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FIRE AND PUBLIC SAFETY COMMISSION

COUNTY OF MAUI

TRANSCRIPT OF PROCEEDINGS

REGULAR MEETING

Held via BlueJeans, commencing at 10:01 a.m., on
August 18, 2022.

REPORTED BY: SANDRA J. GRAN, RPR/CSR #424

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ATTENDANCE

COMMISSION MEMBERS PRESENT:

- Kyle Ginoza, Chair
- Lisa Vares, Vice Chair
- Dwight Burns, Member
- Punahele Alcon, Member
- Max Kincaid, Jr., Member
- Gordon Gillis, Member

STAFF:

- Bradford Ventura, Fire Chief
- Gavin Fujioka, Deputy Fire Chief
- Jeffrey Giese, Assistant Fire Chief
- Hanalei Lindo, Assistant Fire Chief
- Moana Lutey, Corporation Counsel
- Daniel Kunkel, Deputy Corporation Counsel
- Richelle Wakamatsu, Commission Secretary
- Herman Andaya, Maui Emergency Management Agency

1 (August 18, 2022, 10:01 a.m.)

2 * * *

3 CHAIR GINOZA: Good morning, everyone. It is 10:01
4 and I'd like to call to order the Maui Public -- Fire and
5 Public Safety Commission meeting for August 18th. My name is
6 Kyle Ginoza, chair of the commission. We will start off with
7 roll call, and would each commissioner mention whether --
8 where they are and whether they are alone in the room or with
9 others?

10 I'll start off. So I'm Kyle Ginoza. I'm actually
11 at my house in Wailuku today and I'm alone.

12 Vice Chair Lisa Vares.

13 VICE CHAIR VARES: I am present today in my home
14 office in Wailuku, and I have my teenage son home with me
15 today.

16 CHAIR GINOZA: Thank you, Lisa.

17 Dwight Burns.

18 COMMISSIONER BURNS: I'm present today, and I'm here
19 at the Kahului Fire Station in the conference room with all
20 the chiefs, so I'm not alone today.

21 CHAIR GINOZA: Okay. Thank you, Dwight.

22 Punahеле Alcon.

23 COMMISSIONER ALCON: Punahēle Alcon, Molokai General
24 Hospital alone in an office.

25 CHAIR GINOZA: Good morning. Thank you, Punahēle.

1 Max Kincaid, Jr.

2 COMMISSIONER KINCAID: I'm here with my wife at the
3 meeting.

4 CHAIR GINOZA: Great. Thank you.

5 Makalapua Kanuha. I don't think she was -- she's
6 able to make it today. Okay, so she's excused.

7 And our new commissioner, Gordon Gillis.

8 COMMISSIONER GILLIS: I'm here. Hello, everyone.
9 Gordon Gillis at my home office in North Kihei, and I'm alone.
10 Thank you.

11 CHAIR GINOZA: Gordon, do you have your camera on?
12 Commissioners, we need commissioners to have their camera on.

13 COMMISSIONER GILLIS: My camera is on, yeah.

14 CHAIR GINOZA: Oh, okay.

15 Okay. And, Chief, who do we have at the fire
16 department?

17 CHIEF VENTURA: Good morning, everybody. Here at
18 the conference room in Kahului, I have myself, Chief Ventura.
19 I have Chief Fujioka, Chief Giesea, and our presenter today
20 Captain Vernon Patao is with us. Chief Lindo just stepped out
21 for a quick phone call, but he will return. And we have
22 Richelle, as you can see, busy in the background.

23 CHAIR GINOZA: Thank you very much, Chief.

24 And we have Dan Kunkel from corporation counsel.

25 And I don't know if --

1 MR. KUNKEL: Aloha.

2 CHAIR GINOZA: -- we have Herman. Is Herman on?

3 (No response.)

4 CHAIR GINOZA: I guess not yet.

5 Okay, great. So our next item is to welcome our new
6 commissioner, Gordon Gillis. I am definitely happy to have
7 another commissioner so we don't -- we have more input, and we
8 won't struggle to have quorum. I don't know if you have
9 anything you'd like to say, Gordon, before we move on.

10 COMMISSIONER GILLIS: No, just that I'm really
11 excited to be a part of the commission, be part of, you know,
12 enhancing the public safety in Maui County. So I'm really
13 excited to be here and looking forward to working together.
14 Thank you.

15 CHAIR GINOZA: That's great. Thank you, Gordon.
16 And as I mentioned, we're excited to have you here.

17 And I see we also have Corporation Counsel Moana
18 Lutey joining us as well.

19 The next item we have is for the approval of the
20 minutes from the last meeting on July 21st. Does any
21 commissioner have any corrections or comments on the minutes?

22 (No response.)

23 CHAIR GINOZA: I believe there are some minor
24 comments on who are -- which chief responded to different
25 items. Is that correct, Richelle?

1 MS. WAKAMATSU: Yes. So nothing on the content;
2 it's just the speaker names are wrong, so I'll have that
3 corrected.

4 CHAIR GINOZA: Okay, great. So with those
5 corrections, those minor corrections noted as far as just who
6 was assigned different portions of the -- of the meeting,
7 could I have a motion from a commissioner to approve the July
8 21st meeting minutes?

9 VICE CHAIR VARES: (Gesturing.)

10 CHAIR GINOZA: Thank you, Lisa.

11 Could I have a second?

12 COMMISSIONER BURNS: Second.

13 CHAIR GINOZA: Thank you, Dwight.

14 And I'll just do a roll call vote.

15 So, Lisa.

16 VICE CHAIR VARES: Aye.

17 CHAIR GINOZA: Okay. Dwight.

18 COMMISSIONER BURNS: Aye.

19 CHAIR GINOZA: Punahale.

20 COMMISSIONER ALCON: Aye.

21 CHAIR GINOZA: Max.

22 COMMISSIONER KINCAID: Aye.

23 CHAIR GINOZA: And Gordon.

24 COMMISSIONER GILLIS: Aye.

25 CHAIR GINOZA: And I agree as well.

1 So meeting minutes carried and approved.

2 The next item we have is public testimony on agenda
3 items. Richelle, do we have anyone in the office wishing to
4 testify?

5 MS. WAKAMATSU: Not here, present here.

6 CHAIR GINOZA: Okay, thank you.

7 Is anyone on the BlueJeans call today wishing to
8 testify? Please announce yourself and be recognized.

9 (No response.)

10 CHAIR GINOZA: All right. Seeing none, thank you,
11 and we are willing -- we are gonna take public testimony
12 throughout the meeting, so if anyone from the public wishes to
13 testify, please just make yourself known, and we will
14 recognize you for public testimony. And I'll ask at the end
15 of the meeting if there's any public testimony from any
16 individual.

