

MAUI COUNTY WORKFORCE DEVELOPMENT SYSTEM

OVERVIEW

The Workforce Innovation and Opportunity Act, (WIOA), was signed into law on July 22, 2014. WIOA is legislative reform of the public workforce system that improves job and career options for job-seekers throughout our country. WIOA supports a job-driven public workforce system that seeks to link talents in the community to local businesses.

On the State level, the Hawaii Workforce Development Council is the state-wide WIOA development entity. The Governor appoints the Executive Director to provide oversight of each county's system, to develop state-wide policy, and to equitably distributes the WIOA funding. (labor.hawaii.gov)

The Maui County Workforce Development System has the following System Structure through a Memorandum of Understanding, (MOU), executed between the Mayor of Maui County; The Maui County Workforce Development Board, (MCWDB); and the American Job Center, (AJC) Partners. **Memorandum Of Understanding**

The Mayor of the County of Maui has the following role in the Maui County Workforce Development System:

- appoints the Maui County Workforce Board Members and certifies the Board of Directors every two years;
- appoints two Staff Members to assist the MCWDB; one Executive Director (FTE 1.0) and one Fiscal/Admin Specialist (FTE .50);
- appoints the Office of Economic Development's Executive Director as his representative on the MCWDB and Supervisor to the American Job Center (AJC) Manager;
- the Mayor's representative shall not participate in the development of the Local Area Plan, the awarding of contracts for Program Providers, or participate in the Budgets of the Maui County Workforce Development Board (MCWDB).

The Maui County Workforce Development Board (MCWDB) has the following role in the Maui County Workforce Development System:

- oversees the certification of the American Job Center at least once in every three (3) years and ensures standards are met or exceeded;
- supervises the MCWDB Staff and performs yearly performance evaluations;
- is responsible for the development of a comprehensive four (4) year local plan that aligns with the Hawaii Unified State Plan developed by the Hawaii Workforce Development Council;
- establishes policies and procedures for the WIOA Programs to enable them to maintain compliance, performance standards that best serve participants' needs;

- carries out analyses of the economic conditions in Maui County to enable the best eligible training providers and career readiness providers that are chosen by program participants for their individual training services;
- reviews and approves MCWDB Budgets and Annual Plans; approves monitoring response planning; and reviews and approves fiscal and program reporting that is prepared by the Executive Director and Fiscal/Admin Specialist;
- oversees the maintenance and negotiations of the MOU and the AJC Partners;
- ensures continuous improvement and achievement of the negotiated local performance indicators.

The American Job Center (One-Stop-Operator) has the following role in the Maui County Workforce Development System:

- Mayor of Maui County appoints the American Job Center Manager and the Mayor designee performs the annual evaluation;
- American Job Center Manager acts as the functional leader of the AJC providing management of daily operations including hours of operation and oversight of building expenses;
- manages and coordinates AJC Partner responsibilities as defined by the MOU and ensures collection of partner financial allocations;
- ensures that all Federal, State, County and WIOA Certification requirements are maintained and in compliance;
- reports to the MCWDB on operations, performance and continuous improvement.

CONTACT INFORMATION:

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MAUI COUNTY WORKFORCE DEVELOPMENT BOARD (MCWDB)

The Maui County Workforce Development Board provides oversight of integrated programs under the Workforce Innovations and Opportunity Act (WIOA) for the County of Maui and leads efforts to engage with a diverse range of job seekers, training providers, program providers and businesses to implement career pathways for job seekers and essential services for employer businesses.

The MCWDB is a nineteen (19) member Board which ensures that a minimum of 51% of its members are from the private sector.

Board Roster:

Michelle Bruce, Goodfellows Brothers Inc.
Kimo Falconer, Maui Grown Coffee, Inc.
Deanna Garcia, Akimeka LLC
Karen Hanada, UH Maui College
Bill Kamai, Carpenters Union Local 745
Kyoko Kimura, Aqua-Aston Hospitality
Michael Rembis, Maui Health System
Ray Shimabuku, IBEW Local 1186
Leslie Wilkins, Maui Economic Dev Board
Kwanza Woodson, HI Employment Agency

Debbie Cabebe, Maui Economic Opportunity, Inc.
Kay Fukumoto, Office of Economic Development
Kurt Ginoza, McKinley Comm School for Adults
Bob Johnston, Hawaii Pacific Solar, LLC
Kevin Kimizuka, Workforce Development Division
Shirley Rawlins, Texaco Kaunakakai
Cristina Schenk, Merriman Restaurants
Cyrus Kodani, ILWU Local 142
Grant Wilson, State of Hawaii Division Voc Rehab

Executive Committee:

Leslie Wilkins, Chair
Kyoko Kimura, Chair Governance Comm.
Deanna Garcia, Chair Youth Comm.

Cristina Schenk, Vice-Chair
Debbie Cabebe, Chair Youth Comm.
Bob Johnston, Chair Sector Strategies Comm.

MCWDB Meetings:

Tuesday, September 24, 2019
Wednesday, March 11, 2020

Wednesday, December 11, 2019
Wednesday, June 10, 2019

Agendas and Minutes:

View available ***agendas and minutes*** for the Maui County Workforce Development Board.

WIOA MAUI COUNTY LOCAL PLAN:

Workforce Innovation Opportunity Act Local Plan for Maui County

AMERICAN JOB CENTER – MAUI

The Mayor of the County of Maui, the Maui County Workforce Development Board, and the American Job Center Partners have established a collaborative workforce development system with the goal to integrate service locations that offer a seamless customer-focused delivery of services to businesses and job seekers alike. Partners are now able to build a community of providers that share costs and information rather than work in the old-model silos. These partnerships increase participant access and performance outcomes and encourage job seeker skill improvement be matched directly with the needs of businesses in our community.

The American Job Center is located at the Maui Mall in the Maui County Business Resource Center.

- There is no charge for services.
- Computer access for HireNet registration and resume updates
- Employment counselors on-site
- Support services and training available for qualified participants
- One-Stop for a variety of services
- Job Fairs

VISION:

All employers have competitively skilled employees, and all residents have sustainable employment and self-sufficiency.

MISSION:

To connect businesses and community members to support individual and organizational growth and capacity, improve career and employment opportunities, and provide high quality services to promote economic prosperity and stability within the County of Maui.

PARTNERS:

WIOA ADULT PROGRAM	Workforce Development Division
WIOA DISLOCATED WORKER PROGRAM	Workforce Development Division
WIOA YOUTH PROGRAM	University of Hawaii, Maui College Ku'ina Program
WAGNER-PEYSER	Workforce Development Division
DEPT OF VOC REHABILITATION (DVR)	State of Hawaii Department of Human Services
UNEMPLOYMENT INSURANCE	Hawaii Department of Labor & Industrial Relations
PERKINS (CTE)	University of Hawaii, Maui College
JOB CORPS HAWAII, MAUI CENTER	
NATIONAL FARMWORKERS JOB PRGRM (NFFP)	Maui Economic Opportunity, Inc.
SENIOR COMM SVCS PROGRAM (SCSEP)	Maui Economic Opportunity, Inc.
COMMUNITY SVCS BLOCK GRANT (CSBG)	Maui Economic Opportunity, Inc.
ADULT EDUCATION & FAMILY LITERACY (AEFLA)	McKinley Community School for Adults
ALU LIKE INC.	
TANF (Waiver from WDC)	
JOB FOR VETERANS STATE GRANTS (JVSG) – (No services available to Maui at this time)	