who here can go just  
 2 work and not eat for like 10, 12, 14 hours?  
 3 (Laughter.)  
 4 BATTALION CHIEF BARUT: Yeah. You get kind of  
 5 hungry, yeah, get hungry.  
 6 COMMISSIONER TANCAYO: You'll find me on the ground  
 7 after.  
 8 (Laughter.)  
 9 BATTALION CHIEF BARUT: So one thing also we gotta  
 10 consider during a big fire is rehab. We're gotta make sure  
 11 the guys are rested, they get food to eat, so normally we call  
 12 out health and safety. They bring out our foods and drinks  
 13 just so the guys can rest. And also they do medical  
 14 monitoring, check our blood pressure, pulse, make sure we  
 15 still fit to go to the fire. So when they come out from  
 16 break, they check medical, they check your body, everything,  
 17 make sure everything's all good. And before you go back to  
 18 work, they check it again, make sure you're fit to go back to  
 19 work.  
 20 And if health safety is not available, we get  
 21 assistance from, you know, our counterpart BC or the guys at  
 22 the station at -- say like the fire's in Kahului, we have  
 23 Kahului Station personnel, they make the call outs for us. So  
 24 any help we can get, it's appreciated.  
 25 Then after the fire is done and fire is

1 extinguished, we have a post-incident. We make sure that our  
 2 personnel is ready, ready meaning ready to go to the next  
 3 call, yeah. So like I mentioned earlier, we do a medical  
 4 monitoring, make sure they're fit, the body is fit for --  
 5 ready to go; make sure their PPEs are in good shape, good  
 6 condition; ask for them if they have any needs for themselves.  
 7 And like Chief Wayne mentioned earlier, again, CISM, you know,  
 8 it might be an incident where there's a fatality, so guys may  
 9 need to -- need some critical incident stress management.  
 10 Also we make sure we make sure that the apparatus is  
 11 ready to roll for the next call when they get back to the  
 12 station, meaning it's refueled, reloaded with hose, all the  
 13 equipment that they use are ready, operable, and we try -- we  
 14 back them up or supply them with any needs they need for their  
 15 apparatus, if anything broke.  
 16 And maybe -- I would say like several days after the  
 17 incident, we try to do it as soon as can after the incident,  
 18 we do a post-incident analysis, we bring -- pretty much bring  
 19 the companies altogether who were involved in the incident, do  
 20 a -- they call it an after action. We do an after action:  
 21 What we did -- what we had, what we did, and get suggestions  
 22 of what we can do better, yeah. So pretty much help us out as  
 23 far as feedback, 'cause feedback is real good for us guys, we  
 24 learn from that too.  
 25 So at the end of our shift, the sun is coming up

1 already at Haleakala, we do -- we go back to the office, the  
 2 new battalion chief come on, we do a face to face, let them  
 3 know major incidents, maybe had some administrative stuff that  
 4 we couldn't complete because we were at one large incident, or  
 5 if any concerns that he should know, he or she should know to  
 6 run the next day as a battalion chief. Then from there goes  
 7 over again from -- with the manpower, how Chief Wayne started  
 8 off.  
 9 So to wrap it up, Chief Wayne went over morning  
 10 duties and manpower, you know, training that we have to  
 11 evaluate and make sure it's conducted, deliver our mails,  
 12 equipment throughout the day that our companies need,  
 13 inspections that we've gotta -- we have to conduct pretty much  
 14 biannually, reports that we have to put together and turn in,  
 15 and our projects outside of our BC duties and health, and the  
 16 health and safety of our men and the department.  
 17 And I went over as far as at the incidents, you  
 18 know, taking over command, moving people around to cover  
 19 district while there's a big incident. If we need more  
 20 people, we need people to get rested, we do a call out. We  
 21 call our people back or need more resources, we call them  
 22 back. And, you know, basically guys gotta rest, so we call  
 23 health and safety to bring food and drinks for us and as well  
 24 as monitor our body for, you know, pulse, blood pressure, make  
 25 sure it's fit to continue to fight the fire. Then at the end



