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FIRE AND PUBLIC SAFETY COMMISSION

COUNTY OF MAUI

TRANSCRIPT OF PROCEEDINGS

REGULAR MEETING

Held via BlueJeans, commencing at 10:02 a.m., on
February 18, 2021.

REPORTED BY: SANDRA J. GRAN, RPR/CSR #424

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ATTENDANCE

COMMISSION MEMBERS PRESENT:

- Kyle Ginoza, Chair
- Lisa Vares, Vice Chair
- Travis Tancayo, Member
- Dwight Burns, Member
- Donna Sterling, Member
- Punahuele Alcon, Member

STAFF:

- David Thyne, Fire Chief
- Bradford Ventura, Deputy Fire Chief
- Michael Werner, Battalion Chief
- Richard Kawasaki, Assistant Fire Chief
- Captain Jeff Robson
- Gary Murai, Deputy Corporation Counsel
- Richelle Wakamatsu, Commission Secretary
- Herman Andaya, Maui Emergency Management Agency
- Paul Coe, Maui Emergency Management Agency

05:02:15

1 (February 18, 2021, 10:02 a.m.)

04:59:24 2 * * *

04:59:24 3 CHAIR GINOZA: Good morning, everyone. It's 10:02,
04:59:32 4 Thursday morning. My name is Kyle Ginoza, the chair of the --
04:59:44 5 yes? Oh. Chair of the Fire and Public Safety Commission.
04:59:53 6 I'd like to call the meeting to order. Thank you for your
04:59:57 7 attendance.

04:59:59 8 I would like to start off with the roll call. Vice
05:00:11 9 Chair Lisa Vares.

05:00:11 10 VICE CHAIR VARES: Here.

05:00:13 11 CHAIR GINOZA: Jack Freitas.

05:00:24 12 (No response.)

05:00:24 13 CHAIR GINOZA: I don't see Jack yet.

05:00:27 14 Travis Tancayo.

05:00:31 15 COMMISSIONER TANCAYO: Here.

05:00:33 16 CHAIR GINOZA: Yep. Gregg is excused.

05:00:38 17 Dwight Burns.

05:00:47 18 COMMISSIONER BURNS: Here.

05:00:50 19 CHAIR GINOZA: Donna Sterling.

05:00:54 20 COMMISSIONER STERLING: Here, Chair.

05:00:57 21 CHAIR GINOZA: Punahеле Alcon.

05:01:09 22 COMMISSIONER ALCON: Here.

05:01:11 23 CHAIR GINOZA: Okay. And Max is excused.

05:01:18 24 Who do we have from the fire department, Chief?

05:01:27 25 CHIEF THYNE: Good morning, Chair and Commissioners.

05:01:35 1 Myself, obviously. We have Deputy Chief Ventura. To his --
05:01:57 2 before him, to his right, your left, would be Captain Jeff
05:02:15 3 Robson, he's gonna be a guest presenter at the end of the
05:02:21 4 meeting. To Chief Ventura's left would be Chief Kawasaki.
05:02:30 5 Right across the table, Mike Werner. And then on the left of
05:02:38 6 me here off camera is Richelle Wakamatsu.

05:02:46 7 And we do have one testifier, Chair.

05:02:51 8 CHAIR GINOZA: Okay. And I see we have Gary Murai.
05:02:56 9 Anybody else, Gary?

05:03:02 10 MR. MURAI: Nope. Just me.

05:03:07 11 CHAIR GINOZA: Okay. And I don't see Herman. Is
05:03:11 12 Herman on or somebody from MEMA?

05:03:16 13 (No response.)

05:03:18 14 CHAIR GINOZA: Okay. Well, we'll wait -- we'll see
05:03:21 15 whether they come on or not.

05:03:24 16 So I'd like to move on to approval of the minutes
05:03:28 17 from the last meeting from January 21st. I hope everyone has
05:03:34 18 had a chance to take a look at the minutes. Could I have a
05:03:39 19 motion to approve the minutes?

05:03:41 20 COMMISSIONER STERLING: Chair.

05:03:42 21 CHAIR GINOZA: Oh, go ahead, Donna.

05:03:46 22 COMMISSIONER STERLING: Chair. Before we approve
05:03:48 23 the minutes, I wanted to know a clarification on the issue I
05:03:53 24 brought up about the fire and police scanners, if it's worth
05:04:00 25 to discuss here. Is it a public issue, public safety, or is

05:04:06 1 it because it's a privately funded app, application, do we
05:04:11 2 just take it out of the commission and pursue it in a
05:04:16 3 different avenue?

05:04:17 4 CHAIR GINOZA: I would prefer to have it in the
05:04:20 5 commission, because it's of public interest. And I believe
05:04:27 6 Chief Werner had information the last time, so perhaps when he
05:04:33 7 gets to his section, he could answer any questions you have.

05:04:39 8 COMMISSIONER STERLING: Okay. Great. So we'll keep
05:04:44 9 it alive on minutes.

05:04:46 10 So I will vote for -- to approve the votes of
05:04:51 11 January.

05:04:52 12 CHAIR GINOZA: So you make a motion?

05:04:55 13 COMMISSIONER STERLING: I make a motion.

05:04:56 14 CHAIR GINOZA: Okay. Thank you, Donna.
05:05:01 15 Any second?

05:05:04 16 COMMISSIONER TANCAYO: I second.

05:05:14 17 CHAIR GINOZA: Travis second. All in favor, say
05:05:19 18 aye.

05:05:21 19 (Response.)

05:05:24 20 CHAIR GINOZA: Or raise your hand. Anybody opposed?

05:05:29 21 (No response.)

05:05:31 22 CHAIR GINOZA: Seeing none, the minutes are
05:05:35 23 approved.

05:05:35 24 Let's move on to public testimony. Chief, I believe
05:05:39 25 you said you had one person in attendance?

05:05:44 1 CHIEF THYNE: Sorry, Chair, it's -- he's signed up
05:05:49 2 here, but I believe he's online. It's our union rep, Jeremy
05:06:01 3 Irvine. I see him on the bottom of the screen.

05:06:05 4 CHAIR GINOZA: Okay. Hi, Mr. Irvine. Go ahead.

05:06:11 5 MR. IRVINE: Okay. Good morning, Chair; good
05:06:16 6 morning, Commission Members; and good morning, Chiefs. My
05:06:21 7 name is Jeremy Irvine and I'm the Maui Division chair for the
05:06:27 8 Hawaii Firefighters Association. So I just wanted to -- I'm
05:06:33 9 testifying on the agenda item of union interaction.

05:06:43 10 So I just -- first of all, if you guys have noticed,
05:06:47 11 we have been sitting -- and I'd like to introduce -- I do have
05:06:52 12 Jay Fujita, who's also on our executive board, here from the
05:06:58 13 Maui HFFA Division. So as you guys have noticed or hopefully
05:07:15 14 you've noticed, we have been sitting in on our -- on these
05:07:19 15 meetings for the last few months, so I just wanted to formally
05:07:26 16 introduce myself. We have --

05:07:35 17 CHAIR GINOZA: There's a lot of feedback. Can
05:07:38 18 whoever is not speaking, mute themselves, please.

05:07:51 19 MR. IRVINE: Okay. So, yeah, so I just wanted to
05:07:55 20 formally introduce myself and our other board members. And
05:08:02 21 the reason why we're here, it's kind of funny, I did -- I did
05:08:07 22 talk to Chair Ginoza on the phone one time, I've talked to
05:08:11 23 Chief Ventura on the phone, and for whatever reason, maybe
05:08:17 24 historically, you know, if the union's involved, then the
05:08:22 25 chiefs are involved, then it's automatically a bad thing and I

05:08:31 1 wanted to say that that's farthest from the truth of why we're
05:08:38 2 here. We're trying to be more active, we're trying to be more
05:08:43 3 involved, we're trying to be informed, and we just want to be
05:08:48 4 a part of this process, number one, to be -- know that you
05:08:52 5 guys -- for you guys to know our involvement and also for our
05:08:57 6 membership to know that we're involved. A lot of things --
05:09:01 7 issues that do come up, whether it be with the chiefs, whether
05:09:05 8 it be whatever, I feel that a lot of that time -- a lot of
05:09:11 9 those issues come from a lack of communication, unwillingness
05:09:17 10 to communicate, whatever the case is, so that's why we want to
05:09:23 11 be here. We want to be informed and be able to communicate to
05:09:28 12 our members and to you guys with what's going on. Obviously,
05:09:34 13 issues between the HFFA and admin. are always gonna come up,
05:09:40 14 but that working relationship that we are trying to commit to
05:09:44 15 and garner right now, it really is going in a positive
05:09:49 16 direction. So, again, I hope -- hopefully, us being here is
05:09:54 17 part of that positive direction that we're trying to get to.

05:10:00 18 The second thing I wanted to talk to you about real
05:10:04 19 quick is that talks of our -- excuse me, our contract
05:10:10 20 negotiations did come up in one or two meetings ago, I just
05:10:15 21 wanted to speak to that real quick, that June 30th we will be
05:10:21 22 out of contract. I can't speak to too many specifics of the
05:10:29 23 proposals that were exchanged between the employer group and
05:10:33 24 our union, but I can say primarily that we're not really
05:10:39 25 asking for any kind of monetary -- you know, any money, no

05:10:48 1 raises per se, we're just kind of trying to clear up contract
05:10:56 2 language.

05:10:59 3 So with that said, my testimony today is that, you
05:11:02 4 know, our -- during this last year of COVID, our firefighters
05:11:06 5 have not been asked to do any less, quite contrary, we've been
05:11:12 6 asked to do quite a bit more, so I just want you guys to keep
05:11:19 7 that in mind. I'm trying to garner your support, garner our
05:11:25 8 chiefs' support. We understand the economy is rough right
05:11:31 9 now, it's rough for everyone. We have members that wives are
05:11:35 10 laid off, we still have kids in home schools, you know, so we
05:11:39 11 understand that it's rough for everyone. But every response
05:11:43 12 we're going to, whether it's a mountain rescue, a car
05:11:49 13 accident, it's all COVID exposure potential and we've been
05:11:57 14 doing a great job of providing PPEs, providing protocol,
05:12:05 15 working with the chiefs in trying to keep everyone safe, but
05:12:09 16 it is a stressful time.

