

**COUNCIL OF THE COUNTY OF MAUI**  
**BUDGET AND FINANCE COMMITTEE**

July 6, 2007

**Committee**  
**Report No.**

\_\_\_\_\_ 07-56 \_\_\_\_\_

Honorable Chair and Members  
of the County Council  
County of Maui  
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on May 30, 2007, makes reference to County Communication No. 07-139, from the Mayor, transmitting the following:

1. A proposed resolution entitled "APPROVING COST ITEMS FOR NON-SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 3, SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 4, AND PROFESSIONAL AND SCIENTIFIC EMPLOYEES EXCLUDED FROM BARGAINING UNIT 13".

The purpose of the proposed resolution is to approve the pay adjustments and fringe benefit costs for employees excluded from Bargaining Units 03, 04, and 13, pursuant to Section 89C-5, Hawaii Revised Statutes (HRS).

2. SUMMARY OF COST ITEMS FY 2007-08, FY 2008-09.

The summary of cost items describes cost increases for employees excluded from Bargaining Units 03, 04, and 13 for Fiscal Years 2008 and 2009. The cost increases are for wages, including fringe-benefit costs, representing expenses that automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, Unemployment Compensation, leave benefits), night shift differential, meals, and travel.

Your Committee notes that County Communication No. 07-139 was transmitted in accordance with Section 89C-5, HRS, which requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

Your Committee further notes that appropriations for the cost items are included in the Fiscal Year 2008 Budget (Ordinance No. 3462).

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At its meeting, your Committee met with the Director and Deputy Director, Department of Personnel Services; the Budget Director; and a Deputy Corporation Counsel.

There was no public testimony.

The Director of Personnel Services stated that excluded employees are employees in the Office of the Mayor, Department of Personnel Services, and other departments that maintain confidential information, such as division supervisors and private secretaries. The Director further stated that the negotiated cost items are the same as their bargaining unit counterparts.

Your Committee voted to recommend adoption of the proposed resolution and filing of the communication.

Your Budget and Finance Committee **RECOMMENDS** the following:

1. That Resolution No. \_\_\_\_\_, attached hereto, entitled "APPROVING COST ITEMS FOR NON-SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 3, SUPERVISORY WHITE COLLAR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 4, AND PROFESSIONAL AND SCIENTIFIC EMPLOYEES EXCLUDED FROM BARGAINING UNIT 13", be **ADOPTED**; and
  
2. That County Communication No. 07-139 be **FILED**.

Adoption of this report is respectfully requested.

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**JOSEPH PONTANILLA** **Chair**

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**DANNY A. MATEO** **Member**

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**G. RIKI HOKAMA** **Vice-Chair**

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**BILL KAUAKEA MEDEIROS** **Member**

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**MICHELLE ANDERSON** **Member**

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**MICHAEL J. MOLINA** **Member**

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**GLADYS C. BAISA** **Member**

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**MICHAEL P. VICTORINO** **Member**

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**JO ANNE JOHNSON** **Member**