

COUNCIL OF THE COUNTY OF MAUI

BUDGET AND FINANCE COMMITTEE

September 21, 2004

Committee
Report No.

04-158

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on September 1, 2004, makes reference to County Communication No. 04-188, from the Mayor, transmitting a proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING THE FISCAL YEAR 2005 BUDGET FOR THE COUNTY OF MAUI AS IT PERTAINS TO SECTION 6 OF THE GENERAL BUDGET PROVISIONS".

The purpose of the proposed bill is to amend Section 6 of the Fiscal Year 2005 Budget, General Budget Provisions, as it pertains to the disbursement of appropriations for temporary positions.

At its meeting, your Committee met with the Budget Director, the Director of Personnel Services, the Deputy Director of Personnel Services, and the First Deputy Corporation Counsel.

There was no public testimony.

The Budget Director explained that departments are requesting assistance to temporarily replace employees who are called to active military duty. He stated that the temporary replacements would be hired as limited-term appointments.

The Deputy Director of Personnel Services stated that the proposed amendment will address the impact of active military deployment of military reservists or National Guard personnel who are employees of the County. Currently, there are six personnel from four departments who have been notified that they are being called to active military duty. In addition, the Department of Police estimates that 15 additional employees with current military obligations may be subject to deployment. The Deputy Director noted that the deployments have an expected duration of 18 months.

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The Deputy Director explained that the proposed amendment will allow a temporary employee to (1) replace a permanent or probationary employee called to active military duty; and (2) replace an employee who has temporarily replaced an employee called to active military duty.

Your Committee expressed concern that it would be difficult to fill highly trained public safety positions with limited-term replacements. The Deputy Director stated that the Department of Fire and Public Safety and the Department of Police hires trainees for an existing or anticipated vacancy for which hiring and replacing is critical to continued operations, provided that funds are available. Trainee positions are allowed under Section 6 of the General Budget Provisions.

Your Committee questioned whether a report identifying temporary replacements for active military duty should be sent to the Council. The Director of Personnel Services stated that the Department could add a notation on the "Report of New Hires" that is sent monthly to the Council Chair to identify temporary replacements for active military duty.

Your Committee requested that the Administration make nonsubstantive revisions to the proposed bill.

Your Committee voted to recommend passage of the revised proposed bill and filing of the communication.

Your Committee is in receipt of a revised proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING THE FISCAL YEAR 2005 BUDGET FOR THE COUNTY OF MAUI AS IT PERTAINS TO SECTION 6 OF THE GENERAL BUDGET PROVISIONS RELATING TO THE DISBURSEMENT OF APPROPRIATIONS FOR TEMPORARY POSITIONS", approved as to form and legality by the Department of the Corporation Counsel. The revised proposed bill incorporates the changes requested by your Committee and revises the title to clarify its purpose.

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Your Budget and Finance Committee RECOMMENDS the following:

1. That Bill No. _____ (2004), as revised herein and attached hereto, entitled "A BILL FOR AN ORDINANCE AMENDING THE FISCAL YEAR 2005 BUDGET FOR THE COUNTY OF MAUI AS IT PERTAINS TO SECTION 6 OF THE GENERAL BUDGET PROVISIONS RELATING TO THE DISBURSEMENT OF APPROPRIATIONS FOR TEMPORARY POSITIONS", be PASSED ON FIRST READING and be ORDERED TO PRINT; and
2. That County Communication No. 04-188 be FILED.

Adoption of this report is respectfully requested.

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G. RIKI HOKAMA **Chair**

DANNY A. MATEO **Member**

WAYNE K. NISHIKI **Vice-Chair**

MICHAEL J. MOLINA **Member**

ROBERT CARROLL **Member**

JOSEPH PONTANILLA **Member**

JO ANNE JOHNSON **Member**

CHARMAINE TAVARES **Member**

DAIN P. KANE **Member**