

**COUNCIL OF THE COUNTY OF MAUI**  
**BUDGET AND FINANCE COMMITTEE**

December 2, 2005

**Committee  
Report No.**

05-164

Honorable Chair and Members  
of the County Council  
County of Maui  
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget and Finance Committee, having met on November 15, 2005, makes reference to County Communication No. 05-303, from the Council Chair, transmitting correspondence dated August 10, 2005 from the Director of Council Services, attaching a proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO SALARIES OF PERSONNEL IN THE OFFICE OF COUNCIL SERVICES AND OTHER COUNCIL STAFF".

The purpose of the proposed bill is to amend the salary schedules for employees of the Council and the Office of Council Services.

At its meeting, your Committee met with the Director of Council Services and the First Deputy Corporation Counsel.

There was no public testimony.

According to the August 10, 2005 correspondence from the Director of Council Services, the salary plan for legislative employees who are exempt from collective bargaining is based on the salary schedules negotiated for County employees who are represented by labor organizations. The salary step adjustments for collective bargaining units 3 and 13 reflect a 3.5 percent increase effective October 1, 2005 and another 3.5 percent increase effective October 1, 2006. The proposed bill would make corresponding adjustments in the salary plan for exempt legislative employees.

The Director of Council Services stated that the proposed increases to the salary plan for the legislative attorneys in the Office of Council Services corresponds to the proposed salary increases for other staff attorney positions in the County.

Your Committee voted to recommend passage of the proposed bill on first reading and filing of the communication.

**COUNCIL OF THE COUNTY OF MAUI**  
**BUDGET AND FINANCE COMMITTEE**

December 2, 2005  
Page 2

**Committee**  
**Report No.**     05-164

Your Budget and Finance Committee RECOMMENDS the following:

1.     That Bill No. \_\_\_\_\_ (2005), attached hereto, entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO SALARIES OF PERSONNEL IN THE OFFICE OF COUNCIL SERVICES AND OTHER COUNCIL STAFF", be PASSED ON FIRST READING and be ORDERED TO PRINT; and
  
2.     That County Communication No. 05-303 be FILED.

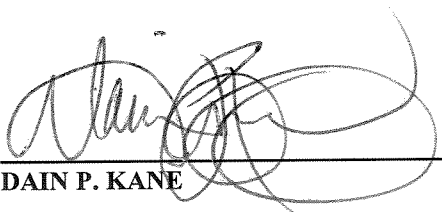
Adoption of this report is respectfully requested.

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COUNCIL OF THE COUNTY OF MAUI  
**BUDGET AND FINANCE COMMITTEE**

December 2, 2005  
Page 3

Committee  
Report No. 05-164

  
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DANNY A. MATEO Member

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ROBERT CARROLL Member

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CHARMAINE TAVARES Member

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JO ANNE JOHNSON Member

ORDINANCE NO. \_\_\_\_\_

BILL NO. \_\_\_\_\_ (2005)

A BILL FOR AN ORDINANCE AMENDING SECTION  
2.08.060, MAUI COUNTY CODE, RELATING TO SALARIES  
OF PERSONNEL IN THE OFFICE OF COUNCIL SERVICES  
AND OTHER COUNCIL STAFF

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending  
subsection B to read as follows:

“B. The following pay ranges are established:

1. The annual salary for the director of council services shall be equal to the salary for level 2 directors as determined by the salary commission.

2. The salaries or other compensation of council executive assistants shall be set by the [Council] council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but shall not exceed [150] one hundred fifty percent of the minimum wage.

4. The pay schedule for all other positions shall be as follows:

Pay Ranges  
Annual Rates in Dollars

[Effective July 1, 2005

Steps	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8
A	35,424	27,984	34,068	32,760	35,424	33,648	46,056	53,880	49,812
B	36,840	29,136	35,424	34,068	36,840	36,360	50,090	56,040	51,816
C	38,328	30,276	36,840	35,424	38,328	39,336	54,125	58,248	53,880
D	39,864	31,512	38,328	36,840	39,864	42,576	58,159	60,612	56,040
E	41,472	32,760	39,864	38,328	41,472	46,056	62,194	63,048	58,248
F	43,092	34,068	41,472	39,864	43,092	49,812	66,228	65,568	60,612
G	44,832	35,424	43,092	41,472	44,832	51,816	70,262	68,172	63,048
H	46,620	36,840	44,832	43,092	46,620	53,880	74,297	70,884	65,568
I	48,492	38,328	46,620	44,832	48,492	56,040	78,331	73,728	68,172
J	50,448	39,864	48,492	46,620	50,448	58,248	82,366	76,680	70,884]
K	52,428	41,472	50,448	48,492	52,428	60,612		79,740	
L	54,540	43,092	52,428	50,448	54,540	63,048			
M						65,568			