05:12:12 17 And, again, even when you go home to your families.
05:12:17 18 Right? Oh, did you have any medicals last night? Did you
05:12:24 19 have any exposure last night? The stress of just even when we
05:12:28 20 go home is -- is something that the general population maybe
05:12:33 21 doesn't understand or doesn't get, so -- and then lastly even,
05:12:55 22 you know, with this vaccine -- we're very lucky, we appreciate
05:13:02 23 MEMA's work, our chief's work to get -- we have about -- more
05:13:07 24 than half of our guys that got vaccinated. So with that said,
05:13:13 25 thank you, but on a double-edged sword or on the flip side,

05:13:20 1 that shows the community where -- again, we're setting an
05:13:33 2 example for the community. Right? Hey, man, the vaccine,
05:13:38 3 maybe it is safe. Well, if the firemen are doing it, then we
05:13:43 4 should do it. So, again, asked us -- haven't asked us to do
05:13:49 5 any less, to the contrary, asked us to do quite -- quite a bit
05:13:56 6 more. But we're just, again, asking for your support and
05:14:00 7 please support us moving forward with anything that -- that
05:14:04 8 we're asking for.

05:14:06 9 So I yield the rest of my time, if I had any left.

05:14:10 10 CHAIR GINOZA: Thank you, Mr. Irvine.

05:14:12 11 Commissioners, do you have any questions for the
05:14:15 12 testifier?

05:14:19 13 COMMISSIONER STERLING: (Gesturing.)

05:14:20 14 CHAIR GINOZA: Yes, Donna. You've gotta unmute
05:14:28 15 yourself. Donna, can you unmute yourself?

05:14:41 16 COMMISSIONER STERLING: Okay. Yeah.

05:14:43 17 CHAIR GINOZA: Okay.

05:14:44 18 COMMISSIONER STERLING: Got it.

05:14:47 19 So my question is: In 2016 when I testified not as
05:14:53 20 a commissioner, but a civilian, anyway, on a fire, we were not
05:14:58 21 allowed to ask the testifier questions. Is that true for
05:15:02 22 today? Is that a -- Corp. Counsel, are we -- can
05:15:07 23 commissioners ask the testifiers questions? Are we able to
05:15:13 24 engage, Gary or Chair?

05:15:20 25 MR. MURAI: Chair, you want me to respond?

05:15:24 1 CHAIR GINOZA: Yes, please.

05:15:25 2 COMMISSIONER STERLING: Yeah.

05:15:26 3 CHAIR GINOZA: Maybe it was out of order.

05:15:29 4 MR. MURAI: Yeah. It's with the permission of the

05:15:32 5 chair, but, yeah, the chair can invite members to ask

05:15:38 6 questions to clarify the testifier's, you know, testimony.

05:15:46 7 But one thing we always have to remember, though, the -- the

05:15:50 8 subject matter should be something that's -- that's on the

05:15:53 9 agenda. If it's not on the agenda, then it would be the

05:16:01 10 chair's -- with the chair's permission. So if -- so,

05:16:08 11 Mr. Chair, if Commissioner Sterling wants to ask questions to

05:16:12 12 clarify what Firefighter Irvine said, then you can allow that.

05:16:17 13 CHAIR GINOZA: Okay. Thank you, Gary.

05:16:20 14 Donna, that's fine.

05:16:21 15 COMMISSIONER STERLING: Okay. So I'm gonna hold off

05:16:25 16 until I hear the other individual testify. Is that right,

05:16:30 17 Jeremy?

05:16:32 18 CHAIR GINOZA: No, I think you have to answer

05:16:34 19 what -- or ask what --

05:16:36 20 COMMISSIONER STERLING: With Jeremy.

05:16:37 21 CHAIR GINOZA: -- question you have of him.

05:16:41 22 COMMISSIONER STERLING: Okay. So thank you for

05:16:47 23 being here and testifying. I just had a question, you're --

05:16:53 24 you're representing the union of firefighters, the

05:16:56 25 firefighting union; right?

05:17:01 1 MR. IRVINE: That's correct.

05:17:10 2 COMMISSIONER STERLING: And what was your -- were
05:17:14 3 you looking for support from the commissioners or just --
05:17:17 4 today with your testimony? What was your purpose? Is it just
05:17:23 5 to -- to understand what you're -- you're stating?

05:17:30 6 MR. IRVINE: Yeah. Again, so I was speaking to the
05:17:37 7 agenda item of our union interaction, so I just wanted to
05:17:41 8 clarify the reasons why we're here. Again, it's not -- not to
05:17:46 9 be a negative thing, not to be a checks-and-balance type
05:17:51 10 thing. It really is just to be a positive part of -- part of
05:17:56 11 the -- part of the process. So I just -- that's why I wanted
05:18:01 12 to -- in the last few meetings, I don't feel that we
05:18:05 13 introduced ourselves properly, so I just wanted to --

05:18:10 14 COMMISSIONER STERLING: Okay.

05:18:11 15 MR. IRVINE: -- again, show you guys that we're here
05:18:19 16 in a positive way and not -- not to be a negative. So, again,
05:18:24 17 garnering support for this whole process, really.

05:18:29 18 COMMISSIONER STERLING: Okay.

05:18:30 19 Chair, I got my answer. Thank you.

05:18:32 20 CHAIR GINOZA: Okay. Thank you.

05:18:34 21 And, actually, a couple months ago, I -- I had
05:18:38 22 wondered why all of a sudden we had these other individuals
05:18:44 23 join and like Jeremy had mentioned, we had had a discussion.
05:18:53 24 I guess I was concerned from the perspective of like in my
05:19:01 25 experiment -- experience with the union interaction, when they

05:19:06 1 get involved, there may be something brewing. And so I'm glad
05:19:10 2 that I had the conversation with Jeremy to -- to just
05:19:15 3 understand that they wanted to ensure that, you know, they had
05:19:29 4 support of us and, you know, they were open for any kind of
05:19:34 5 communication. And I -- and I expressed to him, you know,
05:19:37 6 that if he had any questions of us, that please feel free to
05:19:42 7 reach out to us. So I'm glad he testified.

05:19:48 8 Does any other commissioner have any questions?

05:19:52 9 (No response.)

05:19:52 10 CHAIR GINOZA: Okay. Seeing none, I don't know
05:19:55 11 if -- it seems like nobody else signed up to testify. Is
05:20:00 12 anybody on wanting to testify? Please voice your interest.

05:20:06 13 (No response.)

05:20:07 14 CHAIR GINOZA: Okay. Seeing none, I'd like to close
05:20:10 15 public testimony.

05:20:11 16 And I see that Herman and his crew has joined us, so
05:20:15 17 let's move on to the MEMA section of our agenda. Herman.

05:20:22 18 MEMA OFFICER ANDAYA: Mr. Chair, thank you very
05:20:24 19 much. Commissioners, I don't have a written report today, but
05:20:29 20 I do have an oral report, if I -- if I can give that right
05:20:34 21 now. We continue to be in partial activation and we've been
05:20:40 22 doing things with respect to vaccination, vaccination
05:20:47 23 planning. We've been assisting DOH with that as well as with
05:20:54 24 providing wraparound services at the various cluster sites on
05:21:04 25 Maui. And so we've been coordinating with various

05:21:08 1 organizations on this island, organizations such as Feed My
05:21:17 2 Sheep, in providing food distribution in those areas as well
05:21:25 3 as providing testing. And so that's one way that we're
05:21:30 4 combatting the -- the clusters out there.

05:21:40 5 And with respect to -- oh, let's see. With respect
05:21:46 6 to last month, the month of January, we had CST assisting.
05:21:56 7 CST is the civil support team. And we had an exercise last
05:22:02 8 month at the UH Maui College, so we had a National Guard unit
05:22:08 9 that came over from Oahu. They do this every -- every year.
05:22:18 10 And they were -- so they did it again last month. And we had
05:22:23 11 police there -- typically, fire department has been a
05:22:27 12 participant, every year they've been a participant, but I know
05:22:31 13 this year, because of COVID, they elected not to and so we
05:22:37 14 respected that, of course.

05:22:41 15 And let's see. In terms of our siren report, I was
05:22:46 16 just told -- by the way, I have Paul Coe, who is our plans and
05:22:55 17 operation officer, he just reported to me that for the month
05:23:00 18 of -- the month of February -- or this is January; right?

05:23:05 19 MR. COE: Yeah.

05:23:10 20 MEMA OFFICER ANDAYA: So they -- we ran a test and
05:23:13 21 out of 77, 56 sounded, 14 no sound, and 7 no contact.

05:23:26 22 MR. COE: And that was -- and the no sound -- just
05:23:28 23 to clarify some of that on the no sound, there was a -- a
05:23:38 24 phone outage in Hana during that period, so they -- they
05:23:43 25 sounded, it's just they were not able to report in to our

05:23:50 1 system that they sounded because the -- how they report in is
05:23:58 2 based off of phone. Basically, they get a phone call and they
05:24:04 3 click 1 if it -- if they heard it, 2 if they didn't, 3 if they
05:24:11 4 weren't in the area type thing.

05:24:14 5 MEMA OFFICER ANDAYA: So what Paul is talking about
05:24:17 6 is we use Makaala, that's the county alert system. So you've
05:24:26 7 been getting those -- you've been getting alerts whenever
05:24:31 8 there's a -- an emergency or, you know, and -- and what we use
05:24:39 9 it for, also, is to report back whether a siren has sounded or
05:24:45 10 not. So someone will get the call, usually a text message,
05:24:51 11 and they'll -- it'll say click 1 if you've heard it, click 2
05:24:58 12 if you didn't hear it, or click 3 if you were not in the area.

05:25:03 13 MR. COE: Yeah.

05:25:04 14 MEMA OFFICER ANDAYA: So -- so that's how we're able
05:25:06 15 to get a report back very quickly as to whether these sirens
05:25:11 16 sounded or not.

05:25:12 17 Also with respect to the Makaala, there were -- from
05:25:17 18 January, 1st of January till today, there has been 75 alerts,
05:25:26 19 MEMA alerts that have gone out through Makaala. So these past
05:25:32 20 month and a half has been very busy for us. And, you know, if
05:25:38 21 you subscribe to Makaala and you received an alert early in
05:25:42 22 the morning, 2:00 or 3:00 in the morning, it's because there's
05:25:59 23 someone -- one of our staff members are on call and they're
05:26:04 24 putting out those alerts.

05:26:07 25 In the area of grants, we have -- as I reported last

05:26:16 1 month, we have a Gina Albanese, who is a -- used to work for
05:26:24 2 FEMA, 13 years for FEMA, and she's already been looking for
05:26:29 3 grants for us to -- to apply for. And there's one particular
05:26:34 4 grant, it's to renovate or retrofit schools that are used for
05:26:40 5 emergency shelters, retrofit them so they can be, you know,
05:26:46 6 more -- more conducive to hurricane winds and whatnot. And so
05:26:53 7 she'll be applying for that grant.

