1. **Call to Order**
   The meeting was called to order by Chair Griffiths at 12:05pm

   *Present:*
   Chair Kate Griffiths
   Vice-Chair Jessica Crouse
   Sharon Daniels
   Ki‘i Kaho‘ohanohano
   Nalani Kaninau
   Stacey Moniz, Ex-Officio, Hawai’i State Commission on the Status of Women
   Sheron Bissen
   Pili Naho‘oikaika

   *Present Staff:*
   Kristina Toshikiyo, Deputy Corporation Counsel
   Darlene Endrina, Community Liaison
   Rochelle Ines, Secretary
   Ipo Mossman
   LeeAnn Nomura Matsui

2. **Public Testimony on Agenda Items**
   - There was no public testimony.

3. **Approval of Meeting Minutes of October 20, 2020**
   - Member Bissen question on Midwifery bill wanted to make sure they were reflecting what the conversation is. Add AMENDMENT.
   - Coordination Subcommittee report – it should be revised to “member Bissen is merging the results” (not Jessica)
   - Subcommittee of survey is Nalani (Member Kaninau)
   - Minutes accepted as corrected (non-substantive changes)
     The motion carried unanimously.

4. **State Ex-Officio Report – Stacey Moniz**
   - Legislative process starts in January, she’s getting ready with Women’s Package (this includes Women’s Coalition & Women’s Caucus)

5. **Midwifery Bill**
   - Draft to amend SB1033
     - Midwives: Licensure: Exemption
• The amendment is an attempt to protect & perpetuate traditional midwifery practices in Hawai'i.
• Ki'i is requesting input from community members:
• The Hawai'i Homebirth Task Force report submitted to Gov. Ige omitted 300 pages of research & testimony. Stacey submitted a shortened version.
• Sen. Roz Baker was only doing due diligence, allowing the task force to come back with their findings but she is not in support of the amendment and did not allow it to pass.
• Char Griffiths suggested that CSW can write a letter to Sen. Baker in support of the amendment.
• Member Kaho'ohanohano will talk to Lori & Natalia (from Rep. Wildberger's office) on the direction to take to reintroduce the amendment
• Chair Griffiths proposed for someone to make a motion for a midwifery subcommittee.
  o Member Kaho'ohanohano made the motion
  o Member Kaninau seconded
  • Subcommittee: Member Kaho'ohanohano, Ex-Officio Stacey Moniz & Member Kaninau
  • Pencil in Pili for next month

6. Tote Bag Giveaway
• Member Kaninau reported the following:
  126 bags distributed (7,572 diapers + 12,600 wipes)
  9 bags on hand (564 diapers + 900 wipes)
  Total bags 135 @ 8,136 diapers
  Total spent $2,028.52

Distribution:
  17 bags Domestic Violence Fair
  17 bags Women Helping Women
  24 bags Ki'i coordinated with Lana'i
  32 bags Hana Resource Center (Keiki Makamae)
  10 bags Friends of the Children’s Justice Center

As soon as she gets reimbursed for this 1st round she will start purchases & distribution for the 2nd round from monies approved. She is also open to suggestions for points of delivery. She hasn’t heard back from Monique from Ka Hale A Ke Ola homeless shelters yet but will keep trying.
• Member Kaho'ohanohano said she did not send the bags to Moloka'i because they were not moving very quickly. When COVID-19 hit Lana'i, she ended up sending all the bags there. They’re so grateful. She will work with Molokai with the next batch.
• Member Kaho'ohanohano asked if we could give a bundle to Hua Malama Recovery Center.
  o Member Kaninau said she’ll add Hua Malama Recovery Center and The Farm to the list.
7. Discuss Results from the Women’s Survey
   - Member Bissen reported that for the 2 surveys (online and hard copy), she thought her team would just download it and print out a spreadsheet (which is how they usually do surveys with over 800 students) and it didn’t work. They designed a different way to compile the data.
   - Member Bissen said as we move forward, we want to consider the amount of choices we give per question. If the person chose an option, it has to be included. She’s hoping to get it done by Thanksgiving.

