

COUNCIL OF THE COUNTY OF MAUI
BUDGET AND FINANCE COMMITTEE

July 6, 2007

Committee
Report No. 07-55

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on May 30, 2007, makes reference to County Communication No. 07-138, from the Mayor, transmitting the following:

1. A proposed resolution entitled "APPROVING COST ITEMS FOR UNIT 2, SUPERVISORY BLUE COLLAR EMPLOYEES, UNIT 3, NON-SUPERVISORY WHITE COLLAR EMPLOYEES, UNIT 4, SUPERVISORY WHITE COLLAR EMPLOYEES, AND UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES".

The purpose of the proposed resolution is to approve the pay adjustments and fringe benefit costs for Bargaining Units 02, 03, 04, and 13, pursuant to the April 19, 2007, notice of ratification of the collective bargaining agreements (CBAs).

2. SUMMARY OF COST ITEMS FY 2007-08, FY 2008-09.

The summary of cost items describes cost increases for employees in Bargaining Units 02, 03, 04, and 13 for Fiscal Years 2008 and 2009. The cost increases are for wages, including fringe-benefit costs representing expenses that automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, Unemployment Compensation, leave benefits); night shift differential; meals; and travel.

Your Committee notes that County Communication No. 07-138 was transmitted in accordance with Section 89-10, Hawaii Revised Statutes (HRS), which requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

At its meeting, your Committee met with the Director and Deputy Director, Department of Personnel Services; the Budget Director; and a Deputy Corporation Counsel.

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There was no public testimony.

The Director of Personnel Services provided an overview of each of the Hawaii Government Employees Association (HGEA) bargaining units.

She stated that the CBAs for all bargaining units include cost items for an annual 4 percent salary increase, including increases for employees not assigned to a salary schedule or between service step movements, and the continuation of the service step movement plan.

The Director said that the CBA for HGEA Bargaining Unit 02 adds two “longevity” steps and the CBA for HGEA Bargaining Unit 13 includes a new maximum service step. She noted that these cost items were established through a negotiated settlement prior to an arbitration panel’s decision.

The Budget Director informed your Committee that appropriations for the cost items are included in the Fiscal Year 2008 Budget (Ordinance No. 3462).

Your Committee voted to recommend adoption of the proposed resolution and filing of the communication.

Your Budget and Finance Committee **RECOMMENDS** the following:

1. That Resolution No. _____, attached hereto, entitled “APPROVING COST ITEMS FOR UNIT 2, SUPERVISORY BLUE COLLAR EMPLOYEES, UNIT 3, NON-SUPERVISORY WHITE COLLAR EMPLOYEES, UNIT 4, SUPERVISORY WHITE COLLAR EMPLOYEES, AND UNIT 13, PROFESSIONAL AND SCIENTIFIC EMPLOYEES”, be **ADOPTED**; and
2. That County Communication No. 07-138 be **FILED**.

Adoption of this report is respectfully requested.