05:27:00 8 Also, there are other grants that we continue to
05:27:03 9 manage. The Emergency Management Performance Grant as well as
05:27:11 10 the Homeland Security Grant Program, which the fire department
05:27:17 11 has been a beneficiary of. Gina has also been assisting us
05:27:27 12 with the public assistance, so we're applying for public
05:27:32 13 assistance to get reimbursement for some of our COVID efforts.

05:27:40 14 With respect to -- let's see. Also, I mentioned
05:27:46 15 last month that we hired a new communications specialist, he
05:27:53 16 is now working with our ham radio operator clubs here in Maui.
05:28:01 17 Typically, whenever there's an activation here in the USC, we
05:28:12 18 have people who are -- I mean, we have volunteers who come to
05:28:16 19 the USC and -- and help us man the ham radios. And so we've
05:28:25 20 been -- we've been interacting with them and I think there is
05:28:28 21 a need to upgrade our ham radio station here at the ESC, so
05:28:36 22 we're working with them to -- to do that, to do just that.

05:28:41 23 The reason why ham radio is important is because, as
05:28:46 24 we've been learned from the hurricanes that hit Puerto Rico,
05:28:52 25 the only communication that worked was ham radios, those was

05:28:55 1 the only mode of communication, and so that's the reason why
05:28:59 2 it's important for us to maintain that and that we are able to
05:29:07 3 communicate with Oahu should all of our communications go
05:29:12 4 down.

05:29:14 5 Also, she's been working with -- to create a --
05:29:21 6 working on our CERT, our Community Emergency Response Team,
05:29:28 7 and so we're trying to increase the number of active members
05:29:35 8 of that -- of that team. The fire department has been very
05:29:41 9 instrumental in training the -- the CERT members and so we're
05:29:47 10 very thankful to the fire department for that. And, you know,
05:29:52 11 they're taught various lifesaving skills and whatnot. So the
05:29:57 12 whole premise behind CERT is that when there's an emergency or
05:30:03 13 disaster, chances are first responders will not be able to get
05:30:09 14 to the communities quickly and so we -- we train the community
05:30:13 15 to -- to be able to fend for themselves, to be able to assist
05:30:18 16 their community members in times of emergencies.

05:30:23 17 And let's see. And that's -- that's all I have for
05:30:32 18 now and that seems quite a bit. Since I didn't have a written
05:30:37 19 report, I thought I would give you more than just highlights.
05:30:42 20 That's all I have, Mr. Chair. I'm open to any questions if
05:30:46 21 there are any.

05:30:46 22 CHAIR GINOZA: Thank you, Herman.

05:30:50 23 Does any commissioner have any questions?

05:30:55 24 (No response.)

05:30:56 25 CHAIR GINOZA: Seeing none, I have a question. I

05:30:58 1 know we've brought it up in the past. So you mentioned that
05:31:04 2 14 of the sirens don't have sound and I believe in the past
05:31:08 3 you mentioned that it's really a state responsibility to rehab
05:31:16 4 those sirens. What is the process? Because it seems like we
05:31:22 5 have roughly the same number always not working and I'm not
05:31:27 6 sure if you can provide some insight on that.

05:31:30 7 MR. COE: Yeah. So I can answer that. So that --
05:31:39 8 what I was trying to explain with that 14 number, that's kind
05:31:42 9 of an artificially high number for that. But, yes, usually
05:31:47 10 there is a handful of sirens where there -- that's reported
05:31:54 11 does not sounding. Some of them are out of service, mechanic
05:32:00 12 problems, some of the older -- there's a couple older ones
05:32:03 13 that the siren motor just doesn't work anymore. And so every
05:32:13 14 month we do this report, I gather the information from the
05:32:17 15 responses from the public, and send -- and then a lot -- so
05:32:23 16 those sirens that are reported as not sounding and stuff, we
05:32:27 17 actually do follow-up calls too to try and see.

05:32:33 18 Unfortunately, like he said, there was a -- a phone outage in
05:32:37 19 the East Maui area on that day, so even the follow-up calls
05:32:41 20 were not necessarily able to go through to try and find out
05:32:46 21 information about the sirens, you know, if -- you know, if
05:32:51 22 there was no sound or if there was a problem with the sound,
05:32:54 23 if it didn't sound right or if it was not the length of time
05:32:59 24 it was supposed to sound.

05:33:01 25 And then that information is provided to the State

05:33:04 1 of Hawaii, to their telecom branch, which is responsible for
05:33:10 2 the sirens, and then they schedule maintenance based off of
05:33:16 3 those reports. I know they are actually coming over next
05:33:22 4 month, I think it's around the 23rd of next month, they have
05:33:26 5 like a three-day trip over here scheduled to do some siren
05:33:32 6 maintenance, change out batteries on some of them, and do that
05:33:38 7 type of work on them.

05:33:42 8 MEMA OFFICER ANDAYA: If -- if I may add to that,
05:33:51 9 Mr. Chair.

05:33:53 10 CHAIR GINOZA: Sure.

05:33:54 11 MEMA OFFICER ANDAYA: So the sirens from -- from
05:33:57 12 what we understand, the siren is kind of a last resort, you
05:34:03 13 know. It's for people who are outside, outdoors, who don't
05:34:08 14 have their phones on them, who are not close to a TV or radio
05:34:14 15 or, you know, things like that. So those -- that's what the
05:34:18 16 siren is really meant for. For many of you on this call, many
05:34:23 17 of you have not even heard the sirens, many of you probably
05:34:32 18 didn't hear the February 1st siren test, because you were all
05:34:38 19 indoors. And so for us too, we -- you know, I typically -- I
05:34:44 20 don't -- we typically don't hear the siren here in this
05:34:48 21 building. And so that's where we really push for Makaala, and
05:34:54 22 that's the county alert system. We want to urge the public to
05:35:01 23 sign up for Makaala, because that's really how you're gonna
05:35:11 24 get information about an emergency. Anyway, that's -- that's
05:35:17 25 the reason why, you know, we're more concerned about that,

05:35:20 1 really, than the sirens, you know.

05:35:24 2 CHAIR GINOZA: Okay. Thank you. If commissioners
05:35:30 3 don't have any other questions, thank you, Herman and Paul.

05:35:34 4 Oh, Travis. Do you have a question?

05:35:36 5 COMMISSIONER TANCAYO: Yeah. Once again, I'm
05:35:53 6 getting feedback. You guys hear echo.

05:35:57 7 Okay. But I just want to say as far as the sirens
05:35:59 8 go, I know we're moving to depending on cellphones and stuff
05:36:05 9 more, but I still think that efforts should be made to keep
05:36:09 10 that siren system robust. Because last week we had power
05:36:15 11 outages and the first things that went was my phone. So, you
05:36:19 12 know, I'm just saying, there's still an importance in the
05:36:23 13 siren. I know it's moving that way, but it was just a storm
05:36:28 14 that passed through Molokai and I think it was about half the
05:36:31 15 island, the phones were not working, and I had to travel to
05:36:36 16 the east side. And that's just a storm that knocked some
05:36:44 17 power lines out initially. Before there was any warning or
05:36:49 18 anything, my phone just went dead and I had to travel to the
05:36:54 19 east side to find out what was going on. So I just wanted to
05:36:58 20 still say I understand that we're moving this way, but we
05:37:02 21 should still keep that system going and make efforts to keep
05:37:07 22 it going. That's all. Thank you.

05:37:11 23 MEMA OFFICER ANDAYA: Chair, may I respond?

05:37:14 24 CHAIR GINOZA: Sure.

05:37:16 25 MEMA OFFICER ANDAYA: I completely agree with Chief

05:37:19 1 and I'm not -- you know, when I was talking about Makaala, I
05:37:26 2 wasn't saying, oh, we should disregard the sirens. We have
05:37:31 3 been asking the state, we have been communicating with them,
05:37:35 4 letting them know which sirens are working, which ones are not
05:37:40 5 and so they're -- they're aware of it. The one thing that we
05:37:45 6 can control is Makaala, 'cause that's our system, so that's
05:37:49 7 the reason why I was -- you know, I've been pushing for that.
05:37:55 8 But we will, of course -- we want to -- we want to encourage
05:38:01 9 redundancy and so, you know, we're not gonna stick to just one
05:38:08 10 system. And Chief is correct, because, you know, cellphones
05:38:13 11 can go down, so we want to make sure that we have multiple
05:38:18 12 modes of communication to the public and that's where we use
05:38:21 13 TV, social media, the radio, you know, telephones, whichever
05:38:30 14 the case may be, and sirens for that matter. So we want to
05:38:33 15 use all of that.

05:38:34 16 Thank you, Mr. Chair.

05:38:36 17 CHAIR GINOZA: Donna, do you have a question?
05:38:42 18 You're still unmuting.

05:38:46 19 COMMISSIONER STERLING: Thank you, Chair.

05:38:47 20 You know, you just said something that was really
05:38:51 21 important, Herman, and that was, you know, if the apps don't
05:38:57 22 work and cellphone service is out, that you're on ham radio.
05:39:10 23 We're entertaining that also here. Ham radio is the way if
05:39:15 24 everything gets shut down for whatever reason. And the same
05:39:18 25 thing with -- with apps back side, Kaupo, Kipahulu, those are

05:39:27 1 dead spots and so -- you know, Molokai is one, we're one,
05:39:34 2 Hana, back side, we really need to continue the effort to get
05:39:41 3 the -- the emergency, you know, sirens upkeep, because there
05:39:47 4 are people that cannot even get cellphone service to do Zoom
05:39:51 5 like here in Kaupo and Kipahulu. It's really -- it's tough.
05:39:59 6 So just remember the back side and pursue the -- the intention
05:40:05 7 of the sirens for people that live back here in Molokai and
05:40:09 8 Hana, the rural areas.

05:40:12 9 Thank you, Chair.

05:40:14 10 CHAIR GINOZA: Thank you. Any commissioners have
05:40:19 11 any more questions?

05:40:27 12 COMMISSIONER ALCON: This is Puna. Can you hear me?

05:40:30 13 CHAIR GINOZA: Yes. Go ahead.

05:40:33 14 COMMISSIONER ALCON: I have a question. How are
05:40:36 15 people supposed to know that they're supposed to sign up for
05:40:39 16 this Makaala thing? Because the first time I ever heard of it
05:40:44 17 is being a commissioner and I work with 90 other people at our
05:40:49 18 hospital and none of our employees knew about it. We are
05:40:54 19 connected through Everbridge for our Queen's Health Systems
05:40:58 20 alerts, but nobody ever told me or 90 other people on Molokai
05:41:03 21 that we're supposed to sign up for this Makaala thing. So
05:41:08 22 what kind of, you know, marketing are we doing so that more
05:41:12 23 people sign up?

