

**SALARY COMMISSION  
SPECIAL MEETING MINUTES  
MINUTES  
March 11, 2022  
Recessed Meeting from February 25, 2022  
Meeting Site: Online via Blue Jeans**

**1. Call to Order/Roll Call**

The recessed meeting from February 25, 2022 was reconvened by Chair Abbott at 8:32 a.m.

**Present:**

Clark Abbott, Chair  
Dawnalyn Fujiwara, Vice-Chair  
Stanford Lantias  
Peter Martin  
Edwin Misaki  
Grant Nakama  
Scott Parker  
Tambara Garrick  
Andy Ho

**Staff:**

David Underwood, Director, Department of Personnel Services  
Christie Trenholme, Deputy Corporation Counsel  
Stacy Takahashi, Administrative Officer  
Rochelle Ines, Secretary  
LeeAnn Nomura Matsui, Secretary

**2. Review and discuss information requested at February 11, 2022 meeting.**

Item discussed on February 25, 2022 meeting.

**3. Information requested by Chair Abbott – Current salaries for the Governor and Lieutenant Governor, in addition to the County Council, Police Chief, and Assistant Chiefs from all four counties.**

Item discussed on February 25, 2022 meeting.

**4. Consideration of salaries of Department Directors, Deputy Directors, and County Auditor.**

The Commissioners discussed the salaries of Department Directors, Deputy Directors, and County Auditor.

Commissioner Nakama made a motion to increase all departments Director and Deputy Director pays excluding the Police, Fire, Corporation Counsel and Prosecuting Attorney by 7.5%, starting effective July 1<sup>st</sup>, 2022.

Commissioner Martin made a motion for 4% across the board.

Commissioner Nakama: I want to amend my first motion and have it applied to every department that I mentioned in my original motion, plus the original start date, but amend the increased structure to be 5% per year for the next 3 years. All departments except for Fire, Police, Prosecuting Attorney and Corporation Counsel.

Commissioner Parker: Asking for clarification from Commissioner Nakama whether he would consider putting all the departments.

Commissioner Nakama: That can definitely be considered. The only reason I excluded those four is in earlier discussions, we identified those four departments as having unique circumstances compared to all the other departments - the Fire and Police Chiefs had Commission letters sent to us from the Police and Fire Commission, so there's that to consider. The Prosecuting Attorney and the Corporation Counsel both mentioned very specific data regarding what attorneys get paid outside and their problems recruiting attorneys as a result. So that's the reason why I excluded those four departments.

Commissioner Nakama: I'd like to amend my motion to include all four departments, basically all the departments in the county.

Commissioner Nakama made a motion for a salary increase of 5% each year for the next three (3) years, beginning with FY 2023, which is on July 1, 2022, for all County Department Directors, Deputy Directors and the County Auditor. Commissioner Misaki seconded the motion. The motion passed with 7 ayes, 1 no, and 1 no response.

Chair Abbott: The Salary Commission reserves the right to review and adjust the 5% salary raise as needed over the next three years.

The Commissioners discussed the salaries of the Department of Agriculture, Director and Deputy Director.

Commissioner Garrick made a motion to align the salaries for the Department of Agriculture Director and Deputy Director with the salaries for the Department of Transportation Director and Deputy Director. Commissioner Nakama seconded the motion. The motion failed with 4 ayes, 4 no's, and 1 no response.

Commissioner Martin made a motion for Department of Agriculture salaries of \$90,000 for the Director and \$70,000 for the Deputy Director. Commissioner Misaki seconded the motion. The motion passed with 5 ayes, 2 nos, 1 abstained and 1 no response.

## **5. Agenda Setting for Next Meeting**

1. Elect new chair and vice-chair
2. Discussion of the Mayor, Council Chair and Council Members Salaries
3. Introduction on new member

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**6. Adjournment**

Meeting adjourned at 9:45 a.m.