1 of the fire, we do a post-incident analysis to find out what  
 2 went wrong, what we could do better, and what we did.  
 3 Any questions?  
 4 VICE CHAIR MISAKI: Thank you.  
 5 COMMISSIONER KALEPA: Thank you.  
 6 COMMISSIONER TANCAYO: No, but I have a comment.  
 7 Because I sat in that seat, I want to just emphasize that  
 8 everything listed there, while it was just listed there, each  
 9 item can take your whole day or half of your day. And a lot  
 10 of things are overlapping, so it's a constant, constant  
 11 juggle. They -- you guys make it seem like it's just listed,  
 12 but these guys, they busy all day. And then, again, if the  
 13 incident happens in Lanai, Hana, or on Molokai; the challenges  
 14 just are flipped around: Feeding your guys, who can make  
 15 meals for 30 people, because otherwise they -- you know, they  
 16 need to eat, all these challenges, fuel, just so many.  
 17 But thank you, guys.  
 18 BATTALION CHIEF CAMBRA: Right. Thank you.  
 19 BATTALION CHIEF BARUT: Thanks.  
 20 CHAIR HIRATA: Okay. Let's take a recess. Five  
 21 minutes.  
 22 (Pause in Proceedings: 11:25 a.m.-11:32 a.m.)  
 23 (Mr. Andaya is not present. Commissioner Freitas is  
 24 present.)  
 25 CHAIR HIRATA: Okay. We're back in session. Okay.

1 Continuing on, just got a couple more items on our agenda.  
 2 CHIEF THYNE: So, Chair, I know the question came up  
 3 from Commissioner Tancayo on fireworks, so I started out  
 4 writing down all the bills and -- from the House and Senate  
 5 that were going through, because we get an update from --  
 6 well, for the state fire council. These are just a  
 7 representation, I can tell you, since then. Several of them,  
 8 I got notification, have passed with amendments, but nothing  
 9 is official yet. So basically I can tell you that there's  
 10 many bills that have been brought forth on fireworks from,  
 11 obviously, labeling, things like that, to shipping, to making  
 12 owners liable for properties if they're introduced or shot off  
 13 on their properties, to the accepting of videos, pictures and  
 14 stuff; i.e., you phone -- you iPhone your neighbor doing it  
 15 and that can be used as evidence. So there's a -- there's  
 16 numerous bills.  
 17 This is just a snapshot of when I put this together  
 18 for this meeting. I checked my computer just before I left  
 19 and several of them passed with amendments and so I don't know  
 20 what the amendments are, you know, did they reduce it and  
 21 stuff like that. But, I mean, they're looking at even  
 22 everything from utilizing dogs at the harbors for the  
 23 containers. I know that Representative Wildberger did  
 24 introduce that litigation, she felt very passionate, she  
 25 talked to Chief Brad and I about that on the plane one day.

1 So there's a lot of moving parts that are happening  
 2 with this legislation regarding fireworks. As soon as I get  
 3 any sort of official notification, you folks may have heard  
 4 about it already, but I'll make it -- I'll bring it to your  
 5 attention as well. So where we interact with this typically,  
 6 short of, you know, a press release in the newspaper, which  
 7 we've done, is at the state legislature level and that's  
 8 handled at the state fire council level with the fire chiefs  
 9 unified and the county. There's a representative from the  
 10 attorney general's office named Adam Rosenberg that advises us  
 11 and helps the state fire council write letters in support of  
 12 these various bills, so -- there's kind of companion bills  
 13 going through house and senate, so once they're done with  
 14 their session, we'll actually be able to see what comes out of  
 15 it.  
 16 So I just wanted to provide you kind of a snapshot,  
 17 that's the handout that I passed around. There are a few of  
 18 them out there. I did bring this. I was gonna start printing  
 19 up all the copies and then I was like -- it got this thick and  
 20 I was like, You know what, if you want to look at them,  
 21 they're here, some of them, but -- it's just until it passes,  
 22 I feel it's just -- it's not worth really, you know,  
 23 discussing further. I can just tell you that there's a lot of  
 24 movement on it and there's a lot of bills that are at various  
 25 stages of getting approved.

