

Maui County Salary Commission - Comprehensive Model
Assessment of Proposed Salary
October 13, 2006 Commission Proposal

| | Proposed Salary | Current | | | Inversion | | | Oahu Salaries | | | 95% Rule | | |
|----------------------------|-----------------|----------------|------------|-------------|-----------------|------------|-------------|---------------|------------|--------------|-------------------|------------|-------------|
| | | Current Salary | Diff. in % | Diff. in \$ | 100% Correction | Diff. in % | Diff. in \$ | Current | Diff. in % | Diff. in \$ | 95% of Dept. Head | Diff. in % | Diff. in \$ |
| Administration | | | | | | | | | | | | | |
| Corporation Counsel | \$ 99,500 | 93,000 | 6.53% | 6,500 | na | na | na | 109,430 | -9.98% | (9,930) | | | |
| Deputy | 94,200 | 88,350 | 6.21% | 5,850 | na | na | na | 102,350 | -8.65% | (8,150) | 94,525 | -0.35% | (325) |
| Finance | 97,700 | 93,500 | 4.30% | 4,200 | 100,306 | -2.67% | (2,606) | 107,850 | -10.39% | (10,150) | | | |
| Deputy | 92,600 | 88,500 | 4.43% | 4,100 | 95,291 | -2.91% | (2,691) | 102,350 | -10.53% | (9,750) | 92,815 | -0.23% | (215) |
| Housing and Human Concerns | 93,800 | 89,500 | 4.58% | 4,300 | 94,109 | -0.33% | (309) | 107,850 | -14.98% | (14,050) | | | |
| Deputy | 88,800 | 85,025 | 4.25% | 3,775 | 89,404 | -0.68% | (604) | 102,350 | -15.26% | (13,550) | 89,110 | -0.35% | (310) |
| Mayor | 110,000 | 107,500 | 2.27% | 2,500 | 112,947 | -2.68% | (2,947) | 122,000 | -10.91% | (12,000) | | | |
| Managing Director | 104,100 | 101,000 | 2.98% | 3,100 | 107,300 | -3.07% | (3,200) | 115,500 | -10.95% | (11,400) | 104,500 | -0.38% | (400) |
| Personnel | 90,000 | 90,000 | 0.00% | - | 79,707 | 11.44% | 10,293 | 107,850 | -19.83% | (17,850) | | | |
| Deputy | 85,500 | 85,500 | 0.00% | - | 75,722 | 11.44% | 9,778 | 102,350 | -19.71% | (16,850) | 85,500 | 0.00% | - |
| Infrastructure | | | | | | | | | | | | | |
| Parks | 95,500 | 92,000 | 3.66% | 3,500 | 89,967 | 5.79% | 5,533 | 107,850 | -12.93% | (12,350) | | | |
| Deputy | 90,500 | 87,000 | 3.87% | 3,500 | 85,469 | 5.56% | 5,031 | 102,350 | -13.09% | (11,850) | 90,725 | -0.25% | (225) |
| Planning | 97,100 | 91,500 | 5.77% | 5,600 | 109,337 | -12.60% | (12,237) | 107,850 | -11.07% | (10,750) | | | |
| Deputy | 91,900 | 86,500 | 5.88% | 5,400 | 103,870 | -13.03% | (11,970) | 102,350 | -11.37% | (10,450) | 92,245 | -0.38% | (345) |
| Public Works | 103,000 | 99,000 | 3.88% | 4,000 | 109,337 | -6.15% | (6,337) | 107,850 | -4.71% | (4,850) | | | |
| Deputy | 97,700 | 94,050 | 3.74% | 3,650 | 103,870 | -6.32% | (6,170) | 102,350 | -4.76% | (4,650) | 97,850 | -0.15% | (150) |
| Transportation | 89,700 | 88,000 | 1.90% | 1,700 | 87,895 | 2.01% | 1,805 | 107,850 | -20.23% | (18,150) | | | |
| Deputy | 84,900 | 83,500 | 1.65% | 1,400 | 83,500 | 1.65% | 1,400 | 102,350 | -20.55% | (17,450) | 85,215 | -0.37% | (315) |
| Water | 100,900 | 92,500 | 8.33% | 8,400 | 99,162 | 1.72% | 1,738 | 140,000 | -38.75% | (39,100) | | | |
| Deputy | 94,300 | 87,500 | 7.21% | 6,800 | 94,204 | 0.10% | 96 | 102,350 | -8.54% | (8,050) | 95,855 | -1.65% | (1,555) |
| Public Safety | | | | | | | | | | | | | |
| Fire | 100,100 | 94,000 | 6.09% | 6,100 | 108,795 | -8.69% | (8,695) | 119,000 | -18.88% | (18,900) | | | |
| Deputy | 94,700 | 89,000 | 6.02% | 5,700 | 103,355 | -9.14% | (8,655) | 113,500 | -19.85% | (18,800) | 95,095 | -0.42% | (395) |
| Liquor Control | 87,400 | 87,000 | 0.46% | 400 | 65,133 | 25.48% | 22,267 | 93,012 | -6.42% | (5,612) | | | |
| Deputy | 83,000 | 83,000 | 0.00% | - | 61,876 | 25.45% | 21,124 | 88,361 | -6.46% | (5,361) | 83,030 | -0.04% | (30) |
| Police | 108,100 | 107,200 | 0.83% | 900 | 111,528 | -3.17% | (3,428) | 119,000 | -10.08% | (10,900) | | | |
| Deputy | 102,600 | 101,840 | 0.74% | 760 | 105,952 | -3.27% | (3,352) | 113,500 | -10.62% | (10,900) | 102,695 | -0.09% | (95) |
| Prosecutor | 100,700 | 93,000 | 7.65% | 7,700 | na | na | na | 107,850 | -7.10% | (7,150) | | | |
| Deputy | 95,500 | 88,350 | 7.49% | 7,150 | na | na | na | 102,350 | -7.17% | (6,850) | 95,665 | -0.17% | (165) |
| | \$ 2,673,800 | \$ 2,566,815 | 4.00% | \$ 106,985 | \$ 2,278,036 | 0.22% | \$ 5,864 | \$ 3,019,603 | -12.93% | \$ (345,803) | \$ 1,304,825 | -0.17% | \$ (4,525) |