17 I don't see Herman. Herman, are you on the call?

18 (No response.)

19 CHAIR GINOZA: Okay. Looks like Herman's not on.
20 Is there anyone from MEMA representing the department today?

21 (No response.)

22 CHAIR GINOZA: All right. Seeing none, let's skip
23 that agenda item, and we'll move on to the fire department.

24 Chief Ventura.

25 CHIEF VENTURA: Good morning, everybody. I first

1 off just want to say welcome to new Commissioner Gillis and
2 mahalo for stepping up to be part of our commission. It's
3 just an important role that the public can help us with. And
4 I'm excited for the commissioners because, as chair mentioned,
5 quorum is sometimes challenging with such a small group, so
6 thank you for being here. Welcome.

7 The report for the month that I have, I'll go over
8 the handouts first, the first one being the calls with the
9 yellow on it. Things are pretty much the same. They're
10 sustaining our summer anticipated call volume as well as, you
11 know, the uptick in brush fires that I mentioned would
12 probably happen in July and did so that there's nothing out of
13 the ordinary that we're reporting on our calls there on that
14 form.

15 The second handout is the list of training reports
16 and training exercises that we did. One of the main focuses
17 last month, we're finishing all the hoist training, so you'll
18 see the helicopter operations training was very high. We also
19 concluded our wildland training. That normally happens quite
20 a bit preseason; however, this year, we did have to suspend
21 training many days due to high winds, so we pushed -- kept
22 pushing the training back on the calendar, but that's
23 concluded now. Additional training that we accomplished last
24 month was our fire ground safety and our RIC, which is our
25 rapid intervention crew training. That got a lot of our

1 members through that training, and next month we're gonna
2 actually be doing that as our presentation to you all to
3 explain what our fire ground report and rapid intervention
4 crew or team dynamic is on the fire scene.

5 Looking next at the monthly update, we apologize,
6 the monthly update that you actually received was a duplicate
7 of the previous month, so next month look for two monthly
8 updates. But I do want to note a couple of things that have
9 evolved on this monthly update. That wanted CERT instructors
10 is an effort that we're making with Maui Emergency Management
11 Agency to revamp this program to start it up again, you know,
12 post-COVID and try to get education out to the community and
13 offer these classes to the public. So we did get a good
14 number of firefighters who are wanting to be part of that
15 program and teach, so that was very -- that was very
16 favorable, very good.

17 And then the recruitment, as Chief Fujioka mentioned
18 last month, we did recruit for that ocean safety position.
19 I'll kind of explain to you the attrition of numbers that
20 we've been through along this last month. So we received 85
21 applications and qualified candidates. They were given a
22 period of time to take an online test that DPS offers. DPS
23 also extended the test date one week. Sadly, 39 of those
24 people never took the exam, so at this point, our number of 85
25 qualified candidates is already down to 46. That's still a

1 good number, but unfortunately, not the pool that we wish we
2 would have for ocean safety recruitment.

3 COMMISSION KINCAID: (Inaudible.)

4 CHIEF VENTURA: So those numbers are based on the
5 recruitment of ocean safety. So like I said, look for two
6 monthly updates coming your way so we can get you guys up to
7 speed.

8 Looking at my report, just to give you an idea of
9 something that happened yesterday, something unique to the
10 fire service. A Ventura County firefighter here on Maui on
11 his 25th wedding anniversary sustained a medical emergency.
12 He's in the hospital. And so their fire chief reached out to
13 us and our admin and their union reached out to our union and
14 what we're able to do is we're able to work with -- the police
15 have a great community liaison, Maui Visitor Bureau has a
16 great resource for helping families in need like this. So,
17 unfortunately, the firefighter will be in the ICU for the next
18 few or several days; that's still to be determined, but we're
19 able to network with his family, bring family members in here.
20 The Maui Visitor Bureau is looking for a condo for them to
21 stay in for an unknown period of time. We're helping
22 assisting firefighters that are flying in this morning to get
23 to the hospital to be with the family. And that just, you
24 know, shows and expresses the brotherhood and sisterhood of
25 the fire service throughout the nation. It didn't matter who

1 it was, but a simple phone call and a -- you know, a hand out
2 to reach out for some help and, you know, we're there to
3 support their family. So that started yesterday morning. The
4 emergency was at 4:30 in the morning, and it's evolved, and
5 we're here to help the family, so I just wanted to share that
6 with you all.

7 Looking at the printed report, we've had several
8 meetings, obviously, in the last month. The highlights on the
9 top section there, meetings with Mayor Victorino as well as
10 the budget director. So with ocean safety, we had received
11 all those expansion positions this year, and our goal was to
12 go to protect the beach for ten-hour days. The easy way to do
13 this is for the lifeguards to work four days a week, ten hours
14 a day, so we're working with the union and creating an MOU
15 that establishes a change of schedule because they're not
16 going to be working eight-hour days anymore. So while we were
17 working with the union on this process, they had suggested
18 that during the summer, they work ten-hour days, and during
19 the winter, they work eight-hour days. But after talking with
20 the budget director, the budget chair, Councilmember Rawlins,
21 and the mayor, because of the ordinance and -- is a bill and
22 that's basically a law that we'll follow, and we put in all
23 these positions to expand the services to ten-hour days, we
24 have to somehow stick to the ten-hour days. So we did,
25 unfortunately, have to not allow the ocean safety to work

1 their eight-hour winter schedule, and we're sticking to the
2 ten-hour days, but they still have to ratify this MOU with
3 their membership. So it's a long process and we're working
4 through it, but we did receive input from many segments and
5 people within the county to make sure we stay in line with
6 what we need to do.

7 If you look at the managing director box there,
8 there is a project we've been working on for a year or a
9 little bit more to upgrade all of the desktop computers in our
10 department. And every fire station with a single crew
11 currently has three computers, so every station has got a
12 minimum of three, up to nine, and then all of our admin,
13 health and safety, prevention, all got new computers. So some
14 are happy, some are not because when you change operating
15 system, you get to learn all over again. But that was a big
16 project, and it's almost a hundred percent complete as of this
17 month, so that's been good.

18 Looking at council interactions down below, there
19 was a public meeting which happened in Lahaina, and one of the
20 topics of discussion was the Olowalu Fire Station. Several
21 council members reached out and mentioned to us, you know,
22 that they have -- we have their support for it. So that was
23 good that we can continue to move this project forward,
24 although the idea is to start as a substation and build a
25 larger station in the future. It's good that, you know,

1 people are behind the project.

