

**Maui County Salary Commission - Comprehensive Model**

Salary Inversion Supporting Calculations

October 13, 2006 Commission Proposal

As of: 6/30/2007

Fix by: \$ 100

	Data			UNADJUSTED (Complete Correction)			ADJUSTED ("Redlined" Correction)														
	Current Salary	Highest subordinate Employee Salary	Agreed upon "Redlined" subordinate Employee Salary	Salary Required to Resolve Inversion	Difference in Dollars	Difference by %	Salary Required to Resolve Inversion	Difference in Dollars	Difference by %												
<b>Administration</b>																					
Corporation Counsel	\$ 93,000	na	na	na	na	na	na	na	na	na											
Deputy	88,350	na	na	na	na	na	na	na	na	na											
Finance	93,500	95,191	95,191	100,306	6,806	7.28%	100,306	6,806	7.28%	7.28%											
Deputy	88,500	95,191	95,191	95,291	6,791	7.67%	95,291	6,791	7.67%	7.67%											
Housing and Human Concerns	89,500	89,304	89,304	94,109	4,609	5.15%	94,109	4,609	5.15%	5.15%											
Deputy	85,025	89,304	89,304	89,404	4,379	5.15%	89,404	4,379	5.15%	5.15%											
Mayor	107,500	107,200	107,200	112,947	5,447	5.07%	112,947	5,447	5.07%	5.07%											
Managing Director	101,000	107,200	107,200	107,300	6,300.00	6.24%	107,300	6,300.00	6.24%	6.24%											
Personnel	90,000	75,622	75,622	79,707	(10,293)	-11.44%	79,707	(10,293)	-11.44%	-11.44%											
Deputy	85,500	75,622	75,622	75,722	(9,778)	-11.44%	75,722	(9,778)	-11.44%	-11.44%											
<b>Infrastructure</b>																					
Parks	92,000	85,369	85,369	89,967	(2,033)	-2.21%	89,967	(2,033)	-2.21%	-2.21%											
Deputy	87,000	85,369	85,369	85,469	(1,531)	-1.76%	85,469	(1,531)	-1.76%	-1.76%											
Planning	91,500	103,770	103,770	109,337	17,837	19.49%	109,337	17,837	19.49%	19.49%											
Deputy	86,500	103,770	103,770	103,870	17,370	20.08%	103,870	17,370	20.08%	20.08%											
Public Works	99,000	103,770	103,770	109,337	10,337	10.44%	109,337	10,337	10.44%	10.44%											
Deputy	94,050	103,770	103,770	103,870	9,820	10.44%	103,870	9,820	10.44%	10.44%											
Transportation	88,000	83,400	83,400	87,895	(105)	-0.12%	87,895	(105)	-0.12%	-0.12%											
Deputy	83,500	83,400	83,400	83,500	-	0%	83,500	-	0%	0%											
Water	92,500	94,104	94,104	99,162	6,662	7.20%	99,162	6,662	7.20%	7.20%											
Deputy	87,500	94,104	94,104	94,204	6,704	7.66%	94,204	6,704	7.66%	7.66%											
<b>Public Safety</b>																					
Fire	94,000	103,255	103,255	108,795	14,795	15.74%	108,795	14,795	15.74%	15.74%											
Deputy	89,000	103,255	103,255	103,355	14,355	16.13%	103,355	14,355	16.13%	16.13%											
Liquor Control	87,000	61,776	61,776	65,133	(21,867)	-25.13%	65,133	(21,867)	-25.13%	-25.13%											
Deputy	83,000	61,776	61,776	61,876	(21,124)	-25.45%	61,876	(21,124)	-25.45%	-25.45%											
Police	107,200	105,852	105,852	111,528	4,328	4.04%	111,528	4,328	4.04%	4.04%											
Deputy	101,840	105,852	105,852	105,952	4,112	4.04%	105,952	4,112	4.04%	4.04%											
Prosecutor	93,000	na	na	na	na	na	na	na	na	na											
Deputy	88,350	na	na	na	na	na	na	na	na	na											
<table border="0" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;"></td> <td style="width:10%; border-top: 1px solid black;">\$ 2,566,815</td> <td style="width:10%; border-top: 1px solid black;">\$ 2,217,226</td> <td style="width:10%; border-top: 1px solid black;">\$ 2,217,226</td> <td style="width:10%; border-top: 1px solid black;">\$ 2,278,036</td> <td style="width:10%; border-top: 1px solid black;">\$ 73,921</td> <td style="width:10%; border-top: 1px solid black;"></td> <td style="width:10%; border-top: 1px solid black;">\$ 2,278,036</td> <td style="width:10%; border-top: 1px solid black;">\$ 73,921</td> <td style="width:10%; border-top: 1px solid black;"></td> <td style="width:10%; border-top: 1px solid black;"></td> </tr> </table>												\$ 2,566,815	\$ 2,217,226	\$ 2,217,226	\$ 2,278,036	\$ 73,921		\$ 2,278,036	\$ 73,921		
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