05:41:15 24 CHAIR GINOZA: Thanks for that question.

05:41:25 25 MEMA OFFICER ANDAYA: Mr. Chair, if I may respond.

05:41:28 1 CHAIR GINOZA: Yes, please.

05:41:29 2 MEMA OFFICER ANDAYA: Yes, we -- we agree. You
05:41:31 3 know, every opportunity I have, whenever I speak in public or
05:41:35 4 in the community, I always talk about Makaala. I think the
05:41:39 5 commissioners here can also attest to that, that there's been
05:41:44 6 times that I've talked about Makaala and the importance of
05:41:48 7 signing up for Makaala. I suppose, you know, when I say it,
05:41:54 8 you know, maybe people -- maybe people think or they -- you
05:41:58 9 know, they think they're already signed up for it, but if --
05:42:02 10 you know, you should've gotten about 75 alerts -- well, not
05:42:08 11 all 75 alerts, but, you know, you should've gotten a whole
05:42:14 12 bunch. So if you're not getting those, then chances are
05:42:18 13 you're not signed up for Makaala. So I think that's one of
05:42:22 14 the mistakes, that a lot of people think that they've already
05:42:27 15 signed up for it, but really they're -- they're not. And one
05:42:37 16 way you can tell is when you get an alert that says MEMA
05:42:43 17 alert. If it doesn't say MEMA alert, then chances are you're
05:42:48 18 not -- you're not signed up for Makaala.

05:42:53 19 We are pushing for getting more advertisements out
05:43:07 20 there regarding Makaala. We just got a -- an increase in our
05:43:17 21 advertising budget. So last year, you know, it wasn't a
05:43:23 22 substantial amount, this year the council approved for more
05:43:28 23 budget monies for advertising, so we will be pushing for --
05:43:35 24 pushing to get more advertisements out there regarding signing
05:43:42 25 up for Makaala. We've already -- we have one through

05:43:48 1 Spectrum, we've done a -- we have this like online ads that
05:43:56 2 we've gotten. We're starting to put together radio ads and
05:44:03 3 soon we'll be, you know, pushing that out, as well as TV ads
05:44:08 4 is something that we -- we want to do as well. So we will get
05:44:12 5 the word out, but one thing that you can help us out,
05:44:16 6 Commissioner, all the commissioners, is if you can help us
05:44:21 7 spread the word, you know, that -- you know, help us encourage
05:44:28 8 your friends and family to sign up for Makaala.

05:44:37 9 CHAIR GINOZA: Thank you, Herman.

05:44:39 10 Donna.

05:44:41 11 COMMISSIONER STERLING: Chair. Thank you, Chair.

05:44:45 12 Herman, would it be possible to -- to -- it's like
05:44:50 13 Alcon was saying in her question with the hospital, would it
05:44:54 14 be possible for MEMA to make your list of facilities that are
05:44:59 15 critical in emergencies, like hospitals in Maui County and
05:45:05 16 other -- other areas that -- key emergency people, responding
05:45:12 17 people, could you make a list and shoot something out to them
05:45:16 18 so that the facilities could pass it down to their employees
05:45:20 19 and their families. That's one way you can do public -- you
05:45:25 20 know, word out to the major facilities in Maui County. Thank
05:45:31 21 you, Chair.

05:45:39 22 MEMA OFFICER ANDAYA: Mr. Chair, if I can respond
05:45:42 23 quickly to that.

05:45:44 24 CHAIR GINOZA: Yes, please.

05:45:45 25 MEMA OFFICER ANDAYA: Thank you, Commissioner, for

05:45:48 1 that. And, you know, you know, we can definitely do that.
05:45:53 2 You know, we do give it out to all of our partners, so we have
05:46:00 3 200 plus partners that includes the hospitals, you know,
05:46:05 4 hospitals and whatnot, a lot of like emergency personnel are
05:46:12 5 in there. So we do include all of them, they're aware of
05:46:17 6 Makaala, but we can encourage them to please let their
05:46:22 7 employees know to sign up for Makaala. So definitely we can
05:46:27 8 do that. Thank you.

05:46:37 9 COMMISSIONER ALCON: Hey, Herman. Can you hear me?
05:46:42 10 Am I off of mute? Sorry.

05:46:46 11 If you send me a couple of thousand brochures, I can
05:46:51 12 make sure that we give one to every single patient that comes
05:46:55 13 through our hospital and then we'll get Molokai people signed
05:47:03 14 up, 'cause this is important.

05:47:07 15 MEMA OFFICER ANDAYA: Oh, that would be great,
05:47:09 16 Commissioner. We'll get that to you. How can I -- can I just
05:47:14 17 give it to the fire department, the secretary there?

05:47:18 18 COMMISSIONER ALCON: Yes.

05:47:20 19 MEMA OFFICER ANDAYA: Okay. We'll get that to you,
05:47:23 20 Commissioner. Thank you very much.

05:47:28 21 COMMISSIONER STERLING: Chair.

05:47:28 22 CHAIR GINOZA: Yes, Donna.

05:47:31 23 COMMISSIONER STERLING: Could you add -- could you
05:47:33 24 add my name to the list? Can you get me some fliers for back
05:47:38 25 side here, back side Hana, Kipahulu, Kaupo, and Kahikinui,

05:47:48 1 Kanaio?

05:47:53 2 MEMA OFFICER ANDAYA: Yeah, we can do that as well,
05:47:56 3 Commissioner. How many would you -- do you think you would
05:47:58 4 need?

05:47:59 5 COMMISSIONER STERLING: A thousand. I'm covering
05:48:02 6 five --

05:48:06 7 CHAIR GINOZA: How about you, Travis?

05:48:08 8 COMMISSIONER TANCAYO: Okay. I've got a comment.
05:48:11 9 I'm almost done, so I've gotta speak my mind.

05:48:18 10 UNIDENTIFIED SPEAKER: Give up.

05:48:24 11 COMMISSIONER TANCAYO: I'm almost done, right, one
05:48:28 12 more meeting and then I'm done. But this has always been a
05:48:33 13 concern of mine. I think this advertisement campaign needs to
05:48:38 14 be at a much higher level. And I'm Hawaiian, I appreciate the
05:48:43 15 Hawaiian name for it, but, unfortunately, other than the
05:48:49 16 locals, I'm concerned about the tourists that are here and
05:48:54 17 might not find it in time and find it quickly. I would like
05:48:58 18 to be in a situation where the people come off the plane, they
05:49:03 19 see advertisements right away, they see things in rental cars,
05:49:09 20 they see posters on the wall of the rental places, so they're
05:49:17 21 quickly informed of what to do in an emergency. And places
05:49:21 22 like Lahaina, everybody's outdoors, everybody's doing this and
05:49:27 23 that, and then all of a sudden an emergency hits, you've got
05:49:31 24 all these people and they don't have the right information,
05:49:36 25 you know, it's almost too late. So they need to be connecting

05:49:40 1 to our emergency system right away. And the -- as much as I
05:49:44 2 appreciate the name, I think it should be more Google
05:49:49 3 friendly, so people can find our system more quickly and more
05:49:54 4 naturally, you know, MEMA or Maui emergency, something that's
05:50:00 5 more easy and comes more natural for all our visitors.

05:50:05 6 So, you know, that's my concern. I've worked the
05:50:09 7 district, I can imagine if we don't take care of this early,
05:50:14 8 it's gonna be a big problem with everybody's looking for
05:50:18 9 emergency and then we defeat the purpose of protecting the
05:50:22 10 people, the residents and our guests to the islands. So if we
05:50:28 11 do this, we need to have this at a very, very high level to
05:50:34 12 inform the people. Not just sending brochures to this,
05:50:37 13 because we know this person and that person and you're getting
05:50:42 14 brochures.

05:50:43 15 Puna, she's got the resources. When she says she's
05:50:47 16 gonna do that, she's gonna get it done. I know she's gonna
05:50:55 17 get it done. But then, again, do we have that kind of
05:51:00 18 resources on Maui to do what Puna is gonna do for Molokai?
05:51:06 19 I'm not so sure. Probable, but we -- that whole program needs
05:51:12 20 to be advertised at a higher level. So that's all I need to
05:51:19 21 say. But I appreciate, once again, the Hawaiian name, but we
05:51:23 22 really need to revisit, I feel -- because that was one of my
05:51:27 23 concerns four years ago about that or three years ago. So,
05:51:32 24 okay, thank you. And I noticed that you guys didn't really
05:51:37 25 know the name and Puna came out and said it too and I was like

05:51:43 1 that too, I didn't know. So we need to do something better
05:51:48 2 for our community. Thank you.

05:51:53 3 MEMA OFFICER ANDAYA: Mr. Chair, may I respond.

05:51:55 4 CHAIR GINOZA: Go ahead.

05:51:58 5 MEMA OFFICER ANDAYA: Chief, yeah, we hear you and
05:52:02 6 we heard you the first time and that's the reason why, you
05:52:06 7 know, we've been including not only Makaala, but we've been
05:52:10 8 including Maui County Emergency Alert System, so that people
05:52:16 9 understand what it is. And the other thing that we did also
05:52:22 10 is like in the alerts, in the alerts that we send out, so we
05:52:28 11 use MEMA alert, we use that rather than Makaala. Because,
05:52:38 12 you're right, people may not know what Makaala is, they may
05:52:45 13 not understand, you know, what it means, and so that's the
05:52:49 14 reason why we opted to use MEMA alert. So we definitely agree
05:52:54 15 with you there.

05:52:55 16 We would love to do more advertising. The county
05:52:58 17 council did give us -- they tripled, they tripled our
05:53:03 18 advertising budget. But even at that, you know, tripled, it's
05:53:09 19 still not enough. It's still -- like what you're talking
05:53:14 20 about, Chief, is -- that's gonna cost a lot, a lot of money,
05:53:20 21 you know, and so -- but for now, we have what we have right
05:53:25 22 now, we'll spend as much as we can. Last year we had \$3,000
05:53:31 23 to spend on advertising, we spent 10,000, so we went over
05:53:37 24 budget, Chief, you know. And we'll try as best as we can. We
05:53:42 25 have a very small budget, but we'll try our best to get the

05:53:46 1 word out there. But I think a lot of it, you know, we're
05:53:50 2 trying to use gorilla marketing, and so that's where, you
05:53:55 3 know, we really appreciate Commissioner Alcon and Commissioner
05:54:03 4 Sterling's offer of help to get the word out and -- you know,
05:54:06 5 and all we can ask, you know, if you can do the same, all the
05:54:11 6 commissioners, if you can also do the same and get the word
05:54:14 7 out.

05:54:15 8 How many of you signed up for Makaala, by the way?
05:54:20 9 We can check.