2 On the back of the page, a variety of things
3 happening here. The personnel department is helping us with
4 both the ocean safety officer test, which happened as well as
5 our storekeeper exam which should be happening very shortly
6 here.

7 I'm on a committee called the Western Fire Chiefs
8 Association Wildfire Committee. It's a policy committee to
9 help look at the wildfire issue nationwide, but one of the
10 issues that we discussed this month is a nationwide shortage
11 of manpower is the -- just the hiring shortage. And it's not
12 only affecting paid departments but obviously volunteer
13 departments as well. So they're trying to create, you know,
14 avenues to increase recruitment. Fortunately, we don't feel
15 we've seen that here yet. We will find out, you know, next
16 time we offer our exam for fire recruitment to see if it is
17 affecting us here.

18 Moving down to the airport fire chief position, so
19 Maui County's airport fire chief retired, and the state, as
20 well as the airports director and myself, conducted several
21 interviews for qualified candidates to work here in Maui
22 County. The state is making their final decision here shortly
23 based on the interviews, and I anticipate them having an
24 appointed chief probably by September, is what they were
25 saying.

1 And then the last thing on my report is that
2 Occu-Med pre-employment physicals. So both our lifeguards and
3 our firefighters go through a doctor's medical evaluation to
4 determine if they can get the job or take the job or not, and
5 currently, on Maui, there's only one doctor that does it, so
6 that definitely slows down our process as far as having an
7 efficient way to get our candidates through this. So we are
8 working with a couple of different doctors' offices to propose
9 and offer them an opportunity to become an Occu-Med doctor so
10 that we can increase the speed of our hiring process, so
11 that's why we're discussing that.

12 That concludes my report. Any questions?

13 CHAIR GINOZA: Thank you, Chief.

14 Does any commissioner have any questions for the
15 chief?

16 (No response.)

17 CHAIR GINOZA: All right. Seeing -- I have a
18 question. What is kind of the division of responsibilities
19 between what the airport chief does and where -- is that
20 person's jurisdiction all over the airport and -- I mean,
21 yeah, can you just give some clarity?

22 CHIEF VENTURA: Sure. Thanks, Chair. So the Maui
23 Airport division chief is a unique -- the most unique one
24 because he has three islands. It includes Kalaupapa, Molokai,
25 Lanai, Hana, and then the main and Kapalua, Maui Airport, so

1 that person oversees those airports. There are no -- there is
2 no staffing at all of the airports, but where there is
3 staffing, they manage just like we do. They -- their
4 jurisdiction a lot of times does extend outside of the fence
5 line of the airport, so that is kind of deceiving, but here in
6 Kahului, for example, the airport's area of responsibility,
7 they call it, is all that grassy area by the heliport all the
8 way to Hana Highway, all the way to the rent-a-car exchange,
9 the old rent-a-car parking lots, and all the way down to our
10 joint training center, that's all within their area of
11 responsibility. So although it doesn't look and it's not
12 clearly earmarked to the public as airport responsibility, and
13 we do respond with them, that is their area of responsibility.
14 And then they use us and we use them for mutual aid, which
15 we've been doing more and more for our close-to-the-airport
16 incidents.

17 CHAIR GINOZA: Great. Thank you.

18 If commissioners don't have any other questions and
19 if commissioners -- oh, thank you, Chief. And if
20 commissioners don't object, I'd like to go back to the MEMA
21 agenda item because Herman has joined.

22 So, Herman, could you please give your report?

23 MEMA OFFICER ANDAYA: Good morning, Mr. Chair,
24 Commissioners. I must apologize for signing in late. I got
25 caught up in another meeting, but I'm sorry for that.

1 CHAIR GINOZA: No problem.

2 MEMA OFFICER ANDAYA: Just a few things for us. We
3 had a couple visits from -- by dignitaries, the first being
4 the minister of the Bahamas wanted to visit our EOC and so he
5 along with many of his emergency managers visited us last week
6 and it was a very good conversation with him. We share a lot
7 of the same kind of issues. They are an island nation and,
8 you know, isolated and whatnot, and so we talked about how --
9 you know, the challenge of getting resources out to our
10 islands and also we talked about the challenge also of working
11 with and taking care of our tourists. So they also have a --
12 their main industry is tourism, and same with us, so overall,
13 it was a very good discussion. We got to share a lot of
14 information about how we handle emergencies in our respective
15 areas.

16 The other visit that we had just occurred yesterday
17 and this is with the Coast Guard commandant, a captain, but
18 she came down along with some members of the Coast Guard. And
19 it's always good to have -- to have a discussion. She's the
20 captain of the port, so she takes care of all of the harbor.
21 She determines whether we close down harbors during a natural
22 disaster and so -- but it's good to be in communications with
23 them. They are in our EOC during almost every, like, full
24 activation, the Coast Guard is always there. They're experts
25 when it comes to ICS and so it was -- it was very nice of her

1 to come down to our EOC and visit with us.

2 We are -- we just started recruitment for our
3 specialist 3, so our emergency management specialist 3
4 position, and this is a position that was approved two years
5 ago by the council, but we've been having great difficulty
6 recruiting. I think the other counties are having the same
7 issues as well, so -- but we're continuing with that.

8 Also, we are continuing with our active shooter
9 workshops, and so we've been meeting with the department of
10 education and developing our plans with respect to that.
11 Also, we've been working with our churches. So, the bishop
12 came out with a directive that each of the Catholic churches,
13 anyway, need to have an emergency plan, and so we've been
14 working with them in developing that. We've also worked with
15 hotels on their emergency plans as well, so -- with respect to
16 active shooter. So we did bring down homeland security and
17 CISA and we met with these organizations to deal with that.

18 Public messaging, we're continuing to do -- we have
19 commercials out right now, you may have heard or seen some of
20 those commercials, and just encouraging the public to be
21 prepared.

22 And then we also recently had a debris management
23 workshop with the state and all the counties, and so we're
24 working with public works and the environmental management and
25 making sure that we have our plans in place in the event that

1 there's a natural disaster and we have to clear up debris.

2 And finally, the brush -- I know there was a couple
3 of brush fires and Chief Giese was -- informed us, kept us in
4 the loop along the way, and so thank you for that, Chief. And
5 fortunately, the fire department was able to take care of the
6 situation, thank goodness for their efforts, and, you know, we
7 didn't have to evacuate anyone and so -- but yeah, just wanted
8 to let you know that they were involved and we were kept in
9 the loop on that as well.