1 So if you have any questions, I'll try to answer the  
 2 best I can, but there's a lot of movement on it.  
 3 CHAIR HIRATA: I think it's getting to the point  
 4 where people are complaining so much that they've gotta do  
 5 something.  
 6 CHIEF THYNE: Agreed.  
 7 CHAIR HIRATA: And obviously, you know, putting some  
 8 funding towards the detection program is going help not only,  
 9 you know, for fireworks, but we're talking about homeland  
 10 security as well.  
 11 COMMISSIONER FREITAS: And it's also called  
 12 enforcement.  
 13 COMMISSIONER LUNDBERG: Yeah. They can do -- they  
 14 can do all the rules and laws they want, but if they don't  
 15 have enforcement -- I tell you what, you go to Makawao on New  
 16 Year's Eve, it's a better show than down in Wailea.  
 17 DEPUTY CHIEF VENTURA: Disneyland.  
 18 COMMISSIONER LUNDBERG: Yeah.  
 19 VICE CHAIR MISAKI: It's amazing it's all getting  
 20 through. I mean, it's --  
 21 CHIEF THYNE: And that's where I think some of the  
 22 bills --  
 23 VICE CHAIR MISAKI: The Taliban must be paying  
 24 attention, Hey, if they can get fireworks in...  
 25 CHIEF THYNE: That's why I think it's interesting

1 that some of the bills are actually taken off of what you just  
 2 said, that is, they're focused on the detection, the dogs,  
 3 the, you know, operating --  
 4 VICE CHAIR MISAKI: The entry points.  
 5 CHIEF THYNE: Exactly. The ports primarily because  
 6 they can't really get 'em in on planes.  
 7 VICE CHAIR MISAKI: I mean, they are getting in on  
 8 planes, that's the only way they get it on Molokai. Molokai  
 9 is a fireworks show every year.  
 10 CHAIR HIRATA: Yeah, the boats.  
 11 COMMISSIONER FREITAS: Boats, that's how they get  
 12 'em, even private boats they get 'em.  
 13 CHIEF THYNE: So, again, if -- as I hear anything  
 14 from either the state fire council, you folks may have already  
 15 seen it in the paper, but I'll make sure I follow up with you  
 16 folks on what I get brought forward, so...  
 17 I think the last thing is I did send, I hope -- I  
 18 know Jill printed up some copies and sent it to you. When I  
 19 was asked by Vice Commissioner -- or Vice Chair Misaki about  
 20 updating you on the goals and objectives we have as a  
 21 department, I felt it would be wrong for me to make up a bunch  
 22 of goals and stuff versus providing you with an update on the  
 23 goals that I put before you as a commission when I asked to be  
 24 your fire chief. And so I went ahead and updated that  
 25 document and that should've been in your packets and that was

1 just an explanation of what we've done to date and what we  
 2 hope to accomplish and continue on and whatnot. And so  
 3 that's -- again, if there's any questions, I can clarify  
 4 anything, but that's what I decided I'd provide to you versus  
 5 making up a bunch of goals that --  
 6 VICE CHAIR MISAKI: Thank you.  
 7 CHIEF THYNE: -- haven't been given to anybody.  
 8 This particular document wasn't only given to you, it was give  
 9 to our department, both ocean safety and fire. Unfortunately,  
 10 ocean safety we're finding out doesn't have computers, so  
 11 we're trying to get that information better to those folks  
 12 because they are a major part of our department as well, so...  
 13 And just kind of segueing into, Archie, is it your  
 14 last meeting next meeting?  
 15 COMMISSIONER KALEPA: Yes.  
 16 CHIEF THYNE: Are you going to be here?  
 17 COMMISSIONER KALEPA: Yes.  
 18 CHIEF THYNE: Good. Then our plan is to have --  
 19 we've been kind of been going, as you notice, in a order of  
 20 our guest presenters, again, trying to help you folks  
 21 understand more and being able to look more of our department,  
 22 so we'd like to have, if he's available, BC McAfee from ocean  
 23 safety come and talk to us about ocean safety.  
 24 VICE CHAIR MISAKI: Thank you very much. We're  
 25 learning a lot about the department and what they do.