05:54:28 10 (Laughter.)

05:54:25 11 COMMISSIONER ALCON: I am.

05:54:31 12 MEMA OFFICER ANDAYA: But anyway. But thank you
05:54:34 13 very much, Mr. Chair. Thank you, Chief.

05:54:37 14 CHAIR GINOZA: Okay. Thank you.

05:54:37 15 Any other questions from commissioners?

05:54:41 16 (No response.)

05:54:41 17 CHAIR GINOZA: Okay. Thank you, Herman and Paul.
05:54:46 18 Chief Thyne.

05:54:50 19 CHIEF THYNE: Chair, thank you. We just unmuted.

05:54:55 20 So I did want to comment on Jeremy's testimony, just thanking
05:55:02 21 him for coming on and introducing. I wasn't sure if you folks
05:55:10 22 could see him on the screen or not, we could see him here, and
05:55:14 23 it's good that Jeremy did that explanation. We relish the
05:55:21 24 relationship that we have with our unions. It's been
05:55:24 25 fractured at times in the past, but I think over the past few

05:55:28 1 years -- actually, many years, we've really worked
05:55:31 2 collectively to, you know, strengthen those relationships and
05:55:35 3 we will continue to keep that as a focus, because, you know,
05:55:41 4 it's often been said, but we truly mean it, we're all in this
05:55:47 5 together; right?

05:55:48 6 So I'll transition now into just reviewing a couple
05:55:52 7 of the reports that you have. Nothing too outstanding or
05:55:59 8 remarkable as far as calls listed there on the types of
05:56:03 9 incidents we had. Nothing really jumps off the page other
05:56:09 10 than you'll see typically a few more ocean rescues and stuff
05:56:16 11 related to the currents and tides and -- and wave action that
05:56:22 12 we have in the winter months, as you folks know. So nothing
05:56:27 13 too remarkable there.

05:56:29 14 I did a quick count while I was listening to some of
05:56:35 15 the testimony or conversation back and forth on Makaala and
05:56:41 16 whatnot and you see on our training, our types of training,
05:56:46 17 one thing that I think is worthy of note -- and it speaks a
05:56:56 18 little bit to what Jeremy was saying on, you know, our calls
05:57:01 19 and our responsibilities didn't lessen with COVID. And you'll
05:57:06 20 see there listed approximately a hundred different things that
05:57:09 21 we train on every month. And you'll see that list, if you
05:57:15 22 compare them to past months, would change, they won't be all
05:57:20 23 the same hundred. So that tells you about the diversification
05:57:25 24 of our profession as firefighters and that's even more
05:57:31 25 incumbent upon us as leadership to continue to provide that

05:57:37 1 training and -- and enhance our training capabilities for our
05:57:42 2 personnel, because these are all different and related in a
05:57:47 3 way to emergency response, obviously, but you can see all of
05:57:53 4 the different descriptors there on the training that's
05:57:57 5 provided over the month. So I'll just leave that for you to
05:58:02 6 consider.

05:58:03 7 Combing through my report very quickly -- and I was
05:58:08 8 on this call this morning, as I mentioned before, the managing
05:58:13 9 director and department director calls that we have. It's a
05:58:18 10 Zoom meeting, BlueJeans as they call it in the county. And
05:58:22 11 that's the interaction with the managing director and all of
05:58:25 12 the other department directors and just making sure we're on
05:58:30 13 the same page in response to any kind of changes or policy or
05:58:36 14 directive.

05:58:37 15 Secondly, the budget meeting. We did speak with the
05:58:42 16 mayor. We can't provide you with any feedback on our proposed
05:58:47 17 budget on the mayor's proposed budget yet, because it hasn't
05:58:53 18 been transmitted to council. Possibly by the next meeting,
05:58:58 19 but I believe the deadline is March 26th or something like
05:59:03 20 that, so we may even miss the opportunity next meeting, but
05:59:07 21 the following meeting we should have an idea on what the mayor
05:59:10 22 has approved.

05:59:12 23 Chief Ventura and I did meet with him, however, and
05:59:17 24 it was a face-to-face meeting, which is strange nowadays, but
05:59:23 25 we did have a face-to-face meeting with he and the budget

05:59:28 1 director and were able to talk about some of the issues we
05:59:34 2 have. We -- just for your -- as our commission's information,
05:59:39 3 I guess, we didn't propose any new positions based on the
05:59:44 4 anticipated shortfalls in the -- in the revenues that the
05:59:48 5 county will receive. We did push forward our continued effort
05:59:54 6 to replace vehicles and make sure we have the appropriate
06:00:00 7 equipment and whatnot for our operations, but we haven't
06:00:04 8 looked at new positions based on the anticipated shortfalls.

06:00:09 9 So speaking of anticipated shortfalls, that last
06:00:14 10 section there with the mayor interaction, the last block is
06:00:19 11 related to our budget director meeting. Right after -- well,
06:00:23 12 shortly after our (inaudible), we sat with the budget director
06:00:30 13 just to clarify all our budget amendment requests. As you're
06:00:36 14 probably aware -- and I know, Chair Ginoza, you're aware,
06:00:40 15 especially, being a former director and deputy director -- the
06:00:46 16 council will typically not give you extra money. They'll give
06:00:50 17 you just the amount of money that, hopefully, you can squeak
06:00:54 18 through till the end of the year. In our business, as you can
06:00:59 19 understand, in emergency response, you know, anything from a
06:01:05 20 big fire to a major emergency where we have to award a bunch
06:01:10 21 of overtime or contract other resources will cause us extra
06:01:16 22 expense. And you never know what that's gonna be, it might be
06:01:22 23 five times a year, it might be one time a year, it's hard to
06:01:25 24 say. And so that's where the budget amendments come into play
06:01:30 25 and so those are common. It's not something we should feel

06:01:35 1 that we're mismanaging money, it's not perceived as that, but
06:01:41 2 we still go to the council and explain why those types of
06:01:48 3 things happen and that's part of the process. So I'll just
06:01:53 4 leave that right there.

06:01:55 5 We did get passed through council the approval to
06:02:03 6 shelter some of our relief vehicles here at Station 10 or
06:02:10 7 Kahului Fire Station. To the rear of the fire station, as
06:02:15 8 many of you know if you've visited us here, we do have a large
06:02:21 9 blacktop-paved parking area. What it doesn't provide is
06:02:27 10 shelter for those vehicles. It has an area to park those
06:02:35 11 vehicles, but we all know what the Hawaii -- Hawaii sun and
06:02:39 12 elements do to vehicles over the course of time, especially
06:02:43 13 when they're exposed. So we were able to propose and be
06:02:49 14 awarded funding for a shelter and now it officially became
06:02:57 15 bond funded, so we'll be able to move ahead with that project.
06:03:03 16 So, hopefully, in the near future, we'll have a shelter for
06:03:08 17 some of our vehicles that are parked in the rear of the
06:03:12 18 Station 10 property here.

06:03:14 19 We did get a request from Chair Lee regarding --
06:03:19 20 some of you who live in the area or kind of transverse through
06:03:24 21 the area through Waiehu and Lower Main and those areas, the
06:03:29 22 old Y. Hata building alongside the ocean over there, there's a
06:03:37 23 lot of folks that have kind of taken up residence there, much
06:03:42 24 like Piihana farms, and it's become kind of a complaint-based
06:03:52 25 initiative from Council Chair Lee. So, obviously, they tried

06:03:56 1 to get, much like Piihana Park, all the agencies involved to
06:04:08 2 mitigate the problem. We're limited as to what we can enforce
06:04:13 3 based on fire code, but we do typically send our inspectors
06:04:17 4 there to, you know, obviously, take a look at it and see if
06:04:22 5 there is any violations and then, of course, we would go
06:04:26 6 through the enforcement process if that is, indeed, the case.
06:04:31 7 As you'll see on your report, that is not the case. The
06:04:34 8 inspector went down, he checked if it's violating the outside
06:04:40 9 storage code there listed in the fire code, current fire code,
06:04:45 10 and we did not have any violations that we could cite. So
06:04:50 11 whether police or zoning or some other folks have citations
06:04:55 12 that they can issue, we transmitted to Chair Lee that it
06:05:01 13 doesn't violate the fire code as it exists right now.

06:05:05 14 So, anyway, moving forward, we did have a -- in the
06:05:17 15 miscellaneous category, we did have our strategic planning
06:06:15 16 workshop. We're looking forward to transmitting an updated
06:06:22 17 strategic plan to you folks. We'll hope, optimistically, for
06:06:29 18 the next meeting, but it'll probably be officially printed the
06:06:35 19 following -- after the -- we've given ourselves the first
06:06:40 20 quarter of this year, which would put us till the end of
06:06:45 21 March, to put that in print, that's our goal, so we'll --
06:06:49 22 we'll hope, optimistically, that we'll be able to talk to you
06:06:54 23 about it and provide a presentation to you at the next
06:06:59 24 meeting, but if we beg off of that deadline, it's just because
06:07:04 25 we have a lot of moving parts. There was a workshop and a

06:07:07 1 working group that was brought together of approximately 50 of
06:07:13 2 our personnel. We did some community surveys as well as
06:07:18 3 surveys of our firefighters. We took that as input into our
06:07:24 4 process and then we collectively met over the course of a
06:07:32 5 (inaudible) working sessions to update our strategic plan. So
06:07:38 6 we look forward to that, sharing that with you folks as we
06:07:42 7 move forward.

06:07:43 8 Again, our battalion chief meeting we talked about
06:07:50 9 before. The other two things that -- on the last page of my
06:07:54 10 report, we did develop beach closure guidelines, but that is
06:08:05 11 related to beach parks. We're working with parks and
06:08:09 12 recreation. What we wanted to do is any time we know that we
06:08:15 13 recommend and/or close county facilities, it's gonna cause
06:08:21 14 complaints, I guess, it's gonna cause some hardships to folks
06:08:38 15 that maybe feel comfortable in those types of settings, even
06:08:43 16 if there's big monster waves or the parking lot's washing out,
06:08:58 17 you know, and -- you know, I'm raised here kind of thing, born
06:09:03 18 and raised here, we're used to this; but it's still dangerous
06:09:09 19 and there's a lot of runoff and hazardous waste and, you know,
06:09:16 20 conditions that aren't safe for folks. And so we work --
06:09:22 21 we're working with the director of parks and recreation, Carla
06:09:29 22 Peters, to develop a common operating picture on what our
06:09:37 23 recommendations and guidelines will be, what we recommend to
06:09:40 24 her from an ocean safety perspective when we close parks, so
06:09:48 25 that's coming forth. We transmitted that up to the mayor's

06:09:53 1 office for review and then once that's approved by the mayor,
06:09:58 2 we'll share it with MEMA and some of the other folks that will
06:10:03 3 communicate that out to the public.