10 That's all I have from MEMA pending any questions
11 from the group.

12 CHAIR GINOZA: Thank you very much, Herman.

13 Does any commissioner have any questions?

14 COMMISSIONER BURNS: I have a question.

15 CHAIR GINOZA: Go ahead, Dwight.

16 COMMISSIONER BURNS: So, Herman, this question is
17 off of a topic of what you were just discussing. I was just
18 wondering, with sea-level rise, shoreline erosion, king tide,
19 and then just recently the high surf that we were experiencing
20 on the south shore and the west shores, I was just wondering,
21 how much do you guys determine one safe elevation for
22 evacuation in case of one tsunami? Because everything
23 changing now, you know what I mean, the shorelines still
24 eroding, so who does it and when do you guys -- how often do
25 you guys do it?

1 MEMA OFFICER ANDAYA: That's a good question,
2 Commissioner. So that is something that the -- that FEMA puts
3 together and we have what's called FIRM maps, so these are the
4 flood inundation -- or flood insurance rate maps, and so that
5 determines where -- like the high-velocity floods. It has,
6 like, lines and everything, and it determines, like, where --
7 what areas are in a flood inundation zone, you know. And then
8 we also have different lines for, like, say, for instance, you
9 have a -- like whether it be tsunamis, you know, those kind of
10 situations, we have lines for that too showing where -- like
11 what areas are in a flood area.

12 So that can be -- you can find it online. You can
13 go to maucounty.gov slash emergency and you can find those
14 maps in that area so you can see whether your home is in a
15 flood area. And it's good to know because in the event, say,
16 you know, we had a situation like coastal flooding, for
17 instance, you want to know if your home is in a coastal -- you
18 know, in an area where it's prone to flooding and then you
19 should take action, you know, appropriate action at that
20 point. But yeah, that's something that FEMA puts together,
21 and they -- you know, and that's revisited quite often,
22 actually. They make changes to it, you know, from time to
23 time like in a year, like multiple changes, like -- and in
24 different districts, you know, so (pause) --

25 COMMISSIONER BURNS: Thank you.

1 MEMA OFFICER ANDAYA: You're welcome.

2 CHAIR GINOZA: Do you use those maps to reestablish
3 your maps? How does that coordination work?

4 MEMA OFFICER ANDAYA: So, yeah, we use those maps.
5 We use -- well, we use -- they set aside, like, generally,
6 like, areas that are prone to flooding, you know, and then
7 that's what we use to, like, determine, like, what area should
8 be evacuated, as an example. Like during a tsunami, you know,
9 for instance, so we know, like, what areas we need to get --
10 we need to evacuate, you know, so yeah.

11 CHAIR GINOZA: Thank you, Herman.

12 MEMA OFFICER ANDAYA: There's a -- like a certain
13 area of Kahului we would have to evacuate, you know, in the
14 event of, like, a tsunami. And so police are aware, and so
15 they know what areas that they would need to get people out or
16 what roads we need to close, you know, things like that.

17 CHAIR GINOZA: Great.

18 Does any other commissioner have any questions for
19 Herman today?

20 (No response.)

21 CHAIR GINOZA: All right. Seeing none, thank you
22 very much, Herman.

23 MEMA OFFICER ANDAYA: Thank you.

24 CHAIR GINOZA: And we'll move back to the fire
25 department agenda item and continue with Chief Fujioka,

1 please.

2 DEPUTY CHIEF FUJIOKA: Thanks, Chair. Good morning,
3 Commissioners. We'll go over my monthly report for this
4 month. So starting off the top, department interviews and
5 promotions, we're starting working with our department of
6 management to cover the re-orgs and reallocations for the
7 positions that we got added in our budget this year. So we're
8 working -- I think we've got four different re-orgs happening
9 right now, so we're currently working with department of
10 management and DPS with that.

11 Also, ocean safety recruitment, Chief Ventura talked
12 about the candidates. It closed July 26th with the 85
13 candidates and now I think we're down to 46. We're looking
14 at, I think, the physical agility sometime in September.

15 Department improvement committee, so we just
16 re-normed our rescue agility test. We had about ten, I
17 believe, ten candidates or ten firefighters that came out and
18 helped us with the process. The feedback we got was really
19 good and right now we have it -- we just consulted with the
20 union, so hopefully, we can implement that new agility test
21 very shortly.

22 Apparatus committee, we just received our new ocean
23 safety pickup for the Hookipa District. That truck has been
24 put in service. And then everything else is kind of in the
25 pre-bid stages, so we're kind of early and nothing really

1 happening -- important stuff happening, but we're definitely
2 doing a lot of work behind the computer here on the apparatus
3 projects.

4 Union interactions, we had our safety committee
5 meeting. Chief Lindo and Chief Gieseck attended that with
6 HFFA. We're also ongoing consultations. We had a meeting
7 recently and trying to clear up our grooming policy, our sick
8 leave policy, so multiple policies in consultation with the
9 union. We're hoping to finalize those very shortly.

10 And HGEA, we -- ongoing consultation with HGEA on
11 the 4/10 schedules, and hopefully we can -- we sent them a
12 revised plan just this week, so hopefully we can get that
13 moving very shortly.

14 Transmittals from the public, you know, we had
15 several letters or emails come in regarding Lahaina Harbor.
16 This was when we had that high surf earlier last month.
17 They -- from what we understand, there's a new jetty that was
18 built in Lahaina Harbor, and it's creating a dangerous
19 situation for the swimmers or surfers that are trying to
20 paddle out right next to that jetty. It's creating a current
21 that witnesses say is very dangerous. So we've forwarded
22 this, the emails to the state, and had some communications
23 with them, so they are taking action. I'm not sure what
24 they'll be able to do, but they're -- supposedly, they're
25 taking action on it. And then just a thank you letter from

1 the Hillen family for the services and the -- that we provided
2 for his service for Randy Hillen.

3 But that's all I have for my monthly report. If you
4 guys have any questions, I'll be happy to answer.

5 CHAIR GINOZA: Thank you, Chief Fujioka.

6 Any questions from commissioners?

7 (No response.)

8 CHAIR GINOZA: No questions? I have a question. So
9 what is the impact to what Chief Ventura had mentioned and you
10 just brought up again about the candidates and getting
11 basically half?

12 DEPUTY CHIEF FUJIOKA: Yeah, so --

13 CHAIR GINOZA: I mean, how are you gonna resolve
14 that situation? Are you just gonna wing it for -- until the
15 next recruitment?