1 COMMISSIONER KALEPA: Yeah. It's really awesome.  
 2 Great presentations. Thank you, guys.  
 3 CHIEF THYNE: Thank you.  
 4 CHAIR HIRATA: Okay. Other New Business, we're  
 5 gonna talk about the chief's annual review. Jill.  
 6 MS. PETERSON: Here's the forms, the new forms  
 7 that -- the draft that came up. Take one, pass them down.  
 8 It's in -- you guys are going to discuss the old form, which  
 9 was in your packet, and this new form. And there's two new  
 10 things on the back of the new form. So if you -- so you guys  
 11 are going to discuss what you guys want to do and how you want  
 12 to do it and then I'll get them out to you -- after you're  
 13 done discussing, I'll get them out to you via email and in the  
 14 March meeting you guys will come back, review it together,  
 15 then in executive session talk to Chief.  
 16 CHIEF THYNE: Am I supposed to stay?  
 17 CHAIR HIRATA: We're not going to be discussing your  
 18 performance.  
 19 VICE CHAIR MISAKI: We're just going to discuss the  
 20 process, so yeah.  
 21 CHAIR HIRATA: The form.  
 22 CHIEF THYNE: Okay.  
 23 CHAIR HIRATA: So it doesn't require an executive  
 24 session or anything like that.  
 25 COMMISSIONER KALEPA: Thanks, you guys.

1 (BC Cambra and Barut left the room.)  
 2 MR. UEOKA: Chair, may I make a suggestion.  
 3 BATTALION CHIEF CAMBRA: Yeah.  
 4 MR. UEOKA: I believe it's just a fill-out form, so  
 5 you guys should probably agree on the form today, have Jill  
 6 email it out to the commission as soon as possible, everyone  
 7 should return their filled-out form to Jill by a certain day  
 8 for compilation so that at the next meeting you'll have a  
 9 compiled final doc.  
 10 CHAIR HIRATA: Okay.  
 11 MR. UEOKA: And you can approve it and discuss it  
 12 with the chief at the next meeting or in private at a later  
 13 date, but I just recommend having that back to Jill for  
 14 compilation.  
 15 CHAIR HIRATA: Okay. Jill, you have a recommended  
 16 date where we should get the form back to you.  
 17 MS. PETERSON: As soon as you guys decide, I'll send  
 18 it out. So if you guys decide today, I can get it out like  
 19 tomorrow.  
 20 VICE CHAIR MISAKI: So when do we have to have --  
 21 MS. PETERSON: Then it's up to you guys when you  
 22 guys want it to come back.  
 23 VICE CHAIR MISAKI: I guess the big question is:  
 24 When do we have to have the evaluation done?  
 25 MR. UEOKA: The meeting is March 21st.

1 VICE CHAIR MISAKI: Okay. So that's when we should  
2 have it done?  
3 MR. UEOKA: You should probably have it done at  
4 least a week before that so that --  
5 VICE CHAIR MISAKI: A week before so it can be  
6 compiled and then we'll go into executive session and discuss  
7 the evaluations?  
8 MS. PETERSON: At March's meeting.  
9 MR. UEOKA: Well, to -- if it's just a compilation  
10 of everyone's individual evaluation, I don't know if there'll  
11 be much room for change at that point, if it's just a  
12 compilation. If you have any questions or you want to make  
13 suggestions on the form or you don't understand something on  
14 the form, I would recommend that discussion happen today.  
15 MS. PETERSON: Yes.  
16 MR. UEOKA: Because if it's just a compilation of  
17 everyone's results, then I don't foresee a lot of discussion  
18 there.  
19 VICE CHAIR MISAKI: So you don't foresee us having  
20 an executive session just to discuss what we all thought or  
21 anything like that about the evaluation?  
22 MR. UEOKA: Oh, you guys can do whatever you want,  
23 but I just -- I would imagine since everyone is filling out  
24 their form, nothing's going to change at the -- since it's  
25 just a compilation of the data put in.