06:10:05 4 And that's all I have other than the safety officer
06:10:08 5 program, we'll talk about that some more as it gets fully
06:10:17 6 established and we're looking forward to sharing that with you
06:10:21 7 in the near future. So that's all I have, Chair. If there's
06:10:25 8 any questions, I'll be here. Thank you.

06:10:28 9 CHAIR GINOZA: Thank you, Chief.

06:10:29 10 Does any commissioner have any questions for Chief
06:10:34 11 Thyne?

06:10:35 12 (No response.)

06:10:35 13 CHAIR GINOZA: Okay. Seeing none, Chief Ventura.

06:10:41 14 DEPUTY CHIEF VENTURA: Good morning, everybody.
06:10:44 15 Nice to see you all. My report before you is, you know,
06:10:49 16 similar to the previous month's. And when we can and do have
06:10:56 17 promotion opportunities, we try to get those done as quickly
06:11:00 18 as we can. Last month we did promote our drivers and two of
06:11:06 19 them went into our training bureau, so they were firefighters
06:11:15 20 that went from the line and they went into a 40-hour position
06:11:20 21 where they'll be working with our next recruit class, and then
06:11:26 22 three members went to Molokai to fill two of the three
06:11:31 23 stations there.

06:11:34 24 We also are beginning the recruitment for our next
06:11:42 25 Recruit Class 37 and they provided us with a list of fifty-

06:11:51 1 some-odd candidates. We reached out to all 50 of them, the
06:11:58 2 deadline was yesterday, and we received only 21 replies. You
06:12:05 3 know, a lot of stuff has happened during COVID, people have
06:12:10 4 moved, people have, you know, changed, you know, the direction
06:12:13 5 of their careers, maybe they have a family situation that they
06:12:18 6 can't take this job at this point. So for whatever reason, 30
06:12:27 7 of them opted out or did not respond to the recruitment that
06:12:32 8 we put out. So we reached out to DPS for additional names and
06:12:41 9 we should be getting those names hopefully within this week so
06:12:45 10 we can invite more people. We do have approximately 14 to 16
06:12:50 11 positions to fill with this recruit class, so our goal would
06:12:56 12 be to interview at least 50 or so people. When we invite them
06:13:02 13 to the agility, there's gonna to be some attrition there and
06:13:09 14 some of them are not gonna make the agility. So our pool
06:13:16 15 always shrinks continuously throughout the process, so we want
06:13:34 16 to start with as big a pool as we can and then start whittling
06:13:41 17 down. So that process has begun. We hope to start the
06:13:47 18 recruit class before summer. I think that's a reasonable
06:13:50 19 timeline if we have enough candidates to fill the requirements
06:13:58 20 that we provided to them.

06:14:02 21 The department improvement committee, we're always
06:14:07 22 working with our different training cadres and their groups.
06:14:22 23 As Chief Thyne pointed out on the training sheet here, we have
06:14:30 24 different cadres in the department that teach fire ground,
06:14:36 25 auto extrication, emergency medical response, ropes, dive, and

06:14:45 1 those cadres are kind of -- we're always looking to make
06:14:51 2 things more modern, more effective, safer for the community,
06:14:57 3 safer for our firefighters. So any time that we can meet with
06:15:03 4 one of them to change curriculum in that manner, then we do.
06:15:09 5 So this month we met with our fire ground operations group to
06:15:15 6 look at a new way to lay some of our 2.5-inch hose on some of
06:15:25 7 our new trucks, so that's happening.

06:15:29 8 The strategic plan, as Chief Thyne mentioned, that's
06:15:34 9 a -- that's a big initiative we're working on this spring and
06:15:41 10 it's been challenging because we can't get together in groups
06:15:46 11 of 20, 30, or 40, so we've literally had like 30 different
06:15:55 12 meetings with small groups of people to try to accomplish
06:16:00 13 this, because we wanted to get as much input from our
06:16:03 14 department as we could. So we had almost fifty-something
06:16:09 15 people involved in the forming of that plan.

06:16:12 16 And then Chief Werner will discuss a little bit
06:16:16 17 about the vaccines, 'cause that's always, you know, part of,
06:16:20 18 you know, improving the safety and the things of our
06:16:26 19 firefighters.

06:16:27 20 Union interactions, we -- like I've mentioned to you
06:16:33 21 folks before, we have five different bargaining units we deal
06:16:38 22 with. Most of the time it's HFFA and HGEA that we have the
06:16:45 23 most interaction with, but there is occasional interaction
06:16:50 24 with UPW as well. And for the most part, you know, we -- our
06:16:58 25 goal is always to have a good, solid relationship with them so

06:17:02 1 that we can, you know, nip things in the bud as soon as
06:17:11 2 possible, you know, solve things at the smallest, lowest,
06:17:16 3 easiest level rather than them become larger. So we do our
06:17:21 4 best to communicate with all of them as quickly as possible,
06:17:27 5 so those are the two topics we discussed this month.

06:17:31 6 And then transmittals from the public, I know we had
06:17:40 7 a nice letter written in from Molokai island and it was a
06:17:47 8 retired New York firefighter who was there on vacation and
06:17:53 9 just experienced an amazing overawing feeling at an emergency
06:17:58 10 he was in with his neighbor, basically. But he just said from
06:18:02 11 EMS to fire to even the police that were on scene, just how
06:18:11 12 compassionate, caring, and helpful everybody was not only to
06:18:19 13 the patient, but to, you know, the patient's family and stuff.
06:18:22 14 So he was very grateful and happy to see stuff like that
06:18:25 15 happening. And as we all know, FDNY is one of those walk-on-
06:18:35 16 water type of fire departments in this nation, so good input
06:18:40 17 from them.

06:18:41 18 That's all I have to report. Any questions for me
06:18:50 19 for follow-up?

06:18:51 20 CHAIR GINOZA: Any questions from commissioners?

06:18:54 21 (No response.)

06:18:56 22 CHAIR GINOZA: Seeing none, Chief Kawasaki.

06:19:07 23 ASSISTANT CHIEF KAWASAKI: All right. Good morning.
06:19:09 24 I'm just gonna go over some updates on our apparatus. Captain
06:19:21 25 Robson, who will be at the end, will talk about some of the

06:19:25 1 things going on with training. Chief already talked about the
06:19:31 2 recruit class upcoming. So we did receive our hazmat utility
06:19:56 3 truck, that was received on the 29th of January. We are -- we
06:20:04 4 did have a -- do a midpoint inspection for Engine 1 and
06:20:11 5 Engine 3, which is the Wailuku and Lahaina pumpers. We had to
06:20:19 6 do that over Zoom, so it was -- it was an inspection, but it
06:20:26 7 was, guaranteed, not as effective as being there in person.
06:20:32 8 Because of COVID, it didn't allow us to go up, so we had to do
06:20:39 9 it over Zoom. And we got to see some of the truck, like the
06:20:44 10 mechanics and our group that goes up usually crawling under
06:20:48 11 the truck and looking at every little nut and bolt under
06:20:53 12 there. We are scheduled to go up -- not scheduled yet, but
06:21:02 13 tentatively probably be going up there in mid-April to look at
06:21:09 14 the Wailuku and Lahaina truck for their final inspection and
06:21:15 15 then we'll also do a preconstruction meeting for the Paia fire
06:21:22 16 truck at the same time. We tried to schedule it all at once
06:21:27 17 so that we could minimize our travel and COVID exposure going
06:21:34 18 up there.

06:21:36 19 And then we have a couple other bids that are
06:21:40 20 pending. We have one truck that is gonna be -- the bid
06:21:45 21 actually opens today, so we'll find out what the -- who won
06:21:53 22 the bid or -- and how much the bid came in, that would be for
06:21:59 23 our mini truck in Hana, Hana's mini truck. That's also a CDBG
06:22:10 24 grant.

06:22:10 25 And as far as vehicles, that's all I have. If you

06:22:16 1 guys have any questions on my report, I'm happy to answer
06:22:21 2 anything.

06:22:22 3 CHAIR GINOZA: Any questions for Chief Kawasaki?

06:22:30 4 COMMISSIONER TANCAYO: Just a comment.

06:22:31 5 CHAIR GINOZA: Yes, Travis.

06:22:33 6 COMMISSIONER TANCAYO: No, I just wanted to support
06:22:44 7 Chief that if they can put their hands and eyes on that
06:22:48 8 machine, you know, like before they send the fire trucks in, I
06:22:55 9 think that's really important. Like Chief said, I just wanted
06:22:58 10 to support that, you know, we should continue and make every
06:23:02 11 effort to get our guys up there and take a look at the truck.
06:23:06 12 You know, once it's safe, take a look at the truck and make
06:23:10 13 sure it's good. Because once it's here, it's here, and I've
06:23:15 14 witnessed times that the guys do catch things that can be
06:23:23 15 corrected. So I just support Chief Kawasaki's effort in
06:23:28 16 wanting to make sure that they go up there and check on the
06:23:32 17 trucks. That's all.

06:23:36 18 ASSISTANT CHIEF KAWASAKI: Yeah, just -- Trav, just
06:23:39 19 to let you guys know that our trip up there is strictly for
06:23:45 20 that reason, none of us want to go there during this time,
06:23:53 21 and, you know. So I did get vaccinated, so, hopefully --
06:23:59 22 hopefully, that helps.

06:24:03 23 CHAIR GINOZA: Okay. Thank you.

06:24:06 24 Any other questions? I think Dwight will have to
06:24:10 25 leave soon, but if anybody else has to leave, we -- please

06:24:16 1 note it for us, because we have bare quorum if -- when Dwight
06:24:26 2 leaves.

06:24:28 3 So, thank you, Chief Kawasaki.

06:24:36 4 Chief Werner.

06:24:46 5 ASSISTANT CHIEF WERNER: Good morning, Chair. Did
06:24:50 6 you want me to speak on the scanner?

06:24:56 7 CHAIR GINOZA: Sure.

06:24:59 8 ASSISTANT CHIEF WERNER: So I have the app that she
06:27:51 9 was talking about earlier, but it's been disabled. And I
06:27:58 10 think what that was, was whoever ran that app was actually
06:28:02 11 monitoring somehow our radios and rebroadcasting it, because
06:28:09 12 there was a big delay. And I don't know why they shut down
06:28:17 13 and I don't know if there's anything that we can do to
06:28:20 14 actually put something like that out.

06:28:27 15 CHAIR GINOZA: Donna, did you have a specific
06:28:30 16 question for Chief Werner?

06:28:34 17 COMMISSIONER STERLING: Sure. Yes. Thank you,
06:28:42 18 Chair.