16 DEPUTY CHIEF FUJIOKA: We were excited when we heard
17 85 candidates because we did a pretty good push on, I believe,
18 the radio, social media, on -- we posted fliers at the towers
19 for our ocean safety recruitment, and we were pretty excited
20 to hear 85 candidates, you know, applied. And then you add
21 the testing part of it to that, yeah. I'm not sure -- and
22 then we gotta still go through a physical agility, so that
23 might trim that candidate pool down a little bit more. So I
24 think we're not the -- you know, we're not the only ones
25 struggling for any type of, you know, manpower. The workforce

1 is just -- you know, we just keep our fingers crossed, and
2 hopefully, we can pull some really good guys out of that
3 candidate pool.

4 CHAIR GINOZA: Excellent. Thank you, Chief Fujioka.
5 I don't think anybody -- any other commissioners have any
6 questions.

7 Before we move on to Chief Lindo because we have a
8 few guests, is there anyone from the public wishing to testify
9 at this time?

10 (No response.)

11 CHAIR GINOZA: All right. Seeing none, Chief Lindo.

12 ASSISTANT CHIEF LINDO: All right. Good morning,
13 Commissioners. Good to see you guys always. Before you is my
14 report, so let's, first of all, start off with the major
15 incident summaries from fire and ocean safety. As you guys
16 can see, for the month of July, structure fires, brush fires.
17 Air One has been doing absolutely great work, yeah, so as we
18 work to get out some of the kinks, you know what I mean, that
19 we're seeing, but we're moving forward. And it's awesome to
20 see our community get involved so quickly, especially at the
21 brush fires, yeah. Past brush fires could take a week to get
22 completed, we're seeing it done in a matter of hours, at the
23 most two days. So thank you, community effort and the
24 agencies out there that continue to support and keep our
25 community safe.

1 Ocean safety, you guys know the high surf that
2 happened. They did a bang-up job, and, in fact, as a result
3 of that, there is a DAIPAC meeting or an ocean safety
4 Lifeguard Appreciation Week coming up that two of our
5 lifeguards, Jason Ka'imikaua and Micah Quinto, will represent
6 our county and be acknowledged at that, so awesome job for
7 ocean safety.

8 Turning the page over, as far as our bureaus is
9 concerned, recruit class is going full steam ahead right now.
10 So they just completed the EMR FADOP, they just completed
11 ropes, so they're learning. We're also watching from our
12 cadres to our recruits what works, what we've gotta change and
13 figure out to give the best recruit class we possibly can give
14 and maintain efficiency as well as good -- staying within
15 budget, yeah.

16 As far as our incumbents, the wildland live burn,
17 high winds, we've gotta make adjustment. And that's always a
18 good thing when we've got safety things in place, yeah, and we
19 don't want to be -- and make the news like some of those other
20 places when they probably shouldn't have burned, yeah. So we
21 want to hold to those things so that we're making sure that
22 we're giving the best product that we can for our community.

23 The ocean safety, we were able, myself and Fire One,
24 to do the Junior Lifeguard District Challenge held (inaudible)
25 the OSIs, hopefully. We've got the new recruit class

1 beginning September 1st, so we're pushing, and we're looking
2 on track with that.

3 Lifeguard towers at Hookipa and Baldwin, changing
4 that out. In fact, the new towers are here on island.
5 They're gonna be sent -- shipped here to Kahului Fire Station
6 this afternoon, so that's the first start in doing that
7 replacement.

8 I covered the Lifeguard Appreciation Week.

9 USLA training, so that's the ocean safety, their
10 lifeguard -- their yearly training to make sure that they're
11 fit and they're staying on top of things. So it's always
12 awesome to see and watch our lifeguards perform at the level
13 that they need to and pass it each and every year, so big dibs
14 to them.

15 And that's all I've got for my report. Is there any
16 questions that you may have?

17 CHAIR GINOZA: Thank you, Chief Lindo.

18 Any questions from commissioners?

19 (No response.)

20 CHAIR GINOZA: All right. Seeing none, thank you,
21 Chief Lindo.

22 Next, we have Chief Giese.

23 ASSISTANT CHIEF GIESEA: Yes. Good morning,
24 everybody.

25 CHAIR GINOZA: Good morning.

1 ASSISTANT CHIEF GIESEA: So I'll just expand on a
2 few of the items on the report, and, of course, you're welcome
3 to ask questions on anything here or anything else.

4 Starting with the fire prevention bureau, let's talk
5 brush abatement. So we had a meeting with finance and corp
6 counsel trying to find a better, more efficient process for
7 handling brush abatement, specifically reimbursement for brush
8 abatement. So the way that works is when our inspectors
9 become aware of any dangerous brush conditions out in the
10 community, especially anything that's in violation of code,
11 they will send a notice to the owner and in the best of all
12 policy worlds, the owner gets the notice, cleans on up, and
13 everything is safe and good. That doesn't always work that
14 way, right? So sometimes we have to send multiple notices,
15 and eventually, we start getting into the territory where
16 there may be fines levied and, more importantly, where we have
17 to ourselves get that brush abatement taken care of, and then
18 the process begins for how we're gonna get reimbursed for
19 that. And so we're trying to find a better, more efficient
20 way to get that done so that the fire department gets out of
21 the collection business and stays squarely just in the public
22 safety business. So that was -- we had a meeting with finance
23 and corp counsel. Still, this is an ongoing project, there's
24 lots of moving parts to that, but that's one of the main
25 things we're working on there.

1 You can see lots of training going on in the fire
2 prevention bureau, some of it detailed here in my report. And
3 our training -- sorry, our fire prevention captain just got
4 back from some fire investigation training with the ATF over
5 on Oahu, so we've really ramped up the training there. We
6 have new inspectors in the bureau, so there's always that
7 process of getting everybody up to speed as well as continuing
8 the professional development of inspectors and plans
9 reviewers.

10 Moving on to health and safety, not a whole lot to
11 report. I mean, there's lots happening, but one of the things
12 that we decided to do we think is gonna help is adjusting the
13 MQs, minimum qualifications, for the SCBA technician position.
14 This is a position that it's really important; it's a major
15 part of our legal compliance and our safety programs to make
16 sure our breathing apparatus are all, you know, up to standard
17 and that we can get them maintained and back in service as
18 soon as possible. So we have a dedicated position to that,
19 it's vacant. We're trying to make sure we don't overly
20 restrict the pool of applicants so we can get somebody in
21 that's gonna be a good fit for us, and we can train them
22 everything they need to know. And so that was a decision that
23 was made that hopefully will pay benefits in the near future.

