

Maui County Salary Commission - Comprehensive Model
Method Weighting and Proposed Salary Determination
October 13, 2006 Commission Proposal

Rounding: \$ 100

	Method Results							Method Based Tentative Salary	Higher of Method Based or Current	Commission Agreed Upon Other Adjusts	Proposed Annual Salary
	Cost of Living Increases	Neighbor Isle Comparisons	Budget & Employees	Education/Prof. Requirements	Salary Inversion Unadjusted	Salary Inversion Adj/Redlined	Change in County Budget				
Administration											
Corporation Counsel	96,943	91,728	92,413	116,943	na	na	-	99,500	99,500	-	99,500
Deputy	92,096	85,701	87,792	111,096	na	na	-	94,200	94,200	-	94,200
Finance	97,464	91,200	102,235	97,464	100,306	100,306	-	97,700	97,700	-	97,700
Deputy	92,252	85,927	97,124	92,252	95,291	95,291	-	92,600	92,600	-	92,600
Housing and Human Concerns	93,295	90,201	98,306	93,295	94,109	94,109	-	93,800	93,800	-	93,800
Deputy	88,630	84,089	93,391	88,630	89,404	89,404	-	88,800	88,800	-	88,800
Mayor	112,058	100,687	112,058	112,058	112,947	112,947	-	110,000	110,000	-	110,000
Managing Director	105,282	95,932	106,455	105,282	107,300	107,300	-	104,100	104,100	-	104,100
Personnel	93,816	90,201	86,519	93,816	79,707	79,707	-	88,800	90,000	-	90,000
Deputy	89,125	83,804	82,193	89,125	75,722	75,722	-	84,000	85,500	-	85,500
Infrastructure											
Parks	95,901	89,762	106,164	95,901	89,967	89,967	-	95,500	95,500	-	95,500
Deputy	90,689	84,557	100,856	90,689	85,469	85,469	-	90,500	90,500	-	90,500
Planning	95,380	91,200	94,377	95,380	109,337	109,337	-	97,100	97,100	-	97,100
Deputy	90,168	85,642	89,658	90,168	103,870	103,870	-	91,900	91,900	-	91,900
Public Works	103,198	91,200	108,129	103,198	109,337	109,337	-	103,000	103,000	-	103,000
Deputy	98,038	85,642	102,723	98,038	103,870	103,870	-	97,700	97,700	-	97,700
Transportation	91,731	88,763	88,484	91,731	87,895	87,895	-	89,700	89,700	-	89,700
Deputy	87,040	82,719	84,060	87,040	83,500	83,500	-	84,900	84,900	-	84,900
Water	96,422	108,103	104,200	96,422	99,162	99,162	-	100,900	100,900	-	100,900
Deputy	91,210	91,108	98,990	96,210	94,204	94,204	-	94,300	94,300	-	94,300
Public Safety											
Fire	97,986	95,523	100,271	97,986	108,795	108,795	-	100,100	100,100	-	100,100
Deputy	92,774	89,366	95,257	92,774	103,355	103,355	-	94,700	94,700	-	94,700
Liquor Control	90,689	83,807	90,448	90,689	65,133	65,133	-	84,200	87,000	400	87,400
Deputy	86,519	78,047	85,926	86,519	61,876	61,876	-	79,800	83,000	-	83,000
Police	111,745	95,523	110,093	111,745	111,528	111,528	-	108,100	108,100	-	108,100
Deputy	106,158	90,221	104,589	106,158	105,952	105,952	-	102,600	102,600	-	102,600
Prosecutor	96,943	92,710	96,342	116,943	na	na	-	100,700	100,700	-	100,700
Deputy	92,096	87,365	91,525	111,096	na	na	-	95,500	95,500	-	95,500

\$ 2,675,648	\$ 2,510,732	\$ 2,710,579	\$ 2,758,648	\$ 2,278,036	\$ 2,278,036	\$ -	\$ 2,664,700	\$ 2,673,400	\$ 400	\$ 2,673,800
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Factor Weighting (must equal 100%)

20%	20%	20%	20%	20%	0%	0%	100%
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Corp Counsel/Prosecutor Weighting

25%	25%	25%	25%	0%	0%	0%	100%
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