

**SALARY COMMISSION  
MINUTES  
KALANA O MAUI, 9<sup>th</sup> FLOOR  
OFFICE OF THE MAYOR  
MAYOR'S CONFERENCE ROOM  
Friday, February 22, 2019**

**Present:**

James Likes, Chair  
Kelly Swanson, Vice Chair  
Clark Abbott  
Peter Martin  
Wallace Tom

**Excused:**

Teddy Espeleta

**Staff:**

Gladys Baisa, Community Liaison  
Darlene Endrina, Community Liaison  
David Underwood, Director of Personnel Services  
Gary Murai, Deputy Corporation Counsel  
Pili Nahooikaika, Administrative Assistant

**1. Call to Order/Roll Call**

The meeting was called to order by Chair Likes at 8:35 a.m. and roll call confirmed a quorum of five members in attendance (Chair Likes, Vice Chair Swanson, and Commissioners Abbott, Tom, and Martin).

**2. Public Testimony**

Public Testimony was provided by the following individuals:

- a) Joe Kent  
Mr. Kent distributed a hand-out relating to salary comparisons between Hawaii counties and other states.
- b) Artemio Baxa  
Mr. Baxa testified in support of salary increases for the Mayor and Council Members.
- c) Joshua Dean  
Mr. Dean testified against salary increases for the Mayor and Council Members. Mr. Dean noted that paying a lesser salary will attract and motivate officials to work better and do better in the position.
- d) Kathy Kaohu  
Ms. Kaohu testified in support of salary increases for the Council Members.

**3. Approve the Minutes of the February 8, 2019 Salary Commission Meeting**

Commissioner Abbot moved and Vice Chair Swanson seconded the motion to defer the approval of the minutes for February 8, 2019 to the next meeting. The motion carried.

**4. Discussion and Possible Action regarding a Salary Adjustment for the Mayor and Members of the Maui County Council**

Commissioner Martin requested the Commission to consider cost of living comparisons between Hawaii and other states. Vice Chair Swanson added that the Commission must provide suitable salaries. Member Abbott added that the Commission should be cautious in its decision making and consider the fact that Council Members have not received an increase since 2013.

Vice Chair Swanson moved and Commissioner Abbott seconded the motion to defer this agenda item to the next meeting. The motion carried.

**5. Determine Next Meeting Date and Set Agenda**

The next meeting is scheduled for February 22, 2019 at 8:30 a.m. in the Mayor's Conference Room.

**6. Adjournment**

Commissioner Martin moved and Commissioner Abbott seconded the motion to adjourn. The motion unanimously carried. The meeting adjourned at 9:32 a.m.