24 Some good news on the budget. We've had some
25 vehicles in our fiscal year '23 budget that we got bids in

1 well, you know, within our budget constraints so it looks like
2 we might have some extra money in the budget for surprises
3 that are inevitably gonna come up throughout the year. So
4 it's always good when you actually get the bids open and
5 they're less than your budgeted amount, so that's encouraging
6 there.

7 We're also doing some research, our health and
8 safety captain, Anthony Twarowski, has been really active in
9 this in trying to find ways to pay less for shipping. It's
10 kind of crazy the amount that we spend on shipping for some of
11 the items we get in. Specifically, in the context of this
12 report here, gym equipment, for example, sometimes the
13 shipping is almost as much as the equipment itself. So he's
14 been looking at paying for the shipping through a
15 freight-forwarding company directly ourselves because
16 suppliers of equipment, they don't just pass on the shipping
17 costs; quite often they augment the shipping cost to enhance
18 their profit. So we're trying to find ways to save money on
19 that. But things are looking well with the budget. We're
20 making good progress, and so far, very, very few items have
21 come in over our anticipated amount, which is great.

22 As far as our CIP and major facility project
23 highlights, for the professional facility assessment, we did
24 just have a kickoff meeting with the company we've hired for
25 that. Again, as a reminder, that's a process where we're

1 hiring professionals to go out to our major facilities and
2 help us make some long-term plans for what are we gonna have
3 to do to be proactive to keep all of our facilities and the
4 equipment associated with them up and running rather than just
5 something broke, chase it down, something broke, chase it
6 down. So we're really excited about that. We think we're
7 gonna end up -- it's really gonna help us with our long-term
8 planning for capital improvement and facility maintenance.

9 The apparatus shelter here right outside our station
10 is just about done with painting. That's -- that's been a
11 long, a long, arduous process, but it looks like it's just
12 wrapping up, which is great.

13 The Hoolehua Fire Station renovation, we've been
14 really happy with the contractors there. They're making good
15 progress, they're issuing regular reports and schedules for
16 us, so that's moving along really well. Again, this Wailuku
17 bathroom renovation, this has been on the report since well
18 before I was Fire Four, is wrapping up. But we've had some
19 issues with, you know, things not being exactly the way we
20 wanted and work not done on time, so we've involved
21 corporation counsel with that, and they're actively involved
22 in helping to facilitate the completion of that project
23 according to a reasonable standard.

24 So those are the main things I have to report today.
25 Are there any questions for me?

1 CHAIR GINOZA: Thank you, Chief Giese.

2 Any questions from commissioners?

3 (No response.)

4 CHAIR GINOZA: Okay. Seeing none, any testimony --
5 any public testimony, any testifiers wishing to testify at
6 this point?

7 (No response.)

8 CHAIR GINOZA: All right. Seeing none, Chief
9 Ventura, would you like to introduce our guest speaker?

10 CHIEF VENTURA: Sure. So today's presentation is
11 gonna be given by Captain Vernon Patao. He is our training
12 bureau captain, and as we've discussed many times, training in
13 our department is an extremely tall order, whether it's
14 recruits or incumbents, working with ocean safety, working
15 with outside entities, finding facilities to get all of our
16 training done. So we truly appreciate him taking time out of
17 his schedule today to go over and share with the commission
18 our Maui Fire Department Wellness and Fitness Program. So
19 with that being said, Captain Patao.

20 CAPTAIN PATAO: So just click on that screen share?

21 CHIEF VENTURA: Share screen, yep.

22 CAPTAIN PATAO: Just a minute, Chair.

23 CHIEF VENTURA: While he sets that up, I can make a
24 comment to one of the -- to chair's previous request regarding
25 recruitment for ocean safety. We -- you know, the numbers are

1 the numbers, right? And so we'll take what we have for now,
2 but we'll stay in front of it and anticipate. We have 24
3 positions to fill this year, 46 is not a terrible number to
4 start with, but if after our first interviews we're -- our
5 numbers dwindle, we'll issue a second recruitment and start
6 the process immediately.

7 CHAIR GINOZA: Very clear. Thanks.

8 (Pause for technical adjustments.)

9 CAPTAIN PATAO: Okay. Good morning and aloha,
10 Members of the Commission.

11 (Pause for technical difficulties.)

12 CAPTAIN PATAO: Okay. Again, good morning and
13 aloha, Members of the Fire Commission. Mahalo for letting me
14 share a little bit about our department's wellness and fitness
15 program. Now, our job demands us to be physically able to
16 respond to any type of emergency any time of the day, and at
17 the same time, we're exposed to traumatic scenes and incidents
18 that affects each and every one of us mentally, so that is a
19 prime reason why we developed this wellness and fitness
20 program. And it serves a few purposes, so two of them -- one
21 is to ensure that our -- one is to make sure we address any
22 firefighters who are in need of any type of challenge they are
23 facing physically or mentally, point them in the right
24 direction, provide them with the right support, and help them
25 in that aspect in a good way. The second goal is to maybe

1 inform them, educate them on how they can improve and maintain
2 at least but hopefully improve their physical, mental, and
3 overall wellness so we can be able to perform our jobs out to
4 the public as efficiently and as safely as we can.

5 Our program is broken down -- broken down into this
6 structure where it's comprised of essentially three modules:
7 The physical fitness, behavioral health, and lifestyle. We
8 are -- it's an ongoing project, work in progress where we're
9 trying to fill each module, each piece with a firefighter or
10 at least a team of firefighters so that we can build this
11 program to be efficient enough. We don't have subject matter
12 experts in every single piece of this structure, but we're
13 tying them in. Our chiefs are backing us up in trying to
14 obtain the training so we can officially roll out these
15 programs.

16 As far as the physical fitness aspect, I mean, a lot
17 of people came across and thought about this wellness and
18 fitness program as just working out, but it entails a whole
19 lot more. This is just one part of it. Now, the physical
20 fitness module is comprised of, broken down into workout
21 programs, mobility, and injury prevention. As far as the
22 workout programs, we assign one of the firefighters who
23 gathers as much information from online and from coworkers to
24 piece together ten, at least ten workouts a month. We're
25 utilizing our social media on our private account to roll out

1 the workouts of the day or exercises to do. It's in -- I
2 guess it's in its infancy stage. We're experimenting, we're
3 using social media because it's easily accessible, easy to
4 use, and it's free. And we can also restrict who accesses the
5 information because we don't need a thousand comments on what
6 goes on the content of that.

7 As far as mobility and injury prevention, we use
8 online resources. We access guys online and girls who have
9 experience, we utilize that, and we are also using our social
10 media platform as well as we're gonna try and incorporate that
11 into our SOGs soon, I hope, to deliver information where it's
12 beneficial to keep our troops healthier on the line.