1 CHAIR HIRATA: We can -- we can discuss -- we can go  
2 executive session and discuss particulars after the  
3 compilation is done --  
4 VICE CHAIR MISAKI: Yeah, that's what I'm thinking.  
5 CHAIR HIRATA: -- at the next meeting.  
6 VICE CHAIR MISAKI: Okay.  
7 COMMISSIONER KALEPA: When should it be done by? We  
8 need to set a date.  
9 MS. PETERSON: Say the week before the March  
10 meeting?  
11 VICE CHAIR MISAKI: The week before the 21st would  
12 be the 14th, send it in to Jill by the 14th and I -- can I  
13 make a motion?  
14 MR. UEOKA: You don't need a motion for that.  
15 COMMISSIONER LUNDBERG: Well, we have to decide what  
16 form to use.  
17 VICE CHAIR MISAKI: No, no. I want to make a motion  
18 on the form.  
19 CHAIR HIRATA: The first thing --  
20 MR. UEOKA: I don't think you guys have discussed it  
21 yet.  
22 CHAIR HIRATA: So did you guys have a chance to look  
23 over the two criterias, the old style form and the new one?  
24 COMMISSIONER LUNDBERG: We just got the new one just  
25 now.

1 CHAIR HIRATA: Okay. Yeah. So you guys want to  
2 take a few minutes to review it? And we need to decide today  
3 which form we're going to use so that Jill --  
4 MS. PETERSON: Or if you want any changes.  
5 COMMISSIONER LUNDBERG: Jill, this form is the new  
6 form that you created?  
7 MS. PETERSON: Actually, that form came to me from a  
8 different department's review of their chief, so all I did was  
9 take a copy of it because the vice chair and chair liked it,  
10 so they wanted me to make it available for presentation today.  
11 COMMISSIONER LUNDBERG: So from a completing it --  
12 so we give a score of 1 to 10 for each --  
13 MS. PETERSON: The difference in the two forms is  
14 the one today is just one total score versus the old one of  
15 last year and previous years, which is every segment had a  
16 score and comments.  
17 COMMISSIONER LUNDBERG: Yeah.  
18 VICE CHAIR MISAKI: And then you add it up at the  
19 end.  
20 MS. PETERSON: Correct. And I presented it at the  
21 March meeting last year.  
22 COMMISSIONER KALEPA: So there's ten things here, so  
23 there's one for each?  
24 MS. PETERSON: Or you can just do one total for --  
25 over everything.

1 COMMISSIONER TANCAYO: A combination, which is how  
2 you rate him.  
3 MS. PETERSON: Of everything, yes. And those are  
4 the segments --  
5 COMMISSIONER LUNDBERG: So all things taken into  
6 consideration in the one score.  
7 CHIEF THYNE: Ten is good.  
8 CHAIR HIRATA: If math was not strong suit, this is  
9 probably a better form.  
10 (Laughter.)  
11 VICE CHAIR MISAKI: Can I suggest something? We  
12 still keep this form in mind, but because the chief -- we're  
13 doing like a 4- or 5-month evaluation, pretty much, can we try  
14 this as a short form and see how it works, but we still leave  
15 it open to use either form the next time we do an evaluation?  
16 That would be my suggestion.  
17 CHAIR HIRATA: Yeah. We can do whatever we want.  
18 COMMISSIONER LUNDBERG: I agree with Edwin except  
19 one thing, I'd like to see this one with the score for each of  
20 1 through 10 and then you can just add it up and divide by 10  
21 and come up with a mean average.  
22 VICE CHAIR MISAKI: Yeah, that'd be good.  
23 COMMISSIONER LUNDBERG: So each one can be scored so  
24 he knows which areas we feel he needs to work on.  
25 VICE CHAIR MISAKI: Yeah. 'Cause you want to

