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**SALARY COMMISSION**  
 County of Maui  
 Kalana O Maui, 9th Floor  
 Mayor's Conference Room  
 200 South High Street, Wailuku, Hawaii  
 Friday, January 10, 2020  
 8:30 a.m.  
**AGENDA**

<p><b><u>COMMISSIONERS</u></b></p> <p>Kelly Swanson Chair</p> <p>Clark Abbott Vice-Chair</p> <p>Wallace Tom</p> <p>Peter Martin</p> <p>Stanford Lanius</p> <p>Scott Parker</p> <p>Dawnalyn Fujiwara</p> <p>Vernon Oato</p> <p>Paul Kailiponi</p>	<p>AGENDA ITEMS ARE SUBJECT TO CANCELLATION. For a confirmation of the meeting date and time, please contact the Commission Staff at Office of the Mayor, 200 South High Street, Wailuku, HI 96793, (808) 270-7855, 1-800-272-0117 (toll-free from Molokai), 1-800-272-0125 (toll-free from Lanai), (808) 270-7870 (fax).</p> <p>ORAL OR WRITTEN TESTIMONY on any agenda item will be accepted prior to the discussion of each agenda item. If written testimony is submitted at the meeting, 13 copies are requested.</p> <p>INDIVIDUALS WHO INTEND TO ATTEND THE MEETING AND WHO HAVE DISABILITIES REQUIRING SPECIAL ASSISTANCE should call the Office of the Mayor at least 3 working days in advance.</p> <p>DOCUMENTS ON FILE WITH THE COMMISSION, which may include correspondence relating to the agenda items below, may be inspected prior to the meeting date. Photocopies may be ordered, subject to charges imposed by law (Maui County Code, Sec. 2.64.010). Please contact the Office of the Mayor to make arrangements for inspection or photocopying of documents.</p>
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**1. Call to Order/Roll Call**

**2. Public Testimony on Agenda Items**

All testimony shall be relevant to the meeting agenda's specific items. At the discretion of the Chair, public testimony may also be taken when each agenda item is discussed. Individuals who cannot be present when the agenda item is discussed may testify at the beginning of the meeting instead and will not be allowed to testify again when the agenda item is discussed unless new or additional information will be offered. Testimony may be limited to 3 minutes per topic. Testifier should introduce self and state item(s) they will testify about when beginning testimony.

**3. Approval of the Minutes of the December 13, 2019 meeting.**

**4. Presentation by Council Chair Relating to the Confirmation Process of Department Directors.**

**5. Correspondence**

- a. Letter from Nane Aluli, Chair, Liquor Commission, regarding Director and Deputy Director salaries for the Department of Liquor Control.**

**6. Discuss Charter Amendment Proposal Regarding Compensation for a County Manager Position.**

**7. Review and Discuss Information Requested at the December 13, 2019 Meeting.**

- a. Dollar value of fringe benefits and total compensation for departments**
- b. Fringe rate memo for calendar year 2020**
- c. Council member's office account budgets**
- d. 10-year history of director's salaries**
- e. Inversion rates and base salaries of directors**
- f. Projected collective bargaining increases**
- g. Comparison of salaries with other counties**
- h. Salaries of directors from other counties and the number of employees in each department**
- i. Hawaii employer's council salary survey results**

**8. Deliberation and Possible Action on Salaries for Department Directors and Deputies, the County Auditor, and the Mayor.**

**9. Agenda Setting for Next Meeting**

**10. Schedule Next Meeting**

**11. Adjournment**

**Note: With reference to agenda items, one or more Executive Session meetings may be held pursuant to Section 92-5(a) of the Hawaii Revised Statutes.**