13 And to support this aspect of our wellness and
14 fitness program, we are required -- well, it demands
15 equipment, like basic fitness equipment. So as you see here,
16 there's a list of equipment, and it's just a cut and paste of
17 what our International Association of Firefighters, IAFF,
18 Wellness Initiative endorses this type of equipment. Now,
19 what we have now consistent across the board are those
20 highlighted pieces of equipment you see: Squat rack,
21 dumbbells, bars, weights, kettlebells. So we're trying to
22 build a cache, we're trying to build an inventory of what
23 every station should have. It's a work in progress. We're
24 getting there slowly. I think this year, I think we had
25 actually allocated funds of a decent amount, so hopefully, we

1 can build on that so that we can improve on what we have,
2 which will support what the troops can do on the line safely.
3 So we just need more funding eventually.

4 Now, what we have here, the second module, I think
5 it's safe to say that it's one of our more structured and
6 robust modules of our overall wellness and fitness program.
7 Now, there's four pieces, I think there's -- it's missing one,
8 and it's broken down into the EAP, the EAP, the employee
9 assistance program, CISM for support, we have access to Dr.
10 Alicia Rodrigues, and there's another component, AI -- our
11 IAFF Center of Excellence. Now, the first one, our EAP -- oh,
12 before I even go there, this behavioral health module of our
13 program is overseen by our health and safety bureau led by
14 Captain Anthony Twarowski, who is doing an amazing job. So
15 what we have here, like the EAP is a countywide program that
16 offers department personnel as well as family members free
17 professional and confidential assistance related to any type
18 of personal and work-related problems. We have Dr. Alicia
19 Rodrigues, who is our clinical psychologist that our personnel
20 can contact directly.

21 (Inaudible.)

22 UNIDENTIFIED SPEAKER: Yep.

23 CAPTAIN PATAO: What's missing on this is a program
24 by our IAFF, the Center of Excellence, and it's a program
25 based out of Maryland. So we can access that if anybody's in

1 need of that type of comprehensive addiction treatment for
2 services. So any one of us struggling with substance and
3 co-occurring mental health disorders including PTSD can reach
4 out to them. The last two, you see CISM, critical incident
5 stress management, and peer support, that is our in-house team
6 of firefighters who comprise these groups that offer services
7 of, I guess, behavior issues that any one of us can access at
8 any time.

9 Now, it's -- sometimes I've gotten feedback that
10 it's a very important part of this behavioral health module of
11 our program because a lot of the guys were a little too
12 embarrassed to go directly to a professional and seek that
13 out, so sometimes this is a good bridge between. Our peers
14 sometimes can be informal, which guys are more comfortable
15 with, so it bridges us between our peers and other
16 professional services, which is very important.

17 The last module we have here is lifestyle. Now, how
18 we came up with this and how it was broken down into
19 nutrition, sleep, smoking, substance abuse, stress management,
20 we looked at programs, and it's comprised of very similar
21 pieces. Again, we don't have subject matter experts in any of
22 these areas, but we do try to piece together as much
23 information as we can gather online and pick and choose what
24 we want to roll out to the personnel that would be important
25 to address any of these issues. It also overlaps with

1 behavioral health module, and we can reach out to those
2 references and those sources, whether it's through -- directly
3 through Dr. Rodrigues or our EAP, put these guys online, and
4 we can point them in the right direction if they want to. So
5 any -- in essence, this program is there to support our troops
6 so they can do their job efficiently, safely, and not only go
7 home after a day of work but to have a long, healthy life
8 after retirement.

9 Now, there's many ways we can improve the efficiency
10 and longevity of our employees, that's why we put this out,
11 and two things that was pointed out before -- I'm not sure if
12 Tony, Captain Tony showed this stat.

13 CHIEF VENTURA: It's been a while, so --

14 CAPTAIN PATAO: It's been a while.

15 CHIEF VENTURA: So, with new commissioners, this is
16 good.

17 CAPTAIN PATAO: Yeah. And two pretty sad facts I
18 wanted to point out that the rates of PTSD and depression are
19 five times higher in the fire service than they are in the
20 general public. And as you can see by that graph, it shows
21 that firefighters are dying way more than in line of duty in
22 their jobs. Below you can see almost seven out of ten
23 firefighters will be diagnosed with some type of cancer. So
24 with our wellness and fitness program, if we can improve these
25 rates to start, you know, I think it would be a great success,

1 and hopefully, we continue on the trajectory to build this
2 program and continue to support our firefighters.

3 If there's any questions, I would be more than
4 willing to answer.

5 CHAIR GINOZA: Thank you, Captain Patao.

6 Does any commissioner have any questions for Captain
7 Patao?

8 VICE CHAIR VARES: (Gesturing.)

9 CHAIR GINOZA: Yes, Lisa.

10 VICE CHAIR VARES: Thank you. And thank you so
11 much, Captain Patao, that was really interesting and really
12 eye-opening. I appreciate it. I was looking at -- on both
13 the lifestyle and behavioral graphs, it's got substance abuse
14 listed for wellness. And the key items here definitely
15 (inaudible) for our firefighters. Could you (inaudible) again
16 what their resources are if they're struggling with substance
17 abuse, whether it's alcohol or drugs, and if they have
18 multiple resources for that instead of just kind of
19 (inaudible) in with a Maryland-based online company?

20 CAPTAIN PATAO: I think we can answer that
21 collectively. I mean, we have the resource of EAP, we have
22 our peer support. I have a list of that. I work with Tony,
23 and I have -- I don't have it on me right now. Other
24 resources that we can reach out to --

25 CHIEF VENTURA: Well, to kind of give you a better

1 idea of the Center For Excellence that the IAFF has, this was
2 created several years back. It's a fully immersive, travel
3 to, committed -- not institution but area where people
4 recognize they need help, and they go to and they get into
5 this facility, and they have 24/7 care. So it's people who
6 recognize they have substance abuse problems or like Captain
7 Patao was saying, PTSD, they'll go there. They'll move into
8 this facility and get the help they need until they're on the
9 right track. That is probably the most comprehensive like you
10 cannot avoid it situation. Like once you commit, you're there
11 to get help. Other than that, the EAP program, you're given
12 several extensive amount of visits, and then once you meet
13 with somebody and identify what your struggle is, then they'll
14 try to put you in contact with a health professional
15 associated with your challenge.