06:28:43 19 So just to reiterate, Chief Werner, right, Maui
06:28:54 20 Watch was the sponsor for the app. So I guess I just want to
06:29:00 21 explore if it's a privatized, commercialized business on the
06:29:07 22 app, then is that something we -- we, the fire and safety,
06:29:14 23 public safety commission would entertain in creating an app
06:29:21 24 that is not sponsored by privatized commercials, etc. Is that
06:29:28 25 something other states have done and is it possible, Chair.

06:29:34 1 ASSISTANT CHIEF WERNER: Did you say Chair?

06:29:45 2 COMMISSIONER STERLING: Chair, yeah, that was my
06:29:47 3 question.

06:29:47 4 ASSISTANT CHIEF WERNER: Is that to the chair or is
06:29:50 5 that to me, 'cause you had mentioned -- is that something --

06:29:55 6 COMMISSIONER STERLING: Chief, to you. Go ahead,
06:30:00 7 Werner.

06:30:04 8 ASSISTANT CHIEF WERNER: Yeah. So I'm not familiar
06:30:06 9 what other states do as far as repeating scanners. That's
06:30:12 10 something that I could look into for you and get back to you
06:30:15 11 at the next meeting.

06:30:16 12 COMMISSIONER STERLING: I would love that. I would
06:30:18 13 love that.

06:30:19 14 ASSISTANT CHIEF WERNER: Yeah.

06:30:21 15 COMMISSIONER STERLING: I just -- before I bury this
06:30:24 16 and look to other privatized sponsors, I want to make sure
06:30:30 17 that we, as a commission, are unable to provide the service to
06:30:34 18 our communities or Maui County and then we can accept, you
06:30:39 19 know, looking at somebody else can do the privatized. But it
06:30:44 20 was just an idea. Thank you, Chair and Chief.

06:30:49 21 CHAIR GINOZA: Okay. Thank you.

06:30:53 22 Go ahead, Chief Werner.

06:30:59 23 ASSISTANT CHIEF WERNER: Okay. My updates on the
06:31:04 24 fire prevention bureau, as you know, Captain Haake retired, so
06:31:30 25 last month Captain Otsubo officially took over. He's very

06:31:39 1 systems and process oriented. He's got a lot of really good
06:31:44 2 ideas and he's been already putting a lot of ideas to me as to
06:31:50 3 changes and updates that he wants to make. One of them was at
06:31:57 4 a structure fire, all of our structure fires, we have our
06:32:03 5 hazardous materials response team come to do many things at
06:32:10 6 the scene, but at the end of it, they're monitoring what gases
06:32:14 7 are still there with special Chempro monitors, but then we're
06:32:21 8 wanting to get our guys in to do investigations, that is the
06:32:27 9 inspectors, and for them to be able to do that safely, they
06:32:33 10 have to know what hazards are still there. So we were able to
06:32:38 11 purchase a Chempro monitor for them so that we're able to
06:32:44 12 release the hazmat team so they can be ready to respond to
06:32:50 13 other calls and our guys can monitor the area themselves to
06:32:57 14 make sure that they're in a safe environment in order to
06:33:01 15 conduct their investigation.

06:33:02 16 The public education plan that I was talking to you
06:33:15 17 guys about that last month. You know, with the schools still
06:33:20 18 doing a lot of their learning online, we wanted to be able to
06:33:24 19 provide them public education. So last month they wrote up a
06:33:31 20 script and then this month they're going to be working with
06:33:36 21 training on doing the video portion of it and then doing the
06:33:40 22 editing portion of it. So we're hoping to have that ready to
06:33:46 23 go out to the schools in March.

06:33:57 24 Moving on to our health and safety program, we also
06:34:02 25 had another captain retire, Captain George Daggon was promoted

06:34:11 1 into that position, he's, you know, getting oriented with it.
06:34:20 2 He's very excited to be there. I think that he's gonna be a
06:34:24 3 good asset to that very important bureau. One of the main
06:34:32 4 focuses that they're working right now is OSHA compliance, so
06:34:36 5 this month what they're doing is at the direction of Chief
06:34:42 6 Thyne, we brought our forklift training inhouse and developed
06:34:49 7 our own program with the assistance of risk management and we
06:34:53 8 did our first initial class. This month we're bringing back
06:34:58 9 some of those people who were trained to actually become
06:35:01 10 trainers so we can do all of our forklift training inhouse and
06:35:07 11 be OSHA compliant with that.

06:35:12 12 They're also -- they -- you know, we had brought the
06:35:16 13 e-mist sprayers in and they do an excellent job of doing a
06:35:21 14 decon of stations and equipment, but we wanted something we
06:35:27 15 could do every day that would be safe for our guys. So Chief
06:35:33 16 Thyne instructed health and safety to get another type of a
06:35:37 17 handheld sprayer that's not electrostatically charged that
06:35:43 18 they can use safely every day to do decon. So that has been
06:35:49 19 put into play with a disinfectant called Biotab 7, which is
06:36:00 20 much safer, but very effective not only as a disinfectant, but
06:36:07 21 it'll kill the COVID vaccine or anything like that within one
06:36:12 22 to five minutes. So that's been issued to all of the
06:36:18 23 stations.

06:36:18 24 Moving on to budget planning and appropriations, our
06:36:26 25 grants team received word from DOT that they were awarded one

06:36:33 1 of the grants that they applied for for the lift bag systems.
06:37:16 2 And currently they're working on three other grants they will
06:37:22 3 be submitting this month, and I'll keep you guys updated on
06:37:26 4 how that goes.

06:37:29 5 The vaccinations for our first responders, we had
06:37:43 6 initially put out a list of everybody who wanted it.
06:37:47 7 Everybody who initially said yes that they want it, they did
06:37:52 8 receive the vaccine and have received their second doses. DOH
06:37:59 9 gave us an opportunity to do one more round for us, we put
06:38:05 10 that out and some of the people who originally said no, they
06:38:13 11 don't want it, have now said yes, they want it, so they'll be
06:38:18 12 doing that on the 24th of this month.

06:38:23 13 That's pretty much everything I have for you folks.
06:38:29 14 If you have any questions, I'd be happy to answer.

06:38:33 15 CHAIR GINOZA: Does any commissioner have any
06:38:36 16 questions for Chief Werner?

06:38:58 17 (No response.)

06:38:58 18 CHAIR GINOZA: Okay. Seeing none, Chief Thyne,
06:39:02 19 would you introduce our guest speaker, Captain Robson.

06:39:07 20 CHIEF THYNE: Yes. Thank you, Chair. We did ask
06:39:12 21 Captain Robson to come in to give an update on the training
06:39:18 22 bureau, but primarily what we wanted to have him show you is
06:39:24 23 we have the benefit of having one of the trainees in our last
06:39:29 24 recruit class, his brother, I believe, was a professional
06:39:34 25 videographer and puts together, in my opinion, a very

06:39:41 1 professional product with video view and those types of
06:39:46 2 things. And so we thought it would be kind of good for you
06:39:53 3 folks to see as our fire commission the various recruit class
06:39:58 4 activities that go on when we train our firefighters to come
06:40:04 5 on the department. So I'll turn the mic over, if you don't
06:40:08 6 mind, Chair, to Captain Robson for his presentation.

06:40:15 7 CAPTAIN ROBSON: Okay. Thank you, Chief.

06:40:19 8 So as Chief says, I'm gonna talk about some of the
06:40:22 9 recruit class training and some of the other training things
06:40:25 10 that we have going on in the department.

06:40:27 11 I want to echo what Mr. Irvine and as well as what
06:40:34 12 the other chiefs have said here, that the COVID has definitely
06:40:40 13 placed a lot of challenges on our department. I think our
06:40:43 14 administration is doing a great job of leading the way and
06:40:49 15 keeping everybody safe and informed on -- on the -- you know,
06:40:56 16 an unprecedented time, leading us through that, so --

06:41:02 17 But I'd like to comment on some of the challenges
06:41:04 18 that the training bureau is going through with the pandemic
06:41:10 19 around still. So, first of all, just keeping our recruits
06:41:17 20 safe and our staff safe. We have the recruits arrive 14 days
06:41:22 21 prior to class for quarantining, that was a policy at the
06:41:29 22 time. We had everybody were temp screening and symptoms
06:41:39 23 checks two times a day. We increased PPE and disinfecting of
06:41:47 24 all of our classrooms and facilities, limited our travel
06:41:52 25 exemptions that we were granting. The classrooms, our groups

06:42:01 1 were made up of only ten recruits that -- what this ended up
06:42:08 2 having the effect was we used twice as many instructors. So
06:42:14 3 when you hear Fire 2 talk about our cadre system, it was real
06:42:22 4 taxing on them, providing twice the amount of instructors to
06:42:29 5 teach our recruit class. So it was -- it was basically
06:42:34 6 equivalent to running two separate recruit classes of ten.

06:42:41 7 Let's see. Facilities, it was a very big challenge
06:42:45 8 that we had to overcome. We didn't want to bring the recruits
06:42:49 9 to our -- our Station 10 facilities to protect -- you know, we
06:42:57 10 have rescue and hazmat as well as administration here, we
06:43:03 11 didn't want to expose them to -- to recruits and, potentially,
06:43:07 12 COVID, so we -- we were looking for facilities. At one time
06:43:12 13 we considered renting out a place at the Maui Mall for
06:43:16 14 classrooms at a -- just before we were able to sign that
06:43:22 15 lease, we were offered a place with the Army Reserve. We were
06:43:26 16 able to train at the Army Reserve Center above Baldwin, which
06:43:34 17 was -- we were very thankful for. They provided bathrooms,
06:43:39 18 showers, classrooms, and, anyway, it was a real -- real
06:43:46 19 benefit for our recruit class.

06:43:48 20 Permits is always a challenge, you know, with our
06:43:54 21 FADOP program, which is our driver operator program. There's
06:44:01 22 more -- there's more use of that facility now. It used to be
06:44:08 23 just the police and ourselves using it, but now DMV, forestry,
06:44:16 24 and a few other entities are using it, so it's challenging to
06:44:21 25 get permits. The pools and the track were closed for COVID

06:44:30 1 right up until the start of recruit class was when we were
06:44:33 2 able to get a permit for that, so all of those things were
06:44:38 3 real challenging.

06:44:39 4 We did have a gym, a private gym that we ended up
06:44:45 5 using for recruit class. I'm gonna show you guys a video here
06:44:50 6 in a minute of, basically, what the recruit class looked like
06:44:54 7 to give you guys an idea of how much training and work goes
06:44:58 8 into putting on a recruit class.