1 evaluate each one.  
 2 COMMISSIONER LUNDBERG: Each one, yeah. I don't  
 3 like just one score. So if we did this form and we created a  
 4 box for a 1 through 10 score --  
 5 COMMISSIONER KALEPA: For each one.  
 6 COMMISSIONER LUNDBERG: -- for each one and then at  
 7 the end it just adds it up and divides by 10 and it gives you  
 8 the average score. Then it's easier for you to recap it.  
 9 VICE CHAIR MISAKI: Well, then make a motion.  
 10 COMMISSIONER GINOZA: Why don't we just leave it add  
 11 up to 100, then you don't have to divide.  
 12 COMMISSIONER LUNDBERG: Yeah. So I'll make a motion  
 13 to use the new form that was just given to us by Jill today  
 14 with the modification of a score box, a box for a score for  
 15 each item.  
 16 CHAIR HIRATA: Do you people want to put -- be able  
 17 to put comments for each category as well?  
 18 COMMISSIONER FREITAS: No.  
 19 COMMISSIONER LUNDBERG: No. I think one comment box  
 20 at the end.  
 21 VICE CHAIR MISAKI: I like that.  
 22 CHAIR HIRATA: Yeah. Do we all agree on that?  
 23 COMMISSIONER KALEPA: Yeah.  
 24 COMMISSIONER LUNDBERG: We need a second for the  
 25 motion.

1 VICE CHAIR MISAKI: I second.  
 2 CHAIR HIRATA: Okay. All in favor.  
 3 (Response.)  
 4 CHAIR HIRATA: Okay. Sounds good.  
 5 COMMISSIONER LUNDBERG: Thank you, Jill.  
 6 CHAIR HIRATA: Okay. Anything else?  
 7 MS. PETERSON: Just keep in mind this is a so-many  
 8 month review, yeah.  
 9 CHAIR HIRATA: Correct.  
 10 COMMISSIONER TANCAYO: Oh, yeah.  
 11 COMMISSIONER LUNDBERG: So we agree that we'll have  
 12 this done by the 15th; is that right?  
 13 CHAIR HIRATA: A second, give me a second, folks.  
 14 MR. UEOKA: Chair, just for clarification, let's not  
 15 get it confused. This is the chief's annual review.  
 16 MS. PETERSON: Right. But he's only been --  
 17 MR. UEOKA: No, no. We understand that, but the  
 18 charter requires an annual review, you're complying with the  
 19 charter on this, so let's not call it anything else. So it's  
 20 the annual review. Thank you.  
 21 VICE CHAIR MISAKI: Yes, yes. We understand that.  
 22 Thank you.  
 23 CHAIR HIRATA: Okay. Anything else?  
 24 (No Response.)  
 25 COMMISSIONER LUNDBERG: Move to adjourn.

1 CHAIR HIRATA: Thank you very much, everybody. It  
 2 was a good and informative meeting. Hopefully your fingers  
 3 are not smoking, Sandra.  
 4 (Laughter.)  
 5 CHAIR HIRATA: Okay. So meeting adjourned.  
 6 (The proceedings were adjourned at 11:47 a.m.)  
 7  
 8  
 9  
 10  
 11  
 12  
 13  
 14  
 15  
 16  
 17  
 18  
 19  
 20  
 21  
 22  
 23  
 24  
 25

1 CERTIFICATE

2 STATE OF HAWAII )  
 3 COUNTY OF MAUI ) SS.

4  
 5 I, Sandra J. Gran, Certified Shorthand Reporter for  
 6 the State of Hawaii, hereby certify that on February 21st,  
 7 2019, at 10:01 a.m. the proceedings was taken down by me in  
 8 machine shorthand and was thereafter reduced to typewritten  
 9 form under my supervision; that the foregoing represents, to  
 10 the best of my ability, a true and correct transcript of the  
 11 proceedings had in the foregoing matter.

12  
 13 I further certify that I am not an attorney for any  
 14 of the parties hereto, nor in any way concerned with the  
 15 cause.

16  
 17 DATED this 7th day of March, 2019, in Maui, Hawaii.  
 18  
 19  
 20

21 

22 Sandra J. Gran, RPR  
 23 Hawaii CSR 424  
 24  
 25