16 VICE CHAIR VARES: And I'm more interested in making
17 sure that the substance abuse is something that's easily
18 reachable for the firefighters. 'Cause I'm sure just the
19 amount of stress and PTSD and lack of sleep, it all compounds
20 into a result which would be the substance abuse, and I'd love
21 to know that they've got a resource that they're comfortable
22 reaching out to and is making progress for each person. But
23 it sounds like you're -- you've definitely got all the
24 resources in place, so that's really appreciated. Thank you.

25 CAPTAIN PATAO: I can share something. Compared to

1 what we had before, we have an administration who has been --
2 who are very proactive and progressive with offering these
3 types of services and making it known to our -- to the guys
4 online much, much more than before, so we're (inaudible).

5 VICE CHAIR VARES: Thank you.

6 ASSISTANT CHIEF GIESEA: And I can share a little
7 bit more about the EAP. It is -- it's absolutely
8 confidential. So, you know, with any problem like this,
9 whether it be a substance abuse issue, mental health issue,
10 one of the biggest barriers is just people making that step to
11 get help, right? And, you know, and the concerns that go with
12 being identified as someone who needed that help, right? So
13 one of the primary features of the EAP is it's completely
14 confidential. The number is -- you know, it's something
15 that's shared. It's with all county employees, by the way,
16 have access to the EAP. The county contracts this service
17 out, and so you can call the number, get the help you need
18 without anybody else in the organization knowing unless, of
19 course, you want them to.

20 CHIEF VENTURA: One of the -- one of the biggest
21 challenges too that our industry has had to deal with, and
22 it's a worldwide program, is just breaking the stigma. The
23 stigma of we don't need help; we're macho, we're too tough for
24 this. And so our messaging is extremely clear, anybody who
25 needs help should get help, and we're right behind you. We

1 provide them with as much privacy as possible, and so a lot of
2 times, we don't even know which firefighters are going through
3 problems or the great results or bad results they are
4 receiving from EAP. So that -- we don't really have a good
5 review in place because it's a private situation. But we just
6 want them to be comfortable in knowing that it's okay and we
7 need to break the stigma of I don't want to be shamed because
8 I have a problem.

9 VICE CHAIR VARES: That's very appreciated that you
10 all have that -- that outlook and you're making it much more
11 supportive without, you know, making it a -- something that
12 breaches privacy and confidentiality. I get it that you
13 wouldn't be able to provide like, you know, this guy reported
14 this struggle, and he -- this is his result, but does the EAP
15 give you any kind of update on how often it's being accessed
16 or used or like, you know, are the firefighters using it or is
17 it something that they're just not comfortable with? Do you
18 get (inaudible)?

19 CHIEF VENTURA: So there -- through -- you know,
20 firefighters like to talk to each other because we have a good
21 peer support program, so amongst each other, they do mention
22 to each other that they go to see EAP, so there are people
23 using it. With Dr. Rodrigues, however, we did ask her for
24 that data that you're talking about. So monthly, all she
25 gives us is the trend of how many firefighters are visiting

1 her and how many times she's visiting with -- so it might be
2 seven firefighters visited me 12 times this month; that's all
3 we get. And so we did notice during the pandemic, numbers
4 were higher than they are now. We're in hope that it's
5 because they've gotten the help they need and things are
6 better and the world is somewhat becoming more secure for
7 them, and so they're having less, you know, anxiety or
8 problems or stressors. However, we're hoping that it's not,
9 ah, this isn't working, I'm not gonna go back to her again.
10 But we don't know those things.

11 VICE CHAIR VARES: All right. Thank you, guys. I
12 really appreciate being so transparent on all that and all the
13 support that you give to the crews, so thank you.

14 CHAIR GINOZA: Thank you, Lisa.

15 Any other commissioner have any questions?

16 COMMISSIONER ALCON: I have a question.

17 CHAIR GINOZA: Go ahead, Punahale.

18 COMMISSIONER ALCON: So, the statistics towards the
19 end of your presentation, how do Maui County firefighters
20 compare to the 2017 statistics in that study? Do we have that
21 data?

22 CAPTAIN PATAO: Line of duty? No, I have -- I think
23 over the last 16 years, what I do know is that we have five or
24 maybe six firefighters that I know committed suicide, and
25 there's been at least five or six attempted who told me

1 personally. So as far as line-of-duty deaths --

2 ASSISTANT CHIEF GIESEA: One.

3 CAPTAIN PATAO: One?

4 ASSISTANT CHIEF GIESEA: One, yeah.

5 CAPTAIN PATAO: Yeah. So five or six of our own
6 guys, I think.

7 ASSISTANT CHIEF GIESEA: Post-retirement, all of
8 them, right?

9 CAPTAIN PATAO: Yeah, all post-retirement and one
10 line-of-duty death.

11 CHIEF VENTURA: And then as far as the last data on
12 the cancer, we -- because cancer presumption is a
13 legislative -- a law that was passed that if you're a
14 firefighter for I think the duration is longer than five years
15 and you do get cancer, it's presumed that you got it from your
16 job, so you shall be covered for it. So we do occasionally
17 have people who come from -- out of retirement, basically, to
18 talk to our, you know, HR about, you know, I am having this
19 thing checked out or this might be a cancerous thing and I
20 might need to apply for this legislative support. There's
21 only two that we're -- that I'm aware of that have had to do
22 the cancer presumptive. They are both retired now. But that
23 doesn't mean that there's not people out there getting -- you
24 know, gonna figure out. We have annual physicals that very
25 lightly skim on the surface of cancer detection, but we

1 encourage them to go to their personal physician, get their
2 PSA checked, get all of these things that are indicators of
3 cancer so that, you know, we catch things earlier 'cause, you
4 know, early and prevention is the two keys.

5 COMMISSIONER ALCON: Great. Thank you.

6 CHAIR GINOZA: Thank you, Punahale.

7 Any other questions from commissioners for Captain
8 Patao or others?

9 (No response.)

10 CHAIR GINOZA: All right. Seeing none, thank you,
11 Captain Patao, for an excellent presentation, very informative
12 for us and for the community.

13 I'll ask one last time if there's anybody from the
14 public wishing to testify on -- at our commission meeting
15 today.

16 (No response.)

17 CHAIR GINOZA: All right. Seeing none, our next
18 meeting is Thursday, September 15th, and it will be at ten
19 o'clock via BlueJeans again. And commissioners are welcome to
20 join the chiefs like Commissioner Dwight Burns has and/or to
21 be remote as well. So thank you, everybody from the public
22 and from the department and commissioners, for your time and
23 your service today, and I hope everyone has an excellent rest
24 of the day and rest of the week. It is 11:10 a.m., and I will
25 adjourn today's meeting. Thank you very much.

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(The proceedings were adjourned at 11:10 a.m.)