Effective October 1, 2005

<u>Steps</u>	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>
A	<u>36,660</u>	<u>28,968</u>	<u>35,256</u>	<u>33,912</u>	<u>36,660</u>	<u>34,824</u>	<u>47,664</u>	<u>55,764</u>	<u>51,552</u>
B	<u>38,124</u>	<u>30,156</u>	<u>36,660</u>	<u>35,256</u>	<u>38,124</u>	<u>37,632</u>	<u>51,864</u>	<u>57,996</u>	<u>53,628</u>
C	<u>39,672</u>	<u>31,332</u>	<u>38,124</u>	<u>36,660</u>	<u>39,672</u>	<u>40,716</u>	<u>56,064</u>	<u>60,288</u>	<u>55,764</u>
D	<u>41,256</u>	<u>32,616</u>	<u>39,672</u>	<u>38,124</u>	<u>41,256</u>	<u>44,064</u>	<u>60,264</u>	<u>62,736</u>	<u>57,996</u>
E	<u>42,924</u>	<u>33,912</u>	<u>41,256</u>	<u>39,672</u>	<u>42,924</u>	<u>47,664</u>	<u>64,464</u>	<u>65,256</u>	<u>60,288</u>
F	<u>44,604</u>	<u>35,256</u>	<u>42,924</u>	<u>41,256</u>	<u>44,604</u>	<u>51,552</u>	<u>68,664</u>	<u>67,860</u>	<u>62,736</u>
G	<u>46,404</u>	<u>36,660</u>	<u>44,604</u>	<u>42,924</u>	<u>46,404</u>	<u>53,628</u>	<u>72,840</u>	<u>70,560</u>	<u>65,256</u>
H	<u>48,252</u>	<u>38,124</u>	<u>46,404</u>	<u>44,604</u>	<u>48,252</u>	<u>55,764</u>	<u>77,040</u>	<u>73,368</u>	<u>67,860</u>
I	<u>50,184</u>	<u>39,672</u>	<u>48,252</u>	<u>46,404</u>	<u>50,184</u>	<u>57,996</u>	<u>81,240</u>	<u>76,308</u>	<u>70,560</u>
J	<u>52,212</u>	<u>41,256</u>	<u>50,184</u>	<u>48,252</u>	<u>52,212</u>	<u>60,288</u>	<u>85,440</u>	<u>79,368</u>	<u>73,368</u>
K	<u>54,264</u>	<u>42,924</u>	<u>52,212</u>	<u>50,184</u>	<u>54,264</u>	<u>62,736</u>		<u>82,536</u>	
L	<u>56,448</u>	<u>44,604</u>	<u>54,264</u>	<u>52,212</u>	<u>56,448</u>	<u>65,256</u>			
M						<u>67,860</u>			

Effective October 1, 2006

<u>Steps</u>	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>
A	<u>37,944</u>	<u>29,976</u>	<u>36,492</u>	<u>35,100</u>	<u>37,944</u>	<u>36,048</u>	<u>49,332</u>	<u>57,720</u>	<u>53,352</u>
B	<u>39,456</u>	<u>31,212</u>	<u>37,944</u>	<u>36,492</u>	<u>39,456</u>	<u>38,952</u>	<u>53,352</u>	<u>60,024</u>	<u>55,500</u>
C	<u>41,064</u>	<u>32,424</u>	<u>39,456</u>	<u>37,944</u>	<u>41,064</u>	<u>42,144</u>	<u>57,384</u>	<u>62,400</u>	<u>57,720</u>
D	<u>42,696</u>	<u>33,756</u>	<u>41,064</u>	<u>39,456</u>	<u>42,696</u>	<u>45,612</u>	<u>61,416</u>	<u>64,932</u>	<u>60,024</u>
E	<u>44,424</u>	<u>35,100</u>	<u>42,696</u>	<u>41,064</u>	<u>44,424</u>	<u>49,332</u>	<u>65,448</u>	<u>67,536</u>	<u>62,400</u>
F	<u>46,164</u>	<u>36,492</u>	<u>44,424</u>	<u>42,696</u>	<u>46,164</u>	<u>53,352</u>	<u>69,480</u>	<u>70,236</u>	<u>64,932</u>
G	<u>48,024</u>	<u>37,944</u>	<u>46,164</u>	<u>44,424</u>	<u>48,024</u>	<u>55,500</u>	<u>73,512</u>	<u>73,032</u>	<u>67,536</u>
H	<u>49,944</u>	<u>39,456</u>	<u>48,024</u>	<u>46,164</u>	<u>49,944</u>	<u>57,720</u>	<u>77,544</u>	<u>75,936</u>	<u>70,236</u>
I	<u>51,936</u>	<u>41,064</u>	<u>49,944</u>	<u>48,024</u>	<u>51,936</u>	<u>60,024</u>	<u>81,576</u>	<u>78,984</u>	<u>73,032</u>
J	<u>54,036</u>	<u>42,696</u>	<u>51,936</u>	<u>49,944</u>	<u>54,036</u>	<u>62,400</u>	<u>85,608</u>	<u>82,140</u>	<u>75,936</u>
K	<u>56,160</u>	<u>44,424</u>	<u>54,036</u>	<u>51,936</u>	<u>56,160</u>	<u>64,932</u>		<u>85,428</u>	
L	<u>58,428</u>	<u>46,164</u>	<u>56,160</u>	<u>54,036</u>	<u>58,428</u>	<u>67,536</u>			
M						<u>70,236</u>			

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material or the underscoring.

SECTION 3. This ordinance shall be effective retroactive to October 1, 2005.

APPROVED AS TO FORM AND LEGALITY

  
 Corporation Counsel