06:45:05 9 Let's see. We also had the internship going on
06:45:09 10 through that -- that time. I know the last time I spoke, the
06:45:16 11 commission seemed like they had -- had some interest on -- in
06:45:20 12 our internship program, so I wanted to talk about that. We
06:45:24 13 had two high school age participants that basically stayed
06:45:28 14 with the recruit class. They participated in physical
06:45:33 15 training as well as some of the classroom training. They
06:45:37 16 received CPR and first aid certifications at the end of this.
06:45:43 17 They got exposure to what a fire recruit is expected to do,
06:45:48 18 how to apply, we gave them a mock interview where Chief
06:45:54 19 Kawasaki was nice enough to sit in on that and, you know,
06:45:59 20 maybe make them a little bit nervous so that they -- they have
06:46:03 21 a glimpse of what a real interview is gonna be like. Give
06:46:12 22 them a career path, kind of mapped it out for them, and -- and
06:46:18 23 let them know how they wanted to apply and be firemen. So
06:46:23 24 both of those -- those young men were very motivated and
06:46:27 25 that's their goal, is to be a fireman once (inaudible). Happy

06:46:34 1 to be able to provide that.

06:46:36 2 As far as our training as a whole, recruit class is
06:46:43 3 only, I would say, maybe about 20 percent of what the training
06:46:48 4 bureau does. The incumbent training, we're moving to more
06:46:53 5 distance-based learning for COVID. In-station training,
06:47:02 6 captain-led train, all of these reasons that creating
06:47:08 7 chemistry with companies that are actually gonna respond
06:47:13 8 together, you know, is a link that we felt was missing in
06:47:17 9 previous training. So we have some distance-based learning
06:47:22 10 platforms such as Target Solutions and we're building our
06:47:27 11 video library.

06:47:29 12 So I'm going to show you a few of those things, so
06:47:34 13 I'm gonna to screen sharing right now. I want to start with
06:47:38 14 the recruit class video and then we can -- any questions that
06:47:47 15 you guys have.

06:48:15 16 This is our Target Solutions platform that I'm
06:48:20 17 logging into right here. This is something that everybody in
06:48:24 18 the department has access to. These are the assignments that
06:48:29 19 training puts out for everybody throughout every quarter, so I
06:48:35 20 have -- these are Cap C courses that meets our medical
06:48:43 21 requirement standards that everybody has to go through. And
06:48:47 22 some of these down here are -- are training assignments that
06:48:53 23 the training bureau has created.

06:48:57 24 If we click on one of these real quick, it'll show
06:49:01 25 you a drill and so we're -- this is an education pool

06:49:09 1 confidence drill where you actually just using the tool and --
06:49:15 2 and the precision it takes to -- to utilize it by picking up
06:49:20 3 an egg off of a cone without breaking it. Anyway, the
06:49:27 4 confidence bureau, it describes it, it tells the objectives,
06:49:31 5 the parameters of how we make this standardized for everybody,
06:49:39 6 reference sources. We tied it into our SOGs and lesson plans,
06:49:48 7 safety plans, and then gave them the steps of what they needed
06:49:55 8 to do. So that's just an example of one of the trainings.

06:49:59 9 If you go down here, it talks -- we -- you can
06:50:03 10 review all of the SOGs and actually watch a video how it's
06:50:08 11 done. All the user manuals for -- for each of the tools are
06:50:12 12 on here. And then we have a way to track all of this, so they
06:50:19 13 complete the amount of hours put into this one particular
06:50:23 14 training and they can do it as a crew by saving it adding
06:50:27 15 users and that's how we save it, but -- anyway, let me get
06:50:34 16 back.

06:50:37 17 So this is our video account and we're building our
06:50:50 18 video library, so we're showing multiple trainings and -- and
06:50:55 19 teach you how to do everything from, you know, medical through
06:51:00 20 you can see some auto extrications here, decon was sent out,
06:51:07 21 we have fire extinguishers.

06:51:12 22 Over here -- I won't show you this, but it's
06:51:16 23 interesting, we're looking at making our post-incident
06:51:21 24 analysis a video scenario to kind of make it so we can learn
06:51:30 25 from -- from what went well, what went bad at our actual

06:51:35 1 incidents. This is -- this is a presentation of the 2.5-inch
06:51:43 2 deployment that chief has spoken about earlier, so we took a
06:51:48 3 video of that and here's another -- another training video.
06:51:51 4 But we're expanding our video -- these are just some that
06:51:57 5 we're -- we have a very limited capability of what we can load
06:52:04 6 up here, so we do have about seventy-some training videos
06:52:10 7 built at this point that we have at -- on another share drive.

06:52:37 8 So on under Fire Solutions here, we have our
06:52:41 9 bulletin board, we have a training calendar, monthly update is
06:52:47 10 on here, as well as our Facebook page link, and we put -- put
06:53:00 11 pertinent videos up and we change this monthly. But this
06:53:04 12 right here is -- is the recruit class video. We also have our
06:53:10 13 quarterly newsletter is on Target Solutions as well.

06:53:17 14 But let me go ahead and start this video for you
06:53:21 15 guys. Everybody see that?

06:53:39 16 (Playing video.)

06:57:30 17 CAPTAIN ROBSON: All right. Well, that's about all
06:57:38 18 I've got for you guys. If there's any questions.

06:57:48 19 (Background noise.) I'm sorry.

06:57:59 20 CHAIR GINOZA: Thank you, Captain Robson.

06:58:03 21 Oh, Donna you have a question? You're on mute.

06:58:07 22 COMMISSIONER STERLING: Hi. Thanks.

06:58:10 23 You know, I've been a commissioner maybe a year and
06:58:14 24 a half or two and we, in this position, get a lot of paperwork
06:58:18 25 and we understand that, but I must say, if there was anything

06:58:23 1 powerful -- more powerful than paperwork, it's the images,
06:58:29 2 it's the photographs, it's the pictures of what we just saw.
06:58:35 3 So kudos to you for bringing it forward, 'cause I was really
06:58:41 4 impressed. We can talk about it, but you can't beat the
06:58:45 5 images that you just presented. Thank you, Captain.

06:58:51 6 CAPTAIN ROBSON: You're welcome. Glad you enjoyed
06:58:53 7 it.

06:58:56 8 CHAIR GINOZA: Any other questions? I cannot
06:59:00 9 believe, Chief Tancayo, you went through all of that.

06:59:06 10 (Laughter.)

06:59:09 11 CHAIR GINOZA: Lisa, do you have a question?

06:59:13 12 VICE CHAIR VARES: Hi, I did, yeah. That was an
06:59:16 13 amazing video. Is that going to be able to be seen like on
06:59:23 14 the fire department's Facebook page or does that have to be --
06:59:30 15 kind of stay internal?

06:59:34 16 CAPTAIN ROBSON: Actually, it -- is it on the
06:59:36 17 Facebook? I believe it's on the Facebook page, but, actually,
06:59:40 18 the -- one of our recruit's brothers did all the filming and
06:59:46 19 editing for that, so I think he's retaining the rights to it.
06:59:52 20 So I don't know if we -- if we're sending it out. He's
06:59:57 21 allowing us to put it on various pages, but it isn't sent out.
07:00:03 22 He still owns the rights to it, I believe.

07:00:07 23 VICE CHAIR VARES: That's super impressive. I
07:00:10 24 really didn't realize how much water safety training was
07:00:17 25 involved. Is there -- I just for some reason always assumed

07:00:22 1 that that was more of the water safety side. Do firefighters
07:00:28 2 end up in the water as much as the training makes it look
07:00:32 3 like?

07:00:34 4 CAPTAIN ROBSON: Yeah. We have one day a week that
07:00:37 5 we are in the water, in the pools training. This is getting
07:00:40 6 them ready for the ocean rescue week. So in all, we spend
07:00:46 7 about one -- one hour a week for -- for PT, our physical
07:00:52 8 training, and then it graduates into an ocean safety week, so
07:00:59 9 that's -- it just is in the eyes of the cameraman what he
07:01:04 10 wanted to touch on, but some of those -- it tried to get a
07:01:10 11 grasp of everything that we do in our recruit class. So it --
07:01:14 12 it was emphasized quite a bit, but I think he wanted to show
07:01:20 13 off his water footage.

07:01:22 14 VICE CHAIR VARES: Well, it was very, very cool.
07:01:25 15 Thank you, guys.

07:01:29 16 CHAIR GINOZA: Any other comments --

07:01:32 17 COMMISSIONER TANCAYO: I have a comment.

07:01:35 18 CHAIR GINOZA: -- or questions?

07:01:38 19 COMMISSIONER TANCAYO: I have a comment.

07:01:39 20 CHAIR GINOZA: Travis.

07:01:41 21 COMMISSIONER TANCAYO: I think me and Chief Thyne
07:01:45 22 got robbed. They got so -- the video was so awesome. Makes
07:01:53 23 it look so (inaudible). But me and Chief Thyne can tell
07:01:59 24 better stories and we can lie a little bit, because there's no
07:02:03 25 documentation of what we went through.

07:02:08 1 (Laughter.)

07:02:09 2 CHAIR GINOZA: I was looking for pictures from
07:02:12 3 Recruit Emeritus Tancayo. I didn't see any, though.

07:02:19 4 Is it -- I have a question. Is it a one-time thing
07:02:24 5 that when you get in, if you pass it, then you can pound the
07:02:30 6 kaukau and you don't have to do it again?

07:02:33 7 (Laughter.)

07:02:36 8 CHIEF THYNE: Uh-oh.

07:02:40 9 CAPTAIN ROBSON: That is -- back to my comment, that
07:02:43 10 is about 20 percent of what we do as a training bureau.
07:02:48 11 There's still incumbent training and the list of training that
07:02:52 12 chief provided earlier, that's something that the incumbents
07:02:56 13 do all the time, so -- and even on the Target Solutions page,
07:03:01 14 when I just opened my page, I have ten assignments for myself
07:03:08 15 just this quarter, so it's -- it's never ending. We try and
07:03:13 16 train so we can provide the best service to the public.

07:03:18 17 CHAIR GINOZA: Any other comments or questions from
07:03:24 18 commissioners?

07:03:26 19 (No response.)

07:03:27 20 CHAIR GINOZA: Seeing none, thank you, Captain
07:03:30 21 Robson, that was very impressive.

07:03:33 22 If there's no other questions or comments from
07:03:37 23 commissioners, the next meeting is a month from now, Thursday,
07:03:42 24 March 18th, same time, ten o'clock. And, again, thank you for
07:03:48 25 your services and resources. Thank you for your time and

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service as well. And everybody stay safe. Thank you very

07:03:58

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much. I'd like to adjourn the meeting. It's 11:35 a.m.

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(The proceedings were adjourned at 11:35 a.m.)

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