8. State of Women in Hawai‘i Conference – Discussion on Oral Format
   - The Annual Women’s Conference has been postponed for after the legislative session, summer 2021.

9. Effects of COVID-19 on Women in Maui County of Maui
   - Chair Griffiths – We should be monitoring the effects and give a report to the State COSW. A letter was sent to the Mayor’s office last week to inquire how much money from CARES ACT funding went to women-related programs as this data is requested from COSW to present during the State of Women in Hawaii Conference.
   - New Effects:
     - Member Kaninau referred to an article from Justin Woodson that HB2543 HD1 SD2 (Act 46) passed. The Federal Reserve Bank of San Francisco and the Low Income Investment Fund recently hosted an online panel to discuss Integrated Child Care into Housing and Community Facilities. This bill was described as the most progressive early childhood bill to be passed during COVID-19. Early childhood education is a huge factor for working women on Maui.

10. Discussion on Violence in the Workplace Policy – County of Maui
    - Chair Griffiths – Mayor requested to terminate Prosecuting Attorney Don Guzman. On 11/5/2020, the GET committee had to approve or disapprove the termination. Testifiers came forward during this meeting expressing that Don Guzman has a temper and on certain instances where he lost his temper, he berated employees, used retaliatory language, and raised his voice at work. An independent investigation was conducted. The Committee acknowledged that Don Guzman was doing good things on Maui, creating a lot of new programs, but violence in the workplace cannot be tolerated.
    - The Chair informed the Committee that the person who filed the Violence in the Workplace complaint against Mr. Guzman notified the CSW Chair. The Chair believes the Mayor has already stepped in to protect women and is grateful that the mayor supports zero tolerance violence in the workplace and that CSW does not need to take action, but wanted to put it on the agenda to discuss.
• Member Bissen, Member Kaninau, and Vice-Chair Crouse shared their reactions to the decision on supporting to terminate the Prosecuting Attorney Don Guzman.

11. Subcommittee Status Update

- **Website Coordination Subcommittee – Vice Chair Crouse and Member Bissen**
  - Nothing reported.
- **Women’s Survey Subcommittee – Member Kaninau**
  - Update provided during agenda item #7
- **Voter Registration Subcommittee – Chair Griffiths**
  - Total spent $840.34. She made the executive decision not to place an ad in the Maui News after she got the figures from the Clerk’s office on voter turnout to date. The total turnout was phenomenal for Maui County at 74,653 (62.4%). We don’t have the data to find out how many males and females voted but six women remained on the council and and 6/7 progressive Charter Amendments were passed.
- **Human Trafficking Subcommittee – Vice-Chair Crouse and Members Kaho‘ohanohano and Kaninau**
  - Vice-Chair Crouse reported that the subcommittee did not meet over the past month but she has been tracking the development of the Ho‘ola Na Pua Pearl Haven in O‘ahu which is making forward progress. It will be a great resource to bring on board for the State. They are also doing a lot of outreach and promotion of facts around human trafficking, specifically here on Hawai‘i. You can follow them on any social media channel and they also have a newsletter.
- **Women of Excellence Recognition Event Subcommittee – Members Daniels, Kaho‘ohanohano, and Bissen**
  - Nothing reported.
- **Domestic Violence Awareness Fair Subcommittee – Vice-Chair Crouse and Members Daniels and Kaho‘ohanohano**
  - Nothing reported.
- **Tote Bag Subcommittee – Member Kaninau**
  - Updated provided during agenda item #6.
  - Hopefully by the next meeting we will have exhausted the 2nd round of diapers. There is still a lot of purple bags. If anyone can come up with something that we can try to do for the holiday.

12. Agenda Setting:
The next meeting agenda are to include the following items:
1. Midwifery Bill
2. Results from the Women’s Survey
3. Welcome new member Pili Naho‘okiaika
13. **Announcements**
   The next meeting is scheduled for Tuesday, December 15, 2020 at 12:00pm, online, via BlueJeans.

14. **Adjournment**
   The meeting adjourned at 1:38 p.m.